

THE MISSOURI DISTRICT  
OF  
THE LUTHERAN CHURCH—MISSOURI SYNOD  
TWENTIETH CONVENTION WORKBOOK



**JUNE 10 -12, 2018**

HOLIDAY INN EXECUTIVE CENTER  
COLUMBIA, MISSOURI

Name of Delegate: \_\_\_\_\_

Home Address: \_\_\_\_\_

Phone: \_\_\_\_\_

**Please bring a digital or printed copy of the workbook to the convention.**



### SAMPLE BALLOT

President . . . . . \_\_\_\_\_

First Vice President . . . . . \_\_\_\_\_

Second Vice President . . . . . \_\_\_\_\_

Third Vice President . . . . . \_\_\_\_\_

Fourth Vice President . . . . . \_\_\_\_\_

Secretary . . . . . \_\_\_\_\_

Treasurer . . . . . \_\_\_\_\_

Board of Directors - Lay (4) . . . . . \_\_\_\_\_

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Commissioned (1) . . . . . \_\_\_\_\_

Board for Mission Services—Chairman (1) . . . . . \_\_\_\_\_

Board for Congregational Services—Chairman (1) \_\_\_\_\_

Board for Educational Services—Chairman (1) . . . \_\_\_\_\_

Board for Family Life & Youth Services Chairman (1) \_\_\_\_\_

Committee on Nominations—Ordained (4) . . . . . \_\_\_\_\_

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Commissioned (2) . . . . . \_\_\_\_\_

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\_\_\_\_\_

Lay (4) . . . . . \_\_\_\_\_

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- Resolution 1-01     Yes  No
- Resolution 1-02     Yes  No
- Resolution 1-03     Yes  No
- Resolution 1-04     Yes  No
- Resolution 1-05     Yes  No
- Resolution 2-01     Yes  No
- Resolution 2-02     Yes  No
- Resolution 2-03     Yes  No
- Resolution 2-04     Yes  No
- Resolution 2-05     Yes  No
- Resolution 2-06     Yes  No

- Resolution 2-07     Yes  No
- Resolution 3-01     Yes  No
- Resolution 3-02     Yes  No
- Resolution 3-03     Yes  No
- Resolution 3-04     Yes  No
- Resolution 4-01     Yes  No
- Resolution 4-02     Yes  No
- Resolution 4-03     Yes  No
- Resolution 4-04     Yes  No
- Resolution 4-05     Yes  No
- Resolution 4-06     Yes  No

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## The Lutheran Church—Missouri Synod Officers of Synod 2016-2019

President	Rev. Dr. Matthew C. Harrison
First Vice President	Rev. Dr. Herbert C. Mueller, Jr.
Second Vice President	Rev. Dr. Scott R. Murray
Third Vice President	Rev. Nabil S. Nour
Fourth Vice President	Rev. Dr. John C. Wohlrabe, Jr.
Fifth Vice President	Rev. Dr. Daniel Preus
Sixth Vice President	Rev. Christopher S. Esget
Secretary	Rev. Dr. John Sias
Chief Administrative Officer	Mr. Frank Simek
Chief Financial Officer	Mr. Jerald C. Wulf
Chief Mission Officer	Rev. Kevin Robson
Presidents Emeriti	Rev. Dr. Robert T. Kuhn Rev. Dr. Gerald B. Kieschnick

## Missouri District—LCMS 2015-2018

President	Rev. Dr. R. Lee Hagan
First Vice President	Rev. William Marler
Second Vice President	Rev. Dr. Ron Rall
Third Vice President	Rev. Alan Wollenburg
Fourth Vice President	Rev. Brian Thieme
Secretary	Rev. Kenneth Gerike † (2015-2018)
Secretary	Rev. Samuel Powell (2018)
Treasurer	Mr. Gerald Wendt
Presidents Emeriti	Rev. Dr. James Kalthoff Rev. Dr. Ray Mirly

## Board of Directors

Mr. Neal W. Bredehoeft	Rev. Kristopher Morris (2016-2018)
Rev. Richard Cody (2015)	Rev. Samuel Powell
Mr. John Engelbrecht (2015-2017)	Rev. Dr. Ronald Rall, <i>Advisory</i>
Rev. Kenneth Gerike † (2015-2018)	Mr. David Schlesselman (2017-2018)
Rev. Dr. R. Lee Hagan	Rev. Brian Thieme, <i>Advisory</i>
Mrs. Marilyn Haldiman	Rev. Dr. W. Mart Thompson
Mr. Russell Kruse	Mr. Gerald Wendt
Rev. William Marler	Mr. Dale A. Werts
Dcs. Ruth McDonnell	Rev. Alan Wollenburg, <i>Advisory</i>
Mrs. Kay Meyer	

### **District Reconcilers**

Rev. Craig Otto  
Mr. Robert Picking

Rev. Terry Weinhold  
Dr. David Thomas

### **Committee on Nominations**

Mr. John Bobzin, *Chair*  
Rev. Gary Griffin  
Miss Cheryl Honoree  
Mrs. Kay Meyer  
Rev. Jacob T. Mueller, *Vice Chair*

Mr. Mark Nolte  
Mr. Tim Otten  
Rev. Kevin Parviz  
Ms. Meagan Pemberton  
Rev. Walter Snyder

### **Board for Mission Services**

Rev. Keith Clow  
Rev. Ron Lehenbauer  
Rev. Dr. Ron Rall, *Advisory*  
Dcs. Grace Rao

Mr. Don Sievers  
Ms. Susan Spitz-Morrison  
Rev. Dr. W. Mart Thompson, *Chair*  
Rev. Brad Zerkel

### **Board for Congregational Services**

Rev. Richard Cody (2015)  
Mr. Bill Dieterichs  
Rev. Jeremy Freeman  
Mr. Don Hugo  
Rev. Joshua Knippa

Rev. William Marler, *Advisory*  
Rev. Kristopher Morris, *Chair*  
Miss Jolene Siebarth  
Mr. Tyson Wunderlich

### **Board for Educational Services**

Mr. Larry Andersen  
Ms. Karen Drury  
Dr. Craig Ernstmeyer  
Rev. Gary Griffin

Dcs. Ruth McDonnell, *Chair*  
Ms. Laura Montgomery  
Ms. Yvonne Pappert  
Rev. Alan Wollenburg, *Advisory*

### **Board for Family Life and Youth Services**

Mr. Mark Engelhardt  
Mrs. Marilyn Haldiman, *Chair*  
Rev. Martin Hasz  
Mrs. Angie Kollbaum

Rev. Alan Muck (2015-2016)  
Mrs. Sue Stiegemeyer  
Rev. Brian Thieme, *Advisory*

### **Constitution Committee**

Mr. John Bobzin  
Mr. Eddie Brickner  
Rev. Kenneth Gerike † (2015-2018)

Mr. Dale Linneman  
Rev. Samuel Powell, *Chair*



## Appointive Staff

Mr. Alan Freeman	Assistant to the President for Lutheran Schools <i>Advisor: Board for Educational Services</i>
Mr. Casey Carlson	Assistant to the President for Lutheran Church Extension Fund (LCEF)
Rev. Bill Geis	Assistant to the President for Congregational and Mission Services <i>Advisor: Board for Congregational Services and Board for Mission Services</i>
Mr. Peter Krege	Assistant to the President for Financial Planning and Control
Mr. Daniel Kreienkamp	Assistant to the President for Family Life and Youth Ministry
Ms. Leah Sieveking	Assistant to the President for Mission Advancement
Rev. Terry Weinhold	Assistant to the President
Rev. Gene Wyssmann	Assistant to the President for Church Worker and Congregational Health <i>Advisor: Board for Family Life and Youth Services</i>

## Administrative Staff

Ms. Cassie Behrmann	Financial Specialist
Mrs. Michelle Christ	Administrative Assistant to the President
Mrs. Martha Schellin	Rostered Worker Support Specialist
Ms. Sue Thompson	Ministry Events Specialist
Vacant	Communications Specialist

## GENERAL INFORMATION

Greetings in the name of the Father and of the Son and of the Holy Spirit!

The Twentieth Convention of the Missouri District of The Lutheran Church—Missouri Synod will meet at the Holiday Inn Executive Center in Columbia, Missouri, on June 10-12, 2018.

All delegates must register in the lobby between the hotel and convention center. Registration begins Sunday, June 10, at 1:00 p.m.

## VOTING DELEGATES

Voting delegates are those who have been officially elected by congregations that are members of the Synod. Only those pastors who have been properly certified by the Synod may serve as voting delegates. Each lay delegate is entitled to vote, provided that a registration form has been properly signed by officers of the congregation. If the congregation is a member of the Synod and the pastor has signed the Constitution, he may vote. Only one pastor of a voting congregation is entitled to vote. Retired pastors and commissioned ministers may not serve as lay delegates.

## ADVISORY DELEGATES

Advisory delegates include the following: Directors of Christian Education, deaconesses, teachers, professors, executives, emeriti, missionaries at large, those temporarily out of office, assistants, associates, chaplains, etc. These may have speaking privileges on the floor of the Convention with permission obtained from the chairman of the Convention or the consent of floor committees.

WITNESS AND MERCY

LIFE TOGETHER

THEOLOGY, CHURCH, AND CULTURE

STRUCTURE AND ADMINISTRATION

Only advisory and voting delegates may speak on the floor of the Convention. Each speaker will be limited to two minutes. Youth representatives from the district will be present as guests of the Convention and will serve as pages.

## RESOLUTIONS IN THE CONVENTION WORKBOOK

Overtures received from congregations have been reviewed by the floor committees. These now appear in resolution form in this workbook, enabling the delegates to study these resolutions before coming to the Convention. It would be well if congregations were made acquainted with the resolutions so that all our members may know the issues that will be voted on at the Convention.

## NOMINATIONS

The Committee on Nominations has worked diligently in preparing slates of officers to be filled at this Convention. Nominations will be received from the floor. Such nominations must have received written consent from the nominee to serve and should include a brief sketch of the nominee's biographical information. Information, in written form, shall be presented to the Chairman of the Committee on Nominations after the nomination has been approved by the Convention.





## CONVENTION COMMUNION SERVICE

The Convention Communion service with Holy Communion will be held at 7:00 p.m. on Sunday, June 10. Guests (other than delegates) who wish to commune are requested to write to the host congregation, St. Paul Lutheran Church, 12345 Manchester Road, Des Peres, MO 63131. The preacher for the Convention Communion service will be Rev. Dr. Daniel Preus.

## READ AND STUDY

Each delegate should carefully study materials contained in this workbook. Thorough understanding of the issues will improve discussion and voting.

## TODAY'S BUSINESS

"Today's Business" (an electronic and printed publication) will bring the official business of the convention to every delegate each day. The District Secretary and the Communications Team prepare the publication. All announcements for "Today's Business" must be cleared through Rev. Samuel Powell or the Communications Team.

## ANNOUNCEMENTS

Announcements to be made on the floor of the convention must be cleared through the presiding officer. Those announcements projected on the screen must be cleared through Rev. Samuel Powell or the Communications Team.

## EMERGENCY TELEPHONE CALLS

In case of emergency, you may be contacted at the Holiday Inn Executive Center, Columbia, Missouri, at this number: (573) 333-7829.

## EXCUSES

Excuses, full-time or part-time, are to be made in writing to Sue Thompson at [sue.thompson@mo.lcms.org](mailto:sue.thompson@mo.lcms.org). You may download and complete the excused absence form at <http://mo.lcms.org/wp-content/uploads/2017/11/Excused-Absence-Request.pdf>.

## GUIDELINES FOR ORIENTATION

### SYNOD AND DISTRICT

Paragraph 4.1.1 of the Bylaws of Synod states: "The Synod is not merely an advisory body in relation to a district but establishes districts in order more effectively to achieve its objectives and carry on its activities." Paragraph 4.1.1.1 says, "A district is the Synod itself performing the functions of the Synod. Resolutions of the Synod are binding upon the districts" (2016 LCMS *Handbook*). This means that there is to be no difference in decisions and practices between Synod and district. Thus, the decisions of our Missouri District Convention in 2018 should blend with and support resolutions previously adopted by the Synod.

Conventions of the district and Synod and circuit convocations meet in alternating years.

## SYNOD REGULATIONS

The 2016 *Handbook* of the Synod includes the following regulations governing districts (Bylaw section 4.2):

Conventions of the districts shall afford opportunities for worship, nurture, inspiration, fellowship, and the communication of vital information. They are the principal legislative assemblies, which amend the district's Articles of Incorporation and Bylaws, consider and take action on reports and overtures, and handle appropriate appeals.

The conventions of the districts shall be governed by the Bylaws adopted by the Synod for its conventions, insofar as these may be applicable.

Each district may adopt other regulations, provided these are not contrary to the Constitution and Bylaws of the Synod.

The president of the district shall conduct the sessions according to accepted parliamentary rules and shall so arrange the schedule of business that the sessions do not extend beyond six business days.

The delegates of a voting congregation to a district convention shall be accredited.

They shall be entitled to vote upon presenting to the secretary at the opening of the convention the proper credentials provided by the district secretary and signed by two of the congregation's officers.

All duly elected voting delegates shall attend all sessions of the convention regularly until the close of the convention.

All nonvoting ordained and commissioned ministers who are members of the Synod within the district shall serve as advisory delegates.

They are entitled to voice and vote on a floor committee, if appointed, and to voice in the convention.

All advisory members are expected to attend all sessions of the convention.

Those advisory members whose office in the Synod, district or other agency imposes professional or service requirements on which full and regular convention attendance makes undue demands, shall nevertheless, in consultation with their supervisory boards, arrange for their own partial or occasional attendance and participation in accordance with policies established by their supervisory boards.

The President of the Synod or his representative shall report on the condition and affairs of the Synod. He shall also deliver the sermon at the opening or convention service.

## CONVENTION NOMINATIONS COMMITTEE

The bylaws of the Missouri District specify in Article VIII B.4.d: "No candidate shall be nominated by the nominating committee for more than one position with the exception of membership on the Committee on Nominations."

## FLOOR COMMITTEES

The floor committees will report their recommendations to the convention at specified times during sessions. The convention has the option of adopting the floor committee's recommendation in the form of convention resolutions, sending the matter back to the committee for further study, or rejecting the committee's recommendations in favor of a substitute resolution.



## ELECTIONS

Elections take place according to the Synod *Handbook*, Bylaw 4.7.3:

A majority of all votes cast by a district convention shall be required in every election to all elective offices and elective board positions. Except in the election of the president and the vice presidents, the following regulations shall apply:

- (a) Candidates receiving a majority on the first ballot shall be declared elected.
- (b) When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15 percent of the votes cast shall be dropped from the ballot, unless fewer than two candidates receive 15 percent or more of the votes cast, in which case the three highest candidates shall constitute the ballot.
- (c) In every election balloting shall continue until every position has been filled by majority vote.

### IF CLARIFICATION IS NEEDED

If lay delegates need clarification, please consult with your pastor, your circuit visitor, or the Secretary of the District, Rev. Samuel Powell.

## 2018 FLOOR COMMITTEES

### MISSOURI DISTRICT CONVENTION

ORD - Ordained • CM - Commissioned Minister • L - Lay Delegate • VP - Vice President • ADV - Advisory

#### COMMITTEE 1 – WITNESS AND MERCY

ORD Rev. Craig Otto, Lee's Summit, *Chair*  
ORD Rev. David Lewis, St. Louis  
ORD Rev. John Perling, St. Robert  
CM Mr. Tim Mirly, Jackson  
CM Mrs. Michelle Fischer, Lake Lotawana  
L Mr. R. Scott Davis, St. Louis  
L Mr. Brian Ross, Columbia  
VP Rev. Alan Wollenberg, Sikeston  
ADV Mr. Alan Freeman, St. Louis  
ADV Rev. William Geis, St. Louis

#### COMMITTEE 2 – LIFE TOGETHER

ORD Rev. William Wilson, St. Louis, *Chair*  
ORD Rev. Jeffrey Schanbacher, Jefferson City  
ORD Rev. Elden Kohn, Macon  
CM Mrs. Wendy Morris, Maryland Heights  
CM Mr. Craig Busseau, Columbia  
L Mr. David Haubein, Lockwood  
L Mr. Daniel Kiefer, Perryville  
VP Rev. Brian Thieme  
ADV Mr. Alan Freeman, St. Louis  
ADV Mr. Gene Wyssmann, St. Louis

#### COMMITTEE 3 – THEOLOGY, CHURCH, AND CULTURE

ORD Rev. Kristopher Morris, Lake Ozark, *Chair*  
ORD Rev. Jon Furgeson, St. Louis  
ORD Rev. Jeremy Loesch, Lee's Summit  
CM Mr. David Buchholz, Kansas City  
CM Mrs. Denise Rice, Manchester  
L Mr. Clayton Klein, St. Louis  
L Mr. Kevin Mowery, Ballwin  
VP Rev. William Marler, Springfield

#### COMMITTEE 4 – STRUCTURE AND ADMINISTRATION

ORD Rev. Dr. Kevin Golden, St. Louis, *Chair*  
ORD Rev. Eric Longman, Jackson  
ORD Mark Below, Fenton  
CM Mrs. Meredith Marsh, Concordia  
CM Mr. David Florine, Barnhart  
L Mr. Charles Koopmann, Macon  
L Mr. Robert Scheu, Imperial  
VP Rev. Ronald Rall, St. Louis

#### COMMITTEE 5 – ELECTIONS

ORD Rev. David Mueller, Fulton, *Chair*  
ORD Rev. Jacob Sletten, Freistatt  
ORD Rev. Anthony Kobak, Cape Girardeau  
ORD Rev. Mark Hunsaker, Branson  
CM Mrs. Christine Breite, Cape Girardeau  
L Mr. Gary Bass, Monett  
L Mr. Dallas Dieckman, Cole Camp  
L Mr. Harold Haesemeier, Independence  
L Mr. Steve Sylvester, St. Louis

#### COMMITTEE 6 – NOMINATIONS

CM Mr. John Bobzin, Concordia, *Chair*  
ORD Rev. Jacob T. Mueller, Emma, *Vice Chair*  
ORD Rev. Walter Snyder, Concordia  
ORD Rev. Gary Griffin, Lockwood  
ORD Rev. Kevin Parviz  
CM Miss Cheryl Honoree, Altenburg  
L Mr. Tim Otten, New Haven  
L Mrs. Kay Meyer, St. Louis  
L Ms. Meagan Pemberton, Moberly  
L Mr. Mark Nolte, Lincoln



### **COMMITTEE 7 – ARRANGEMENTS**

Mr. Tom Hoiem  
Mr. Peter Krege  
Ms. Sue Thompson  
Mrs. Michelle Christ

### **COMMITTEE 8 - REVIEW OF CONVENTION MINUTES**

CM Rev. Randy Asbury, St. Louis  
CM Mrs. Cheryl Honoree, Altenburg  
L Mrs. Lesley Oddi, Maryville

### **PARLIAMENTARIAN**

L Ms. Christine Dickey, St. Louis

### **SECRETARY**

ORD Rev. Samuel Powell, Jefferson City

### **ASSISTANT SECRETARY**

ORD Rev. David M. Benson, Ozark

### **CONVENTION ORGANIST**

CM Mr. Mark Bender, Des Peres

## PRELIMINARY AGENDA

### Sunday, June 10

- 1:00 p.m. Registration and Housing
- 7:00 p.m. Opening Communion Service
- 9:00 p.m. Open Forums with Floor Committees, if needed
- 9:00 p.m. Reception

### Monday, June 11

- 7:00 a.m. Breakfast
- 8:00 a.m. Opening Devotion
- 8:20 a.m. Call to Order
- 8:25 a.m. Registration Report
- 8:30 a.m. Adoption of Agenda and Standing Rules
- 8:35 a.m. President's Report
- 9:00 a.m. Electronic Response System – Orientation
- 9:10 a.m. Adoption of Slate for District President
- 9:15 a.m. Registration Report
- 9:20 a.m. First Ballot for District President
- 9:25 a.m. Second Ballot for District President
- 9:30 a.m. Adoption of Slate for 1st Vice President
- 9:35 a.m. First Ballot for 1st Vice President
- 9:40 a.m. Second Ballot for 1st Vice President
- 9:45 a.m. Nominating Ballot for 2nd - 4th Vice President
- 9:50 a.m. Adoption of Slate for Secretary
- 9:55 a.m. First Ballot for 2nd - 4th Vice President
- 10:00 a.m. Second Ballot for 2nd - 4th Vice President
- 10:10 a.m. Third Ballot for 2nd - 4th Vice President
- 10:15 a.m. Committee Four - Structure and Administration
- 11:15 a.m. Acceptance Statement by Newly Elected President
- 11:25 a.m. Committee Three - Theology, Church, and Culture
- 11:55 a.m. Greetings
- 12:00 p.m. Announcements, Hymn, and Meal Prayer
- 12:05 p.m. Lunch
- 1:05 p.m. Greetings
- 1:15 p.m. Convention Essay - Part I
- 2:00 p.m. Committee Four - Structure and Administration
- 2:30 p.m. Registration Report
- 2:35 p.m. Ballot for Secretary
- 2:40 p.m. Adoption of Slate for Nominating Committee



- 2:45 p.m. Synod President Harrison's Video/Report/Q&A
- 4:15 p.m. Greetings
- 4:25 p.m. Committee One - Witness and Mercy
- 4:55 p.m. Committee Two - Life Together
- 5:30 p.m. Registration Report
- 5:35 p.m. Ballot for Nominating Committee
- 5:45 p.m. Committee Four - Structure and Administration
- 6:05 p.m. Nominating Committee Report
- 6:15 p.m. Announcements, Hymn, and Closing Prayer
- 6:20 p.m. Recess — Enjoy your evening!

## **Tuesday, June 12**

- 8:00 a.m. Matins Memorial Service
- 8:30 a.m. Convention Essay - Part II
- 9:10 a.m. Registration Report
- 9:15 a.m. Adoption of Slate for Treasurer
- 9:20 a.m. Adoption of Slate for Board of Directors
- 9:30 a.m. Adoption of Slate for Ministry Boards
- 9:40 a.m. Registration Report
- 9:45 a.m. Ballot for Treasurer
- 9:50 a.m. Ballot for Board of Directors
- 10:10 a.m. Greetings
- 10:20 a.m. Ballot for Ministry Board Chairs
- 10:30 a.m. Committee Two - Life Together
- 10:50 a.m. Registration Report
- 10:55 a.m. Ratification of Circuit Visitors
- 11:00 a.m. Remaining Business
- 11:35 a.m. Recognition - Host Congregation, Committee, Staff
- 11:45 a.m. Closing Devotion
- 12:15 p.m. Adjournment

## 2018 SLATE OF NOMINEES FOR CIRCUIT VISITORS

- |                          |                           |
|--------------------------|---------------------------|
| 1. Altenburg             | Rev. Rodney Benkendorf    |
| 2. Arnold                | Rev. Jason Wagner         |
| 3. Cape Girardeau        | Rev. Douglas Breite       |
| 4. Carrollton            | Rev. Eric Swyres          |
| 5. Columbia              | Rev. Kent Pierce          |
| 6. Concordia North       | Rev. Timothy Miille       |
| 7. Concordia South       | Rev. Daniel Wing          |
| 8. Farmington            | Rev. Kyle Castens         |
| 9. Jackson Bootheel      | Rev. Mark Boettcher       |
| 10. Jefferson City       | Rev. Peter Lange          |
| 11. Kansas City Central  | Rev. Dr. Scott Lemmermann |
| 12. Kansas City North    | Rev. Gregg Reiser         |
| 13. Kansas City South    | Rev. David Reimnitz       |
| 14. Northeast Missouri   | Rev. Jeffrey Dock         |
| 15. Rolla                | Rev. Stephen Kamprath     |
| 16. St. Charles          | Rev. Mark Hoehner         |
| 17. St. Joseph           | Rev. David Oddi           |
| 18. St. Louis Affton     | Rev. Dr. Richard LaBore   |
| 19. St. Louis Ellisville | Rev. Steve Riordan        |
| 20. St. Louis Kirkwood   | Rev. David Meggers        |
| 21. St. Louis North      | Rev. Matthew Roeglin      |
| 22. St. Louis Overland   | Rev. David Boisclair      |
| 23. St. Louis South      | Rev. William Wilson       |
| 24. Sedalia              | Rev. Jeremy Freeman       |
| 25. Southwest Missouri   | Rev. Gregory Mech         |
| 26. Springfield          | Rev. Mickey Wilkey        |
| 27. Washington           | Rev. Jacob Ehrhard        |
| 28. Wentzville           | Rev. Jeremy Klaustermeier |



# NOMINEES FOR DISTRICT PRESIDENT

*(Candidates and number of congregational nominations for  
Office of President of the Missouri District)*

Rev. Dr. R. Lee Hagan / 47  
Rev. William R. Marler / 9

Rev. Alan J. Wollenburg / 3  
Rev. Dr. Kevin S. Golden / 2

**Nominee:**

Rev. Dr. R. Lee Hagan

**Home:**

St. Charles, MO

**Date and Place of Birth:**

June 23, 1970  
Birmingham, AL

**College:** Concordia University, Seward, NE, 1992

**Seminary (location and year of graduation):** M.Div., Concordia Seminary, St. Louis, 1996; D.Min., Concordia Seminary, St. Louis, 2011

**Number of Years in the Synod as a Member of a Congregation:** 47

**Year of Ordination:** 1996

**Present Position:** District President

**Pastorates:**

Associate Pastor, St. Paul's Lutheran Church, Evansville, IN 1996-2002

Senior Pastor, St. Paul's Lutheran Church, Concordia, MO, 2002-2015

**Synodical Service:**

Interim Director, LCMS Rural and Small Town Mission, 2011-2012

Presenter for forthcoming RE:Vitality module "Shepherding the Strays"

LCMS Convention Delegate 1998, 2004, 2007, 2010

2016 Synod Convention Floor Committee Chairman

2010 Synod Convention Floor Committee Member

Blue Ribbon Task Force on Lutheran Schools, 2015-2017

Advisory Member, Concordia Seminary Board of Regents, 2015-present

Plenary and sectional speaker at National RSTM Conference 2012-2014

*Lutheran Service Book* Introductory Workshop Presenter, 2006

2008 LCMS Model Conference Representative

Contributor to *The Lutheran Witness*, Concordia Historical Institute, and *Missio Apostolica*

(continued on next page)

Nominee: Rev. Dr. R. Lee Hagan (continued)

**District Service:**

Missouri District President, 2015-present

Missouri District First Vice President, 2012-2015

Missouri District Fourth Vice President, 2011-2012

Chairman, Missouri District Board for Congregational Services, 2006-2011

Chairman, Missouri District Rural Ministry Task Force, 2009-2011

Chaplain, 2009 Missouri District Convention

Indiana District Youth Ministry Board, 1987-1988

Indiana District Youth Gathering Planning Team, 1987-1988, 1998-1999

**Service in the Community:**

Advisory member, Board of Trustees, Saint Paul Lutheran High School, Concordia, Missouri 2003-2015

Whiteman Air Force Base's Community Council, 2010-2015

Community Clergy participant in Airmen Reintegration Process, 442<sup>nd</sup> Fighter Wing, Whiteman AFB, 2008

**Nominee:**

Rev. William R. Marler

**Home:**

Springfield, MO 65807

**Date and Place of Birth:**

November 3, 1954

St. Louis, MO

**College:** B.S. Ed., Missouri State University, 1977

**Seminary (location and year of graduation):** Concordia Seminary, St. Louis, 1983

**Number of Years in the Synod as a Member of a Congregation:** 58

**Year of Ordination:** 1985

**Present Position:** Senior Pastor, Trinity Lutheran Church, Springfield, 1998-present

**Pastorates:**

Lutheran High School South, St. Louis, 1985-1986

Campus Pastor, The Lutheran Student Center, Springfield, MO 1986-1998

**Synodical Service:**

Guest Lecturer, Concordia Seminary, St. Louis

Served on Historical Resources Committee of the Concordia Historical Institute

National Alumni Council of Concordia Seminary, St. Louis

Lutheran Student Fellowship founding committee

Task Force for Formation of Missional Pastors

Instructor in the Concordia University, Nebraska, Teacher Colloquy program

Convention Delegate

**District Service:**

Member of the Missouri District Board for Family Life and Youth Ministry

Circuit Restructuring Committee

District Concordia Seminary Alumni representative

Chairman of District Convention floor committee

LWML Circuit pastoral advisor; Circuit Counselor/Visitor

Fourth, Third, and First Vice President

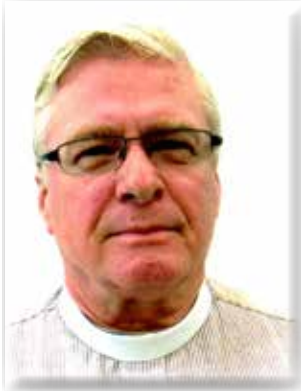
**Service in the Community:**

Professor in the Department of Religious Studies, Missouri State University since 1990

Chair of Campus Ministers Association at MSU

Member of the Editorial Advisory Board of the *Springfield News-Leader*

Member of a City Council - appointed Committee on Regional Sustainability



**Nominee:**

Rev. Alan John Wollenburg

**Home:**

Sikeston, MO

**Date and Place of Birth:**

September 5, 1953  
Jefferson City, MO

**College:** AA, St. Paul's College in Concordia, MO, 1973

BA, Concordia Senior College in Ft. Wayne, IN, 1975

**Seminary (location and year of graduation):** Concordia Seminary, St. Louis, 1979

**Number of Years in the Synod as a Member of a Congregation:** My entire life from my infant Baptism

**Year of Ordination:** 1979

**Present Position:** Pastor, Concordia Lutheran Church, Sikeston, MO, 2000-present

**Pastorates:**

Trinity Lutheran Church, Cole Camp, MO 1979-1985

Trinity Lutheran Church, Nashville, IL 1985-1995

First Lutheran Church, Belle Plaine, IA 1995-2000

**Synodical Service:**

Circuit Counselor when in Southern IL

**District Service:**

Chairman of Board for Missions

First and Third Vice President of the Missouri District

Missouri District LWML Pastoral Advisor

Zone LWML Pastoral Advisor

Editor of the Iowa East Newsletter

**Service in the Community:**

Member of the Sikeston area Chamber of Commerce

Once active in the Sikeston Ministerial Alliance

Walked in the local Cotton Carnival Parade for the last 17 years

Part-time school bus driver on and off for over 10 years

**Nominee:**

Rev. Dr. Kevin S. Golden

**Home:**

St. Louis, MO

**Date and Place of Birth:**

February 20, 1973

Mt. Vernon, IL

**College:** Missouri State University

**Seminary (location and year of graduation):** Concordia Seminary, St. Louis, 1999

**Number of Years in the Synod as a Member of a Congregation:** 45

**Year of Ordination:** 2002

**Present Position:** Pastor, Village Lutheran Church, Ladue, MO (2009-present)

**Pastorates:** Grace Lutheran Church, Holts Summit, MO (2002-2009)

**Synodical Service:**

Delegate to 2007 and 2013 Synod conventions

2013 Floor Committee - Seminary and University Education

**District Service:**

Board for Congregational Services (2003-2012)

Chairman of board (2011-2012)

Vice President (2012-2015)

**Service in the Community:**

Previously volunteer chaplain at Capital Region Medical Center, Jefferson City, MO

Previously volunteer chaplain at Holts Summit Volunteer Fire Dept.

Currently on Board of Directors for Humanitri

## NOMINEES FOR FIRST VICE PRESIDENT

*(Candidates and number of congregational nominations for  
Office of First Vice President of the Missouri District)*

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Rev. William R. Marler / 30  
Rev. Brian K. Thieme / 5

Rev. Kristopher M. Morris / 4  
Rev. Dr. Kevin S. Golden / 2

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**Nominee:**

Rev. William R. Marler

**Home:**

Springfield, MO 65807

**Date and Place of Birth:**

November 3, 1954  
St. Louis, MO

**College:** B.S. Ed., Missouri State University, 1977

**Seminary (location and year of graduation):** Concordia Seminary, St. Louis, 1983

**Number of Years in the Synod as a Member of a Congregation:** 58

**Year of Ordination:** 1985

**Present Position:** Senior Pastor, Trinity Lutheran Church, Springfield, 1998-present

**Pastorates:**

Lutheran High School South, St. Louis, 1985-1986  
Campus Pastor, The Lutheran Student Center, Springfield, MO 1986-1998

**Synodical Service:**

Guest Lecturer, Concordia Seminary, St. Louis  
Served on Historical Resources Committee of the Concordia Historical Institute  
National Alumni Council of Concordia Seminary, St. Louis  
Lutheran Student Fellowship founding committee  
Task Force for Formation of Missional Pastors  
Instructor in the Concordia University, Nebraska, Teacher Colloquy program  
Convention Delegate

**District Service:**

Member of the Missouri District Board for Family Life and Youth Ministry  
Circuit Restructuring Committee  
District Concordia Seminary Alumni representative  
Chairman of District Convention floor committee

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Nominee: Rev. William R. Marler (continued)

**District Service (continued):**

LWML Circuit pastoral advisor; Circuit Counselor/Visitor  
Fourth, Third, and First Vice President

**Service in the Community:**

Professor in the Department of Religious Studies, Missouri State University, since 1990  
Chair of Campus Ministers Association at MSU  
Member of the Editorial Advisory Board of the *Springfield News-Leader*  
Member of a City Council - appointed Committee on Regional Sustainability

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**Nominee:**

Rev. Brian K. Thieme

**Home:**

Columbia, MO

**Date and Place of Birth:**

January 11, 1965  
Fort Wayne, IN

**College:** Concordia College, Ann Arbor, MI

**Seminary (location and year of graduation):** Concordia Seminary, St. Louis, 1993

**Number of Years in the Synod as a Member of a Congregation:** 43

**Year of Ordination:** 1993

**Present Position:** Associate Pastor

**Pastorates:** Trinity Lutheran Church, Columbia, MO (1999 -present)

**District Service:**

Circuit Visitor/Counselor (2003-2009)  
Fourth Vice President (2015-present)  
Pastoral Mentor; Care Process; Junior and Senior High Gathering Leader  
Floor Committee

**Service in the Community**

Member of the Disaster Response Team (1995-2000)  
Vice President of the Mid-Missouri Hospital Ministry (2007-present)  
Bible Teller and presenter

**Nominee:**

Rev. Kristopher M. Morris

**Home:**

Lake Ozark, MO

**Date and Place of Birth:**

February 24, 1976  
San Antonio, TX

**College:** Concordia University Texas, 1999

**Seminary:** Concordia Seminary, St. Louis, 2005

**Number of Years in the Synod as a Member of a Congregation:** 42

**Year of Ordination:** 2005

**Present Position:** Pastor, Christ the King Lutheran Church, Lake Ozark, MO (2010–present)

**Pastorates:** Faith Lutheran Church, Collierville, TN (2005–2010)

**Synodical Service:** Short-term missionary to Kyrgyzstan, Central Asia (Summer 2001)

**District Service:**

Mid-South District Short-Term Mission Coordinator (2006–2010)  
Mid-South District Seminary Interview Committee (2006–2010)  
Mid-South District LWML Pastoral Counselor (2010)  
Missouri District LWML Pastoral Counselor (2014–2018)  
Missouri District Board of Congregational Services Chairman (2015–present)

**Service in the Community:**

Adjunct Professor of Philosophy, Religion, and Ethics at State Fair Community College (2013–present)

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**Nominee:**

Rev. Dr. Kevin S. Golden

**Home:**

St. Louis, MO

**Date and Place of Birth:**

February 20, 1973  
Mt. Vernon, IL

**College:** Missouri State University

**Seminary (location and year of graduation):** Concordia Seminary, St. Louis, 1999

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Nominee: Rev. Dr. Kevin S. Golden (continued)

**Number of Years in the Synod as a Member of a Congregation:** 45

**Year of Ordination:** 2002

**Present Position:** Pastor, Village Lutheran Church, Ladue, MO (2009-present)

**Pastorates:** Grace Lutheran Church, Holts Summit, MO (2002-2009)

**Synodical Service:**

Delegate to 2007 and 2013 Synod conventions

2013 Floor Committee - Seminary and University Education

**District Service:**

Board for Congregational Services (2003-2012)

Chairman of board (2011-2012)

Vice President (2012-2015)

**Service in the Community:**

Previously volunteer chaplain at Capital Region Medical Center, Jefferson City, MO

Previously volunteer chaplain at Holts Summit Volunteer Fire Dept.

Currently on Board of Directors for Humanitri

## REPORT OF THE COMMITTEE ON NOMINATIONS

The Committee on Nominations submits the following slate of candidates for the consideration of the convention. The bylaws of the District provide for the right to add nominations from the floor of the convention. (Bylaws, Article VIII B.3.b)

*\* denotes incumbent*

### SECRETARY

ONE TO BE ELECTED

#### **Powell, Rev. Samuel**

Jefferson City, MO

**Age:** 34

**Congregational Membership:** Trinity Lutheran Church, Jefferson City

**Current Office in Congregation:** Associate Pastor

**Past Service in Congregation/District/Synod:** Acting Secretary of the Missouri District; Chairman, District Constitution and Bylaws Committee; Pastoral Advisor, Jefferson City Zone LLL

**Participation in Civic/Community Affairs:** Chaplain, Jefferson City Fire Department; Red Cross Instructor

#### **Voelker, Rev. William J.**

Marshall, MO

**Age:** 47

**Congregational Membership:** Our Redeemer Lutheran Church, Marshall

**Current Office in Congregation:** Pastor

**Past Service in Congregation/District/Synod:** Pastor, 2007 Convention Delegate, Lay Worker LCMS World Mission

### TREASURER

ONE TO BE ELECTED

#### **\*Wendt, Gerald E.**

St. Louis, MO

**Age:** 75

**Professional Experience:** Lutheran Church Extension Fund, Sr. Vice President Loans and Real Estate, 1984-2008; owner, Wendt Realty, 1976-1984; managing partner, Convention hotel, 1973-1976; District representative for Aid Association for Lutherans, 1969-1973; sales representative for Combined Insurance Company, 1968-1972

**Past Service:** District Treasurer; Finance Committee for Lutheran Child and Family Services—St. Louis; Golf Committee for Christian Friends of New Americans—St. Louis; Board of Directors Lutheran Children's and Family Services, Wauwatosa, WI; Board of Directors, LCMS N. Wisconsin District; Board of Directors High School Association, St. Louis; Lifetime Member of Association for Lutheran Secondary Schools

**BOARD OF DIRECTORS—Commissioned**

ONE TO BE ELECTED

**Florine, David**

Barnhart, MO

Age: 61

**Professional Experience:** School principal, St. John's Lutheran School, Arnold**Congregational Membership:** St. John's Lutheran Church, Arnold**Past Service in Congregation/District/Synod:** LSCS Consultant, Indiana District Committees, South Wisconsin District Committees, LEA Leadership Network, SLED Mentor**CHAIR, BOARD FOR EDUCATIONAL SERVICES**

ONE TO BE ELECTED

**Debrick, Marc**

St. Charles, MO

Age: 55

**Professional Experience:** Principal, Zion Lutheran, St. Charles**Congregational Membership:** Zion Lutheran Church, St. Charles**Past Service in Congregation/District/Synod:** Planning committee for conferences, President of Administrators conference**Participation in Civic/Community Affairs:** Member of LSAM Board, Advisory LESA Board of Directors, Advisory LESA Education Board**\*McDonnell, Ruth**

St. Louis, MO

Age: 52

**Professional Experience:** Deaconess**Congregational Membership:** Salem Lutheran Church, Affton**Past Service in Congregation/District/Synod:** Parish Deaconess, Salem, Affton (2005-2008); Music Director at Ascension, Casselberry, FL (1995-2003); District Ministerial Health Committee; Mission Facilitator (2008-2010)**Participation in Civic/Community Affairs:** Founding board member for Affton Christian Food Pantry (2005-2009); member of Gateway Ringers (2007-present); founding member and director of The Magic of Bronze (1996-2003)**Other:** Professional organizations include the Society for Biblical Literature, Handbell Musicians of America, Evangelical Theological Society, Sigma Alpha Iota (professional music fraternity), Institute for Biblical Research, Association of Lutheran Church Musicians, The Hymn Society.

## CHAIR, BOARD FOR MISSION SERVICES

ONE TO BE ELECTED

### **Debnam, Jim**

St. Louis, MO

**Age:** 81

**Professional Experience:** Retired physician

**Congregational Membership:** St. Paul's Lutheran Church, Des Peres

**Past Service in Congregation/District/Synod:** Four years as Chairman of Board of Missions

**Other:** Energetic and excited about missions and the spread of the Gospel

### **Zerkel, Rev. Brad**

Independence, MO

**Age:** 58

**Professional Experience:** Pastor, Our Redeemer Lutheran Church, Kansas City

**Congregational Membership:** Our Redeemer Lutheran Church, Kansas City

**Past Service in Congregation/District/Synod:** District Mission Board, LUMA-KC

## CHAIR, BOARD FOR FAMILY LIFE AND YOUTH SERVICES

ONE TO BE ELECTED

### **Hasz, Rev. Martin A.**

Scott City, MO

**Age:** 48

**Professional Experience:** Pastor, Eisleben Lutheran Church, Scott City

**Congregational Membership:** Eisleben Lutheran Church, Scott City

**Congregational Office Held:** Pastor (2012-present)

**Past Service in Congregation/District/Synod:** DCE, Indiana District (1993-2008); Indiana District Youth Board; Missouri District LYF Board; Care Process Facilitator Assistant

**Participation in Civic/Community Affairs:** Scott City Police Chaplain, Ministerial Alliance of Scott City, Missouri District LWML Jr. Counselor (2016-present)

### **Kollbaum, Angela**

Concordia, MO

**Age:** 50

**Professional Experience:** Youth director, teacher

**Congregational Membership:** St. Paul's Lutheran Church, Concordia, MO

**Congregational Office Held:** Junior and Senior High Youth Director



**Past Service in Congregation/District/Synod:** Family Life and Youth Director, Member District Family Life and Youth Board

**Participation in Civic/Community Affairs:** Past: Secretary, Cole Camp Ministerial Alliance

## CHAIR , BOARD FOR CONGREGATIONAL SERVICES

ONE TO BE ELECTED

**Cody, Rev. Rick**

Marshfield, MO

**Age:** 47

**Professional Experience:** Pastor, Immanuel Lutheran Church, Conway

**Congregational Membership:** Immanuel Lutheran Church, Conway

**Congregational Office Held:** Pastor

**Past Service in Congregation/District/Synod:** Chairman, Board for Mission Services; Chairman, Congregational Services; Board of Directors, Nominating Committee

**Participation in Civic/Community Affairs:** Lion's Club, Habitat for Humanity BOD

**\*Morris, Rev. Kristopher**

Lake Ozark, MO

**Age:** 41

**Professional Experience:** Associate Pastor, Christ the King Lutheran Church

**Congregational Membership:** Christ the King Lutheran Church, Lake Ozark

**Congregational Office Held:** Associate Pastor

**Past Service in Congregation/District/Synod:** Missouri District LWML Pastoral Counselor (2014-2018), Missouri District Board of Congregational Services Chair (2015-2018)

**Participation in Civic/Community Affairs:** Professor at State Fair Community College

## BOARD OF DIRECTORS—Lay

FOUR TO BE ELECTED

**\*Bredehoeft, Neal**

Alma, MO

**Age:** 65

**Professional Experience:** Farmer

**Congregational Membership:** Trinity Lutheran Church, Alma

**Current Office in Congregation:** Elder; prior Building & Maintenance Fund Treasurer; Stewardship Committee Chair; President

**Participation in Civic/Community Affairs:** Congressman Emanuel Cleaver's Ag. Advisory Council; Senator Roy Blunt's Ag. Advisory Council; Board of Directors, Missouri Soybean Association; Board of Directors, Paseo-Cargill Biodiesel Plant; Board of Directors, Santa Fe Agri-Leaders; Past President, American Soybean Association; Past President, Santa Fe School Board

**Davis, R. Scott**

St. Louis, MO

**Age:** 71

**Professional Experience:** Retired entrepreneur, consultant

**Congregational Membership:** Village Lutheran Church, Ladue

**Congregational Office Held:** Elder, Usher

**Past Service in Congregation/District/Synod:** Elder, 2006-2012, 2017-present; Congregational President, 2013-2016; Coleader of 2008 Planning Effort; Lay Delegate to 2016 LCMS Convention

**Participation in Civic/Community Affairs:** Board President, Humanitri; First Board Chair ALS Society of St. Louis; active in Scouting with sons; Vestry of Church of St. Michael and St. George

**Other:** Scott joined Village in 2005 after leaving The Church of St. Michael and St. George (Episcopal), where he had been an active member for 25 years. He is a rock-solid confessional Lutheran.

**Griggs, Conrad**

Springfield, MO

**Age:** 73

**Professional Experience:** Business development

**Congregational Membership:** Redeemer Lutheran Church, Springfield

**Past Service in Congregation/District/Synod:** District Board of Directors, President of Elders, Midweek instructor, evangelism, Sunday School teacher

**Participation in Civic/Community Affairs:** Board of Directors, Child Care Center

**Other:** Eleven years on Springfield City Council, M.A. in Religious Studies in 2009, Retired Military Police Command (Col.)

**Haesemeier, Harold**

Independence, MO

**Age:** 73

**Professional Experience:** Retired business analyst

**Congregational Membership:** Messiah Lutheran Church, Independence

**Congregational Office Held:** Treasurer/VP Finance, weekly Sunday morning Bible Study for 15-20 members

**Past Service in Congregation/District/Synod:** Elder, Board of Evangelism, School Board, Sunday School teacher

**Participation in Civic/Community Affairs:** Missouri Army National Guard; an assortment of school activities; Recreational basketball, baseball, and soccer coach

**Other:** Parent of three adult children who remain faithful to their Lord and attended both Lutheran and public schools/colleges from 1987 to 2013

**\*Kruse, Russell**

Concordia, MO

**Age:** 55**Professional Experience:** Judge**Congregational Membership:** St. Paul's Lutheran Church, Concordia**Current Office in Congregation:** Elder**Past Service in Congregation/District/Synod:** Chair of Elders, School Board Chair, Principal Call Committee, Pastoral Call Committee**Participation in Civic/Community Affairs:** County Sheltered Workshop Chair, County Children's Service Board, I-70 Hospital Foundation Scholarship Board, Concordia Lions Club, St. Paul Lutheran High School Board**Mitchell, Brian**

Lee's Summit, MO

**Age:** 67**Professional Experience:** Retired college instructor**Congregational Membership:** St. Matthew Lutheran Church, Lee's Summit**Congregational Office Held:** Mission Committee (Chairman), volunteer as Congregational Advocate for Thrivent**Past Service in Congregation/District/Synod:** Congregational President (Four Years); Elder (Twelve Years); Missouri District LLL Vice President (2004-2008), President (2008-2012), Treasurer (current); Lutheran Hour Ministries Foundation Board of Trustees (2013-present)**Participation in Civic/Community Affairs:** Kansas City Zone LLL (Zone President)**\*Werts, Dale**

Edgerton, MO

**Age:** 56**Professional Experience:** Attorney**Congregational Membership:** St. John's Lutheran Church, Farley, MO**Service in Congregation/District/Synod:** Congregational President, delegate to Northland Lutheran School Association, delegate to 2015 Missouri District Convention; prior Elder, Sunday School teacher**Participation in Civic/Community Affairs:** LWML Legal Counsel, Lutheran Deaf Mission Society, Boy Scouts of America, Sigma Phi Epsilon past president and treasurer, Kansas City Attorneys for the Arts, Centurions Leadership program

## COMMITTEE ON NOMINATIONS—Ordained

### FOUR TO BE ELECTED

#### **Benkendorf, Rev. Rod**

Uniontown, MO

**Age:** 49

**Professional Experience:** Pastor, Concordia Lutheran Church, Frohna

**Congregational Membership:** Concordia Lutheran Church, Frohna

**Congregational Office Held:** Pastor

**Past Service in Congregation/District/Synod:** Circuit Visitor; Plus One Coach; LWML Zone Counselor; Lutheran Heritage Foundation Board Member

#### **Jonas, Rev. Scott**

Glendale, MO

**Age:** 46

**Professional Experience:** Sole Pastor, Glendale Lutheran Church

**Congregational Membership:** Glendale Lutheran Church

**Current Office in Congregation:** Sole Pastor

**Past Service in Congregation/District/Synod:** Associate Pastor, DCE, Teacher, National Youth Gathering

**Participation in Civic/Community Affairs:** Lutheran High South Parent, Glendale City Volunteer

#### **Kennell, Rev. Andrew**

Monett, MO

**Age:** 42

**Professional Experience:** Pastor, St. John Lutheran Church, Monett

**Congregational Membership:** St. John Lutheran Church, Monett

**Congregational Office Held:** Pastor

**Past Service in Congregation/District/Synod:** Nebraska District Stewardship Board, Constitution Committee

#### **Kohn, Rev. Eldon D.**

Macon, MO

**Age:** 37

**Professional Experience:** Pastor, Zion Lutheran Church, Macon

**Congregational Membership:** Zion Lutheran Church, Macon

**Past Service in Congregation/District/Synod:** Plus One Coach; Vacancy Pastor

**Participation in Civic/Community Affairs:** Coaches YMCA sports; sings at nursing home



**Powell, Rev. Samuel**

Jefferson City, MO

Age: 34

**Professional Experience:** Pastor, Trinity Lutheran Church, Jefferson City**Congregational Membership:** Trinity Lutheran Church, Jefferson City**Congregational Office Held:** Associate Pastor**Past Service in Congregation/District/Synod:** Chairman, District Constitution and Bylaws Committee; Pastoral Advisor, Jefferson City Zone LLL**Participation in Civic/Community Affairs:** Chaplain, Jefferson City Fire Department; Vice Chair of the Board of Directors, Central and Northern Missouri Red Cross; RC Instructor**Riordan, Rev. Steve**

Wildwood, MO

Age: 58

**Professional Experience:** Pastor, St. Paul's Lutheran Church, Wildwood**Congregational Membership:** St. Paul's Lutheran Church, Wildwood**Past Service in Congregation/District/Synod:** Pastor; Circuit Visitor (2005-2011, 2015-present); Synodical Convention Delegate 2001, 2007, 2010, 2016; Chaplain, Lutherans For Life Convention 2017**Participation in Civic/Community Affairs:** Chaplain, Civil Air Patrol (1999-2008); President, Eldon Community Food Pantry (2000-2004); Special Needs Ministry (2016-present)**COMMITTEE ON NOMINATIONS—Commissioned****TWO TO BE ELECTED****Merritt, Ronnie G.**

Springfield, MO

Age: 79

**Professional Experience:** Retired teacher and principal**Congregational Membership:** Redeemer Lutheran Church, Springfield**Past Service in Congregation/District/Synod:** Teacher and principal, District Mission Board, missionary to Nigeria, Bible class teacher, Call Committee**Participation in Civic/Community Affairs:** Crosslines Food Pantry, Victory Mission (teach classes), prison ministry**Rice, Denise**

Manchester, MO

Age: 55

**Professional Experience:** Teacher, St. Paul's Lutheran School, Des Peres**Congregational Membership:** St. Paul's Lutheran Church, Des Peres

**Current Office in Congregation:** Commissioned Minister/Teacher, Grade 8; Representative to Lutheran High School Association

**Past Service in Congregation/District/Synod:** MIDNet Leadership Team, Lutheran Education Association (current); Steering Committee, LEA convention (current); Teacher Retention Subcommittee, CMGS; Steering Committee, Missouri District Teachers Conference

**Participation in Civic/Community Affairs:** Ronald McDonald House volunteer

**Other Comments:** Past member of Principal Call Committee, Lutheran High School South; past auction Chair (two years), Lutheran High School Association; past president (two years), LHSS Mother's Club; recipient of Servant of Christ Award from Lutheran High School South

### **Thompson, Mark**

St. Louis, MO

Age : 48

**Professional Experience:** DCE, Timothy Lutheran Church, St. Louis

**Congregational Membership:** Timothy Lutheran Church, St. Louis

**Current office in Congregation:** Called - DCE

**Past Service in Congregation/District/Synod:** DCE at Mt. Olive, Austin, TX

## **COMMITTEE ON NOMINATIONS—Lay**

### **FOUR TO BE ELECTED**

### **Burger, Mark**

Kirkville, MO

Age: 67

**Professional Experience:** Retired (worked in finance and fundraising)

**Congregational Membership:** Faith Lutheran Church, Kirkville

**Current Office in Congregation:** Chair, board of stewardship (four years)

**Past Service in Congregation/District/Synod:** Heit's Point Lutheran Ministries (various boards), MO District Convention Delegate, Board of Elders (25 years), Campus Ministry Board (20 years)

**Participation in Civic/Community Affairs:** Rotary Club (30+ years)

### **Engert, Michael N.**

Altenburg, MO

Age: 43

**Professional Experience:** Citizens Electric Corp.

**Congregational Membership:** Trinity Lutheran Church, Altenburg

**Current Office in Congregation:** Elder

**Past Service in Congregation/District/Synod:** President of Congregation, Elder, Treasurer of Congregation, Finance Board



**Participation in Civic/Community Affairs:** City of Altenburg Alderman, Fire Department Treasurer, East Perry Community Fair Board Member

**Other:** Athletic Director for United in Christ Lutheran School; Head Coach, Midwest Thunder IOU Baseball Team; Vice President of Thunder Baseball Organization

**\*Meyer, Kay L.**

St. Louis, MO

**Age:** 70

**Professional Experience:** President/Host of Family Shield Ministries

**Congregational Membership:** Concordia Lutheran Church, Kirkwood

**Past Service in Congregation/District/Synod:** Missouri District Board of Directors and Nominating Committee (2015-present); Board of Directors, Lutheran Hour Ministries (2012-present); Former Chair, LWML Society; Former Chair, Evangelism Committee, and Sunday School teacher at Ascension Lutheran Church; Director of Development for Lutherans For Life (2009-2013); LCMS Reconciler; Chair, Board for Evangelism; Board of ALMA

**Participation in Civic/Community Affairs:** Founder, Family Shield Ministries (Synod RSO) (1994-present); Dakota Boys and Girls Club Liaison; Girl Scouts

**Other:** Prolific author, presenter, and host of radio program

**Mitchell, Brian**

Lee's Summit, MO

**Age:** 67

**Professional Experience:** Retired college instructor

**Congregational Membership:** St. Matthew Lutheran Church, Lee's Summit

**Congregational Office Held:** Mission Committee (Chairman), volunteer as Congregational Advocate for Thrivent

**Past Service in Congregation/District/Synod:** Congregational President (Four Years); Elder (Twelve Years); Missouri District LLL Vice President (2004-2008), President (2008-2012), Treasurer (current); Lutheran Hour Ministries Foundation Board of Trustees (2013-present)

**Participation in Civic/Community Affairs:** Kansas City Zone LLL (Zone President)

**\*Otten, Tim**

New Haven, MO

**Age:** 49

**Professional Experience:** Self-employed

**Congregational Membership:** Trinity Lutheran Church, New Haven

**Past Service in Congregation/District/Synod:** Past President and Vice President of Trinity, New Haven; past elder of Hope Lutheran Church; current member of MO District Nominating Committee

**Participation in Civic/Community Affairs:** Member of New Haven Chamber, coach for New Haven Little League and New Haven Upwards Basketball

**Shearman, Christopher**

St. Louis, MO

**Age:** 34

**Professional Experience:** Executive Director of Lutheran Development Group

**Congregational Membership:** Messiah Lutheran Church, St. Louis

**Current Office in Congregation:** President

**Past Service in Congregation/District/Synod:** Congregation President and Vice President

**Participation in Civic/Community Affairs:** President of South Grand CID, cofounder of Greater Gravois Initiative, past member of Compton Hill Tower and Park Preservation Society Board

**Other:** My organization, Lutheran Development Group, is heavily involved in community efforts, development, and planning in South St. Louis. This has included the Jefferson-Gravois Historic Neighborhoods plan and over \$350 million in completed or ongoing community development efforts.

**Wheeler, Ron**

Lee's Summit, MO

**Age:** 57

**Professional Experience:** President, MKI Inc.

**Congregational Membership:** Holy Trinity Lutheran Church, Grandview

**Current Office in Congregation:** President

**Past Service in Congregation/District/Synod:** Current: Board of Directors, LCEF (Investment Committee Chair); Past: Missouri District Board of Directors, Layperson (9 years); Congregation: Elder, Comm. Chair.

**Participation in Civic/Community Affairs:** Past: President, Missouri Association of Insurance and Financial Planners; Past: Committee Chair, Greater Kansas City Firefighter of the Year



## REPORT OF THE PRESIDENT TO THE 2018

### MISSOURI DISTRICT CONVENTION

#### [R-1]

St. Paul writes in 1 Thessalonians 1:2-3, “We give thanks to God always for all of you, constantly mentioning you in our prayers, remembering before our God and Father your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ.” There are many things for which I pray on a daily basis. As I rotate through the nearly 300 congregations of the district as part of my daily devotion, I pray for each congregation regularly. Each of the congregations faces the difficult task of engaging our changing culture and communities with God’s Word. It is easy for these prayers to only include petitions for all of the hardships that our congregations face. But there is much for which we can give thanks! God continues to be at work in our congregations as the Word is faithfully proclaimed and the Sacraments are rightly administered. All across Missouri each week the saving Gospel is heard from the pulpit and in classrooms and at kitchen and meeting room tables. Our congregations continue to demonstrate the work of faith, the labor of love, and the steadfastness of hope even in these dark and latter days. Therefore, I give thanks to God, mentioning you in my prayers.

The 2015-2018 triennium of the Missouri District has been marked by opportunities, challenges, celebrations, and transitions. From a district-wide community engagement emphasis to a worldwide celebration of the 500<sup>th</sup> Anniversary of the Reformation, there has been much for which we can give thanks to God. The challenges are significant in our post-Christian culture that is hostile to the Church and the Gospel. But the Lord is opening up new opportunities for our congregations and schools to proclaim the Good News of Jesus Christ. Whether it is reaching new immigrant groups, rural partnerships, or new church plants, there are many things for which we can give thanks to God.

### **FAITHFUL WITNESSES**

The Missouri District’s long-standing Mission Statement reads, “The Missouri District is to serve and encourage congregations to fulfill the Great Commission and to promote the unity of the true faith.” The previously adopted Vision Statement describes the goal our life together: “The vision of the Missouri District is of congregations partnering as one church, united in doctrine, ready, equipped and acting to fulfill the Great Commission in their unique settings with their unique gifts.”

The Board of Directors began a strategic planning process in the fall of 2015 with Dr. Ross Stueber. This process included an assessment of district staffing, structure, and the development of four “critical targets” as areas of focus for the triennium. The four critical targets that the Board adopted are as follows:

#### **1. GROWING TOGETHER IN THE WORD**

The starting point in our “Life Together” is in the Word of God. It is a primary focus for our District to call our members (congregations, ordained and commissioned ministers) to be faithful in hearing and studying the Word of God. District conferences and events will include time for us to gather together around the Scriptures to be strengthened in the faith and to strengthen our unity.

## **2. HEALTHY SERVANTS**

The Missouri District staff and leaders support and equip professional church workers to be healthy and joyful servants and leaders. There are significant pressures facing our called servants today. We want to offer better, intentional care for our called workers as we support them in their physical, mental, emotional, and spiritual health. From our church worker care team to our professional conferences, church worker health will be a priority for our work.

## **3. PEACEFUL MINISTRIES**

The Missouri District staff and leaders support congregations and schools to be peaceable by addressing conflict guided by the Word of God. Conflict between brothers and sisters in Christ has been one of the most significant manifestations of sin within the life of the Church. When conflict arises, it destroys our unity and hinders our witness. However, it is our intention that the Missouri District staff and leaders will provide support to be proactive in helping our ministries to be at peace with one another.

## **4. MISSION FOCUSED CONGREGATIONS**

The Missouri District staff and leaders encourage and equip congregations, schools, and other ministries to bring Christ to the communities. We will work toward this critical target through our Plus One initiative, that every congregation of the district would seek to engage their community in one new way. The district staff and leaders will channel our resources to assist all of our congregations and schools to that end. We will provide training and coaching to assist in meeting this goal.

## **OPPORTUNITIES**

Approximately one third of Missouri's six million residents seldom or never attend worship services. More than 1.5 million people in Missouri do not identify themselves as Christians. Sadly, people all around us in Missouri are living and dying without saving faith in Christ.

Missouri District congregations and schools share the love of Christ throughout the state. God is providing ever-increasing opportunities to reach the lost among us. Our mission field is next door. God is moving the hearts of people to urgently share Christ's love and love one another. From small towns to the urban core, opportunities abound!

The district staff and leadership have focused much energy on launching the Plus One initiative, our effort to mobilize every congregation to reach out in their community in one new way. More than twenty coaches were trained to be able to work with congregations across the district. The coaches assist the congregations in identifying community and neighborhood needs, potential partnerships, and needed resources. A dozen congregations were invited to participate as Plus One pilot congregations to provide opportunities for the coaches to work with congregations.

As of early 2018, there are 85 congregations participating in the Plus One initiative. Congregations, and now schools, continue to express interest in Plus One. Additional coaches will be identified and trained to work with congregations and schools in new forms of community engagement. Plus One grants are available to help provide funding for new community outreach efforts.



The district hosted a mission summit on June 3, 2015, as a means of launching the Plus One initiative. The summit featured Dr. Greg Seltz, former Lutheran Hour Speaker, as the keynote speaker. More than 225 attended the summit from 100 congregations across the district. The summit covered a wide range of practical topics geared for congregations of all settings. The feedback is overwhelmingly positive, and attendees left with ideas for community outreach and available resources. Plans are underway for a virtual mission summit in Fall 2018 that will be streamed live. Regional “watch parties” will be hosted to invite fellowship and conversation among congregations.

Congregations of the district have increasingly reached out to the immigrant and refugee population in Missouri. Ethiopian and Eritrean immigrants are being reached in both the Kansas City and St. Louis areas. Christian Friends of New Americans provides a range of services to immigrants and refugees in the resettlement zone of St. Louis and connects them with congregations. Burmese and Nepalese refugees, in particular, have been connected with South St. Louis congregations. Christian Friends of New Americans is partnering with People of the Book Lutheran Outreach, and together, they are showing mercy and bearing witness to Christ with refugees from primarily Muslim nations in the Middle East and North Africa. Missouri District congregations also are connecting with Hispanics, Chinese, and West Africans. Opportunities abound to proclaim the Gospel to these people who are new to our land.

The district service boards and staff also planned a series of Encourage and Equip (E<sup>2</sup>) Conferences that were held across the state in 2016-2018. The conferences have been well-received and provide support for congregations in areas such as elder training, stewardship, family life, and youth ministry. The plan is to host the next round of conferences in 2019-2020.

### **CHALLENGES**

There are many challenges facing the church today. From stress on church workers to the influence of the culture, ministry is different today in a culture that is hostile to Christ and His Word. There are also significant financial challenges that many congregations are facing as well.

The critical targets identified church worker and congregational health as two significant challenges that would need greater attention in this triennium. The first critical target of growing together in the Word is foundational. “Healthy Servants” and “Peaceful Ministries” are vitally important for congregations to be mission focused. One of the changes that was made this triennium to address these needs was to shift Rev. Gene Wyssmann’s position from being responsible for congregational health and family life and youth to church worker and congregational health.

A Church Worker Care Team was created to provide spiritual care for ordained and commissioned ministers. The team of four pastors and a deaconess has been present at district conferences and available as needed for prayer, encouragement, and in the case of the pastors, for private confession and absolution. The Church Worker Care Team has been a way to demonstrate the importance of care for our workers. In addition to attention to the spiritual health, there has been a greater emphasis on the emotional and physical health of our church workers. This emphasis on church worker health has also led to the concept of “Worker Wellness Teams” being shared with congregations as a means of providing ongoing support for the pastor and his family and all other church workers for congregations and schools.

## **CELEBRATIONS**

We give thanks to God for the wonderful ways that the 500<sup>th</sup> anniversary of the Reformation was celebrated across Missouri and even around the world. Circuit worship services, regional concerts, historical lectures, and movie screenings at local theaters are just some of the ways that this anniversary was celebrated. In November 2016, the Missouri District collaborated with Central and Southern Illinois Districts, the Synod, and Concordia Seminary to host a kickoff service at the seminary. In October 2017, congregations from the Kansas and Missouri Districts hosted two choral concerts at the Kauffman Center for the Performing Arts in Kansas City. Grade schools, men's and women's groups, and other settings also provided opportunities to explain that the Reformation is still all about Jesus. Special recognition should go to the seminaries, Lutheran Hour Ministries, Concordia Publishing House, and the Synod for making so many resources available to teach about the life of Martin Luther and his theological framework, particularly his emphasis on grace alone, faith alone, and Scripture alone.

One of the best ways that our church body could mark the 500<sup>th</sup> Anniversary of the Reformation was by producing a new edition of Luther's Small Catechism. Thanks to Synod leadership and Concordia Publishing House for producing a timely revision that addresses such relevant topics as bullying, social media, and sexual orientation and gender identity questions in the questions that accompany the chief parts of the catechism. Every home, school, and church should be encouraged to use this resource as part of their worship life and for the express purpose of teaching the faith to children.

## **TRANSITIONS**

This triennium saw the departure of three faithful and diligent district staff members, Rev. Dr. Stuart Brassie, Mr. Dennis Gehrke, and Mr. Dennis Klussmann. Combined, they rendered more than fifty years of service in the district office and more than one hundred years of service to the Synod. The Lord used each of these men to be a blessing to the congregations, schools, and servants of the district.

But the Lord is faithful is in raising up new servants. We have welcomed to the district office the following new servants to join our staff:

Alan Freeman – Assistant to the President for Lutheran Schools

Casey Carlson – Assistant to the President for Lutheran Church Extension Fund

Leah Sieveking – Assistant to the President for Mission Advancement

Rev. Bill Geis – Assistant to the President for Congregational and Mission Services

Two part-time staff members also joined the district staff. DCE Dan Kreienkamp works in the area of family life and youth, and Rev. Terry Weinhold assists with pastoral support.

## **FORWARD INTO THE FUTURE**

As we look to the future, there are many challenges, but also countless opportunities. While the district leadership has made plans for the future, our confidence does not come from our wisdom, but God's faithfulness. We can only face the pressures and hardships of ministry and mission in this difficult world with the Lord's grace, strength, and abundant blessing. As my report began with an encouraging word from the beginning of 1 Thessalonians, it closes with words from the end of that letter. St. Paul writes, "Now may the God of peace Himself sanctify you completely, and may your whole spirit and soul and body be kept blameless at the coming of our Lord Jesus Christ. He who calls you is faithful; He will surely do it" (1 Thessalonians 5:23-24).





## REPORT OF THE DISTRICT SECRETARY [R-2]

According to the bylaws of the Missouri District of The Lutheran Church—Missouri Synod, the District Secretary is tasked with a number of duties, including, but not limited to, supervising the nomination process for the district convention, serving as a member of and secretary for the Board of Directors, serving on the executive committee of the Board of Directors, serving on and as the secretary for the District Constitution Committee, serving as secretary of the District Convention, and performing other duties as assigned by the Board of Directors and as required by Synod Bylaws.

The installation service of the President, Vice Presidents, and Board of Directors of the Missouri District took place at St. Paul's Lutheran Church, Des Peres, Missouri, on July 15, 2015. The service was officiated by the Reverend Doctor Daniel Preus, Third Vice President of The Lutheran Church—Missouri Synod. The members of the District Service boards were presented to the Board of Directors and ratified during a conference call meeting held on August 27, 2015.

The members of the Board for Mission Services for this past triennium include Rev. Dr. W. Mart Thompson (chair), Rev. Brad Zerkel, Rev. Ron Lehenbauer, Rev. Keith Clow, Dcs. Grace Rao, Mr. Don Sievers, and Ms. Susan Spitz-Morrison. Vice President Rev. Dr. Ron Rall was appointed to serve in an advisory capacity.

The members of the Board for Family Life and Youth Services for this past triennium include Ms. Marilyn Haldiman (chair), Rev. Martin Hasz, Rev. Al Muck, DCE Mark Engelhardt, Ms. Angie Kollbaum, and Ms. Sue Stiegemeyer. Vice President Rev. Brian Thieme was appointed to serve in an advisory capacity.

The members of the Board for Congregational Services for this past triennium include Rev. Rick Cody (chair—partial), Rev. Kristopher Morris (chair—partial), Rev. Jeremy Freeman, Rev. Joshua Knippa (partial), Ms. Jolene Siebarth, Mr. Tyson Wunderlich, Mr. Bill Dieterichs, and Mr. Don Hugo. Vice President Rev. William Marler was appointed to serve in an advisory capacity.

The members of the Board for Educational Services for this past triennium include Dcs. Ruth McDonnell (chair), Rev. Gary Griffin, Dr. Craig Ernstmeyer, Mr. Larry Andersen, Ms. Laura Montgomery, Ms. Lavonne Pappert, and Ms. Karen Drury. Vice President Rev. Alan Wollenburg was appointed to serve in an advisory capacity.

The Board of Directors also approved the members of the following committees to serve the Missouri District through the Board's governing structure:

The Executive Committee of the Board of Directors, which meets at the call of the Chairman and takes care of emergency items between Board of Directors meetings which are subject to ratification at the next regular Board of Directors meeting, was comprised of President Lee Hagan (chair), Mrs. Kay Meyer, and Rev. Kenneth Gerike, secretary.

The Board of Directors Personnel Committee was comprised of Mr. John Engelbrecht (chair—partial), Mr. David Schlesselman (chair—partial), Mrs. Kay Meyer, Rev. William Marler, Mr. Jerry Wendt, and Mr. Russell Kruse. Mr. Peter Krege, Mr. Dennis Gehrke (partial), and Mr. Alan Freeman (partial) served as advisory members.

The Board of Directors Finance Committee was comprised of Mr. Jerry Wendt (chair), Mr. Dale Werts, Mr. Neal Bredehoeft, Rev. Dr. W. Mart Thompson, and Rev. Dr. Ron Rall. Mr. Peter Kreke, Mr. Dennis Klussman (partial), and Mr. Casey Carlson (partial) served as advisory members.

The Board of Directors Policy Committee was comprised of Rev. Kenneth Gerike (chair), Mr. John Engelbrecht (partial), Mr. David Schlesselman (partial), and Rev. Alan Wollenburg.

The Board of Directors Communications Committee was comprised of Rev. Richard Cody (chair), Dcs. Ruth McDonnell, Mrs. Marilyn Haldiman, Mr. Russell Kruse, and Mrs. Kay Meyer.

The Lutheran Church Extension Fund Loan Committee was comprised of Rev. Dr. R. Lee Hagan, Mr. Jerry Wendt, Mr. Dale Werts, Mr. Neal Bredehoeft, Rev. Dr. Mart Thompson, and Mr. Casey Carlson (partial).

The Missouri District Constitution Committee was comprised of Rev. Samuel Powell (chair), Rev. Kenneth Gerike, Mr. John Bobzin, Mr. Dale Linneman, and Mr. Eddie Brickner.

R. Lynn Beckemeier was appointed as legal counsel for the district.

Rev. Todd Zittlow was appointed as the archivist for the district.

In the April 2016 Board of Directors meeting, a reconfiguration of the subcommittees was shared. This was approved by the board. The makeup of the subcommittees from April 2016 forward was as follows:

- Personnel Committee: Mr. John Engelbrecht (chair—partial), Mr. David Schlesselman (partial), Mrs. Kay Meyer, Rev. Dr. Bill Marler, Mr. Jerry Wendt, Mr. Russell Kruse, Mrs. Marilyn Haldiman (Mr. Peter Krege and Mr. Alan Freeman, advisory);
- Finance Committee: Mr. Jerry Wendt (chair), Mr. Dale Werts, Mr. Neal Bredehoeft, Rev. Dr. Mart Thompson, Rev. Dr. Ron Rall (Mr. Peter Krege and Mr. Dennis Klussman, advisory);
- Policy Committee: Rev. Kenneth Gerike (chair), Mr. John Engelbrecht (partial), Mr. David Schlesselman (partial), Rev. Alan Wollenburg, Rev. Kris Morris, Dcs. Ruth McDonnell (Mr. Alan Freeman, advisory).

During the 2015-2018 triennium, the Board of Directors adopted a strategic plan with the following goals. These goals were a consistent focus of meetings and discussions.

1. Growing Together in the Word: Provide a renewed emphasis on the study of God's Word at district events.
2. Healthy Servants: Support and equip professional church workers to be healthy and joyful servants and leaders.
3. Peaceful Ministries: Support congregations, schools, and other ministries to be wholistically healthy and well functioning.
4. Externally Focused Ministries: Encourage and equip congregations, schools, and other ministries to bring Christ to their communities.

An additional goal for the Board of Directors' work was Abundant Financial Resources: Identify and develop abundant financial resources to support ministries within the district.



In its August 2015 meeting, the Board of Directors submitted three resolutions from the district convention to the Synod Secretary's office for consideration by the 2016 Synod Convention: 1-01 (To reaffirm the current bylaws regarding the election and responsibilities of the boards of regents of the Concordia University System colleges and universities), 1-02 (To request the CTCR to complete a study on the order of creation as it applies to the role of women in congregations and synod offices), 1-03 (To complete the charge of 2013 Res. 1-08 with specific attention to concerns related to CCM decision 14-2724).

In its January 2016 meeting, the Board of Directors submitted four overtures for the 2016 Synod Convention: "To Request the Synod to Study Officiating Marriages," "To Memorialize the Synod to Permit Electronic Means for the Official Dissemination of Convention Workbooks," and "To Increase the Number of Lutheran Leaders in the Early Childhood and School Programs of The Lutheran Church—Missouri Synod."

Also in this meeting, the Board of Directors submitted and approved this resolution: "Be it resolved that the Missouri District Board of Directors direct President Lee Hagan to affirm the Missouri District's viability through the Missouri District Report to the 2016 LCMS Convention." The Board of Directors also delegated to the district president the task of determining the number, role, function, and responsibility of staff members in the district office. This delegation came about through consultations with Mr. Ross Stueber. Mr. Stueber was also active in consulting with the Board of Directors regarding governance recommendations.

Prior to the board meeting in April 2016, the members of the board and guests attended the installation of Mr. Alan Freeman, who had accepted the Divine Call to serve as Assistant to the President – Director of School Ministry. His call was extended on January 28, 2016. Mr. Dennis Gehrke's retirement was effective on December 31, 2015, and his services continued during the transition period.

In the July 2016 meeting, the Board of Directors ratified Rev. Terry Weinholt, Rev. Craig Otto, Mr. Robert Pickering, and Mr. David Thomas as Missouri District Reconcilers.

In its October 2016 meeting, Stuart Brassie announced his retirement, effective, June 30, 2017. Also in this meeting, the Board of Directors extended a Divine Call (nontenured part-time) to Daniel Kreienkamp to serve as Assistant to the President for Family Life and Youth Ministry.

During the triennium, Dennis Klussman was moved from the district to the national office of Lutheran Church Extension Fund. It was announced on a November 2016 conference call of the Board of Directors that Casey Carlson would fill the district LCEF position.

The May 2017 Board of Directors meeting commenced with the installation of Dan Kreienkamp as Assistant to the President for Family Life and Youth Ministry, Casey Carlson as Assistant to the President for Lutheran Church Extension Fund, and Leah Sieveking as Assistant to the President for Mission Advancement.

During a June 2017 conference call, the Board of Directors extended a Divine Call to the Reverend Bill Geis to serve as the Assistant to the President for Congregational and Mission Services. Reverend Geis accepted the call and was installed in October 2017.

In its August 2017 meeting, the Board received the official visit from Rev. Dr. Matthew Harrison, Synod's President, and Rev. Daniel Preus, Synod's Fifth Vice President.

At its January 2018 meeting, the Board of Directors approved three convention overtures: (1) calling for the Missouri District Convention to amend the District's bylaws as presented; (2) calling for the Missouri District Convention to bring the Circuits into alignment as presented; (3) encouraging participation in the Missouri District Plus One initiative.

Throughout the triennium, the Board of Directors participated in discussions regarding what began as the Ferguson Ministry initiative, which became the Lutheran Hope Center of Ferguson.

Throughout the triennium, the Board of Directors considered the work of the policy committee, specifically the creation of a Board of Directors Policy Manual.

Throughout the triennium, the Board of Directors also considered the work of the structure task force for the district. Rev. Dr. Kevin Golden chaired this task force. The results of the work of this task force will be brought before the 2018 District Convention.

The Board has annually provided congregations with compensation guidelines for their use in establishing appropriate compensation of salaried workers in the congregation.

The Board has throughout the current triennium been involved in issues concerning the legal aspects of potential congregational closures.

As noted above, the District Secretary also serves as Secretary for the District Constitution Committee. A separate report is being submitted by the Constitution Committee for the District Convention's study. To date (January 10, 2018), the committee has recommended the approval of the governing documents from thirty congregations of the District.

In accordance with Synod Bylaws, the Secretary also serves, when needed, as the Administrator for Dispute Resolution in the District. The Administrator manages the dispute resolution process but does not take leadership, declare judgments, advise, or become involved in the matter in dispute.

The Reverend Kenneth Gerike served as District Secretary until his passing on January 28, 2018. Reverend Gerike was a true churchman and ably served the district in a variety of roles, including his service as District Secretary since 2012. I was blessed to serve with him on the District Constitution Committee since 2015. This report is based solely upon work that Reverend Gerike did during his service. It is a privilege and honor to finish this report for him.

Respectfully submitted by  
*Rev. Samuel Powell, District Secretary*



**BOARD FOR MISSION SERVICES REPORT**  
**TO THE 2018 LCMS MISSOURI DISTRICT CONVENTION**  
**[R-3]**

Rev. Dr. W. Mart Thompson, Chairman

Assembled a board experienced in mission work, reflecting ministry contexts and demographics from around the state. The following members were ratified by the District Board of Directors:

- Rev. Keith Clow, Wellsville
- Rev. Ron Lehenbauer, Lake Ozark
- Rev. Dr. Ron Rall, District Vice President, St. Louis
- Deaconess Grace Rao, St. Louis
- Mr. Don Sievers, Jackson
- Ms. Susan Spitz-Morrison, St. Louis
- Rev. Brad Zerkel, Kansas City

10-7-2015 Board Member Introductions and Installation by President Hagan; Rev. Ron Lehenbauer elected Bd. Secretary and Don Sievers, Vice Chair; District Objectives presented by President Hagan; Discussion of Mission Board Vision; Review of District Constitution Mandates; Review of 2015 District Convention Resolutions.

Location: District Office

Objectives for the Triennium

- Year 1 – Worker Health, Build toward Year 3
- Year 2 – Peace in the Parish, Build toward Year 3
- Year 3 – Congregational Outreach (Goal: Challenge and support every congregation doing one major initiative in their community.)

Mission Board Vision: Resource congregations for mission in “Jerusalem, Judea, the Ends of the Earth”

Mandates from District Constitution

- Develop appropriate educational, motivational, and inspirational activities.
- Promote, adapt, transmit, and implement convention resolutions and recommendations relative to missions, evangelism.
- Be a resource to congregations, auxiliaries, and Recognized Service Organizations in the development and maintenance of new and existing missions, ethnic mission work, evangelism, specialized ministries, chaplaincies, and campus ministries.
- Oversight for all new and existing district missions.
- Assist and advise congregations in beginning, maintaining, equipping, staffing, expanding, and evaluating mission efforts and their funding.

1-14-2016 Determined Mission Board Objectives for Resourcing Congregations for Mission

Go-To-Meeting format

- a. Demographics studies with guidance for usage to District congregations
- b. Planning for the Plus One initiative
- c. Partner with LHM's MissionU to resource congregations for mission

- d. Facilitate sharing between urban ministries in Kansas City and St. Louis
- e. With there being no RSTM task force this triennium, explore ways to
  - connect rural congregations to share resources for local mission;
  - prepare training materials to identify rural mission fields and develop strategies;
  - provide training to increase their visibility in rural communities;
  - identify, equip, and train rural missionaries within congregations and communities; and
  - assist congregations rebuild rural communities to them with the Gospel.
- f. Explore ways to mentor congregations to see their neighborhood as a mission field
- g. Board will share mission outreach ideas that have succeeded (or failed) to identify trends for effective mission
- h. Share within the District effective mission and outreach ideas used by congregations to spark ideas in one's own congregation and community

3-10-2016 Recommended District Mission Requests and New Budget Subsidy Proposal

District Office

9-8-2016 Rev. Todd Kollbaum gave a presentation on Rural and Small Town Ministry Resources for Missouri District Congregations (“Engaging the Community” events and National RSTM Conferences)

Go-To-Meeting format

11-10-2016 Rev. Mark Wood gave a presentation on LCMS Evangelism Resources for Missouri District Congregations (re:Vitality and “Every One His Witness”)

Met at LCMS International Center

2016 Mission Board presentations at the E<sup>2</sup> (Equip and Encourage) Conferences: Outreach to the unchurched in our communities - an overview of resources and foreshadowing of upcoming Mission: MISSOURI conference and Plus One initiative

Saturday, September 17	Saxony High School, Jackson
Saturday, September 24	Immanuel, Wentzville
Saturday, October 1	Alive in Christ, Columbia
Saturday, October 8	Timothy, Blue Springs (North Campus)
Saturday, November 12	Faith, Springfield

3-28-2017 Recommended District Mission Requests and New Budget Subsidy Proposal

District Office

Farewell to longtime Missouri District mission staff member Rev. Dr. Stuart Brassie

5-11-2017 Presentations on Kansas City Area Missions

Go-To-Meeting format



Northland Lutheran Outreach (“Bon” Pappert)  
Oromo Lutheran (Pastor Brandin Freuland)  
LUMA (Pastor Brad Zerkel)

6-3-2017 Mission: MISSOURI

Concordia Seminary

9-21-2017 Presentation on Christian Friends of New Americans Ministry (CFNA) by Rev. Al Buckman and Dr. Stanish Stanley

Met at CFNA in St. Louis

Welcomed aboard Rev. Bill Geis as the new Missouri District mission staff member

11-19-2017 Rev. Bill Geis presented “A Proposal for Upgrading Our Mission Vision”

Go-To-Meeting format

3-15-2018 Recommended District Mission Requests and New Budget Subsidy Proposal

District Office

Respectfully submitted by

*Rev. Dr. W. Mart Thompson, Chairman*

**BOARD FOR FAMILY LIFE AND YOUTH SERVICES REPORT**  
**TO THE 2018 LCMS MISSOURI DISTRICT CONVENTION**  
**[R-4]**

Our LCMS Missouri District Board for Family Life and Youth Services is charged with the responsibility of providing support and resources to the congregations of our district in the numerous aspects of family life and youth ministry. Our purview includes such diverse ministry areas as families, older adults, professional and lay church workers, middle school, high school, and college youth, quarterlifers, and more. The challenge has been great, but with the Lord’s blessing, much has been accomplished over the past triennium.

Thanks go to the members of the board, our District Vice President, Rev. Brian Thieme, and our district staff who have labored long and hard to plan, oversee, and accomplish the work. Our board members include DCE Mark Engelhardt, Rev. Marty Hasz, Ms. Sue Stiegemeyer, Mrs. Angela Kollbaum, Rev. Gene Wyssmann (former Assistant to the President for Family Life and Youth), and DCE Daniel Kreienkamp (Assistant to the President for Family Life and Youth). Thanks also to the Rev. Dr. Lee Hagan, for his accessibility, guidance, wisdom, and support. We especially would like to thank all the volunteers, who are too numerous to name but who have faithfully served on our committees for specific ministries and events. Very little would have happened without these wonderful volunteers.

More than 3,000 young people have participated in Missouri District events this past triennium. We continue to see healthy signs that a great number of congregations in the District have participated in ministry opportunities sponsored by this board.

The National Youth Gathering was held in New Orleans in 2016, and over 1,900 youth representing 99

congregations from the Missouri District attended. As a pregathering event, Ms. Mary Beth Popp and DCE Mark Engelhardt planned an opportunity for the youth and adults of the District to gather for fellowship and food at Mardi Gras World. Over 600 youth and adults from Missouri took part in this great event. Registration for the 2019 National Youth Gathering, to be held in Minneapolis, will open in September 2018. The District will again plan to organize a breakout for the Missouri District attendees to give them a chance for Christian fellowship with their Missouri friends.

God continues to bless the Missouri District with strong youth leaders on the Lutheran Youth Fellowship (LYF) Team. These fifteen young people from across the District are elected as high school sophomores and serve three-year terms. Their enthusiasm and commitment become the face of youth ministry in the District; their work helps them develop leadership skills that will continue to serve them, our Lord, and our church throughout their lives.

We hold two junior high retreats (grades 6-8) each year, and our total attendance has again been nearly 2,000 youth and their adult sponsors. Our twofold goal continues to be to become an influential part of faith formation for the youth in attendance and to develop and enhance the “connectedness” of our youth to our Lutheran Church. We also continue to encourage youth to bring their unchurched friends to these gatherings, trusting the Holy Spirit will work through the hearing of the Word.

We hold two Senior High Gathering retreats in the two years in which there is no LCMS National Youth Gathering. In response to significant interest in servant events throughout the district, in this triennium, we planned a five-day district-wide senior high servant event. This gathering served congregations, agencies, and individuals in metro St. Louis and gave great opportunity for the youth and adults to serve their fellow man during the day and enjoy Christian fellowship and a time of quiet reflection each evening. Thanks to St. John, Arnold, for serving as the host congregation and to the many volunteers who prepared food and assisted with the various aspects of these service projects. The second gathering was held at Cross Pointe Retreat Center, Rocky Mount, Missouri. The youth and adults in attendance heard presentations that focused on the theme “Filtered.” Many thanks to the volunteers and facilitators who served and presented at this event. These gatherings strengthen and grow the connection of youth and the adult volunteers from individual congregations, as well as throughout the district.

The Family Life and Youth Services Board continues to encourage Quarterlife Fellowship, a ministry to those who are in their twenties and thirties. This intentional outreach ministry is for those who have graduated from college and/or have entered the workplace and find themselves in this age category.

College campus ministry continues throughout the state in several locations.

We continue the process of offering high school Peer Ministry Training, hosting PMT I and PMT II training events at Sojourner Retreat Center in Dittmer, Missouri, in 2016, 2017, and 2018. Rev. Mark Martin, DCE Dan Kreienkamp, and DCE Christina Stackle, along with a team of trained volunteer leaders, have facilitated this training that equips high school students to have meaningful conversations about their faith and to be intentionally relational to their peers as they share Christ. This training continues to equip youth during their high school years and beyond.

In the previous triennium, the Family Life and Youth Services Board’s major undertaking has been to offer information and gatherings to equip individuals, families, pastors, other church workers, and congregations to begin the process of becoming family friendly. We are pleased to report that with these seeds planted, congregations are continuing to explore ways to be intentional in their ministry to equip parents, grandparents, and other family members to share faith and enhance all ministries in their congregations. Special thanks to Rev. Dr. Mart Thompson for being the contact person for this continuing outreach.





The Family Life and Youth Services Board has participated in planning and facilitating the E<sup>2</sup> (Encourage and Equip) Conferences in this last triennium. Sue Stiegemeier and members of the LYF team have presented on the different Teen Leadership initiatives as identified by Lutheran Youth Fellowship. Presentations have also been given to enable congregations and individuals in areas of family, older adult, and youth ministry.

Through all of our endeavors as a board for Family Life and Youth Services, we strive to develop ways to allow congregations and individuals to connect with the district, one another, and especially our Lord Jesus Christ. Each event planned or seminar offered is designed to equip those attending with information and experiences that are edifying, practical, helpful, and especially faith deepening. In this triennium, to continue to be good stewards of the District's budget, we have used electronic communication and event registration to assist with connectedness to the people of our District.

We are thankful for all those who have served our board so faithfully, the many volunteers who have given of their time and talents to enable us to continue ministry to the people of our District, and the many participants who have attended and made the gatherings a rich blessing for us all.

We thank you, the congregations and pastors of our District, for your prayers and support over the past three years. Please continue to keep Family Life and Youth Services in your prayers for the years ahead. With the blessing and guidance of the Holy Spirit as He works through God's Word, together we have opportunity to equip the saints of our District for the work of ministry and to strengthen all our families, adults, and youth in faith and service to Christ our Lord.

Respectfully submitted by  
*Marilyn Haldiman, Chairman*

**BOARD FOR EDUCATIONAL SERVICES REPORT  
TO THE 2018 LCMS MISSOURI DISTRICT CONVENTION  
[R-5]**

**NEW ASSISTANT TO THE PRESIDENT - SCHOOLS**

- Alan Freeman
- Installed April 7, 2016

**MORALS POLICY**

- Protecting Your Ministry document

**2015 District Convention Resolution 2.02—To Create a Task Force to Promote and Preserve Lutheran School Education**

- Report is included
- Thank Task Force members

**LESA OVERTURE TO SYNOD CONVENTION—To increase the number of Lutheran leaders in the Early Childhood and School Programs of The Lutheran Church—Missouri Synod**

**SLED OVERTURE TO SYNOD CONVENTION—To support and Ensure the Sustainability of Lutheran Early Childhood, Elementary, and Secondary Schools**

## LCMS NATIONAL OVERTURES FROM THE LCMS NATIONAL CONFERENCES

### RESOLUTION 8-01

Resolution 8-01 encourages a continuation and strengthening of a Lutheran ethos for all Lutheran early-childhood, elementary and high schools.

Lutheran ethos is who we are, but also how we are with one another, what we can expect from one another and what we can promise those who come to our schools.

[Resolution] 8-01A is meant to provide teachers, administrators and boards with some markers or descriptors of what a Lutheran ethos looks like in one of our schools.

### RESOLUTION 8-02

Resolution 8-02 responds to the prediction that “40 percent of the current Lutheran school administrators are anticipated to retire within the next five years.”

To remedy this upcoming issue, the resolution encourages more efforts to recruit and educate new administrators.

The resolution also seeks more funding for SLED (School Leadership Development), a program under LCMS School Ministry that “recruits and equips administrators for LCMS schools.”

### RESOLUTION 8-03

Resolution 8-03, “To Support the Quality and Sustainability of Lutheran Schools through the Work of the Blue-Ribbon Committee on Lutheran Schools,” recognizes the need for a blue-ribbon committee to do research on “the reason for the decline in the number of schools and in total student enrollment.”

As mentioned above, since 2005, 458 LCMS schools have closed, with a resulting enrollment decrease of some 99,000 students.

### RESOLUTION 8-04

Resolution 8-04, “To Preserve the Religious Freedom of Our Parochial Schools,” recognizes the increasing threat of federal and state mandates and encourages all Lutheran schools to “maintain their commitment to the Scriptures and the Lutheran Confessions” (Reinsel, 2016, p. 1).

### FINANCIAL AID AWARDED

A total of 232 individuals received financial aid. Of the \$422,200 budgeted amount, 31% of the funds went to Concordia University, Nebraska; 28% to Concordia Seminary, St. Louis; 23% to LESA (elementary schools); 6% to Concordia University Chicago; 6% to CUENet (colloquy); 2% to Concordia University Wisconsin/Ann Arbor; 2% to Concordia Theological Seminary, Fort Wayne; 1% to Concordia University Irvine; and 1% to Saint Paul Lutheran High, Concordia, Missouri.

### THE REPORT OF THE TASK FORCE FOR THE PROMOTION AND PRESERVATION OF LUTHERAN SCHOOL EDUCATION

A distinctively Lutheran education cares for the whole child. Quality academic preparation is combined with commitment and care for each student’s spiritual development within a community of faith. Following a long and well-respected tradition of Lutheran education, spiritual and academic needs are addressed side-by-side. As students grow in their understanding of the world around them, they are taught to rejoice in God’s creation and their role in it. By regular study of the Scriptures and practice of their faith, students are prepared to stand firm in the Christian faith as they live in a world marred by sin. They join their teachers in recognizing their status as redeemed children of their heavenly Father, and although we all fail daily, we live in the love and forgiveness of Christ. These are the values and assumptions with which the Task Force approached its work.

As directed by 2015 Missouri District LCMS Convention Resolution 2.02 (“To Create a Task Force to Promote and Preserve Lutheran School Education”), the Missouri District Board of Directors, acting through the Missouri District Board for Educational Services, formed a Task Force to Promote and



Preserve Lutheran School Education. This Task Force, having completed its work of studying means and methods to promote Lutheran schools throughout the District in consultation with other Lutheran agencies and having considered the use of advertising and various media for accomplishing this, including an emphasis on promoting our schools both within the congregations of the Missouri District and to congregations of other Christian denominations, presents the following findings and recommendations:

### **RELATIONSHIPS**

It is said that the best advertising is a satisfied customer. The Task Force finds this to be especially true for Lutheran schools.

*Therefore, the Task Force recommends that the Missouri District encourage the schools of the District to develop intentional programs which foster relationships.*

### **USE OF SOCIAL MEDIA AND WEBSITES**

The Task Force feels that targeted and intentional use of social media has tremendous potential for promoting and preserving Lutheran education. Social media is a primary mode of communication for students and their parents. Social media can increase “brand awareness” and promote the benefits of a distinctively Lutheran education. Social media is also very cost effective. It should be kept in mind that social media is constantly evolving, so social media presence should not be limited to one platform (e.g., Facebook), but should be expanded to include various platforms.

*The Task Force recommends that schools evaluate their websites in order to be user friendly with landing pages that have general information for school “shoppers” and secondary pages for internal school information. Too much detail on the landing page can be detrimental for recruiting.*

*The Task Force commends the Missouri District for conducting regular sessions at teacher and administrator conferences regarding “best practices” for an online presence, specifically including the use of social media and websites, and recommends that such training continue.*

### **USE OF MASS MEDIA**

Mass media outlets such as television or print advertising can be used to gain brand recognition. This has sometimes been done by various associations and organizations, specifically during Lutheran Schools Week. This is to be commended for increasing awareness of Lutheran Education.

A reason not to use advertising via mass media is that it is not cost effective. Often the return on investment is a negative number. The primary issue involved with this negative return is the inability to specifically target the intended demographic. Mass marketing can be effective if one is able to narrow the audience (e.g., advertising fly fishing equipment during a fly fishing program) or if one’s profit margin is large enough on each “sale” to warrant the high cost of advertising (e.g., real estate).

*It is the Task Force’s conclusion that television and print advertising is not the best means to promote and sustain Lutheran education.*

### **ADMISSIONS COUNSELOR**

The Task Force studied the use of admissions counselors. Admissions counselors generally are responsible for recruiting new students. They may also be responsible for additional tasks. Schools that have the position of an admissions counselor feel it is a worthwhile position. The effectiveness of the position, however, appears difficult to measure.

*The Task Force recommends that the District Board of Directors provide resources concerning the implementation of such a position.*

### **ENCOURAGE AND SUPPORT FUTURE LUTHERAN SCHOOL TEACHERS AND ADMINISTRATORS**

Enrollment of Lutheran Teacher Education students is declining at the Concordia University System schools. Currently, Lutheran schools find it a challenge to recruit and retain synodically trained teachers.

*The Task Force commends the Missouri District for its scholarship support for future church workers and recommends that the availability of these scholarships be promoted by means of the District’s website. Furthermore, it is recommended that the District use available means to encourage teachers and administrators to identify and encourage promising students to consider careers in Lutheran education.*

### OUTREACH EVENTS

As a part of its efforts, the Task Force created a list of community outreach events. These are designed to make people aware of Lutheran schools and get them in the door. The list is by no means exhaustive. *The Task Force recommends that the Missouri District maintain a database of these ideas and instructions for implementation which might be made available on the District website or by other means determined by the District.*

### EVALUATING PROMOTION AND PRESERVATION EFFORTS

*The Task Force recommends that schools be encouraged to evaluate their efforts to promote and preserve Lutheran education, demonstrating in measurable ways whether or not such efforts have been successful. The Task Force recommends that the District, in its interaction with the schools of the District, record such efforts and their results in order to maintain a record of “best practices” to be shared regularly with school administrators.*

### CONCLUSION

We are called as Christians to reflect Christ’s light to the world. As the world seems to become increasingly dark, the light of Christ will shine all that much more brightly. Our Lutheran Schools are one of the lights in a dark world. It is the prayer of this Task Force that this report and recommendations will be a blessing to the schools of the District as they seek to draw more people to the Light.

Respectfully submitted by  
*Dcs. Ruth McDonnell, Chairman*

## BOARD FOR CONGREGATIONAL SERVICES REPORT TO THE 2018 LCMS MISSOURI DISTRICT CONVENTION [R-6]

The Board for Congregational Services spent the triennium attempting to better coordinate work of the District and reducing competing activities and functions between our service boards.

Some of the major responsibilities of the Board include oversight of the District budget and congregational education. Through the work of several committees and coordination with the other service boards, the Board strove to enhance the ministry of congregations.

One of the significant endeavors undertaken by the Board this triennium was the formulation of the regional E<sup>2</sup> Conferences. This was a collaborative effort with the Board for Family Life and Youth Services, the Board for Mission Services, and the District staff. The Board assisted in the planning and development stage of these regional conferences and sought to identify and promote topics, presenters, and subject matter that would be relevant and provide the type of assistance which would be useful to the laity, church workers, and congregations in our District. The Board helped provide volunteers for these events and assisted in promoting and advertising these conferences. Overall, the E<sup>2</sup> Conferences have been successful in their stated goal of equipping and encouraging the members of the Missouri District to continue to serve their Lord and their neighbor. It is the hope of the Board that these E<sup>2</sup> Conferences continue to be offered in the future and that they would expand their impact as more people are equipped and encouraged by attending.

Another point of emphasis for the Board this triennium was to assist in the successful launch of the Mission Summit held in St. Louis in June 2017. This was another collaborative effort with the Board for Mission Services and the District staff. The goal of this event was to provide the members of the



District with an opportunity to gather together on the campus of Concordia Seminary and be encouraged to consider anew the mission field that exists in every one of our neighborhoods and communities. The topics and presenters represented a wide variety of ministries and community contexts, and they each highlighted specific challenges and opportunities the Church has before her in our current day and age. The hope was that every attendee would have several opportunities to learn from the presenters some new strategies and methodologies that may be applicable in their own communities. The Board anticipates that our District would continue to offer these gatherings where ideas, strategies, and mutual encouragement take place.

The Mission Summit also launched the Plus One initiative from pilot program to District-wide focus. The goal is to encourage every congregation to engage its community in one new way. As of January, 85 congregations have made the commitment to take one new step into their community. They represent every region and setting of our District—rural, small town, x-urban, suburban, and urban. They are every size, from very small to large. In less than a year, nearly 30% of our congregations are enthusiastically participating in Plus One. We are confident that by the time this report is received at the convention, we will have over 100 congregations and every circuit will be represented.

A recurring theme throughout this triennium was the need for, and the blessings of, increased cooperation and collaboration with the other service boards and the District staff. Over these last three years, we have enjoyed working closely with the Board of Mission Services and the Board of Family Life and Youth Services. It is our hope that this increased collaboration and synergy would be even further multiplied by the proposed restructuring of our service boards so that the members of our District can be served in an even greater capacity by a singular entity working and striving together as one.

Respectfully submitted by  
*Rev. Kristopher Morris, Chairman*

**REPORT OF THE  
LUTHERAN CHURCH EXTENSION FUND  
DISTRICT VICE PRESIDENT  
[R-7]**

*The mission of Lutheran Church Extension Fund is to support the Church in fulfilling its mission of sharing the Gospel of Jesus Christ by being a Christ-centered servant partner of the LCMS, ensuring that funds and services are available now and in the future.*

**ORGANIZATION OVERVIEW**

Lutheran Church Extension Fund (LCEF) is an organization that empowers ministry. Incorporated in 1978, LCEF continues a long history of extension fund service to The Lutheran Church—Missouri Synod (LCMS) and its individual and corporate members. Through the dollars invested by thousands of individuals, congregations, schools, organizations, and businesses, LCEF assists ministries with custom loans and ministry support services. Together, these partnerships have grown total assets to \$1.8 billion.

There are many ways to become a part of the LCEF ministry, collectively doing the work God has planned for us. Historically, church extension operations have centered on loans made possible through investments

and gifts from dedicated church members and supporters. Today, LCEF has expanded its offerings to include resources that help put ministry in motion. VisionPath, Capital Funding Services (CFS), and Laborers For Christ (LFC) are examples of services offered to enhance and support ministries.

Bart Day serves as president/CEO and reports to a 12-member Board of Directors. LCEF employs some 110 people located in St. Louis and more than 50 employees in 30 member districts throughout the United States. The organization also counts on the service of hundreds of volunteers, such as Laborers For Christ and LCEF Advocates, to fulfill its mission.

In the national office, the investment processing area cares for nearly 60,000 LCEF investors, including individuals, LCMS ministries and entities, Recognized Service Organizations (RSO), businesses, and partner churches. LCEF's loan department serves LCMS ministries and Rostered Church Workers (RCW), providing customized loans, including mortgages, construction loans, and lines of credit. LCMS ministries connect to LCEF through their District Vice President (DVP), who works through the district office—they are a part of the Lutheran communities in which they serve. District Vice Presidents are supported by their district support staff as well as the national office staff in St. Louis.

### **MISSOURI DISTRICT**

In September 2016, Dennis Klussman, who served as the Missouri District Vice President since 1999, moved into a position with the National Office of LCEF leading the Loan Resolution Group. Dennis was a tremendous blessing to the Missouri District and continues to be a blessing in the congregations he works with today across the nation. In March 2017, Casey Carlson started in the role of DVP for the Missouri District and is honored to serve the district in this capacity and to report the following update of the LCEF Missouri Program:

The Missouri District is one of the thirty-one LCMS Districts that are partners in ministry with LCEF. As of December 31, 2017, 74 District schools, congregations, and the Missouri District itself have \$108.3 million in LCEF loans. There are 4,019 investors with a total of \$100.5 million invested at LCEF. Total assets of the Missouri District Program were \$116.5 million, including net assets of \$16 million. Praise God for this incredible support of ministry in Missouri and throughout the LCMS!

### **ECONOMIC OVERVIEW**

During fiscal year 2017, the economy continued its moderate growth trend, with unemployment improving throughout the year due to strong jobs reports. After the surprise presidential election of Donald Trump in November 2016, interest rates climbed quickly and equities reached new records in reaction to anticipated policy changes, such as tax reform, stimulus packages, decreased regulations, and the repeal of Obamacare. At the end of June 2017, the S&P index had risen nearly 14% since the November election in spite of the fact that Congress had not acted on the Trump agenda. Expectations for continued earnings growth—buoyed by strong employment, growing consumer and business confidence, housing demand, and broad-based global growth—support the current valuations and prospects for additional growth into late 2017.

Improving economics has moved the U.S. out of the era of Quantitative Easing (QE). Rates have been increasing. At its December 2015 meeting, the Federal Open Market Committee (FOMC) increased short-term rates by .25%, the first change since December 2008. Since then, the Federal Reserve has voted to increase rates by an additional .25% during each of the December 2016, March 2017, and June 2017 meetings. The prospects for another .25% increase during the December or January FED meeting are 78%.



From a market perspective, the three-year treasury rate (which correlates with the average term of LCEF's intermediate fixed-income portfolio) rose dramatically during the fiscal year from the post-Brexit vote low in July 2016 of .71% to a high of 1.69%, closing at 1.6% at the end of the fiscal year in June 2017. The Federal Reserve continues to assure the markets that the return to a more normalized rate environment will be data driven, and it is expected that, unless inflation begins to increase at a faster pace, these adjustments will be gradual.

LCEF's investment portfolio is heavily weighted to fixed-income investments, and the rising rate environment, while providing increased yields over time, resulted in unrealized losses in its intermediate bond portfolio. To hedge against these losses, LCEF maintained a short duration approximating two years, and a longer-term portfolio of other investments that historically over time have proven to be noncorrelated to rising interest rates. The good news during fiscal year 2017 is that the long-term portfolio generated market gains of \$6.0 million, which offset in part the market value losses of \$10.55 million on the fixed-income portfolio.

### **LCEF'S PERFORMANCE - FISCAL YEAR 2017 HIGHLIGHTS**

Against the backdrop of the economic overview provided above, during fiscal year 2017 (FY 2017), LCEF was blessed to serve the ministries of the LCMS and achieved or exceeded many of the financial targets and goals outlined in the prior year Ministry and Business Plan. LCEF ended the year with total assets reaching \$1.8 billion and achieved net income of \$8.8 million. Once again, LCEF was able to distribute operating results to the LCEF Districts and to the Synod and also made an allocation approximating \$1.2 million to the Kaleidoscope Fund, a granting initiative sponsored by LCEF.

Details of the financial performance for FY 2017 are listed below:

- The Ohio District CEF consolidated its operations with LCEF, effective April 1, 2017.
- The South Dakota CEF decided to consolidate its operations with LCEF effective October 15, 2017, the third CEF district entry in the past two years.
- Total assets increased by \$31.1 million, or 1.7%, to \$1.839 billion since June 30, 2016, due to the entry of the Ohio District CEF.
- Management continued to maintain high levels of liquidity, with cash and investments totaling \$317.2 million or 19.6% of notes and support dollars payable at June 30, 2017.
- LCEF maintained a strong capital ratio of 11.7%, an increase of .4% when compared to the prior year.
- Cost of Funds (COF: the base from which loan rates are set) remained stable at 1.875% during the year, translating to very low-cost loans to organizations and Rostered Church Workers in FY 2017.
- LCEF continued the multiyear increase in investors, achieving a net increase of 1,264 new investor relationships. This increase resulted from the entry of the Ohio CEF, transferring 765 investors, the continued success of ConnectPlus and PartnerPlus term notes, and the Young Investors (Y.I.) offering during the year.
- Loans receivable increased by \$70 million to a balance of \$1.5 billion.
- LCEF's loan disbursements were \$95.7 million higher than the prior year, totaling \$270.1 million, which exceeded loan principal repayments by \$50 million, resulting in a reduction in short-term investments.
- During FY 2017, the delinquency rate increased to .7% from .4% the prior year, which is still a historically



low level of delinquencies.

- Impaired loans decreased from \$129.8 million at June 30, 2016, to \$104.8 million at the end of FY 2017. Impaired loans include nonaccrual loans and loans for which LCEF has modified repayment terms from the terms included in the original loans agreements.
- Nonaccrual loans decreased to \$72.1 million, compared with \$87.3 million at June 30, 2017. Associated interest reserves totaled \$900 thousand.
- The total allowance, as of June 30, 2017, totaled \$29.4 million, or 1.96% of the loan portfolio, compared to \$37.3 million, or 2.6%, at June 30, 2016. The decrease in reserves represent write-offs associated with the resolution of certain specific impaired loans.

LCEF continues to be blessed by the strong support of its investors and the dedicated commitment of its borrowers. Because of this partnership, LCEF is well positioned to serve the ministries of The Lutheran Church—Missouri Synod today and in the future.

### **CORE INITIATIVES FOR FISCAL YEAR 2018**

As outlined in LCEF's Ministry and Business Plan for the fiscal years ending June 30, 2018 - 2020, LCEF is focused on the following core initiatives:

- Prepare for and adapt to internal and external change as we embrace the evolving needs of our customers and adjust to new leadership within the organization.
- Develop a greater partnership with LCMS entities and Synod, Inc., building upon synergies and strengths of the organizations in support of ministries we commonly serve.
- Ensure continued financial and operational health of the enterprise, having resources available in support of ministries and partner churches of the LCMS today and in the future.

Based on its financial forecast for the fiscal year ending June 30, 2018, and in line with the core initiatives outlined above, LCEF expects the following:

- Total assets to decrease \$14.1 million, or .01%, to \$1.825 billion.
- Liquidity to remain strong, maintaining a ratio approximating 19% of notes and support dollars payable.
- Net assets to increase to \$223.1 million, representing a capital-to-asset ratio of 12.2%.
- Loans receivable to increase to \$1.522 billion.
- Notes and support dollars payable to decrease to \$1.593 billion.
- Net income to total \$8.9 million.
- Loan delinquencies to remain at a level below 1.75% and non-income producing assets, nonaccrual loans, and real estate to decrease by \$12.1 million.

Other objectives include the following:

- Following three years of planning and preparation, two of three regional operations centers have opened their doors in Minneapolis/St. Paul, which is serving as the operational hub for Central Region, and in Mission Viejo, California, which is now serving as the operational hub for the West Region.
- One additional regional center is scheduled to open during the coming fiscal year with an office planned





for Orlando, Florida. The East Region office will complete the first major phase of the larger decentralization efforts designed to increase and improve LCEF's ability to first discern and then respond to the continually evolving needs of our customers across the country.

- National loan staff will actively engage and interact with district and regional support networks. They will seek increased opportunities with the noncongregational borrowing base and, in conjunction with the Lutheran Federal Credit Union, will expand the Rostered Church Worker (RCW) Loan Program to states beyond the current 16 where LCEF is licensed.
- Marketing will engage with and support the regional and district offices to better understand their unique needs so it can properly support their ministry efforts.
- Marketing will update the website to reflect a blog-centric content strategy and user-friendly 13 Annual Meeting 2017 experience. Marketing will implement a strategy to retire and/or redefine the investor products, ensuring LCEF's product line remains strong and relevant, offering investors a complementary mix of demand and term products.
- Laborers For Christ (LFC) will complete a comprehensive study and redesign of its business model to reflect current sociological and economic realities with a focus on long-term sustainability.
- Capital Funding Services will develop a capital campaign strategy utilizing a team approach of individual experts within various components of a campaign for conducting campaigns in larger churches.
- District and National Operations (DNO) will continue dialogue with other synodical agencies to develop operational models for the future that seek to leverage the LCEF regional structure.
- Loans will seek opportunities to network with other synodical agencies in conjunction with product development, customer support, and loan promotion efforts and will actively participate in district and nationally hosted events, taking advantage of opportunities for key sponsorships.
- Loans will explore strategic partnerships with LCMS entities and partner churches and expand relationships with Recognized Service Organizations and associations of LCMS elementary and high schools.
- Information Technology will connect where appropriate with LCMS entities to increase communications in the areas of cybersecurity, customer relationship management, and vendor management.
- Facilities Management will leverage existing relationships with partners such as Foundry Commercial, LCEF's real estate partner, to assist entities and customers with maintenance and management of physical infrastructure, analyzing building operations and suggesting improvements and opportunities for savings.
- Benefiting from networking opportunities with the Concordia University System through the National Student Marketing Competition, Marketing will host a high school entrepreneur competition in the St. Louis area with a desire to have a nationwide program in the future. They will also organize networking events and mutual learning sessions with various LCMS entities.
- Ministry Support will consider partnering with the Office of National Mission (ONM) to develop a ministry geared to older LCMS members. In concert with the synodical stewardship group, Ministry Support will determine new stewardship opportunities for LCMS congregations.
- DNO will continue to place a strong emphasis on growing the roles of investing partners with the LCEF. Cultivation, development, and ongoing maintenance of these investor relationships will drive lending activities for the foreseeable future.

- Loans will continue to work with impaired borrowers to return a significant portion of these loans to the active loan portfolio.
- Finance projects that LCEF will achieve sufficient net income that will provide for distribution of operating results and contributions to the Kaleidoscope Fund. Finance will also expand awareness and focus of LCEF's Enterprise Risk Management (ERM) process, ensuring accountability and engagement throughout the organization.

LCEF has truly been blessed with positive financial results, loyal support from its investors, and faithful commitment from its borrowers. Through this support, LCEF has been able to meet the loan needs of ministries within the LCMS and maintain its strong financial position. LCEF once again distributed portions of its operating results to participating districts and the Synod, along with ministry grants through the Kaleidoscope Fund. Management remains committed to supporting those ministries struggling financially in a firm yet encouraging way, confident that God will provide a path for faithful ministries to continue to fulfill the mission of sharing the Gospel.

Respectfully submitted by  
*Casey Carlson, Vice President*

**REPORT OF THE CONSTITUTION COMMITTEE  
TO THE 2018 LCMS MISSOURI DISTRICT CONVENTION  
[R-8]**

The Missouri District Constitution Committee is composed of Rev. Samuel Powell, Jefferson City (chair); Rev. Kenneth Gerike, Columbia (secretary); Mr. John Bobzin, Concordia; Mr. Dale Linneman, Columbia; and Mr. Ed Brickner, Bunceton. The committee meets quarterly prior to the meeting of the Missouri District Board of Directors.

The job of this committee is to review constitutions and bylaws from new and existing congregations that have been submitted for review. The committee then either recommends approval by the District Board of Directors or returns the document to the congregation with suggestions for revisions for a resubmittal. The committee also reviews the District Bylaws and suggested revisions and amendments to the document. Of the submissions that the committee has reviewed, we recommended the approval of 30 during the 2015-2018 triennium.

The committee uses the "Guidelines for the Constitution and Bylaws of a Lutheran Congregation," which can be downloaded from The Lutheran Church—Missouri Synod website in the Commission on Constitutional Matters section. It is recommended that congregations use this as a helpful resource when working on their own constitutions. New constitutions and those that have been revised (as well as inquiries) should be addressed to the president's office, which will disseminate them to the committee. Since the committee only meets in relationship to the District Board of Directors, please note that several months may pass before a constitution is reviewed by the committee.

Respectfully submitted by  
*Rev. Samuel Powell, Chairman*



**REPORT OF THE ASSISTANT TO THE PRESIDENT  
FOR FINANCIAL PLANNING (CFO)  
[R-9]**

The congregations of the Missouri District support the work of the district and national ministries of Synod through monetary gifts, the gifts of the talents of many volunteers, elected workers, and the prayers of countless others. Receipts from congregations in the most recent fiscal year were \$2,561,072. The district strives to be good stewards of the precious gifts and resources we receive. It is through these gifts that we are able to fulfill our mission of serving and supporting congregations and church workers in their ministry as they do the important work of reaching out into the world with the Gospel.

In each of the prior three years, the Missouri District has received an unqualified opinion from the independent audit firm Brown Smith Wallace, LLC. In part, this opinion states: "In our opinion, the financial statements present fairly, in all material respects, the financial position of the District as of June 30, 2017, 2016 and 2015, and the changes in its net assets, and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America." The full audited financial statements are available on the district website.

Below is a chart of some financial information, taken from the most recent three years' audited financial statements.

Respectfully submitted by  
*Peter Krege, CFO*

**TABLE OF SELECTED MISSOURI DISTRICT FINANCIAL INFORMATION**

<b>For Fiscal Years ended</b>	<b>6/30/17</b>	<b>6/30/16</b>	<b>6/30/15</b>
Total Assets	4,970,971	4,723,902	4,171,982
Total Liabilities	1,047,261	1,165,558	829,620
Total Net Assets	3,923,710	3,558,344	3,342,362
Unrestricted Support from District Congregations	1,887,563	1,585,693	1,307,883
Synod Support	512,548	519,418	538,108
District Missions	804,943	877,019	927,328
Cooperative Ministries	144,979	188,319	185,728
Communications	71,162	69,556	102,369
Services to Congregations	895,315	832,596	992,961
Office and Fundraising	351,953	339,442	355,256
Convention and Conferences	357,128	173,919	342,619

# RESOLUTIONS & OVERTURES



## MISSOURI RULE

**THE 2015 MISSOURI DISTRICT ADOPTED RESOLUTION 3-04, WHICH CREATES A STANDING RULE, KNOWN AS THE “MISSOURI RULE,” WHICH REQUIRES FOR EACH RESOLUTION A SUMMARY OF HOW THE PROPOSED RESOLUTION MAY BE CARRIED OUT, A DELINEATION OF WHO MAY BE ASSIGNED THE RESPONSIBILITY FOR CARRYING OUT THE RESOLUTION, AND FINALLY AN ESTIMATED COST [OR SAVINGS] TO THE DISTRICT.**

## RESOLUTION SUMMARIES

### **RESOLUTION 1-01**

#### **To Encourage Participation in Plus One Initiative**

**Summary:** The resolution encourages congregational participation in Plus One and expands this initiative to include the schools.

**Responsibility:** Board for Mission Services

**Estimated Cost:** \$20,000 for grants and coaching costs expanded to schools.

### **RESOLUTION 1-02**

#### **To Encourage Congregational Participation in Lutheran Early Response Teams**

**Summary:** The resolution encourages congregational participation in Lutheran Early Response Team training.

**Responsibility:** Board for Congregational Services/Missouri District Disaster Response Committee

**Estimated Cost:** \$1,000

### **RESOLUTION 1-03**

#### **To Encourage Congregations to Equip Members to Be Faithful Witnesses**

**Summary:** The resolution encourages that the witness training program “Every One His Witness” be offered in every circuit across the District.

**Responsibility:** Board for Mission Services/Board for Congregational Services

**Estimated Cost:** Costs are borne by LCEF

### **RESOLUTION 1-04**

#### **To Encourage and Give Thanks for Expanded Outreach to Immigrant and Ethnic Communities**

**Summary:** The resolution encourages congregations to partner with organizations that can assist in reaching immigrant and ethnic communities.

**Responsibility:** Board for Mission Services

**Estimated Cost:** No cost to the District

### **RESOLUTION 1-05**

#### **To Encourage Congregations to Explore Collaborative Partnerships in Witness and Mercy Ministry**

**Summary:** The resolution encourages congregations to partner with LCMS Recognized Service Organizations for the sake of witness and mercy ministry.

**Responsibility:** Board for Mission Services

**Estimated Cost:** No cost to the District

**RESOLUTION 2-01****To Study Support for Church Worker Recruitment, Retention, and Financial Support**

**Summary:** The resolution assigns responsibility for church worker recruitment and retention to congregations, the District, and the Synod.

**Responsibility:** Board for Educational Services/Secretary

**Estimated Cost:** \$4,800

**RESOLUTION 2-02****To Celebrate and Encourage Youth and Family Ministry**

**Summary:** The resolution encourages youth and family ministry and participation in District and Synod youth gatherings.

**Responsibility:** Board for Family Life and Youth Services

**Estimated Cost:** No cost to the District

**RESOLUTION 2-03****To Encourage Support of High School Peer Ministry Training**

**Summary:** The resolution encourages congregations to inform and support youth participation in Peer Ministry training.

**Responsibility:** Board for Family Life and Youth Services

**Estimated Cost:** No cost to the District

**RESOLUTION 2-04****To Support the Teaching of the Faith in the Home**

**Summary:** This resolution encourages congregations and schools to support the teaching of the Christian faith in the home.

**Responsibility:** Board for Family Life and Youth Services

**Estimated Cost:** No cost to the District

**RESOLUTION 2-05****To Revise Synodical Dispute Resolution Process**

**Summary:** The resolution encourages the Synod to study the Dispute Resolution Process further.

**Responsibility:** Secretary

**Estimated Cost:** No cost to the District

**RESOLUTION 2-06****To Encourage Peaceful Ministry in the Missouri District**

**Summary:** The resolution encourages congregations to strive for peaceful and healthy lives rooted in Christ's forgiveness.

**Responsibility:** Board for Congregational Services

**Estimated Cost:** No cost to the District

### **RESOLUTION 2-07**

#### **To Support Ministerial Health and Wellness Efforts in the Missouri District**

**Summary:** The resolution encourages congregations to develop plans for caring for workers and the Missouri District Ministerial Health Committee to expand its support of rostered church workers.

**Responsibility:** Ministerial Health Committee

**Estimated Cost:** No cost to the District

### **RESOLUTION 3-01**

#### **To Give Thanks to God for the Celebrations Associated with the 500<sup>th</sup> Anniversary of the Reformation**

**Summary:** The resolution commends all the entities that provided resources and opportunities to enhance the celebration of the 500<sup>th</sup> Anniversary of the Reformation

**Responsibility:** President

**Estimated Cost:** No cost to the District

### **RESOLUTION 3-02**

#### **To Encourage the Usage of Martin Luther’s Small Catechism with Revised Explanation**

**Summary:** The resolution encourages usage of the revised edition of Luther’s Small Catechism.

**Responsibility:** President

**Estimated Cost:** No cost to the District

### **RESOLUTION 3-03**

#### **To Encourage and Engage Christians in Matters of Religious Liberty**

**Summary:** The resolution gives thanks for the establishment of the Lutheran Center for Religious Liberty and encourages congregations and members to be informed about religious freedom issues.

**Responsibility:** President

**Estimated Cost:** No cost to the District

### **RESOLUTION 3-04**

#### **To Encourage Synod to Develop Resources to Aid Congregations and Schools Regarding Sexual Orientation and Gender Identity Issues**

**Summary:** The resolution affirms God’s design for marriage, encourages pastoral application of Law and Gospel to those who struggle with same-sex attraction and gender identity issues, and memorializes the Synod to direct several agencies to continue to provide resources for the church to confess the truth.





**Responsibility:** President/Secretary

**Estimated Cost:** No cost to the District

### **RESOLUTION 4-01**

#### **To Amend District Bylaws to Provide Clarity and Efficiency**

##### **Summary:**

Resolution 4-01 updates District bylaws to

- 1) Clarify the nomination process in regard to the Board of Directors' appointment of a committee of tellers and in regard to establishing the slate for First Vice President as well as how nominations are reported to the District;
- 2) Bring the bylaws into conformity with Synod bylaw regarding official conferences;
- 3) Update the notification process for a special meeting of the Board of Directors;
- 4) Provide consistency in terminology for referring to the president of the District;
- 5) Clarify the responsibilities of the president;
- 6) Clarify the responsibilities of the treasurer;
- 7) Place the nomination and election process for Second through Fourth Vice Presidents in the bylaws; and
- 8) Clarify when the pastors' conference elects those pastors who will serve on the official conference committee.

**Responsibility:** Secretary

**Estimated Cost:** No cost to the District

### **RESOLUTION 4-02**

#### **To Amend District Bylaws to Create a Council on Mission and Ministry**

##### **Summary:**

Resolution 4-02 updates District bylaws to create a Council on Mission and Ministry, including:

- 1) Specifying the Council's responsibilities;
- 2) Describing the Council's relationship to the convention, president, Board, and staff of the District;
- 3) Eliminating the current four ministry boards whose responsibilities are entrusted to the Council; and
- 4) Setting forth the members of the Council and the process by which they are elected and appointed.

**Responsibility:** Secretary

**Estimated Cost:** (\$5,062.50) savings per triennium

### **RESOLUTION 4-03**

#### **To Amend District Bylaws to Clarify the Responsibilities of the Board of Directors**

##### **Summary:**

Resolution 4-03 updates District bylaws regarding the Board of Directors, including :

- 1) Specifying the elected and appointed officers and Board members;
- 2) Providing for the Board to appoint the chairman of the Board, the treasurer, and a limited number of other Board members to fulfill needed skill sets in accord with Synod bylaws; and
- 3) Clarifying the Board's responsibility to deal with the business affairs of the District while the Council and Praesidium attends to the ministry affairs of the District.

**Responsibility:** Secretary

**Estimated Cost:** (\$8,848.00) savings per triennium

### **RESOLUTION 4-04**

#### **To Amend District Bylaws to Provide Continuity for the Board of Directors and Council on Mission and Ministry**

##### **Summary:**

Resolution 4-04 updates District bylaws to

- 1) Establish the terms of office and term limits for the Board of Directors and the Council on Mission and Ministry;
- 2) Update the installation and induction of Board and Council; and
- 3) Provide continuity in the Board and Council by establishing staggered terms of office within the elections at the 2018 District convention.

**Responsibility:** Secretary

**Estimated Cost:** No cost to the District

### **RESOLUTION 4-05**

#### **To Realign Circuits**

##### **Summary:**

Resolution 4-05 transfers three congregations from one circuit to another, namely:

- 1) Trinity Lutheran Church of Creighton, Missouri, from the Sedalia Circuit (24) to the Kansas City South Circuit (13)
- 2) Our Savior Lutheran Church of Buffalo, Missouri, from the Sedalia Circuit (24) to the Springfield Circuit (26)
- 3) Holy Cross Lutheran Church of O'Fallon, Missouri, from the St. Charles Circuit (16) to the Wentzville Circuit (28)



**Responsibility:** Secretary

**Estimated Cost:** No cost to the District

**RESOLUTION 4-06**

**To Memorialize Synod to Revise Eligibility to Serve as Circuit Visitor**

**Overture 4-02**

**Summary:**

Resolution 4-06 memorializes the Synod in convention to amend the eligibility of pastors to serve as circuit visitors to include those who are neither parish pastors nor emeriti (e.g., pastors serving within Recognized Service Organizations of the Synod).

**Responsibility:** Secretary

**Estimated Cost:** No cost to the District

## FLOOR COMMITTEE ONE - WITNESS AND MERCY

### RESOLUTION 1-01

#### **TO ENCOURAGE PARTICIPATION IN MISSOURI DISTRICT PLUS ONE INITIATIVE**

##### **Overture 1-01, pp. 67**

**Whereas**, Approximately one third of Missouri's 6 million residents seldom or never attend worship services and more than 1.5 million people in Missouri do not identify themselves as Christians; and

**Whereas**, The Missouri District launched the Plus One initiative that encouraged each congregation to engage their community in one new way; and

**Whereas**, More than eighty-five congregations are participating in Plus One, which was the goal established by the Board of Directors; and

**Whereas**, Trained Plus One coaches have been working with congregations to implement and evaluate their community outreach efforts; and

**Whereas**, Grant dollars were made available to help congregations in their Plus One community outreach projects; and

**Whereas**, School administrators have inquired if schools and early childhood centers can participate in Plus One; and

**Whereas**, Congregations of all sizes and in all communities have outreach initiatives and many have participated in Plus One; and

**Whereas**, The 2017 Mission Summit provided ideas and support for congregations in their community outreach efforts; and

**Whereas**, Thousands of people have heard the Gospel through Plus One events; and

**Whereas**, There are still congregations that are showing interest in Plus One; therefore be it

**Resolved**, That the Missouri District in convention give thanks to God for the congregations that have participated in Plus One; and be it further

**Resolved**, That the leadership of each Missouri District congregation review the Plus One initiative with its congregation; and be it further

**Resolved**, That all congregations of the District prayerfully consider participation in Plus One; and be it further

**Resolved**, That Plus One be expanded to encourage schools and educational ministries to participate; and be it finally

**Resolved**, That the Missouri District leaders and staff continue to provide support, encouragement, and training for congregation members to be faithful witnesses as we engage our communities with Christ's Word and love.



## **RESOLUTION 1-02**

### **TO ENCOURAGE CONGREGATIONAL PARTICIPATION IN LUTHERAN EARLY RESPONSE TEAMS**

**R-1, pp. 33-36**

**Whereas**, Lutheran Early Response Teams (LERTs) have become an intentional avenue for congregations of The Lutheran Church—Missouri Synod to bear witness to Christ and do works of mercy in the name of Christ; and

**Whereas**, Events such as Hurricane Katrina and the Joplin, MO, tornado prompted our church body to consider how we might more effectively respond to disasters; and

**Whereas**, In this last triennium, trained LERTs provided coordinated witness and mercy efforts following the Oak Grove and Perryville tornados, the Meramec River flooding, and other events; and

**Whereas**, LERT-trained individuals from Missouri District congregations have also responded to disasters outside Missouri, including Texas, Alabama, Florida, and other locations; and

**Whereas**, Advance planning and preparation are essential to effective mercy response and assistance in disaster situations; therefore be it

**Resolved**, That we give thanks to God that congregations and individuals have eagerly provided effective emergency assistance and response to disasters especially through the work of LERTs; and be it further

**Resolved**, That the work of LERTs be recognized and commended in our congregations; and be it further

**Resolved**, That circuits and congregations sponsor and schedule LERT training events during the next triennium; and be it finally

**Resolved**, That members of Missouri District congregations be encouraged to receive LERT training so that they are prepared and available to respond more effectively to disasters.

## **RESOLUTION 1-03**

### **TO ENCOURAGE CONGREGATIONS TO EQUIP MEMBERS TO BE FAITHFUL WITNESSES**

**R-3, pp. 41-43**

**Whereas**, The apostle Peter encourages every Christian to always be “prepared to make a defense to anyone who asks you for a reason for the hope that is in you; yet do it with gentleness and respect, having a good conscience” (1Pe 3:15-16 ESV); and

**Whereas**, Individual members desire to be equipped with language and communication skills to be faithful witnesses to Christ with friends, neighbors, and family; and

**Whereas**, Each congregation serves in a diverse ministry context; and

**Whereas**, The Office of National Mission has produced the personal witnessing curriculum “Every One His Witness”; and

**Whereas**, “Every One His Witness” Lutheran evangelism program considers the real-world context in which Lutherans find themselves as witnesses of Jesus Christ; and

**Whereas,** The Lutheran Church Extension Fund has made substantial demographic resource tools and the Missouri District office has trained Plus One coaches available to congregations to review those demographic studies with congregations; therefore be it

**Resolved,** That congregations take advantage of the demographic analysis available through the District office to better understand the communities they serve; and be it further

**Resolved,** That Circuit Visitors and District staff facilitate “Every One His Witness” trainings in each circuit during the next triennium; and be it finally

**Resolved,** That the Missouri District in convention commend “Every One His Witness” for congregational use.

## **RESOLUTION 1-04**

### **TO ENCOURAGE AND GIVE THANKS FOR EXPANDED OUTREACH TO IMMIGRANT AND ETHNIC COMMUNITIES**

**R-3, pp. 41-43**

**Whereas,** Holy Scripture tells us that “God desires all people to be saved and to come to the knowledge of the truth” (1 Timothy 2:4) and pictures heaven as “a great multitude that no one could number, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb, clothed in white robes, with palm branches in their hands” (Revelation 7:9); and

**Whereas,** According to a recent study by the Center for Immigration Studies, the immigrant population of the State of Missouri is 136,000; and

**Whereas,** Refugees, immigrants, and people from many cultures live, work, and go to school in our communities, neighborhoods, and schools; and

**Whereas,** Many congregations need special assistance to reach out to people of different cultures and to transitioning neighborhoods and communities; and

**Whereas,** Our District has been blessed with a variety of organizations that assist in reaching out to immigrants and ethnic communities (e.g., Christian Friends of New Americans [CFNA], People of the Book Lutheran Outreach [POBLO], and Lutheran Urban Mission Agency [LUMA], and others); therefore be it

**Resolved,** That we give thanks that God is sending people from “every tribe and nation” to our country and communities; and be it further

**Resolved,** That congregations use available demographic resources to identify ethnic and immigrant neighbors in their communities; and be it further

**Resolved,** That we give thanks to God and offer encouragement and support for the work of those dedicated to assisting with outreach to immigrant and ethnic communities; and be it further

**Resolved,** That congregations be encouraged to equip their members to witness with God’s Word to others in their community, including ethnic groups; and be it further

**Resolved,** That congregations seek helpful partnerships with other congregations and organizations that assist them in expanding their efforts among immigrant and ethnic communities; and be it further



**Resolved,** That congregations serving ethnic or changing communities be encouraged to develop intentional efforts to connect with people in meaningful ways that lead to faith conversations, interaction with God's Word, and by the power of the Holy Spirit, confession of faith, Baptism, and church membership; and be it finally

**Resolved,** That all congregations pray fervently and regularly that the Lord of the Church provide both faithful witnesses for the field and a harvest to eternity with Him.

### **RESOLUTION 1-05**

#### **TO ENCOURAGE CONGREGATIONS TO EXPLORE COLLABORATIVE PARTNERSHIPS IN WITNESS AND MERCY MINISTRY**

**R-3, pp. 41-43**

**Whereas,** The Missouri District has been blessed with a variety and abundance of RSOs and Lutheran nonprofit organizations that work to bring the love of Christ to people; and

**Whereas,** These agencies often bring resources, expertise, and passion to mission efforts in a specific area; and

**Whereas,** Our congregations and members often have the desire to reach out in witness and mercy efforts in new and important areas of ministry; and

**Whereas,** While the desire to serve is present, often the abilities, resources, and expertise are lacking in individual congregations; therefore be it

**Resolved,** That the congregations of the Missouri District recognize and give thanks for the RSOs and Lutheran nonprofits involved in works of witness and mercy in their communities; and be it further

**Resolved,** That information about the witness and mercy work of RSOs and Lutheran nonprofits be shared in appropriate ways in Missouri District congregations; and be it further

**Resolved,** That the congregations of the Missouri District develop an awareness of and seek opportunities for appropriate collaboration and partnerships in addressing specific human needs in their communities; and be it finally

**Resolved,** That the congregations of the Missouri District pray to the Lord of the Church to bless the efforts of the RSOs and Lutheran nonprofits with leadership, resources, and wisdom in developing partnerships and collaborative efforts to grow witness and mercy ministry throughout the district.

### **OVERTURE 1-01**

**Whereas,** Approximately one third of Missouri's 6 million residents seldom or never attend worship services and more than 1.5 million people in Missouri do not identify themselves as Christians; and

**Whereas,** The Missouri District launched the Plus One initiative that encouraged each congregation to engage their community in one new way; and

**Whereas,** More than eighty-five congregations are participating in Plus One, which was the goal established by the Board of Directors;

**Whereas**, Trained Plus One coaches have been working with congregations to implement and evaluate their community outreach efforts; and

**Whereas**, Grant dollars were made available to help congregations in their Plus One community outreach projects; and

**Whereas**, School administrators have inquired if schools and early childhood centers can participate in Plus One; and

**Whereas**, Congregations of all sizes and in all community sizes have participated in Plus One; and

**Whereas**, The 2017 Mission Summit provided ideas and support for congregations in their community outreach efforts; and

**Whereas**, Thousands of people have heard the Gospel through Plus One events; and

**Whereas**, There are still congregations that are showing interest in Plus One; therefore be it

**Resolved**, That the Missouri District in convention give thanks to God for the congregations that have participated in Plus One; and be it further

**Resolved**, That all congregations of the district prayerfully consider participation in Plus One; and be it further

**Resolved**, That Plus One be expanded to encourage schools and educational ministries to participate; and be it finally

**Resolved**, That the Missouri District leaders and staff continue to provide support, encouragement, and training for congregation members to be faithful witnesses as we engage our communities with Christ's Word and love.

*Submitted by the Board of Directors, Missouri District*

## FLOOR COMMITTEE TWO - LIFE TOGETHER

### RESOLUTION 2-01

#### **TO STUDY SUPPORT FOR CHURCH WORKER RECRUITMENT, RETENTION, AND FINANCIAL SUPPORT**

#### **Overtures 2-02, 2-03, pp. 73**

**Whereas**, Concordia Universities and Synod's seminaries has continually decreased over the past decade; and

**Whereas**, Pastoral vacancies in the LCMS are increasing, with nearly 500 pastoral vacancies and over 400 being served by pastors emeriti; and

**Whereas**, Our Lutheran identity, in accord with our Lutheran Confessions, needs to remain foundational to our Lutheran schools, yet there is a declining percentage of roster-eligible educators currently serving in Lutheran schools; and

**Whereas**, We continue to support and affirm the work of Deaconesses, Directors of Christian Education, Directors of Christian Outreach, and certified lay ministers; and

**Whereas**, The cost of education, including room and board, health insurance, and other expenses, has increased over the past decade; and





**Whereas,** The amount of student loan debt has increased; and

**Whereas,** The Synod's financial support is continually declining in support of Master of Divinity programs of both seminaries and no longer provides financial support for church worker programs in the Concordia University System; therefore be it

**Resolved,** That we pray to the Lord of the Church to bring forth laborers in the harvest field (Matthew 9:38; Luke 10:2); and be it further

**Resolved,** That our congregations and schools be encouraged to identify and raise up the next generation of called workers and support them financially in obtaining their training; and be it further

**Resolved,** That The Lutheran Church—Missouri Synod be encouraged to study and explore options for church worker recruitment, retention, and financial support; and be it further

**Resolved,** That the Missouri District be encouraged to study and explore options for church worker recruitment, retention, and financial support; and be it finally

**Resolved,** That the Concordia University System and the Synod Office of Pastoral Education be encouraged to continue the study and implementation of recommendations from the Blue Ribbon Task Force on Lutheran Schools and 13-03 Task Force on Future Church Leadership Needs for church worker recruitment, retention, and financial support.

## **RESOLUTION 2-02**

### **TO CELEBRATE AND ENCOURAGE YOUTH AND FAMILY MINISTRY**

**R-4, pp. 43-45**

**Whereas,** God has gifted His Church with youth and families to be an integral part of the life and ministry of the congregation; and

**Whereas,** Congregations and professional church workers have the opportunity to partner in ministry with children, youth, and families; and

**Whereas,** Youth ministry recognizes and supports children from birth to adulthood; and

**Whereas,** Family ministry recognizes and supports the unique needs of the family that exist in each congregation; and

**Whereas,** God has given many dedicated lay persons to serve as teachers and youth workers; therefore be it

**Resolved,** That we praise God for these ministries and those who proclaim the Gospel and serve the unique needs of the congregation; and be it further

**Resolved,** That we encourage congregations to celebrate those that lead these ministries; and be it further

**Resolved,** That congregations be encouraged to continue to explore ways to be intentional in their ministry to equip parents, grandparents, and other family members to share faith and enhance all ministries in their congregations; and be it finally

**Resolved,** That we celebrate and encourage participation in the gathering opportunities provided through the District and Synod.

### **RESOLUTION 2-03**

#### **TO ENCOURAGE SUPPORT OF HIGH SCHOOL PEER MINISTRY TRAINING R-4, pp. 43-45**

**Whereas**, The Missouri District Board for Family Life and Youth Services provides high school Peer Ministry training that is designed to provide tools to help students witness and incorporate the Gospel into daily high school life; and

**Whereas**, High school Peer Ministry training equips students for witnessing in a multicultural environment; and

**Whereas**, High school Peer Ministry training encourages life together, builds leadership skills, and strengthens faith through fellowship and support; therefore be it

**Resolved**, That congregations be encouraged to inform students of this opportunity and provide support for their high school youth to participate in Peer Ministry training.

### **RESOLUTION 2-04**

#### **TO SUPPORT THE TEACHING OF THE FAITH IN THE HOME R-4, pp. 43-45**

**Whereas**, Parents, grandparents, and guardians are the divinely appointed and equipped servants of God for raising their children as disciples of Christ (Deut. 6:4-9; Eph. 6:4); and

**Whereas**, Luther's Catechism (cf. Table of Duties) references parents to bring up their children in the training and instruction of the Lord (Eph. 6:4); and

**Whereas**, Congregations have the responsibility of supporting those who are raising up the children; and

**Whereas**, God has given church workers a powerful opportunity to help parents and guardians see their unique ability for teaching, to prayerfully partner with them in this ministry, to encourage them in this saving work of the Holy Spirit, and to equip them with the church's ministry resources; therefore be it

**Resolved**, To encourage and equip parents, grandparents, and guardians to lead their children in study of God's Word; and be it further

**Resolved**, That congregations be encouraged, through their discipleship efforts, to support and equip parents and guardians in raising their children in the faith; and be it further

**Resolved**, To encourage Missouri District congregations and schools to provide local opportunities that equip parents, grandparents, and guardians and, if it fits their needs, support their attendance at Missouri District sponsored events; and be it finally

**Resolved**, To encourage the Missouri District congregations and schools to develop specific ministries that support parents, grandparents, and guardians in raising their children and nurturing them in God's Word.



## **RESOLUTION 2-05**

### **TO REVISE SYNODICAL DISPUTE RESOLUTION PROCESS**

#### **Overture 2-01, pp. 73**

**Whereas**, It is pleasing to God that we walk together, encourage each other, and build one another up in love (1 Thessalonians 5:11; 1 Corinthians 12:27); and

**Whereas**, The 2016 Synod in convention adopted Res. 12-14 regarding ecclesiastical supervision; and

**Whereas**, In May 2017, the LCMS Board of Directors adopted changes to Bylaw 2.14 pursuant to 2016 Convention Res. 12-14; and

**Whereas**, This Bylaw change continues to be a topic of debate across the Synod; and

**Whereas**, It is a valuable benefit for our District in convention to be able to request that the Commission on Constitutional Matters (CCM) conduct additional study of this matter; therefore be it

**Resolved**, That we continue to walk together “with all humility and gentleness, with patience, bearing with one another in love, eager to maintain the unity of the Spirit in the bond of peace” (Ephesians 4:2-3); and be it further

**Resolved**, That the Missouri District in convention request the Synod to use the CCM to study the dispute resolution process and propose changes as needed.

## **RESOLUTION 2-06**

### **TO ENCOURAGE PEACEFUL MINISTRY IN THE MISSOURI DISTRICT**

#### **R-1, pp. 33-36**

**Whereas**, Through the apostle Paul, God instructs the Church to “maintain the unity of the Spirit in the bond of peace” (Ephesians 4:3); and

**Whereas**, The Church is not just an ordinary organization, but the “Body of Christ,” a place where God’s Word blesses and guides (1 Corinthians 12:27); and

**Whereas**, Every Christian ministry deals with conflict, and Satan uses conflict to separate, divide, and discourage people (Galatians 5:15); and

**Whereas**, Research shows that the more a congregation is involved in the study of God’s Word, especially among its leaders, the greater the opportunity for healthy witness and resolving conflicted issues peacefully (see *Built on the Rock: The Healthy Congregation*, pp. 34, 53); and

**Whereas**, Peaceful and healthy ministries are marked by lifestyles of reconciliation that come through confession and absolution as sinners stand together at the foot of the cross (1 John 1:7-9); and

**Whereas**, God promises through the prophet Isaiah, “So shall My word be that goes out from My mouth; it shall not return to Me empty, but it shall accomplish that which I purpose and shall succeed in the thing for which I sent it” (Is. 55:11); therefore be it

**Resolved**, That congregations be proactive in encouraging all members, especially its leaders, to be faithful in the study of God’s Word, leading to more peaceful and healthy ministries; and be it further

**Resolved,** That congregations be proactive in encouraging all members to be faithful in their attendance at the Divine Service where public Confession and Absolution takes place; and be it further

**Resolved,** That each Christian be encouraged to live a reconciliation lifestyle of confession and absolution with one another in daily life; and be it finally

**Resolved,** That all Missouri District ministries, striving toward health and peace, utilize the God-given resources available through the District, the Synod, and Recognized Service Organizations.

## **RESOLUTION 2-07**

### **TO SUPPORT MINISTERIAL HEALTH & WELLNESS EFFORTS IN THE MISSOURI DISTRICT R-1, pp. 33-36**

**Whereas,** God has given the gift of professional church workers to lead in Word and Sacrament ministry in our congregations; and

**Whereas,** There is a growing concern about the well-being among ordained and commissioned ministers in the Missouri District as they struggle with challenges of everyday life and ministry (Matthew 11:28-29); and

**Whereas,** The District President's Report cites this as a goal: "We want to offer better, intentional care for our called workers as we support them in their physical, mental, emotional, and spiritual health"; and

**Whereas,** There is a pressing need to elevate the level of nurturing of all professional church workers; and

**Whereas,** The Missouri District has the Ministerial Health Committee in place to address these needs; and

**Whereas,** the Missouri District has established the Church Worker Care Team, a confidential ministry committed to listen, care for, pray for, and support church workers and their families (3 John 1:2); and

**Whereas,** There are various resources to support church workers, such as Concordia Plan Services and other District-identified organizations that offer retreats, programs, and resources; and

**Whereas,** The partnership of professional church workers and congregations is critical to addressing these needs; therefore be it

**Resolved,** That congregations be encouraged to intentionally address and provide for the well-being of their professional church workers and their families; and be it further

**Resolved,** That congregations develop a health and wellness plan to provide care and support in conjunction with the worker and family; and be it further

**Resolved,** That professional church workers be encouraged to seek out the resources that are available to them and their families, and be it finally

**Resolved,** That the Missouri District Ministerial Health Committee be encouraged in their task and ministry to continue and expand the resources they offer to workers and their organization.



## **OVERTURE 2-01**

### **To Revise Synodical Dispute Resolution Process**

**Whereas**, recent changes to synod's dispute resolution process have been received amid considerable controversy; therefore, be it

**Resolved**, That the Missouri District in convention request the synod to study and revise the dispute resolution process toward a better process for all involved.

*Submitted by the St. Charles Circuit Forum*

## **OVERTURE 2-02**

### **Regarding Synodical Financial Support for Master of Divinity Students**

**Whereas**, Enrollment at the Synod's two seminaries has continually decreased over the past decade; and

**Whereas**, The cost of education, including room and board, health insurance, and other expenses, has increased over the past decade; and

**Whereas**, The amount of student loan debt has increased; and

**Whereas**, The Synod had up until 2004 contributed significant dollars toward the Master of Divinity programs of both seminaries; therefore be it

**Resolved**, That The Lutheran Church—Missouri Synod send \$10,000 per Master of Divinity student from the synodical budget, per year, to both seminaries of the synod.

*Submitted by the St. Charles Circuit Forum*

## **OVERTURE 2-03**

### **Regarding Synodical Financial Support for Concordia University Church Worker Students**

**Whereas**, The enrollment of future church workers at our Concordia University has continually decreased over the past decade; and

**Whereas**, The cost of education, including room and board, health insurance, and other expenses, has increased over the past decade; and

**Whereas**, The amount of student loan debt of future church workers continues to increase; therefore be it

**Resolved**, That The Lutheran Church—Missouri Synod send \$10,000 per church worker student from the synodical budget, per year, to each of the ten Concordia Universities of our Synod.

*Submitted by the St. Charles Circuit Forum*

## FLOOR COMMITTEE THREE - THEOLOGY, CHURCH, AND CULTURE

### RESOLUTION 3-01

#### **TO GIVE THANKS TO GOD FOR THE CELEBRATIONS ASSOCIATED WITH THE 500<sup>TH</sup> ANNIVERSARY OF THE REFORMATION**

**R-1, pp. 33-36**

**Whereas**, The congregations, schools, and other ministries of the Missouri District joined with hundreds of thousands of fellow members of our beloved Lutheran Church—Missouri Synod, millions of fellow Lutherans, and other Christians around the world in observing and celebrating the 500<sup>th</sup> anniversary of the sixteenth-century Reformation and the life and work of Dr. Martin Luther; and

**Whereas**, Within the church, the study of the sermons and writings of Luther, the accounts of the lives of the Reformers as faithful confessors of the Christian doctrine and faith, and the historical events of the Reformation brings great benefits in the understanding and application of the Word of God in our contemporary culture; and

**Whereas**, The impact of Luther far exceeds past the reform of the Church, shaping the landscape of the modern world that much of what we now take for granted may be traced directly to him, including more recent ideas of religious liberty, limited worldly power and government, and the idea of the individual and individual responsibility; and

**Whereas**, Luther remains one of the greatest persons of influence in Western civilization and in this 500<sup>th</sup> anniversary has received global exposure; therefore be it

**Resolved**, That the Missouri District in convention gives thanks to the Triune God for preserving His Gospel to our day through the preservation of the heritage and legacy of the Lutheran Reformation; and be it further

**Resolved**, That the Missouri District in convention gives thanks to God for all of the worship services, educational resources, publications, documentaries and films, tours to historical Reformation sites, and other activities and events that shared the story of the Gospel through Luther and the Reformation; and be it further

**Resolved**, That the Missouri District in convention commends our seminaries, Lutheran Hour Ministries, Concordia Publishing House, and The Lutheran Church—Missouri Synod for their work and efforts in providing such resources; and be it further

**Resolved**, That the Missouri District in convention encourages congregations, schools, and other ministries to plan for upcoming anniversary observances of additional Reformation milestones; and be it finally

**Resolved**, That the Missouri District in convention encourages congregations, schools, and other ministries to rededicate themselves to Holy Scripture, the Lutheran Confessions, the faithful use of the Sacraments, and Christian education; to model Christ-like love in our life together; and to be faithful witnesses to all people.



### **RESOLUTION 3-02**

#### **TO ENCOURAGE THE USAGE OF MARTIN LUTHER'S SMALL CATECHISM WITH REVISED EXPLANATION**

**R-1, pp. 33-36**

**Whereas,** The congregations, schools, and individual members of the Missouri District appreciate the history and relevancy of Dr. Martin Luther's Small Catechism; and

**Whereas,** Our Synod, in the 2016 Convention, authorized a thorough revision of the Explanation of the Small Catechism; and

**Whereas,** The Revision Committee of our Synod created and submitted a draft for evaluation by members of the Synod and made revisions based on the feedback they received; and

**Whereas,** The revised Explanation has added features to make it more usable in the homes of our members; therefore be it

**Resolved,** That the Missouri District in convention give thanks to this Revision Committee of our Synod for their work and determination in seeing this project to completion; and be it further

**Resolved,** That the Missouri District in convention encourage households to use the Small Catechism and the revised Explanation in their family instruction and devotion; and be it further

**Resolved,** That the Missouri District in convention encourage congregations and schools to use the Small Catechism and the revised Explanation in their educational ministries, particularly in confirmation instruction; and be it finally

**Resolved,** That the Missouri District in convention give thanks to God by singing the first stanza of *LSB* 865, "Lord, Help Us Ever to Retain":

Lord, help us ever to retain  
The Catechism's doctrine plain  
As Luther taught the Word of truth  
In simple style to tender youth.

### **RESOLUTION 3-03**

#### **TO ENCOURAGE AND ENGAGE CHRISTIANS IN MATTERS OF RELIGIOUS LIBERTY**

**R-1, pp. 33-36**

**Whereas,** Religious liberty remains a serious concern for our congregations, schools, and called workers today; and

**Whereas,** Two cases involving The Lutheran Church—Missouri Synod reached the Supreme Court in the last six years, most recently the resolved 2017 case involving Trinity Lutheran Church in Columbia, MO; and

**Whereas,** The concerns regarding religious liberty extend from marriage matters to tax exempt status; and

**Whereas,** The Lutheran Church—Missouri Synod recently created the Lutheran Center for Religious Liberty in Washington, D.C., to return a voice for religious freedom in our nation's capital that has been missing for nearly two decades; therefore be it

**Resolved,** That the Missouri District in convention give thanks to God that this new office has been established and staffed to provide a voice on matters such as life, marriage, and religious freedom; and be it further

**Resolved,** That the Missouri District in convention encourage congregations and their members to keep informed about matters of religious liberty and to faithfully exercise their God-given vocation of Christian citizenship.

### **RESOLUTION 3-04**

#### **TO ENCOURAGE SYNOD TO DEVELOP RESOURCES TO AID CONGREGATIONS AND SCHOOLS REGARDING SEXUAL ORIENTATION AND GENDER IDENTITY ISSUES**

##### **R-1, pp. 33-36**

**Whereas,** Before mankind’s fall into sin, God created the estate of marriage (Gen. 1:27-28; 2:18-26) “for the mutual companionship, help, and support that each person ought to receive from each other, that man and woman may find delight in one another and for the procreation of children” (*LSB*, p. 275); and

**Whereas,** After mankind’s fall into sin, Jesus affirms that in the beginning God created mankind “male and female” (Matt. 19:4); and

**Whereas,** The Supreme Court of the United States has ruled that marriages may be contracted between two persons of the same sex; and

**Whereas,** Our society includes many persons who are uncertain whether they are “truly” male or female, and others who regularly dress and present themselves as a member of the opposite sex, and still others who participate in hormonal or surgical procedures in an attempt to change their gender identification from male to female or from female to male; and

**Whereas,** Congregations, schools, and individuals in our District are experiencing mounting pressures as a result of cultural and legal changes; and

**Whereas,** Many church workers and laity have asked for guidance in pastoral care for individuals and families struggling with matters of same-sex orientation and gender identity issues; and

**Whereas,** The LCMS has recently produced resources such as the following Commission on Theology and Church Relations (CTCR) documents: *Human Sexuality: A Theological Perspective*, *Response to Human Sexuality: Gift and Trust*, *The Creator’s Tapestry: Scriptural Perspectives on Man-Woman Relationships in Marriage and the Church*, and *Gender Identity Disorder or Gender Dysphoria in Christian Perspective*; therefore be it

**Resolved,** That the Missouri District in convention affirm and faithfully confess the biblical truth that marriage is God’s creation, the exclusive union of one man and one woman; and be it further

**Resolved,** That the Missouri District in convention affirm and faithfully confess that same-sex marriage is contrary to Scripture and to God’s design for His creation and in no way fulfills God’s intention to bless His children through holy marriage; and be it further

**Resolved,** That the pastors and congregations of the District continue to deal compassionately with those who experience same-sex attraction and gender identity issues through the proclamation of the Law and Gospel, the Sacrament of Holy Baptism, corporate and individual confession and absolution, and the proper administration of the Lord’s Supper; and be it further





**Resolved,** That the pastors and congregations of the District continue to deal compassionately with the family, friends, and all others impacted by those who struggle with same-sex attraction, those involved in same-sex relationships, and those who suffer with gender identity issues through the proclamation of the Law and Gospel, the Sacrament of Holy Baptism, corporate and individual confession and absolution, and the proper administration of the Lord's Supper; and be it further

**Resolved,** That church workers and congregations in the Missouri District be encouraged to utilize the following Commission on Theology and Church Relations (CTCR) documents: *Human Sexuality: A Theological Perspective*, *Response to Human Sexuality: Gift and Trust*, *The Creator's Tapestry: Scriptural Perspectives on Man-Woman Relationships in Marriage and the Church*, and *Gender Identity Disorder or Gender Dysphoria in Christian Perspective*; and be it finally

**Resolved,** That the Missouri District memorialize The Lutheran Church—Missouri Synod in convention to direct the Office of National Mission, Concordia Publishing House, and the two seminaries of our Synod to continue to provide resources that enable the church to confess the truth boldly and deal compassionately with those who struggle with same-sex attraction and gender identity issues, along with those who care for them.

## FLOOR COMMITTEE FOUR - STRUCTURE AND ADMINISTRATION

### RESOLUTION 4-01

#### **TO AMEND DISTRICT BYLAWS TO PROVIDE CLARITY AND EFFICIENCY**

##### **Overture 4-01, pp. 95**

**Whereas,** The Missouri District Board of Directors began a process of evaluating its structure in 2015; and

**Whereas,** After an initial review of the structure, the Board appointed a Structure Task Force to make recommendations to the Board in advance of the 2018 Missouri District Convention; and

**Whereas,** The Structure Task Force was composed of Dr. Kevin Golden (chairman, former District Vice President and Service Board Chairman), Rev. Tyler Arnold (current circuit visitor and chairman of the 2015 Floor Committee on Structure and Administration), Dr. Craig Ernstmeyer (school administrator and member of Board for Educational Services), James Weber (recently completed nine years on the Board of Directors), and Don Hugo (church administrator and member of the Board for Congregational Services); and

**Whereas,** The Structure Task Force used three key principles in their evaluation: efficiency, clarity of purpose, and effective stewardship; and

**Whereas,** The Structure Task Force consulted with a number of individuals from within the Missouri District and other districts and at the Synod level as part of their evaluation; and

**Whereas,** The LCMS Commission on Constitutional Matters has approved the proposed changes to the District bylaws; and

**Whereas,** President Hagan presented the Task Force recommendations to thirteen circuit pastors gatherings prior to the final report of the Task Force; and

**Whereas,** The response to proposed bylaw changes has been very positive; and

**Whereas**, Bylaws serve to lend clarity to district operations, and such clarity is served well by consistency in the terms used to refer to the president and Board of Directors; and

**Whereas**, The Missouri District shall operate in accord with Synod Bylaws, and existing District bylaw II.E.6 is not in accord with Synod Bylaw 4.8.2[d]; and

**Whereas**, Current Missouri District bylaw VIII.C.2 refers to an election manual that is inconsistent with actual practice and Synod Bylaws; and

**Whereas**, Current Missouri District bylaw IX.C lacks clarity regarding when pastors are elected for conference committees; and

**Whereas**, Additional clarity regarding the duties of president and treasurer is beneficial, especially that bylaws reflect actual practice; therefore be it

**Resolved**, That the bylaws of the Missouri District of The Lutheran Church—Missouri Synod be amended as follows:

II.C.2. Upon recommendation from the ~~district president~~, the Board of Directors shall have the authority to...

II.C.3. The Board of Directors may delegate to the ~~district president~~ and others the authority to appoint and dismiss staff members, but the Board of Directors alone has the authority to dismiss a divinely called staff member.

II.D.1.d. A committee of three laypersons from the Board of Directors shall be appointed **as tellers** by the secretary to tabulate the nomination results. The tellers shall report to the secretary the names of all Ministers of Religion - Ordained who have received at least five nominating votes for the Offices of President and First Vice President. The secretary shall report to the convention by means of the convention workbook the names and **number of nominations** of all Ministers of Religion - Ordained who have received at least five ~~nominating votes~~ **one nomination** for the Offices of President and First Vice President;

e. Groups and individuals within and without the district are urged to refrain from circularizing the district or areas thereof relative to favoritism in nominations for President or First Vice President.

## 2. Candidates for the Office of President and of First Vice President

a. Candidates for the Office of President and of First Vice President shall be in each instance the four Ministers of Religion - Ordained receiving the highest number of votes **nominations** in the nominating ballots of the congregations, **provided they receive more than one nomination**.

b. The secretary of the district shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within ~~30~~ **10** days as to his willingness to serve as a nominee.

c. In the event of the death, declination, or unavailability of any candidate, the nominee having the next highest number of votes **nominations** shall become a candidate.

II.E. ~~6~~ **4**. All Ministers of Religion - Ordained and Ministers of Religion - Commissioned conference committees of the Missouri District shall be directly responsible to the president. All Ministers of Religion - Ordained and Ministers of Religion - Commissioned shall be encouraged to attend their respective conferences on an annual basis (Synod Bylaw 4.8.2[d]).



III.B. 3. Special meetings may be called by the chairman or upon request of three board members. Those calling a special meeting shall set the date of such meeting. The office of the district president shall notify each board member by mail, private delivery services, and/or electronic means of such special meeting and its purpose.

#### IV. A. DUTIES OF THE PRESIDENT

The president shall:

...

3. Be a member of the Board of Directors and serve as its chairman;

4. Convene the circuit visitors at least annually;

5. Be a non-voting ex-officio member of all boards and committees including those for professional conferences except the Committee on Nominations;

...

12. Have responsibility for supervising the staff according to their respective assignment of duties: He may appoint members of the staff to assist him;

13. Ensure that the needs of district congregations (especially those enumerated in Article V.D) are addressed.

#### IV.D. DUTIES OF THE TREASURER

The treasurer shall:

1. ~~Be the chief fiscal officer of the district who shall m~~Monitor the receipts and disbursements of the district's monies and the accurate accounting thereof and shall report regularly to the Board of Directors;

2. Keep the Board of Directors advised on fiscal matters, loans and interest policies, and matters of investment;

3. Be authorized to borrow money or make investments in the name of the district as directed by the Board of Directors;

4. Be responsible for adequate records of income and expenditures according to policies established by the Board of Directors;

5. Maintain a close working relationship with any staff responsible for ~~finances~~financial planning and controls;

IV.F.

The staff shall:

1. Function under the supervision of the ~~district~~ president as outlined in their job description;

VI.B.

The Constitution Committee shall

4. Act in an advisory capacity to the district and the ~~P~~ president in the interpretation of the district bylaws;

VII.A.

District reconcilers shall be appointed by the ~~D~~ district Board of Directors in compliance with 1.10.10 ff. of the Synod Bylaws.

## Article VIII - ELECTION AND APPOINTMENT PROCEDURES

### A. GENERAL PROVISIONS

3. In making appointments, the Board of Directors ~~and~~ president shall give consideration to provide a cross-section of representation throughout the district.

VIII.B.

2. The ~~Missouri District P~~ president shall convene and orientate the Nominating Committee at least eighteen (18) months prior to the convention. The president shall appoint the chairman from among the elected members of the Nominating Committee.

VIII.C.2

Duties of the Committee on Elections:

- b. The election shall proceed according to the following order: president, first vice president, other vice presidents, ~~ranking of vice presidents, secretary...~~

- f. The elections for the second, third, and fourth vice presidents shall proceed ~~according to the elections manual of the Missouri District~~ as follows.

1. Nominations shall be by direct nominating ballot of eligible pastors from the district. Each voting delegate shall be entitled to place in nomination as many persons as there are vice presidents to be elected. The persons receiving the greatest number of nominations shall be the candidates in the election for vice presidents, the number of candidates to be four times the number of offices to be filled.

2. The rank of vice presidents shall be determined by the order of their election or, if more than one is elected in the same voting, by the number of votes received by each.

3. In the election, each voting delegate shall be entitled to vote for as many candidates as there are offices to be filled. A candidate whose total vote equals or exceeds a majority of the number of delegates voting shall be declared elected.

4. If more candidates receive a majority than there are offices to be filled, those receiving the greatest number of votes shall be declared elected.

5. When a second or succeeding ballot is required for a majority, the candidates receiving the fewest votes shall be dropped from the ballot, leaving two candidates for each position to be filled.



6. This procedure shall be followed until all the offices have been filled.

## Article IX – OFFICIAL DISTRICT CONFERENCES

### C. COMPOSITION OF OFFICIAL CONFERENCE COMMITTEES

1. The praesidium and three pastors, selected by the pastors' conference **in cycle C**, will serve as the planning committee, including the program and selection of speakers, for all district pastors' conferences.

The Ministers of Religion – Commissioned Educators' Conference Committee (Educators' Conference) shall consist of the president, assistant to the president – education, and representative educators from across the Missouri District (including high schools, elementary schools and early childhood programs) to be appointed by the Board for Educational Services **president**.

## RESOLUTION 4-02

### TO AMEND DISTRICT BYLAWS TO CREATE A COUNCIL ON MISSION AND MINISTRY

#### Overture 4-01, pp. 95

**Whereas**, The Missouri District Board of Directors began a process of evaluating its structure in 2015; and

**Whereas**, After an initial review of the structure, the Board appointed a Structure Task Force to make recommendations to the Board in advance of the 2018 Missouri District Convention; and

**Whereas**, The Structure Task Force was composed of Dr. Kevin Golden (chairman, former District Vice President and Service Board Chairman), Rev. Tyler Arnold (current circuit visitor and chairman of the 2015 Floor Committee on Structure and Administration), Dr. Craig Ernstmeyer (school administrator and member of Board for Educational Services), James Weber (recently completed nine years on the Board of Directors), and Don Hugo (church administrator and member of the Board for Congregational Services); and

**Whereas**, The Structure Task Force used three key principles in their evaluation: efficiency, clarity of purpose, and effective stewardship; and

**Whereas**, The Structure Task Force consulted with a number of individuals from within the Missouri District and other districts and at the Synod level as part of their evaluation; and

**Whereas**, The LCMS Commission on Constitutional Matters has approved the proposed changes to the District bylaws; and

**Whereas**, President Hagan presented the Task Force recommendations to thirteen circuit pastors gatherings prior to the final report of the Task Force; and

**Whereas**, The response to proposed bylaw changes has been very positive; and

**Whereas**, Four ministry boards have faithfully served the District in the past and the work of those boards would be efficiently continued through the Council on Mission and Ministry; and

**Whereas,** The needs of the District have led to disproportionate demands placed on certain ministry boards; and

**Whereas,** The existence of multiple ministry boards requires additional need for coordination (e.g., Coordinating Council), adding a layer of complexity; therefore be it

**Resolved,** That the bylaws of the Missouri District of The Lutheran Church—Missouri Synod be amended as follows:

- II.A. 3. ~~The Board for Mission Services, Board for Congregational Services, Board for Educational Services and Board for Family Life and Youth Services~~ **staff and the Council on Mission and Ministry** shall be directly responsible to the ~~Board of Directors~~ **president** and shall report plans and major decisions for approval with power of appeal to the convention.
4. ~~All~~ **The Council on Mission and Ministry** boards and all committees shall make reports and ~~may make recommendations~~ to each district convention.
5. All officers, ~~boards~~ **the Board of Directors, the Council on Mission and Ministry**, and committees shall be ultimately responsible to the district convention.

## II.E. **BOARDS, COUNCIL, AND COMMITTEES AND COUNCILS**

1. The Board of Directors is directly responsible to the district convention.
2. The committees which are directly responsible to the district convention shall be:
  - a. A Constitution Committee (appointive)
  - b. A Committee on Nominations (elected)
  - c. A Committee of Elections (appointive)
3. **The Council on Mission and Ministry** ~~Boards which are~~ **is** directly responsible to the **president**. ~~Board of Directors shall be:~~
  - ~~a. Board for Mission Services~~
  - ~~b. Board for Congregational Services~~
  - ~~c. Board for Educational Services~~
  - ~~d. Board for Family Life and Youth Services~~
4. ~~The Executive Committee shall be directly responsible to the Board of Directors.~~
5. ~~The Coordinating Council shall be directly responsible to the Board of Directors.~~
75. ~~Boards~~ **The president** may appoint sub-committees and task forces as required to assist ~~them~~ **the staff** in their work. ~~These may include board representatives.~~
86. All convention floor committees shall be directly responsible to the president.

- II.H. 5. The existing Board of Directors and other officers, **council** boards, commissions, and committees shall continue to function until the newly elected, re-elected, and appointed officers of the district and members of the **council, boards-commissions, and committees** assume office.
6. The newly elected members of the Board of Directors and **council, as well as** other appointed board, **council**, and committee members, shall attend whatever meetings are held in the interim, without vote, to become acquainted with their responsibilities and functions.





#### IV. A. DUTIES OF THE PRESIDENT

The president shall:

6. Designate one of the vice presidents as his representative to any board, commission, or committee he may deem advisable;
10. Make sure that the ~~four (4) boards~~ **district personnel, staff, boards, task forces, and committees** are working together in harmony to implement the mission, vision and strategies adopted by the convention and the Board of Directors;
11. Be responsible for an up-to-date procedures manual, adequately indexed for recording procedures necessary for the effective and efficient operation of the convention and also for officers, board, **council**, committees, and district personnel;

#### IV. B. DUTIES OF THE VICE PRESIDENTS

The vice presidents shall:

1. Advise, assist or represent the president at his request or as may be provided by the district convention;
2. Serve in an advisory capacity as representatives of the president on the **council and** various boards and committees as directed by the president.

#### IV. D. DUTIES OF THE TREASURER

The treasurer shall:

- ~~7. Be a non-voting ex-officio member of the Board for Mission Services and Board for Congregational Services;~~

#### IV. F. DUTIES OF THE STAFF

The staff shall:

2. Assist congregations, **board, council**, ~~district boards, sub-committees~~, and task forces to further the dissemination of the Gospel;
3. Work cooperatively with the Synod's Offices of National and International Mission to assist district congregations to be involved in the worldwide dissemination of the Gospel;
4. Assist district officers, ~~board chairmen~~, professional church workers, and congregation lay leaders as requested or assigned.

### Article V – **COUNCIL ON MISSION AND MINISTRY BOARDS, SUB-COMMITTEES AND TASK FORCES**

#### A. RESPONSIBILITY

1. The **council** boards shall be responsible ~~through their chairman~~ to the president and the Board of Directors.
2. The responsibilities of ~~each~~ **the council** board shall include the development of appropriate educational, ~~motivational and inspirational~~ activities according to their functions as outlined in Article V section D.

3. The president may assign a vice president or a voting member of the Board of Directors to represent him on a **the council** board, ~~sub-committee, or task force~~ as an advisory member.

4. The president may assign district staff to advise **the council** boards, ~~sub-committees or task forces~~.

## B. MEMBERSHIP

~~Board~~ **Council members** chairmen shall:

1. **Be composed of two (2) Ministers of Religion - Ordained, two (2) Ministers of Religion - Commissioned, and two (2) laypersons, Be** elected by the convention.;

2. **As many as three additional council** Board members **may** shall be recommended by the board **council** chairman, approved by the president and appointed by the Board of Directors.;

3. ~~Boards shall have a minimum of six (6) members. Ministers of Religion - Ordained, Ministers of Religion - Commissioned, and laypersons shall be represented on all boards;~~

4. ~~Appointees to the respective boards~~ **council** shall have a minimum of three years professional or volunteer experience appropriate to the ~~board~~ **council** responsibilities.;

5. ~~Vacancies shall be filled by following Article V, B, 2.~~

## C. REGULATIONS

Each **The council** board shall:

1. Choose its chairman, vice chairman, and secretary **from those council members elected by the district convention** at its first meeting after the district convention;

2. ~~Communicate and promote to district congregations and agencies the goals and directions set forth in the Synod Bylaws;~~

3. Report through its chairman to the **president** Board of Directors and provide a copy of its minutes **for district files** to all members of the Board of Directors.;

4. Meet as regularly as its responsibilities require and far enough in advance of the meetings of the Board of Directors to be able to submit their board minutes to the Board of Directors.;

5. ~~Annually submit financial requests to the Board of Directors through the Board for Congregational Services;~~

6. Make a detailed report of its activities at each district convention.

## D. FUNCTIONS

**The council shall provide assistance to the president and staff of the district to:**

1. **Promote and implement convention resolutions relative to the congregations, schools, and ordained and commissioned ministers of the district;**

2. **Oversee the planning and implementation of district events relative to support of congregations, including the areas of outreach, family life, and youth;**

3. **“Assist and advise local congregations in the development and promotion of an adequate stewardship program” (Synod Bylaw 4.6.1.a);**

4. **Make recommendations to the Board of Directors relative to congregational needs;**

5. **Work together with district staff to implement the mission, vision, and strategies adopted by the Board of Directors.**





1. ~~The Board for Mission Services shall provide assistance to the president and officers of the district to:~~
  - a. ~~Promote, adapt, transmit and implement convention resolutions and recommendations relative to missions, evangelism and the Lutheran Church Extension Fund in cooperation with Synod boards and departments [cf. Synod Bylaw 4.1.7];~~
  - b. ~~Be a resource to congregations, auxiliaries and recognized service organizations in the development and maintenance of new and existing missions, ethnic mission work, evangelism, specialized ministries, chaplaincies, campus ministries and the awarding of grants and loans from the Lutheran Church Extension Fund;~~
  - c. ~~Provide oversight for all new and existing district missions;~~
  - d. ~~Assist congregations to establish and maintain necessary boards and committees for promotion of the Lutheran Church Extension Fund;~~
  - e. ~~Assist and advise congregations in beginning, maintaining, equipping, staffing, expanding, and evaluating mission efforts and their funding;~~
2. ~~The Board for Congregational Services shall provide assistance to the president and officers of the district to:~~
  - a. ~~Promote, adapt, transmit and implement Synod resolutions and recommendations relative to stewardship, human care, communications and technology in cooperation with Synod boards and departments [cf. Synod Bylaw 4.1.7];~~
  - b. ~~Develop budget priorities and spending guidelines;~~
  - c. ~~Conduct workshops, gatherings, and conferences for the purpose of development of congregational ministry;~~
  - d. ~~Assist congregations to identify and procure resources for mission and ministry on the local, district, and Synod level;~~
  - e. ~~Assist congregations to establish and maintain necessary boards and committees to carry out the Great Commission;~~
  - f. ~~Promote the fiscal program of the district and the Synod;~~
  - g. ~~Assist congregations and leaders to provide for the physical, emotional, and spiritual needs of people within both congregations and communities.~~
3. ~~The Board for Educational Services shall provide assistance to the president and officers of the district to:~~
  - a. ~~Promote, adapt, transmit and implement Synod resolutions and recommendations relative to early childhood education, elementary and high schools, recruitment of full-time church workers, professional church worker health, and continuing education of church professionals in cooperation with Synod boards and departments [cf. Synod Bylaw 4.1.7];~~
  - b. ~~Be available to advise on applications for grants and subsidies for Lutheran pre-schools, elementary and secondary schools in cooperation with the Board for Mission Services;~~
  - c. ~~Promote and provide for annual grants to members of district congregations preparing for full-time church work careers rostered by Synod at Lutheran high schools, and Synod's universities (colleges) and seminaries;~~
  - d. ~~Assist and advise congregations in beginning, maintaining, equipping, staffing, expanding and evaluating their schools;~~

~~e. Assist congregations and leaders with schools to provide for the physical, emotional, and spiritual support of Ministers of Religion—Commissioned and support staff.~~

~~4. The Board for Family Life and Youth Services shall provide assistance to the president and officers of the district to:~~

~~a. Promote, adapt, transmit and implement Synod resolutions and recommendations relative to family life, parish education, youth, singles, older adults and outdoor ministries in cooperation with Synod boards and departments [cf. Synod Bylaw 4.1.7];~~

~~b. Conduct workshops, events and conferences for the purpose of spiritual and professional growth;~~

~~c. Assist congregations to establish and maintain boards and committees for family life, youth, parish education, singles, older adults, and outdoor ministries;~~

~~d. Assist and advise congregations in beginning, maintaining, equipping, staffing, expanding, and evaluating non-day school education ministries.~~

## Article VIII - ELECTION AND APPOINTMENT PROCEDURES

### A. GENERAL PROVISIONS

1. The following shall be elected at each convention: The president... members of the Board of Directors, ~~the board chairmen,~~ **members of the Council on Mission and Ministry**, the circuit visitors, and the Committee on Nominations.

#### VIII.B.4. Duties of Committee on Nominations:

a. The Committee on Nominations shall circularize the Ministers of Religion - Ordained and congregations of the district for names and qualifications of Ministers of Religion - Ordained, Ministers of Religion—Commissioned, and laypersons to serve as... or **members of the Council on Mission and Ministry** ~~chairmen of boards.~~

1. Ministers of Religion - Ordained to serve as district secretary, **members of the Council on Mission and Ministry**, and . . . ~~may serve as chairmen of the Board for Mission Services, Board for Congregational Services, and Board for Family Life and Youth Services.~~

2. Ministers of Religion - Commissioned to serve as . . . and members of the Council on Mission and Ministry, ~~as the chairman of the Board for Educational Services, and may serve as chairmen of the Board for Mission Services, Board for Congregational Services, and Board for Family Life and Youth Services.~~

3. Laypersons to serve as . . . **and the Council on Mission and Ministry**, ~~and may serve as chairmen of Board for Mission Services, Board for Congregational Services, and Board for Family Life and Youth Services.~~

#### VIII.C.2 Duties of the Committee on Elections:

b. The election shall proceed according to the following order: president, first vice president, other vice presidents . . . Board of Directors, **Council on Mission and Ministry** ~~board chairmen~~, the ratification of circuit visitors, and the committee on nominations.

VIII.D. 5. Vacancies on boards, **council**, and committees shall be filled in a manner as prescribed in the district bylaws governing board, **council**, and committee administration.



## **RESOLUTION 4-03**

### **TO AMEND DISTRICT BYLAWS TO CLARIFY THE RESPONSIBILITIES OF THE BOARD OF DIRECTORS**

#### **Overtures 4-01, pp. 95**

**Whereas,** The Missouri District Board of Directors began a process of evaluating its structure in 2015; and

**Whereas,** After an initial review of the structure, the Board appointed a Structure Task Force to make recommendations to the Board in advance of the 2018 Missouri District Convention; and

**Whereas,** The Structure Task Force was composed of Dr. Kevin Golden (chairman, former District Vice President and Service Board Chairman), Rev. Tyler Arnold (current circuit visitor and chairman of the 2015 Floor Committee on Structure and Administration), Dr. Craig Ernstmeyer (school administrator and member of Board for Educational Services), James Weber (recently completed nine years on the Board of Directors), and Don Hugo (church administrator and member of the Board for Congregational Services); and

**Whereas,** The Structure Task Force used three key principles in their evaluation: efficiency, clarity of purpose, and effective stewardship; and

**Whereas,** The Structure Task Force consulted with a number of individuals from within the Missouri District and other districts and at the Synod level as part of their evaluation; and

**Whereas,** The LCMS Commission on Constitutional Matters has approved the proposed changes to the District bylaws; and

**Whereas,** President Hagan presented the Task Force recommendations to thirteen circuit pastors gatherings prior to the final report of the Task Force; and

**Whereas,** The response to proposed bylaw changes has been very positive; and

**Whereas,** It is essential to clarify the administrative responsibilities of the Board of Directors; and

**Whereas,** Such clarity of focus promotes efficiency within the Board and District; and

**Whereas,** The authority of the district convention is affirmed through the election of a greater number of board members; and

**Whereas,** It is essential that needed skill sets be available to the board; therefore be it

**Resolved,** That the bylaws of the Missouri District of The Lutheran Church—Missouri Synod be amended as follows:

II.A.2. The president ~~and the Board of Directors~~ shall supervise the work program of the district.

## **II.B. ELECTED OFFICERS**

The elected officers shall be:

1. A full-time president

2. Four vice presidents
3. A secretary
- ~~4. A treasurer~~
54. A visitor for each circuit of the district

The appointed officer shall be a treasurer.

II.C. 2. ... the Board of Directors shall have the authority to:

- a. issue divine calls;
- ~~b. enter into employment agreements.~~

II.H. 2. In the interim, the newly elected president shall meet with the newly elected and/or re-elected vice presidents to assess the state of the district, to plan for the communication and carrying out of the resolutions adopted at the convention, to assign areas of responsibility to the vice presidents, to gather names and obtain information helpful for making wise appointments. He shall meet with the necessary district staff ~~and the newly elected board chairmen~~ to discuss convention reports and actions; and to assess with them, and the financial officers, the financial status of the district and to estimate the financial resources available.

3. The ~~executive committee of the~~ Board of Directors shall determine remuneration for the newly elected president during the interim period between election and installation, ~~subject to approval by the Board of Directors.~~

4. Remuneration for the outgoing president shall be continued for three months beyond the end of his term unless he is otherwise gainfully employed **or has retired from full-time employment**. Any extension beyond this period shall be at the discretion of the Board of Directors.

## Article III – THE BOARD OF DIRECTORS

### A. MEMBERSHIP

1. The Board of Directors shall consist of **the following members, each with a vote:**
  - a. The president of the district (Minister of Religion - Ordained)
  - b. The first vice president of the district (Minister of Religion - Ordained)**
  - ~~b~~c. The secretary of the district (Minister of Religion - Ordained)
  - ~~c~~. The treasurer of the district (layperson)
  - ~~d. The first vice president of the district (Minister of Religion - Ordained)~~ **Two (2) Ministers of Religion - Ordained, elected at large**
  - e. ~~One~~ **Two (2) Ministers** of Religion - Commissioned, **elected at large**
  - f. ~~Four~~ **Three (3)** laypersons, **elected at large**
  - g. **The members of the Board of Directors elected by the convention shall appoint the treasurer of the district at the first meeting of the Board of Directors following the convention. The treasurer shall be a layperson.**



- h. The members of the Board of Directors elected by the convention “shall also have the authority to choose to appoint to the board up to three voting lay members from the district’s congregations to obtain additional skill sets (legal, finance, investment, administration, etc.)” (Synod Bylaw 4.5.1). ~~Board for Mission Services chairman (Minister of Religion – Ordained/Minister of Religion – Commissioned/layperson)~~
- i. Elected members of the Board of Directors, other than the secretary, the president, and the first vice president, shall serve six (6) year terms. The term of appointive members of the Board of Directors shall expire at the installation of a newly elected Board of Directors.
- h. ~~Board for Congregational Services chairman (Minister of Religion – Ordained/Minister of Religion – Commissioned/layperson)~~
- i. ~~Board for Educational Services chairman (Minister of Religion – Commissioned)~~
- j. ~~Board for Family Life and Youth Services chairman (Minister of Religion – Ordained/Minister of Religion – Commissioned/layperson)~~
2. ~~The second through fourth vice presidents shall be advisory members of the Board of Directors.~~

## B. ORGANIZATION

1. ~~The president shall be the Chairman of the Board of Directors and the secretary shall be the Secretary of the Board of Directors. The members of the Board of Directors elected at the convention shall elect its own the chairman, vice chairman, and such other officers of the board as deemed necessary. The chairman and vice chairman shall be elected from those members of the Board of Directors elected by the convention.~~

...

6. In the event of a vacancy on the Board of Directors, the remaining members of the board **elected by the convention shall may** elect a successor for the unexpired term.
7. ~~The executive committee shall be composed of the following three board members: the chairman, the secretary, and one layperson with no other office in the board. The executive committee shall meet at the call of the chairman only. Its nature shall be emergency action, and such action shall in each case be subject to ratification at the next full board meeting. It shall not usurp the constitutional duties of the Board of Directors. It shall not authorize securing or making loans. An additional responsibility shall be emergency appropriation in the form of granting temporary assistance to persons or groups, official or unofficial, in unusual situations.~~
8. ~~The Coordinating Council shall be composed of the president, who shall serve as chairman, the chairmen of the Board for Mission Services, Board for Congregational Services, Board for Educational Services, and the Board for Family Life and Youth Services and no more than two members of the staff designated by the president. A secretary shall be appointed by the chairman.~~
- ~~The Coordinating Council shall:~~
- ~~Coordinate the plans and activities of the four service boards;~~
  - ~~Receive a brief report from each board chairman of goals, work in progress, and recommendations that will be made to the Board of Directors;~~
  - ~~Coordinate the ministry so that boards do not overlap one another in planning and implementation of initiatives;~~

- ~~d. Use the Board of Directors planning instruments to coordinate each board's involvement to carry out the district's ministry plan;~~
- ~~e. Review funding needs and help identify the best sources of funding;~~
- ~~f. Initiate recommendations to the Board of Directors;~~
- ~~g. Evaluate the work of the boards and make recommendations to the Board of Directors to create, revise or eliminate ministry initiatives that support the mission and vision of the district.~~

97. The Board of Directors shall establish, maintain, and follow policy and procedure manuals.

~~108.~~ Special committees may be appointed within the Board of Directors at its discretion.

## C. AUTHORITY

The authority of the Board of Directors shall be in accordance with Synod Bylaw 4.5.1.

## D. DUTIES

~~Except as otherwise expressly provided in these bylaws, the Board of Directors shall be responsible for the efficient conduct of the work of the Lord in~~ **hold responsibility for** the district between conventions and shall coordinate and supervise all boards and committees of the district, which are responsible to the Board of Directors. To this end it shall:

1. At least annually review and when necessary revise the vision, mission, and strategies it has formulated in order to establish short, mid and long term goals through the president, ~~in consultation with the Coordinating Council, make assignments to the appropriate district boards and committees that insure effective, consistent service to the congregations that will better enable them to carry out the Great Commission of our Lord and Savior Jesus Christ;~~

~~2. Exercise oversight of all boards and committees except those directly responsible to the district convention;~~

~~3. Receive and act on the recommendations of the~~ **president boards, and committees assigned by the Board of Directors,** ~~and Coordinating Council;~~

~~4. Receive and act on recommendations of the Board for Mission Services regarding applications for loans, establishment of new mission stations, advance site purchases and appropriations for Church Extension loans;~~

~~5.3.~~ Coordinate the district's work with Synod's; 4.5.1 (c)

~~6.4.~~ Submit proposed annual support goals to the congregations ~~in cooperation with the Board for Congregational Services;~~

~~7.5.~~ Establish an annual budget of the district on the basis of the share of the Lord's work assumed by the congregations;

~~8.6.~~ Balance the budget as nearly as possible and be authorized to do any and all such things as may be necessary or expedient to accomplish this end;

~~9.7.~~ Acquire, hold, lease, mortgage, pledge, sell, convey, or otherwise dispose of property, real or personal, tangible or intangible, in behalf of the Missouri District;

~~10.8.~~ Provide for adequate support personnel as well as policies and procedures for the operation of the district office;

~~11.9.~~ Determine and define the number, role, function, and responsibility of staff members;





- ~~12.~~ Fill vacancies on boards upon recommendation of the respective board chairman and approval by the president;
- ~~13~~10. Report to the convention of the district;
- ~~14~~11. Approve the site of the district convention upon recommendation of the district president;
- ~~15~~12. Engage a CPA firm to audit the financial records of the district at least annually or at any time during the year as it deems advisable;
- ~~16~~13. Engage legal counsel to advise the district regarding legal matters;
- ~~17~~14. Provide for the bonding of all officers handling district funds;
- ~~18~~15. Appoint an archivist;
- ~~19~~16. Conduct, supervise, and manage all affairs of the district not otherwise assigned.

## Article VIII - ELECTION AND APPOINTMENT PROCEDURES

### A. GENERAL PROVISIONS

1. The following shall be elected at each convention: The president, the vice presidents, and the secretary, ~~the treasurer,~~ members of the Board of Directors

### VIII.B.

#### 4. Duties of Committee on Nominations:

- a. The Committee on Nominations shall circularize the Ministers of Religion - Ordained and congregations of the district for names and qualifications of Ministers of Religion – Ordained, Ministers of Religion – Commissioned, and laypersons to serve as ~~officers (secretary, treasurer);~~ members of the ~~B~~board of ~~D~~directors....
  1. Ministers of Religion – Ordained to serve as district secretary... **at-large member of the Board of Directors**
  2. Ministers of Religion – Commissioned to serve as **at-large members** of the ~~B~~board of ~~D~~directors....
  3. Laypersons to serve as ~~district treasurer,~~ lay members of the ~~B~~board of ~~D~~directors....
- d. The committee shall endeavor to represent all the areas of the district in nominating at least two candidates for each elected office or position with the exception of the president, the vice presidents, and the circuit visitors. **The committee shall further endeavor to represent the needed skill sets for the Board of Directors (legal, finance, investment, administration) and the Council on Mission and Ministry.** The convention reserves the right to place additional names on the ballot. No candidate shall be nominated by the nominating committee for more than one position with the exception of membership on the Committee on Nominations.

### VIII.C.2

#### Duties of the Committee on Elections:

- b. The election shall proceed according to the following order: president, first vice president, other vice presidents... secretary, ~~treasurer,~~ Board of Directors....

## **RESOLUTION 4-04**

### **TO AMEND DISTRICT BYLAWS TO PROVIDE CONTINUITY FOR THE BOARD OF DIRECTORS AND COUNCIL ON MISSION AND MINISTRY**

#### **Overture 4-01, pp. 95**

**Whereas**, the Missouri District Board of Directors began a process of evaluating its structure in 2015; and

**Whereas**, After an initial review of the structure, the Board appointed a Structure Task Force to make recommendations to the Board in advance of the 2018 Missouri District Convention; and

**Whereas**, The Structure Task Force was composed of Dr. Kevin Golden (chairman, former District Vice President and Service Board Chairman), Rev. Tyler Arnold (current circuit visitor and chairman of the 2015 Floor Committee on Structure and Administration), Dr. Craig Ernstmeyer (school administrator and member of Board for Educational Services), James Weber (recently completed nine years on the Board of Directors), and Don Hugo (church administrator and member of the Board for Congregational Services); and

**Whereas**, The Structure Task Force used three key principles in their evaluation: efficiency, clarity of purpose, and effective stewardship; and

**Whereas**, The Structure Task Force consulted with a number of individuals from within the Missouri District and other districts and at the Synod level as part of their evaluation; and

**Whereas**, The LCMS Commission on Constitutional Matters has approved the proposed changes to the District bylaws; and

**Whereas**, President Hagan presented the Task Force recommendations to thirteen circuit pastors gatherings prior to the final report of the Task Force; and

**Whereas**, The response to proposed bylaw changes has been very positive; and

**Whereas**, Continuity from triennium to triennium promotes efficiency in the board and council in service to the mission and ministry of the district; and

**Whereas**, Existing bylaws do not ensure such continuity; and

**Whereas**, It is essential to have clarity regarding the transition for board and council from one triennium to the next; therefore be it

**Resolved**, That the bylaws of the Missouri District of The Lutheran Church—Missouri Synod be amended as follows:

## **II.F. TERMS OF OFFICE**

1. The term of office of the president, vice presidents, secretary, ~~treasurer, Board of Directors, board chairmen,~~ and circuit visitors shall be three years. **The term of office for members of the Board of Directors shall be six years. The term of office for members of the Council on Mission and Ministry shall be three years.**





2. The president may serve an unlimited number of terms. **No individual may be elected or appointed as secretary after three consecutive terms until at least three years have elapsed. No individual may be elected or appointed to the Board of Directors after two consecutive terms until at least three years have elapsed. No individual may be elected or appointed to the Council on Mission and Ministry after three consecutive terms until at least three years have elapsed. A vice president after three consecutive terms, regardless of ranking, may not be elected to any other vice president position until after three years have elapsed. Service for a period of one half or more of an unexpired term shall be counted as a full term.**
3. The terms of office of members of appointive ~~boards and~~ committees shall be three years. The terms of office shall begin on the date of their induction and terminate at the induction of their successors after the next convention.
4. No individual may be elected or appointed to the same ~~board or~~ committee after three consecutive terms until at least three years have elapsed. Service for a period of one half or more of an unexpired term shall be counted as a full term.

## **II.G. INSTALLATION AND INDUCTION**

1. The installation of the president and the induction of the vice presidents, secretary, **Council on Mission and Ministry, treasurer, and Board of Directors, elected at the convention, and board chairmen** shall be held within eight weeks following the election **and shall be announced as soon as possible after the convention.**
2. Circuit visitors shall be inducted at the conclusion of the convention.
3. **The appointive members shall be inducted at the next meeting of their respective board or council.** ~~The place and time of the installation and induction shall be determined by the Board of Directors and shall be announced at the close of the convention. Other arrangements shall be made in consultation with the newly elected president by a committee appointed by the Board of Directors.~~

## **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

### **A. GENERAL PROVISIONS**

4. **The 2018 district convention shall elect to a six-year term on the Board of Directors one (1) Minister of Religion - Ordained, elected at large; one (1) Minister of Religion - Commissioned, elected at large; and two (2) laypersons, elected at large. The 2018 district convention shall further elect to a three-year term on the Board of Directors one (1) Minister of Religion - Ordained, elected at large; one (1) Minister of Religion - Commissioned, elected at large; and one (1) layperson, elected at large.**
5. **The 2018 district convention shall elect to a six-year term on the Council on Mission and Ministry one (1) Minister of Religion - Ordained; one (1) Minister of Religion - Commissioned; and one (1) layperson. The 2018 district convention shall further elect to a three-year term on the Council on Mission and Ministry one (1) Minister of Religion - Ordained; one (1) Minister of Religion - Commissioned; and one (1) layperson.**

## **RESOLUTION 4-05**

### **TO REALIGN CIRCUITS**

**Overtures 4-03, pp. 96; 4-04, pp. 96-98; 4-05, pp. 98-99; 4-06, pp. 99; 4-07, pp. 99-100**

**Whereas**, Districts of The Lutheran Church—Missouri Synod are to organize member congregations into circuits that walk together for “mutual care, support, advice, study, ecclesiastical encouragement, service, coordination, resources, and counsel” (Synod *Handbook* 5.1.1); and

**Whereas**, Circuits are “structures for congregations to review decisions of the Synod, to motivate one another to action, and to shape and suggest new directions” (Synod *Handbook* 1.3.6) and these functions are better fulfilled and coordinated within a circuit that reflects the congregational community context; and

**Whereas**, Circuits are to be established according to geographical criteria (Synod *Handbook* 5.1.2); and

**Whereas**, The proposed changes preserve each affected circuit’s eligibility to send delegates to district or national conventions (see Synod *Handbook* 3.1.2 [a]); and

**Whereas**, The congregations and circuits affected by the proposed changes have all given their consent; therefore be it

**Resolved**, That Trinity Lutheran Church located at 206 A Street, Creighton, Missouri, be transferred from Sedalia Visitation and Electoral Circuit (24) to Kansas City South Visitation and Electoral Circuit (13); and be it further

**Resolved**, That Our Savior Lutheran Church located at 107 S. Elder Street, Buffalo, Missouri, be transferred from Sedalia Visitation and Electoral Circuit (24) to Springfield Visitation and Electoral Circuit (26); and be it finally

**Resolved**, That Holy Cross Lutheran Church located at 8945 Veterans Memorial Parkway, O’Fallon, Missouri, be transferred from St. Charles Visitation and Electoral Circuit (16) to Wentzville Visitation and Electoral Circuit (28).

*Submitted by Our Savior Lutheran Church, Buffalo*

## **RESOLUTION 4-06**

### **TO MEMORIALIZE SYNOD TO REVISE ELIGIBILITY TO SERVE AS CIRCUIT VISITOR**

**Overture 4-02, pp. 95**

**Whereas**, Synod Bylaw 4.3.1 states “a circuit visitor for each circuit established by the district shall be elected from the clergy roster of the district”; and

**Whereas**, Synod Bylaw 5.2.2 (d) restricts eligibility to serve as a circuit visitor to “nominated pastors serving congregations and emeriti pastors”; and

**Whereas**, Many rostered pastors of the Synod serving in capacities other than parish ministry are well qualified but deemed ineligible by Synod Bylaw 5.2.2 (d) to serve as circuit visitor; therefore be it



**Resolved**, That the Missouri District in convention memorialize the Synod in convention to revise Bylaw 5.2.2 (d) to read “(d) All nominated pastors ~~serving congregations and emeriti pastors~~ **who are on the clergy roster of the district** whose names were nominated prior to the day of the circuit forum shall be eligible for election . . .”

#### **OVERTURE 4-01**

##### **To Amend Missouri District Bylaws**

**Whereas**, The Missouri District Board of Directors began a process of evaluating its structure in 2015; and

**Whereas**, After an initial review of the structure, the Board appointed a Structure Task Force to make recommendations to the Board in advance of the 2018 Missouri District Convention; and

**Whereas**, The Structure Task Force was chaired by Dr. Kevin Golden (former District Vice President and Service Board Chairman), Rev. Tyler Arnold (current circuit visitor and chairman of the 2015 Floor Committee on Structure and Administration), Dr. Craig Ernstmeyer (school administrator and member of Board for Educational Services), James Weber (recently completed nine years on the Board of Directors), and Don Hugo (church administrator and member of the Board for Congregational Services); and

**Whereas**, The Structure Task Force used three key principles in their evaluation: efficiency, clarity of purpose, and effective stewardship; and

**Whereas**, The Structure Task Force consulted with a number of individuals from within the Missouri District and other districts and at the Synod level as part of their evaluation; and

**Whereas**, The LCMS Commission on Constitutional Matters has approved the proposed changes to the District bylaws; and

**Whereas**, President Hagan presented the Task Force recommendations to thirteen circuit pastors gatherings prior to the final report of the Task Force; and

**Whereas**, The response to proposed bylaw changes has been very positive; therefore be it

**Resolved**, That the Missouri District Convention adopt the following changes to the District bylaws (printed above).

*Submitted by the Board of Directors, Missouri District*

#### **OVERTURE 4-02**

##### **To Revise Eligibility to Serve as Circuit Visitor**

**Whereas**, Many rostered pastors of the synod serving in capacities other than parish ministry are well qualified, but deemed ineligible to serve as circuit visitor; therefore, be it

**Resolved**, That the Missouri District in convention petition the Synod in convention to revise Bylaw 5.2.2 (d) to read “(d) All nominated pastors serving congregations and emeriti pastors who are on the roster of synod and members of a circuit congregation whose names were nominated prior to the day of the circuit forum shall be eligible for election.”

*Submitted by the St. Louis Kirkwood Circuit Forum*

### **OVERTURE 4-03**

#### **Petition from Trinity Lutheran Church to Move from the Sedalia Circuit to the Kansas City South Circuit**

**Whereas**, Districts of The Lutheran Church—Missouri Synod are to organize member congregations into circuits that walk together for “mutual care, support, advice, study, ecclesiastical encouragement, service, coordination, resources and counsel” (Synod *Handbook* 5.1.1); and

**Whereas**, Trinity Lutheran Church, 206 A Street, Creighton, Missouri, has been cooperating in such activities with the Kansas City South Circuit for four (4) years as half of a multicongregation parish with Amazing Grace Lutheran Church, 313 Cedar Street, Pleasant Hill, Missouri, a member congregation of the Kansas City South Circuit; and

**Whereas**, Circuits are “structures for congregations to review decisions of the Synod, to motivate one another to action, and to shape and suggest new directions” (Synod *Handbook* 1.3.6), and these functions are better fulfilled and coordinated within a circuit that reflects Trinity Lutheran Church’s congregational community context as a part of the sprawling population of Kansas City; and

**Whereas**, Circuits are to be established according to geographical criteria (Synod *Handbook* 5.1.2), and Trinity Lutheran’s geographical location is within fifty (50) miles of all Kansas City South Circuit congregations, as compared to ninety-eight (98) miles of all Sedalia Circuit congregations; and

**Whereas**, Neither the Kansas City South Circuit’s nor the Sedalia Circuit’s eligibility to send delegates to district or national conventions will be affected (see Synod *Handbook* 3.1.2 [a]); therefore be it

**Resolved**, That Trinity Lutheran Church located at 206 A Street, Creighton, Missouri, be transferred from Sedalia Visitation and Electoral Circuit (24) to Kansas City South Visitation and Electoral Circuit (13).

*Submitted by Trinity Lutheran Church, Creighton*

### **OVERTURE 4-04**

**Whereas**, Districts of The Lutheran Church—Missouri Synod are to organize member congregations into circuits that walk together for “mutual care, support, advice, study, ecclesiastical encouragement, service, coordination, resources and counsel...” (Synod *Handbook* 5.1.1) and Trinity Lutheran Church 206 A St, Creighton, MO has been cooperating in such activities with the Kansas City South Circuit for four (4) years as half of a Multi-Congregation Parish with Amazing Grace Lutheran Church 313 Cedar St., Pleasant Hill, MO a member congregation of the Kansas City South Circuit; and

**Whereas**, circuits are “structures for congregations to review decisions of the Synod, to motivate one another to action, and to shape and suggest new directions” (Synod *Handbook* 1.3.6) and these functions are better fulfilled and coordinated within a circuit that reflects Trinity Lutheran Church’s congregational community context as part of the sprawling population of Kansas City; and

**Whereas**, circuits are to be established according to geographical criteria (Synod *Handbook* 5.1.2) and Trinity Lutheran’s geographical location is within fifty (50) miles of all Kansas City South Circuit congregations as compared to ninety-eight (98) miles of all Sedalia Circuit congregations; and



**Whereas**, neither the Kansas City South Circuit's nor the Sedalia Circuit's eligibility to send delegates to district or national conventions will be affected (see Synod Handbook 3.1.2(a)); therefore, be it

**Resolved**, that Trinity Lutheran Church located at 206 A St, Creighton, MO, be transferred from Sedalia Visitation and Electoral Circuit (24) to Kansas City South Visitation and Electoral Circuit (13).

*Submitted by the Kansas City South Visitation and Electoral Circuit (13) Forum*

### Sedalia Visitation and Electoral Circuit (24)

#### 17 Congregations with a total of 3,181 Circuit Communicant Members

Appleton City, Trinity: 300 E 1st St, Appleton City, MO, 64724 (Confirmed Membership: 116)

Buffalo, Our Savior: 107 S Elder St, Buffalo, MO, 65622 (Confirmed Membership: 8)

Camdenton, Peace: 9307 N State Hwy 5, Camdenton, MO, 65020 (Confirmed Membership: 121)

Clinton, Trinity: 95 E Hwy 7, Clinton, MO, 64735 (Confirmed Membership: 178)

Cole Camp, Holy Cross: 11357 Lake Creek Ave, Cole Camp, MO, 65325 (Confirmed Membership: 177)

Cole Camp, Mt. Hulda: 22303 Mount Hulda Ave, Cole Camp, MO, 65325 (Confirmed Membership: 80)

Cole Camp, St. John: 24295 Cheese Creek Rd, Cole Camp, MO, 65325 (Confirmed Membership: 60)

Cole Camp, Trinity: 104 E Butterfield Trail, Cole Camp, MO, 65325 (Confirmed Membership: 590)

Creighton, Trinity: 206 A St, Creighton, MO, 64739 (Confirmed Membership: 44)

Hermitage, Hope: 510 W Highway 54, Hermitage, MO, 65668 (Confirmed Membership: 38)

Lincoln, Immanuel: PO Box 278, Lincoln, MO, 65338 (Confirmed Membership: 88)

Lincoln, Zion: PO Box 278, Lincoln, MO, 65338 (Confirmed Membership: 207)

Sedalia, Our Savior: US 50 Highway, Sedalia, MO, 65301 (Confirmed Membership: 470)

Sedalia, St. Paul's: 701 S Massachusetts Ave, Sedalia, MO, 65301 (Confirmed Membership: 461)

Stover, St. Paul: 407 W 3rd St, Stover, MO, 65078 (Confirmed Membership: 245)

Versailles, Grace: 403 S Burke St, Versailles, MO, 65084 (Confirmed Membership: 139)

Warsaw, Faith: 1201 Dogwood, Warsaw, MO, 65355 (Confirmed Membership: 159)

### Kansas City South Visitation and Electoral Circuit (13)

#### 7 Congregations with a total of 2,870 Circuit Communicant Members

Grandview, Holy Trinity: 5901 E 135th St, Grandview, MO 64030 (Confirmed Membership: 389)

Kansas City, Calvary: 7500 Oak St, Kansas City, MO 64114 (Confirmed Membership: 591)

Kansas City, Immanuel: 4205 Tracy Ave, Kansas City, MO 64110 (Confirmed Membership: 47)

Kansas City, Peace: 8240 Blue Ridge Blvd, Kansas City, MO 64138 (Confirmed Membership: 319)

Lee's Summit, St. Matthew: 700 NE Chipman Rd, Lee's Summit, MO 64063 (Confirmed Membership: 775)

Pleasant Hill, Amazing Grace: 313 Cedar St., Pleasant Hill, MO 64080 (Confirmed Membership: 60)

Raymore, Bethlehem: 310 Johnston Parkway, Raymore, MO 64083 (Confirmed Membership: 689)

*Submitted by the Kansas City South Visitation and Electoral Circuit (13) Forum*

## **OVERTURE 4-05**

### **Petition from Our Savior Lutheran Church, Buffalo, Missouri, to Switch Circuits**

#### SEDALIA CIRCUIT (24)

Trinity, Appleton City

Our Savior, Buffalo

Trinity, Clinton

Holy Cross, Cole Camp

Mt. Hulda, Cole Camp

St. John, Cole Camp

Trinity, Cole Camp

Trinity, Creighton

Hope, Hermitage

Immanuel, Lincoln

Zion, Lincoln

Our Savior, Sedalia

St. Paul's, Sedalia

Amigos de Cristo, Sedalia

St. Paul, Stover

Peace, Camdenton

Grace, Versailles

Faith, Warsaw

#### SPRINGFIELD CIRCUIT (26)

Zion, Bolivar

Faith, Branson

Immanuel, Conway

Zion, Diggins

Shepherd of the Lakes, Forsyth

Faith, Isabella

Shepherd Hills, Kimberling City

Trinity, Lebanon

St. Paul, Marshfield

Family of Christ, Nixa

Hope, Republic

Faith, Springfield

Redeemer, Springfield

Trinity, Springfield

Immanuel, West Plains

**Whereas**, Circuits are to be established according to geographical criteria (Synod *Handbook* 5.1.2) and Our Savior Lutheran Church, Buffalo, is within fifty miles of ten Springfield Circuit congregations but only two Sedalia Circuit congregations; and

**Whereas**, Districts of The Lutheran Church—Missouri Synod are to organize member congregations that walk together for “mutual care, support, advice, study, ecclesiastical, encouragement, service, coordination, resources, and counsel.” (Synod *Handbook* 5.1.1); and



**Whereas**, Our Savior Lutheran Church, Buffalo, has been served by the pastor of Immanuel, Conway, a member of the Springfield Circuit, as a vacancy pastor since April 2017; and

**Whereas**, Neither the Sedalia Circuit's nor the Springfield Circuit's eligibility to send delegates to district or national conventions will be affected (see Synod *Handbook* 3.1 .2 [a]); and

**Whereas**, The Sedalia Circuit Forum and also the Springfield Circuit Forum have given their formal approval of the transfer; therefore be it

**Resolved**, that Our Savior Lutheran Church located in Buffalo, Missouri, wishes to present to the Missouri District Convention an overture for the transfer of Our Savior Lutheran Church from the Sedalia Circuit to the Springfield Circuit.

*Submitted by Our Savior Lutheran Church, Buffalo*

### **OVERTURE 4-06**

#### **Overture to Realign Our Savior Lutheran Church in Buffalo, Missouri, to the Springfield Circuit**

**Whereas**, Our Savior Lutheran Church in Buffalo, Missouri, has requested their congregation to transfer from the Sedalia Circuit to the Springfield Circuit; and

**Whereas**, Circuits are to be established according to geographical criteria (Synod *Handbook* 5.1.2) and Our Savior Lutheran Church in Buffalo, Missouri, is within fifty miles of ten Springfield Circuit congregations but only two Sedalia Circuit congregations, and

**Whereas**, Districts of the Lutheran Church—Missouri Synod are to organize member congregations that walk together for “mutual care, support, advice, study, ecclesiastical encouragement, service, coordination, resources, and counsel...” (Synod *Handbook* 5.1.1); and

**Whereas**, Our Savior Lutheran Church in Buffalo, Missouri, has been served by the pastor of Immanuel, Conway, a member of the Springfield Circuit, as a vacancy pastor for six months; and

**Whereas**, Neither the Sedalia Circuit's nor the Springfield Circuit's eligibility to send delegates to district or national conventions will be affected (see Synod *Handbook* 3.1.2 [a]); therefore be it

**Resolved**, That the Springfield Circuit Forum request the Missouri District of the LCMS in convention to transfer Our Savior Lutheran Church in Buffalo, Missouri, from the Sedalia Circuit to the Springfield Circuit; and be it further

**Resolved**, That the Springfield Circuit joyfully receive Our Savior Lutheran Church in Buffalo, Missouri, as a congregation in our circuit and thank our Lord for the opportunity to serve Him together.

*Submitted by the Springfield Circuit Forum*

### **OVERTURE 4-07**

#### **To Bring Circuits into Alignment**

**Whereas**, The composition of an electoral circuit is as follows: “between 7 and 20 member congregations, involving an aggregate confirmed membership ranging from 1,500 to 10,000” (Synod Bylaw 3.1.2 [a]); and

**Whereas,** The President reported to the Board of Directors that the district currently has two circuits that are out of alignment; and

**Whereas,** The Board of Directors intends to request an exemption for Circuit 17, St. Joseph, as requested and granted in 2015, as the circuit is one communicant member below the required number for a circuit; and

**Whereas,** The transfer of Chapel of the Cross Lutheran Church, St. Peters, placed Circuit 16, St. Charles, out of alignment with too many communicant members; and

**Whereas,** Discussions have taken place within Circuit 16, St. Charles, and Circuit 28, Wentzville; and

**Whereas,** These two circuits do meet together with some regularity; and

**Whereas,** Holy Cross Lutheran Church, O'Fallon, is the closest geographically to the congregations of Circuit 28, Wentzville; and

**Whereas,** The pastors of Holy Cross Lutheran Church, O'Fallon, are not opposed to the transfer of Holy Cross to Circuit 28, Wentzville; therefore be it

**Resolved,** That the Missouri District transfer Holy Cross Lutheran Church, O'Fallon, from Circuit 16, St. Charles, to Circuit 28, Wentzville.

*Submitted by the Board of Directors, Missouri District*





## MEMBERSHIP CHANGES IN THE MISSOURI DISTRICT

(As of February 15, 2018)

Bring any errors to the attention of the district president.

### PASTORS

#### Candidates Ordained/Installed

Bolling, Gerard (SL '16) ordained St. Peter's, Brooklyn, NY 6/18/16 by D. Benke, installed Bethlehem, St. Louis 7/3/16 by J. Schmidtke

Burgdorf, Noah (CTTSFW '16) ordained and installed Salem, Salisbury 7/31/16 by L. Hagan

Chandler, Christopher (SL '16) ordained First Lutheran, Boston, MA 7/31/16 by I. Dutzmann, installed Ebenezer, St. Louis 8/14/16 by L. Hagan

Cortright, Charles (Colloquy 10/6/16) installed LCMS Office of International Mission 5/25/17 by J. Fale

Dobler, Michael (SL '16) ordained Mount Olive, Rockford, IL 6/19/16 by K. Krause, installed Immanuel, Olivette 6/26/16 by T. Ostermeyer

Freese, Stuart (Colloquy 7/20/16) installed LCMS Office of International Mission 11/13/16 by R. Snow

Gillmore, Steven (SL '15) ordained and installed SMP pastor First, Neosho 12/20/15 by W. Marler

Glenn, Micah (SL '16) ordained Chapel of the Cross, St. Louis, MO 6/18/16 by L. Hagan, installed Grace Lutheran Chapel, Bellefontaine Neighbors 9/4/16 by N. Ruback

Harriss, Mark (SL '16) ordained and installed Zion, Hillsboro 6/12/16 by L. Hagan

Hercamp, Jacob (FW '17) ordained St. John, Columbus, IN 6/4/17 by N. Janssen; installed St. Peter, La Grange 7/23/17 by L. Hagan

Hunsaker, Mark (SL '15) ordained Praise and Worship, Branson 6/21/15 by R. Mirly; installed Praise and Worship, Branson 6/28/15 by S. Brassie

Kapels, Calvin (SL '15) ordained and installed St. Stephen, Liberty 6/20/15 by R. Mirly

Kirschenmann, James (SL '16) ordained and installed St. Paul's, St. Louis 6/26/16 by M. Roeglin;

Kirschenmann, James installed Lutheran High School North 8/12/16 by M. Roeglin;

Kirschenmann, James installed Pastor, Immanuel Lutheran Chapel, St. Louis, MO 8/21/16 by R. Rall

Knippa, Michael (SL '15) ordained Bethany, Austin, TX 11/1/15 by J. W. Knippa; installed teacher Lutheran High School South, St. Louis 11/18/15 by R. Roma

Kueker, Jesse (SL '15) ordained and installed Trinity, Clinton 6/28/15 by E. Rottmann

Longman, Eric (SL '15) ordained Rivercliff, Sandy Springs, GA 7/5/15 by G. Walton; installed St. Paul, Jackson 7/11/15 by R. Mirly

Lucas, Frank (FW '16) ordained Immanuel, Altenburg, MO 7/3/16 by B. Lucas; installed Immanuel, Altenburg, MO 7/3/16 by A. Wollenburg

Maske, Daniel (SL '16) ordained Trinity, Cape Girardeau 8/21/16 by S. Maske; installed Trinity, Cape Girardeau 8/21/16 by L. Hagan

Morejon, Juan (SL '17) ordained Immanuel, Kansas City 9/23/17 by P. Lange; installed Jesus El Buen Pastor, Kansas City 9/24/17 by F. Eberhart

Paavola, Chris (SL '16) ordained Concordia Seminary, St. Louis 6/5/16 by R. Paavola; installed New Beginnings, Pacific 6/5/16 by L. Hagan

Prothro, James (SL '16) ordained and installed Trinity, Park Hills, MO 12/4/16 by L. Hagan

Reiter, Craig (SL '17) ordained and installed Holy Cross, Ste. Genevieve 7/30/17 by L. Hagan

Rolf, David (SL '15) ordained Peace, Kansas City 7/8/15 by C. Otto; installed Peace, Kansas City 7/8/15 by K. Ratcliffe

Roth, David, Jr. (SL '15) ordained Hanover, Cape Girardeau 8/22/15 by D. Breite; installed Zion and Mount Calvary – Owensville and Belle 8/30/15 by R. Rall

Salo, Scott (FW '17) ordained Hosanna-Tabor, Redford, MI 7/9/17 by P. Undlin; installed Immanuel/Our Savior – Hannibal, Monroe City 8/6/17 by L. Hagan

Seifrid, Mark (Colloquy) ordained and installed Concordia Seminary, St. Louis 9/2/16 by L. Hagan

Schlund, Andrew (SL '15) ordained and installed missionary LCMS Office of International Mission, St. Louis 7/19/15 by T. Forke

Schweigert, Jon-Michael (SL '15) ordained and installed Faith, Knob Noster 7/5/15 by L. Hagan

Sommer, Christopher (SL '16) ordained and installed Faith, Oakville 6/26/16 by R. Rall

Staffeld, Timothy (SL '17) ordained and installed Calvary, Kansas City 6/24/17 by B. Bereuter

Thomson, Kevin (SL '16) ordained Prince of Peace, Menomonee Falls, WI 6/12/16 by T. Engler; installed St. Paul, Des Peres 6/26/16 by L. Hagan

Tomesch, Jordan (SL '16) ordained First Immanuel, Cedarburg, WI 7/10/16 by H. Tomesch; installed Office of International Mission, First Immanuel, Cedarburg, WI 7/10/16 by R. Raasch

Wagner, Jacob (SL '16) ordained Zion, Paullina, IA 5/29/16 by D. Wagner; installed Zion, Valley Park 6/26/16 by A. Wollenburg

Walston, Robert (SL '15) ordained St. Paul, Fort Worth, TX 8/9/15 by J. Messmann; installed Christ Memorial, St. Louis 8/16/15 by J. Cloeter

#### Transferred to Our District

Agne, Paul (EA) to Redeemer, Potosi 7/19/15 by L. Hagan

Albers, John (IN) to LCMS National Housing Support Corporation, St. Louis 11/13/15 by H. Mueller

Ancira, Mario (NOW) to Board for International Missions, St. Louis 9/10/17 by J. Schmidt

Andrews, Steven (MNS) to St. Matthew, Lee's Summit 11/19/17 by B. Thieme

Asher, Joseph (LCMS OIM) 10/26/16

Bachert, Alan (MDS) to Emeritus 2/12/16

Baneck, James (ND) to LCMS, St. Louis 1/13/17 by L. Hagan

Bartholomew, Andrew (SW) to Redeemer, Springfield 1/29/17 by L. Hagan

Bayless, Andrew (MNS) to Candidate 6/27/17

Bomberger, Kenneth (MI) to Candidate 7/10/17

Boettcher, David (NW) to Emeritus 1/19/16

Brotten, Derek (MNS) to Lutheran Church Missouri Synod – St. Louis 2/12/18 by L. Hagan

Burge, David (NI) to Emeritus 9/1/15

Cameron, Bruce (SI) to Emeritus 11/16/15

Cundiff, Joel (NE) to St. Paul, St. Joseph 11/27/16 by D. Oddi

Dressler, Martin (MI) to Salem, Black Jack 5/7/17 by L. Hagan

Duke, Cullen (EA) to Board for International Mission, St. Louis 6/26/16 by D. Spittel

Earl, Brian (RM) to Congregation Chai v' Shalom 11/13/16 by K. Parviz

Eberhart, Frank (KS) installed Jesus El Buen Pastor, Kansas City 7/18/17 by S. Lemmermann

Eggers, Robert (IW) to Emeritus 12/27/17

Ferry, Charles (LCMS Office of International Mission) to LCMS Office of International Mission 7/5/17 by K. Robson

Fisk, Jonathan (ND) to KFUEO, St. Louis 11/10/16 by H. Mueller

Flynn, Patrick (NE) to Office of International Mission, St. Louis 6/26/16 by R. Snow

Gehrke, Wesley (SE) to Zion, Palmyra 3/12/17 by L. Hagan

Grulke, Carl (NEBO) to Lutheran Bible Translators, Concordia 3/7/17 by R. Rudowske

Hamer, Brian (AT) to LCMS Office of International Mission, St. Louis 7/1/15

Hatcher, Joshua (MDS) to Trinity, St. Louis 1/8/17 by L. Hagan

Haun, Monte (SW) to Lutheran Senior Services, St. Louis 8/11/15 by R. Rall

Hoehner, Mark (EN) to Chapel of the Cross, St. Peters 8/11/15

Hoehner, Robert (EN) to Chapel of the Cross, St. Peters 8/11/15

Hoff, Clinton (NW) to Board for International Mission, St. Louis 7/3/16 by D. Lueck

Hokana, Steven (SE) to LCMS Armed Forces, St. Louis 1/8/16 by J. Fale

Holder, Scott (FG) to Concordia Seminary, St. Louis 8/25/17 by D. Meyer

Hosch, Edward, III (IN) to LCMS Office of International Mission, St. Louis 7/5/15 by L. Burgland

Junkin, Mark (KS) to Zion/Immanuel – Corder/Waverly 4/3/16 by L. Hagan

Jurchen, Peter (NEB) to Concordia Publishing House, St. Louis 3/15/17 by P. McCain

Kennell, Andrew (NE) to St. John, Monett 6/11/17 by L. Hagan

Ketelsen, Joshua (MI) to Immanuel, Boonville 8/14/16 by B. Thieme

Kohlmeier, Keith (KS) to Lutheran Church Extension Fund, St. Louis 10/6/15 by B. Biesenthal

Kobs, Matthew (SE) to Concordia Publishing House, St. Louis 7/15/15 by P. McCain

Kolb, Barry (TX) to Emeritus 1/6/16

Kopper, Evandro (Lutheran Church of Brazil) to St. Paul, California 8/28/16 by P. Kurowski

Lampe, Kenneth (MDS) to Emeritus 6/20/17

Lange, Thomas (MI) to St. Paul Lutheran High School, Concordia 8/13/17 by P. Mehl

Loesch, Keith (SE) to Emeritus 4/20/16

Lutz, Gregory (EN) to LCMS Office of International Mission, St. Louis 12/11/16 by C. Muehler

Mauss, Douglas (RM) to St. John, Ellisville 8/1/17 by L. Hagan

May, Jacob (SE) to Christ, Gordonville 6/25/17 by A. Wollenburg

Markel, Jerry (IN) to Emeritus 2/15/17

Mehl, John (NEB) to St. Paul Lutheran High School, Concordia 1/25/17 by P. Mehl

Mehl, Silas (SD) to Good Shepherd, Carthage 2/19/17 by W. Marler

Mitkos, Leslie (SI) to Emeritus 8/1/16

Moss, Mark (MNS) to LCMS Office of International Mission, St. Louis 7/20/15

Nafzger, Peter (MNS) to Concordia Seminary, St. Louis 9/2/16 by L. Hagan

Naumann, Edward (EN) to LCMS Office of International Mission, St. Louis 6/15/15

Nava, Jaime (PSW) to Concordia Seminary, St. Louis 11/30/16 by D. Meyer

Neider, Erik (NI) to LCMS Navy Chaplain, St. Louis 2/18/17 by L. Tieman

Nilges, Chris (CI) to Lutheran Senior Services, St. Louis 10/18/17 by S. Albers

Otte, John (MNS) to Timothy, Blue Springs 2/6/16 by L. Hagan

Peckman, Paul (SW) to Emeritus 7/1/15

Perling, John (SELC) to Faith, St. Robert 7/6/16 by L. Hagan

Pike, Joel (NOW) to Immanuel, Rosebud 1/29/17 by W. Zastrow



Prince, James (EN) to Chapel of the Cross, St. Peters  
8/11/15

Poppen, Tyler (SD) to Holy Cross and St. John, Cole Camp  
8/13/17 by W. Marler

Pottschmidt, Michael (SE) to St. Paul, Concordia 2/4/18 by  
B. Thieme

Riebau, Robert (EA) to Concordia Publishing House, St.  
Louis 12/14/16 by P. McCain

Rickman, Arthur (IE) to LCMS Office of International  
Mission, St. Louis 1/17/16 by D. Quinn

Roma, Thomas (SE) to Immanuel, Wentzville 1/22/17 by L.  
Hagan

Rudowske, Richard (MI) to LCMS Office of International  
Mission, St. Louis 1/12/16

Schleusener, David (SE) to Chaplain LCMS, St. Louis  
7/16/17 by J. Knuth

Schmidt, Alvin (CI) to Emeritus 10/15/15

Schmidt, Joshua (OH) to St. Paul, Jackson 7/25/15 by L.  
Hagan

Schnelle, Aaron (CI) to St. Peter, St. Joseph 8/28/16 by L.  
Hagan

Seying, Laokouxiang (Kou) (CNH) to Concordia Seminary,  
St. Louis 9/4/15 by D. Meyer

Sias, John (MT) to LCMS, St. Louis 9/10/16 by M.  
Harrison

Slater, Troy (KS) to Faith, Richmond 6/2/16 by B. Thieme

Sletten, Jacob (PSW) to Trinity, Freistatt 10/23/16 by W.  
Marler

Smith, Brent (SE) to LCMS, St. Louis 12/17/16 by L.  
Hagan

Smith, Sean (IN) to Candidate 9/25/15

Sorenson, Adam (SW) to LCMS Office of International  
Mission, St. Louis 2/7/16 by J. Wille

Springer, Martin (SI) to Emeritus 4/4/17

St-Onge, Charles (TX) to LCMS Office of International  
Mission, St. Louis 2/28/16 by T. Krey

Thorson, Brian (MNS) to Grace, Lexington 9/25/16 by B.  
Thieme

Trinklein, John (SI) to LCMS Office of International  
Mission, St. Louis 1/11/16

Truwe, Gregory (MDS) to Trinity, Cole Camp 4/2/17 by L.  
Hagan

Uglum, James (EN) to Chapel of the Cross, St. Peters  
8/11/15

Varvil, Bradley (NOW) to Candidate 7/31/15

Waynick, Thomas (FG) to LCMS National Mission, St.  
Louis 2/19/17 by G. Walton

### **Transferred to Other Districts**

Albers, John (LCMS National Housing Support  
Corporation, St. Louis) to IN 12/1/15

Anderson, Luke (St. Matthew, Lee's Summit) to SW  
8/27/16

Asher, Joseph (LCMS Office of International Mission, St.  
Louis) to NI 12/20/16

Boothby, Michael (Holy Cross and St. John, Cole Camp) to  
IW 1/18/16

Bowditch, Mark (Military Chaplain) to MI 11/22/16

Bronner, Michael (Resurrection, Sunset Hills) to NOW  
1/1/16

Barrett Ryan Buchmueller (Candidate) to IE 7/14/17

Burge, David (Emeritus) to EN 5/16/16

Carr, William, Jr. (Emeritus) to SE 12/15/15

Chandler, Christopher (Ebenezer, St. Louis) to NE 6/12/17

Conrad, James (Candidate) to PSW 12/6/16

Donofrio, Craig (Candidate) to OH 11/27/17

Dunn, James (Immanuel, Kansas City) to MDS 1/5/17

Eggold, Daniel (Concordia Seminary, St. Louis) to IN  
5/31/16

Elfe, Chad (Non-Candidate) to NW 1/27/16

Ferry, Charles (LCMS Office of International Mission, St.  
Louis) to EN 7/13/17

Filipek, Adam (Salem, Florissant) to ND 10/3/16

Fish, Robin, Sr. (Shaped by the Cross, Laurie) to MNN  
1/1/16

Flynn, Patrick (Office of International Mission, St. Louis)  
to NEB 10/5/16

Freese, Stuart (LCMS Office of International Mission, St.  
Louis) to NEB 11/22/16

Fries, John (Immanuel/St. John – Trenton/Chillicothe) to  
SD 3/23/17

Gaunt, Douglas (Trinity, St. Charles) to NE 6/5/16

Golter, Randall (LCMS, St. Louis) to IE 7/1/17

Grimenstein, Edward (LCMS Office of International  
Mission, St. Louis) to EA 3/13/17

Hartwig, Raymond (Emeritus) to SD 7/10/17

Hardaway, Matthew (St. Matthew, Lee's Summit) to TX  
9/1/17

Haugen, Peter (LCMS Office of International Mission, St.  
Louis) to MNS 11/26/16

Hellwege, John, Jr. (Emmaus, St. Louis) to Alberta British  
Columbia 7/8/15

Hoerth, Jason (Abiding Savior, St. Louis) to OH 8/7/15

Hoff, Clinton (LCMS Office for International Mission, St.  
Louis) to SW 9/15/16

Hosch, Edward, III (LCMS Office of International  
Mission, St. Louis) to IN 7/28/15

Johnson, David (Zion, Palmyra) to MT 12/28/15

Johnson, David A. (Concordia Seminary, St. Louis) to TX  
5/31/15

Jones, Todd (Concordia Seminary, St. Louis) to MI 7/1/17

Kellogg, Christopher (Our Savior, Sedalia) to RM 9/1/17

King, James (St. Paul, Farmington) to MNS 10/5/15

Koehlinger, Vernon (Non-Candidate) to PSW 1/27/16

Kohlmeier, Keith (Lutheran Church Extension Fund, St.  
Louis) to KS 10/14/15

Kotila, Aaron (Immanuel, Rosebud) to SI 6/17/15

Kuddes, Jeffrey (LCMS Office of International Mission, St.  
Louis) to NEB 1/3/18

Kurowski, Peter (Emeritus) to SD 8/5/17

Lange, Alvin (Emeritus) to TX 8/28/17  
 Larson, Mark (Candidate) to SELC District 1/4/17  
 Lehman, Adam (LCMS Office of International Mission, St. Louis) to SO 12/6/16  
 Lemcke, Brian (Holy Trinity, Mound City) to SD 12/31/17  
 Liefer, Todd (Immanuel, Wentzville) to TX 5/16/16  
 Lutz, Gregory (LCMS Office of International Mission, St. Louis) to EN 12/11/16  
 Mackie, Roger (Good Shepherd, Carthage) to MI 4/5/17  
 Matthew, Timothy (Candidate) to MDS 11/6/15  
 Mayes, Benjamin (Concordia Publishing House, St. Louis) to IN 8/30/16  
 McCarty, Timothy (St. Matthew, Sullivan) to OK 5/30/16  
 McDermott, Ryan (LCMS Office of International Mission, St. Louis) to MNS 6/29/15  
 Meyer, Vernon James (Candidate) to MNN 7/26/17  
 Mirly, Ray (Emeritus) to PSW 1/26/18  
 Moore, Jeffery (St. Paul, Concordia) to FG 11/11/16  
 Moss, Mark (LCMS Office of International Mission, St. Louis) to MNS 10/20/15  
 Muck, Alan (Emeritus) to MI 11/29/16  
 Naumann, Edward (LCMS Office of International Mission, St. Louis) to EN 10/20/15  
 Neider, Erik (LCMS Navy Chaplain, St. Louis) to CNH 1/26/18  
 Parvey, Adam (Redeemer, Nixa) to MNS 9/15/17  
 Paul, Michael (LCMS Office of International Mission, St. Louis) to IN 11/5/15  
 Prauner, Gregory (King of Kings, Chesterfield) to MDS 7/14/17  
 Preus, David (LCMS Office of International Mission, St. Louis) to MT 3/9/16  
 Redeker, Michael (Concordia Seminary, St. Louis) to RM 1/5/17  
 Rickman, Arthur (LCMS Office of International Mission, St. Louis) to IE 1/27/16  
 Schaper, Gary (Emeritus) to TX 7/25/16  
 Schleusener, David (LCMS Chaplain, St. Louis) to SE 7/21/17  
 Schult, Paul T. (Messiah, Weldon Spring) to CNH 6/1/16  
 Schultz, Matthew (Christ in the City, St. Louis) to AT 7/27/16  
 Schurb, Kenneth (Zion, Moberly) to CI 7/31/17  
 Smith, Sean (Candidate) to SI 11/30/15  
 Sorenson, Adam (LCMS Office of International Mission, St. Louis) to SW 2/23/16  
 Stirdivant, Mark (Holy Cross, Kansas City) to PSW 3/13/17  
 St-Onge, Charles (LCMS Office of International Mission, St. Louis) to SELC 3/24/16  
 Thompson, Douglas (LCMS Office of International Mission, St. Louis) to MT 7/2/15  
 Wagner, Jacob (Zion, Valley Park) to MNN 11/6/17  
 Walker, Andrew (St. Peter's, La Grange) to TX 7/10/16

Warner, David (LCMS Office of International Mission, St. Louis) to MT 8/11/15  
 Waynick, Thomas (LCMS National Missions, St. Louis) to FG 2/19/17  
 Weise, Keith (LSS, Meramec Bluffs Campus) to MNN 1/23/17  
 Wenholz, Dennis (LSS, St. Louis) to CNH 10/31/17  
 Williamson, Gregory (Candidate) to SE 2/23/16  
 Zwonitzer, Rodney (Emeritus) to FG 6/26/17

**Changes within District**

Andrus, David (Candidate) to St. Paul, St. Louis 1/10/16 by M. Roeglin  
 Bradt, Lawrence (Candidate) to Immanuel, New Wells 8/16/15 by A. Wollenburg  
 Castens, Kyle (Associate Pastor, Immanuel, Crystal City) installed senior pastor Immanuel, Crystal City 1/17/16 by L. Hagan  
 Clausing, Jonathan (Lutheran High School of St. Charles County, St. Peters) to LCMS Office of International Mission, St. Louis 1/10/16 by M. Hoehner  
 Cody, Richard (Candidate) to Immanuel, Conway, MO 3/19/17 by L. Hagan  
 Conkling, Martin (Lutheran High School South, St. Louis) to Lutheran High School of St. Charles County, St. Peters 8/9/15 by C. Mizel  
 Cook, Anthony (Concordia Seminary, St. Louis) installed dual call as assistant pastor Timothy, St. Louis 6/21/15 by R. Rall  
 Cook, Anthony (Concordia Seminary, St. Louis, and Timothy, St. Louis) to Lutheran Hour Ministries 9/22/16 by L. Hagan  
 Day, Bart (LCMS, St. Louis) to LCEF, St. Louis 10/20/17 by L. Hagan  
 DeBeir, Jay (St. John's, Ellisville) to SMP Lutheran Hour Ministries, St. Louis 3/24/16 by L. Hagan  
 Donofrio, Craig (KFUO, St. Louis) to LCMS Office of International Mission, St. Louis 3/24/16 by M. Sell  
 Engle, Tristan (Trinity, Park Hills) to chaplain LCMS Office of International Mission, St. Louis 4/17/16 by L. Hagan  
 Ensor, Lewis (Emeritus) to St. Matthew, Sullivan, MO 2/26/17 by L. Hagan  
 Fale, John (LCMS, St. Louis) to Executive Director of LCMS Office of International Mission, St. Louis 7/23/15 by L. Hagan  
 Foss, Richard (Trinity, St. Louis) to St. Paul, Farmington 1/16/16 by L. Hagan  
 Frith, Mark (Lutheran Hour Ministries, St. Louis) to Lutheran Church Extension Fund, St. Louis 3/16/17 by M. Biesenthal  
 Garrett, Dion (Associate, St. John, Ellisville) to senior pastor, St. John, Ellisville 6/28/15 by S. Hower  
 Geis, William (Webster Gardens, Webster Groves) to Missouri District, St. Louis 10/20/17 by L. Hagan



Gimbel, Andrew (Associate, Holy Cross, O'Fallon) to senior pastor, Holy Cross, O'Fallon 7/2/16 by R. Rall

Grimenstein, Edward (LCMS, St. Louis) to Associate Executive Director of St. Louis Operations of LCMS Office of International Mission, St. Louis 7/23/15 by L. Hagan

Haeger, Martin (St. Mark's, Eureka) to Immanuel, Hannibal, and Our Savior, Monroe City 8/21/16 by D. Lukefahr

Hagan, R. Lee (St. Paul, Concordia) to Missouri District President, St. Louis 7/15/15 by D. Preus

Hass, Mark (Candidate) to Holy Cross for the Deaf, St. Louis 10/25/15 by R. Moody

Hauptmeier, Tyler (Non-Candidate) to Candidate 1/27/16

Hawkinson, Mark (Emeritus) to KFUEO, St. Louis 11/10/16 by H. Mueller

Hempel, Joel (Emeritus) to LCMS Office of National Mission, St. Louis 5/24/17 by B. Day

Hower, Stephen (St. John, Ellisville) to Lutheran Hour Ministries, St. Louis 10/19/17 by D. Rutt

Jonas, Scott (Alive in Christ, Columbia) to Glendale, Glendale 8/27/17 by L. Hagan

Kellogg, Christopher (Senior pastor, Our Savior, Sedalia) installed associate pastor, Our Savior, Sedalia 1/22/17 by B. Thieme

Kiessling, Mark (LCMS Office of National Mission, St. Louis) installed Director of Youth Ministry LCMS Office of National Mission, St. Louis 2/11/16 by L. Hagan

Krueger, Kenneth (Lutheran Federal Credit Union, St. Louis) also installed assistant pastor Concordia, Kirkwood 7/24/17 by S. Seidler

Kuddes, Jeffrey (Trinity, Cole Camp) to LCMS Office of International Mission, St. Louis 4/3/16 by E. Rottmann

Mackie, Roger (Trinity, Clinton) to Good Shepherd, Carthage 7/26/15 by G. Mech

McMiller, Daniel (LCMS, St. Louis) installed Executive Director of Recruitment and Regional Operations of LCMS Office of International Mission, St. Louis 7/23/15 by L. Hagan

Malone, C. Robert (Peace, Kansas City) to Amazing Grace, Pleasant Hill 5/22/16 by D. Reimnitz

Malone, C. Robert (Peace, Kansas City) to Trinity, Creighton 6/12/16 by D. Reimnitz

Meissner, Duane (Immanuel, Barnhart) to LCMS Office of International Mission, St. Louis 10/4/15 by L. Hagan

Mizel, Christopher (Child of God, St. Peters) to LCMS Office of International Mission 6/24/17 by A. Gimbel

Paavola, Christopher (New Beginnings, Pacific) to Lutheran Hour Ministries 9/22/16 by L. Hagan

Palmer, Wayne (Lutheran Hour Ministries, St. Louis) to Concordia Publishing House, St. Louis, MO 8/3/16 by P. McCain

Peckman, Richard (Emeritus) to Zion, Diggins 6/28/15 by M. Wilkey

Ratcliffe, Keith (Emeritus) to Our Savior, Platte City 7/12/15 by R. Mirly

Schoech, Thomas (St. Peters, St. Joseph) to Resurrection, Sunset Hills 4/16/16 by L. Hagan

Schult, Paul E. (Emeritus) to King of Kings, Kansas City 9/18/16 by F. Greene

Schulte, Gary (Zion, Hillsboro) to LCMS Office of International Mission, St. Louis 10/4/15 by L. Hagan

Seltz, Gregory (Lutheran Hour Ministries, St. Louis) to LCMS, St. Louis 8/22/17 by L. Hagan

Tessone, Andrew (Associate pastor, Our Savior, Sedalia) to senior pastor, Our Savior, Sedalia 1/22/17 by B. Thieme

Thompson, W. Mart (Zion, Pevely) to Concordia Seminary, St. Louis 11/30/16 by D. Meyer

Thomas, James (Beautiful Savior, Bridgeton) to Trinity, St. Charles 10/29/17 by R. Rall

Torreson, Theodore (St. Paul, Jackson) to The Exchange Communities, Jackson 12/20/15 by M. Boettcher

Wildauer, Micah (LCMS Office of International Mission, St. Louis) installed LCMS Office of International Mission, St. Louis 7/30/17 by E. Rottmann

#### **Candidate**

Buchmueller, B. Ryan (Trinity, Freistatt) 7/27/15

Cody, Richard (St. John, Monett) 2/26/16

Copus, William (Grace, Lexington) 9/1/16

Donofrio, Craig (LCMS Office of International Mission, St. Louis) 5/9/17

Larson, Mark (Lutheran Hour Ministries, St. Louis) 11/21/15

Mackie, Roger (Intentional Interim, Good Shepherd, Carthage) 3/23/17

Meyer, Vernon J. (Our Savior/Hope – Buffalo/Hermitage) 10/8/16

Tomesch, Jordan (LCMS Office of International Mission, St. Louis) 2/2/17

#### **Retired**

Altenberger, Roger (Holy Trinity, St. Clair) 2/1/17

Anderegg, Richard (Faith, St. Robert) 11/10/14

Bond, Dale (Family of Christ, Ozark) 8/16/17

Brassie, Stuart (Missouri District, St. Louis) 7/1/17

Carr, William, Jr. (Concordia Seminary, St. Louis) 7/1/15

Handrick, Thomas (Immanuel, Perryville) 8/1/17

Haeger, Martin (Immanuel, Hannibal) 9/25/17

Hartwig, Raymond (LCMS, St. Louis) 3/1/17

Hoffstetter, Gary (Christ, Gordonville) 12/8/15

Kamprath, Stephen (Immanuel, Rolla) 6/1/17

Knolhoff, Wayne (Concordia Seminary, St. Louis) 9/1/16

Krohe, Wayne (Non-Candidate) 2/1/16

Kurowski, Peter (St. Paul, California) 6/19/17

Lieb, Francis (Timothy, Blue Springs) 2/6/16



Likens, James (Lutheran Hour Ministries, St. Louis) 4/17/17  
Mahsman, David (LCMS Office of International Mission, St. Louis) 11/2/16  
Schamber, Kenneth (Immanuel, Hannibal, and Our Savior, Monroe City) 8/1/16  
Schenk, Allen (Ebenezer, St. Louis) 6/13/16  
Schnackenberg, James (Good Shepherd, Carthage) 7/13/15  
Schult, Paul E. (King of Kings, Kansas City) 6/6/16  
Stolle, Gary (Independence, MO) 6/26/17  
Weinhold, Terry (St. Paul, St. Joseph) 7/1/16  
Zwonitzer, Rodney (KFUO, St. Louis) 6/2/15

### **Deceased**

Biesenthal, W. Leroy (Emeritus) 9/3/15  
Boettcher, David (Emeritus) 2/17/17  
Bohlmann, Ralph (Emeritus) 7/24/16  
Brighton, Louis (Emeritus) 11/13/15  
Carlson, Laurence, Jr. (Salem, Forest Green) 8/20/15  
Cochrane, Robert (Emeritus) 12/28/17  
Dingler, William (Emeritus) 8/5/17  
Faszholz, John "Jack" (Emeritus) 3/25/17  
Fehrmann, Walter, (Emeritus) 6/19/17  
Friedrich, Orval (Emeritus) 1/11/16  
Gerike, Kenneth (Trinity, Columbia) 1/28/18  
Gundermann, Vernon (Emeritus) 9/16/16  
Hintze, Otto (Emeritus) 3/20/16  
Huelse, Robert (Emeritus) 1/19/16  
King, Robert (Emeritus) 9/6/16  
Krueger, R. Robert (Emeritus) 9/21/15  
Lindemann, Albert (Emeritus) 2/10/17  
Manus, Richard (Emeritus) 11/23/15  
Patzwitz, Walter (Emeritus) 10/19/15  
Piper, Michael (St. Paul, New Melle) 2/7/17  
Reder, F. Donald (Emeritus) 12/21/15  
Schieffelbein, Ray (Emeritus) 5/12/16  
Schlueter, Richard (SMP, Faith, Kirksville) 8/8/17  
Schmid, John (Emeritus) 6/7/16  
Schmidt, Neil (Emeritus) 9/27/17  
Schubert, Gary (Emeritus) 6/27/15  
Suehs, A. Victor (Emeritus) 1/21/16  
Swan, Melvin (Emeritus) 8/21/15  
Wise, Rodney (Glendale, Glendale, MO) 3/16/17  
Witt, Melvin (Emeritus) 5/9/2016  
Wolf, Blake (Concordia Seminary, St. Louis) 8/1/17  
Wolf, Erhard (Emeritus) 6/30/15  
Weber, Charles (Emeritus) 8/22/17  
Wyssmann, Robert (Emeritus) 2/15/17

### **Resigned/Removed from Roster**

Cox, James (Zion, Valley Park) 9/8/15  
Keener, Darin (Lutheran High School North, St. Louis) 10/29/15  
Klawitter, Brandt (LCMS Office of International Mission, St. Louis) 1/18/17

Mueller, Jacob A (St. John, Lohman) 9/16/17  
Varvil, Bradley (Candidate) 10/28/15  
Wesemann, Kenneth (Trinity, Alma) 7/1/17

### **Congregations Dissolved**

Shaped by the Cross, Laurie 2/28/16  
River of Life, Rogersville 4/10/16  
Saint Stephen, St. Louis 6/30/16  
Bethlehem, Blackburn 12/26/16  
Jefferson Hills, Imperial 7/30/17  
Family of Christ, Ozark 8/15/17

### **Congregations Added to Synod**

The Exchange Communities, Jackson 9/13/15  
Chapel of the Cross, St. Peters (transferred from English District) 8/11/15

### **New Rostered Emeriti**

Hemmingson, Gerald by Colloquy Committee 12/14/16, Emeritus Status 2/9/17  
Shreckhise, Robert by Colloquy Committee 1/10/98, Emeritus Status 2/9/17



## MEMBERSHIP CHANGES IN THE MISSOURI DISTRICT

(As of February 18, 2018)

Bring any errors to the attention of the district president.

### OFFICIAL ROSTER OF PASTORS

#### **Sole Pastor**

Abernathy, Roger  
Agne, Paul (Chris)  
Andrus, David  
Bach, Philip  
Backs, Ronnie  
Bell, Randall  
Benkendorf, Rod  
Bereuter, Bryce  
Bilgreen, David  
Block, Larry  
Boettcher, Mark  
Boisclair, David  
Bradt, Lawrence  
Brann, Johannes  
Braun, Allen  
Bretscher, David  
Brown, Timothy  
Burgdorf, Noah  
Butcher, John  
Castens, Kyle  
Chisamore, Brian  
Clark, Matthew  
Clow, Keith  
Cody, Richard  
Crockett, Dell  
Dahlke, James  
Dickinson, Dwight  
Diener, Michael  
Dittmar, David  
Dock, Jeffrey  
Dressler, Martin  
Dressler, Steven  
Drewitz, Glen  
Eatherton, Lawrence  
Edwards, Michael  
Ehrhard, Jacob  
Ellerbrock, Keith  
Ellul, Gary  
Engram, Stanley  
Ensor, Lewis  
Etzler, Andrew  
Femmel, Mark  
Flo, Steven  
Freeman, Jeremy  
Friedrichs, Galen  
Futrell, Richard

Gallagher, F. Mike  
Gehrke, Wesley  
Gier, James  
Gimbel, Andrew  
Glenn, Micah  
Goucher, Mark  
Grewe, Nathan  
Gutz, Glen  
Hageman, James  
Hanke, Karl  
Harriss, Mark  
Hasz, Martin  
Hatcher, Joshua  
Hayter, Matthew  
Henrickson, Charles  
Herald, David  
Hercamp, Jacob  
Herman, Luther  
Hetzel, Brian  
Huebner, Wayne  
Iannelli, Michael  
Jauss, Marcus  
Junkin, Mark  
Kelm, Virgil  
Kennell, Andrew  
Ketelsen, Joshua  
Kirschenmann, James  
Klaustermeier, Jeremy  
Knapp, Robert  
Kobak, Anthony  
Kohn, Elden  
Kopper, Evandro  
Krueger, Joel  
Kueker, Jesse  
Kuhlman, Nathan  
Kurka, Gerald  
Kurz, Joel  
Lampe, Gary  
Landgraf, Paul  
Lange, Peter  
Lawrence, Wayne  
Lemmermann, Scott  
Lewis, David A.  
Loesch, Jeremy  
Lucas, Frank  
Malone, C. Robert  
Mattsfeld, Wade

May, Jacob  
McCracken, Garry  
Mech, Gregory  
Mehl, Silas  
Meseke, Morris  
Meyer, Joel  
Miille, Timothy  
Mueller, David  
Mueller, Jacob T.  
Newman, Drew  
Oberdieck, David  
Oddi, David  
Ostermeyer, Timothy  
Paetow, Derek  
Parviz, Kevin  
Peckman, Richard  
Pederson, Joe Ed  
Pelsue, David  
Pepper, E. Stewart  
Perling, John  
Pettey, Rick  
Pike, Joel  
Poppe, Leonard  
Poppen, Tyler  
Pottschmidt, Michael  
Prothro, James  
Raedeke, Frederick  
Rawlings, David  
Reed, Marty  
Reiser, Gregg  
Reiter, Craig  
Rhodes, Thomas  
Riordan, Steve  
Roach, John  
Roeglin, Matthew  
Roth, David, Jr.  
Rottmann, Erik  
Ruback, Nathan  
Salo, Scott  
Schanbacher, Jeffrey  
Scharff, Kim  
Scheperle, Gerald  
Schmidtke, John  
Schnelle, Aaron  
Schreiber, Iromar  
Schultz, Charles  
Schweigert, Jon-Michael  
Schwiesow, Wayne  
Sell, Mark  
Sletten, Jacob  
Smith, Mark  
Sonntag, Donaldo  
Sponaugle, Justin  
Slater, Troy  
Steinbrueck, Roger

Swyres, Eric  
Tanney, Michael  
Thomas, James  
Thorson, Brian  
Truwe, Gregory  
Torreson, Theodore  
Voelker, William J.  
Wagner, Jason  
Weisenborn, Paul  
Wildauer, Weston  
Wilkey, Mickey  
Williams, Guillaume  
Wing, Daniel  
Winningham, Paul  
Woerth, Warren  
Wolf, Philip  
Wollenburg, Alan  
Wolters, Luke  
Wood, Matthew  
Woolery, Nathan  
Zastrow, William  
Zeigler, Michael

#### **Senior or Administrative Pastor**

Alter, Anthony  
Arnold, Tyler  
Asbury, Randy  
Auringer, Jason  
Bangert, Mark  
Below, Mark  
Bowder, Russell  
Breite, Douglas  
Brunette, John  
Chinberg, Douglas  
Christiansen, Joel  
Cloeter, Jeffrey  
Dehne, John  
Eberhart, Frank  
Foss, Richard  
Frye, Frank  
Garrett, Dion  
Golden, Kevin  
Greene, Frank  
Griffin, Gary  
Haeger, Martin  
Hoehner, Mark  
Hunsaker, Mark  
Karg, Rory  
Kastens, Dennis  
Kettner, David  
Lehenbauer, Ronald  
Lukefahr, David  
Marler, William  
McBurney, David

Moore, David  
 Morris, Timothy  
 Okine, Michael  
 Otto, Craig  
 Patschke, Scott  
 Pierce, Kent  
 Rall, Ronald  
 Rodriguez, Jose  
 Rolf, David  
 Rouland, Mark  
 Schmieding, Scott  
 Schoech, Thomas  
 Schultz, Jeremy  
 Seidler, Scott  
 Shaw, Jason  
 Sippy, Jeffrey  
 Smith, David  
 Steensma, Richard  
 Sullivan, Joseph  
 Tessone, Andrew  
 Wilkins, Timothy  
 Zerkel, Bradley

**Associate Pastor**

Andrews, Steven  
 Bartholomew, Andrew  
 Becker, Andrew  
 Bernhardt, Robert  
 Bolling, Gerard  
 Cundiff, Joel  
 Dobler, Michael  
 Earl, Brian  
 Fittje, Kyle  
 Furgeson, Jon  
 Hagerman, Nicholas  
 Hoehner, Matthew  
 Hoehner, Robert  
 Jonas, Scott  
 Kapels, Calvin  
 Karsten, Darwin  
 Knippa, Joshua  
 LaBore, Richard  
 Liebmann, Robert  
 Longman, Eric  
 Marks, Matthew  
 Martin, Mark  
 Maske, Daniel  
 Mauss, Douglas  
 Meggers, David  
 Millard, Ronald  
 Morris, Kristopher  
 Otte, John  
 Paavola, Chris  
 Palmer, Jonathan  
 Powell, Samuel

Priem, Matthew  
 Reimnitz, David  
 Reitz, Jason  
 Roma, Thomas  
 Rux, Jarold  
 Schade, Allen  
 Schlie, Charles  
 Schmidt, Joshua  
 Schwab, Dennis  
 Simmons, William  
 Sommer, Christopher  
 Staffeld, Timothy  
 Thieme, Brian  
 Thomas, Glen  
 Uglum, James  
 Vaughn, David  
 Wachter, Keith  
 Walston, Robert  
 Wilson, William

**Assistant Pastor**

Froiland, Brandon  
 Funke, Kenneth  
 Hass, Mark  
 Keller, Roger  
 Kieschnick, Charles  
 Krueger, Kenneth  
 Kuhn, Dale  
 Liebmann, Martin  
 Morejon, Juan  
 Prince, James  
 Ratcliffe, Keith  
 Sanchez-Zapata, Vicente  
 Schoenfeld, King  
 Schuetze, Nathaniel  
 Schult, Paul E.  
 Shaw, Paul  
 Thomson, Kevin  
 Vo, Minh Chau

**Pastor to Deaf**

Moody, Richard

**Emeritus Pastor**

Albers, Steven  
 Almstedt, Quentin  
 Altenberger, Roger  
 Anderegg, Richard  
 Appold, Mark  
 Arle, Edward  
 Asmus, Gerhardt  
 Bachert, Alan  
 Bacon, Arthur  
 Bahlow, Norman  
 Baker, Garth

Baker, Thomas  
 Benedum, Thomas  
 Block, Harold  
 Boettcher, Loren  
 Boheim, Keith  
 Bond, Dale  
 Brandt, Warren  
 Brassie, Stuart  
 Brauer, James  
 Brockopp, Elroy  
 Bruss, Eldor  
 Buckman, Allan  
 Burgdorf, Lawrence  
 Bush, Julius  
 Cameron, Bruce  
 Campbell, Phillip  
 Carter, Stephen  
 Clancy, Bryant  
 Constien, Victor  
 Cook, Richard  
 Dautenhahn, John  
 Desens, Merwin  
 Deterding, Darold  
 Diekelman, William  
 Dissen, David  
 Dittmer, Terry  
 Doubek, William  
 Droegemueller, Carl  
 Dubberke, Edwin  
 Dubisar, Douglas  
 Eggers, Robert  
 Eickmann, Jerrold  
 Engler, Albert  
 Folle, Ronald  
 Frerking, Kenneth  
 Geil, Allen  
 Goddard, Paul  
 Graudin, Arthur  
 Griffin, Dale  
 Groenke, Lloyd  
 Guetersloh, Ralph  
 Hackbarth, Lloyd  
 Handrick, Thomas  
 Hartung, Bruce  
 Helland, Lloyd  
 Hemmingson, Gerald  
 Henrichs, Robert  
 Hertwig, Frederick  
 Hilmer, Ronald  
 Hilsabeck, Howard  
 Hobratschk, John  
 Hoeferkamp, Donald  
 Hoehne, Ronald  
 Hoerle, Darrel  
 Hoffstetter, Gary

Hoyer, Martin  
 Hubbard, L. Alan  
 Hummel, Edward  
 Jansen, Ronald  
 Jenkins, Donald  
 Joersz, Jerald  
 Johns, David  
 Johnson, David P.  
 Kamprath, Stephen  
 Kennedy, Lowell  
 Kirchner, Duane  
 Kirk, James  
 Knolhoff, Wayne  
 Koenig, Clifford  
 Kolb, Barry  
 Kolb, Robert  
 Kriefall, Daniel  
 Kriete, Robert  
 Krohe, Wayne  
 Kuhn, Robert  
 Lampe, Kendall  
 Lampe, Kenneth  
 Lange, James  
 Larson, Mark S.  
 Leeman, Karl  
 Lemmermann, Walter  
 Lieb, Francis  
 Liebnaue, David  
 Likens, James  
 Lloyd, Jeffrey  
 Loesch, Keith  
 Loza, David  
 Luckritz, Harold  
 Maas, Duane  
 Mahsman, David  
 Manteufel, Thomas  
 Markel, Jerry  
 Marth, David  
 Mattson, Daniel  
 Matzat, Donald  
 Matzat, William  
 Melchior, Edward  
 Meyer, Norman  
 Meyer, William  
 Miesner, Donald  
 Mitkos, Leslie  
 Moeller, Randall  
 Muehler, Gary  
 Mueller, Adam  
 Muench, Herbert  
 Nack, Richard  
 Nafzger, Samuel  
 Nagel, Norman  
 Nelson, Ronald  
 Nicolaus, Jon





Odom, Frazier  
Peckman, Paul  
Peckman, Walter  
Pfanstiel, Barry  
Prange, Paul  
Rassbach, James  
Rattelmuller, George  
Rau, Harold  
Reeder, Thomas  
Rhiver, James  
Rodewald, Alfred  
Rogers, James  
Rosin, Wilbert  
Rossow, Francis  
Rossow, Lowell  
Rottmann, Ellis  
Rowold, Henry  
Samuel, Victor  
Schack, Gary  
Schaefer, Henry  
Schamber, Kenneth  
Schaser, Rudolf  
Scheidt, Paul  
Schenk, Allen  
Schiefer, Elmer  
Schmeisser, Kirk  
Schmelder, William  
Schmidt, Alvin  
Schmidt, David  
Schmidt, Dennis  
Schmidt, Warren  
Schnackenberg, James  
Schnelle, Elmer  
Schnelle, Paul  
Schoedel, Walter  
Schroeder, John  
Schroeder, William  
Schuette, Ronald  
Schumacher, Benjamin  
Short, Paul  
Shreckhise, Robert  
Sievers, Kenneth  
Simmons, Arthur  
Simmons, Ronald  
Smith, Gregory  
Snyder, Walter  
Sprick, Donovan  
Springer, Martin  
Stohs, Milton  
Stolle, Gary  
Streufert, Stephen  
Stueve, Eugene  
Sveom, Dale  
Temple, John  
Teuscher, Daniel

Thur, Richard  
Trimberger, Dale  
Troyke, James  
Voelker, William R.  
Wanner, Michael  
Warneck, Richard  
Watson, Edward  
Weinhold, Terry  
Weise, Robert  
Wilshek, David  
Winker, Eldon  
Winters, Walter  
Wittmaier, Gerald  
Wittmayer, Garland  
Wolf, Blake  
Wuerffel, Theodore  
Young, Kenneth  
Ziekert, Wilfred

#### **Candidate Status**

Bayless, Andrew  
Bijjiga, Jaya  
Bolstad, Arthur  
Bomberger, Kenneth  
Burgell, Nathan  
Copus, Perry  
Dubberke, William  
Grund, Terry  
Hauptmeier, Tyler  
Hirsch, Bradley  
Kurz, Erich  
Monterastelli, Michael  
Nelson, Jeffrey  
Oetting, Timothy  
Quick, Terry  
Paseur, Ronald  
Persich, Wayne  
Rodriguez, Manny  
Schnakenberg, Kevin  
Sproul, John  
Stites, Jonathan  
Tovar, Feliz  
Whittle, Brian

#### **Synodical Administrator**

Harrison, Matthew  
Mueller, Herbert  
Preus, Daniel

#### **Synodical Executive or Staff**

Baneck, James  
Biesenthal, Bruce (Max)  
Borchert, Mark  
Brotten, Derek

Collver, Albert  
Day, J. Bart  
Erkkinen, Eric  
Fale, John  
Fisk, Jonathan  
Gray, Roosevelt  
Harmelink, Daniel  
Hawkinson, Mark  
Hempel, Joel  
Hernandez, Carlos  
Hokana, Steven  
Hoppe, Hector  
Johnson, Ross  
Jurchen, Peter  
Kiessling, Mark  
Kinnaman, Scot  
Kobs, Matthew  
Kollbaum, Todd  
Lail, Robert  
Lehenbauer, Joel  
McCain, Paul  
McMiller, Daniel  
Meyer, Michael  
Mitchell, Christopher  
Muehler, Craig  
Muench, David  
Philp, Paul  
Robson, Kevin  
Schave, Steven  
Seltz, Gregory  
Sias, John  
Smith, Brent  
Tormoehlen, Alger  
Vieker, Jon  
Weedon, William  
Wenthe, Dean  
Wood, Mark  
Zill, Marcus  
Zittlow, Todd

#### **District Administrator**

Hagan, R. Lee

#### **District Executive or Staff**

Geis, William  
Wyssmann, Gene

#### **Synod Missionary**

Ancira, Mario  
Clausing, Jonathan  
Cortright, Charles  
Cullen, Duke  
Freese, Stuart  
Krikava, James  
Matro, Lawrence

Meissner, Duane  
Mizel, Christopher  
Potts, Chadwick  
Richard-Wokoma, P. A.  
Rudowske, Richard, Jr.  
Schlund, Andrew  
Schulte, Gary  
Stinnett, Eric  
Tomesch, Jordan  
Trinklein, John  
Wildauer, Micah  
Yang, Chris

#### **District Missionary**

Benson, David

#### **Campus Missionary**

#### **Seminary Faculty or Staff**

Adams, David  
Arand, Charles  
Bartelt, Andrew  
Becker, Wallace  
Biermann, Joel  
Bode, Gerhard  
Borcherding, Alan  
Broge, Jason  
Burreson, Kent  
Cook, Anthony  
Devantier, Paul  
Dost, Timothy  
Egger, Thomas  
Gibbs, Jeffrey  
Haupt, Benjamin  
Herrmann, Erik  
Holder, Scott  
Kloha, Jeffrey  
Lewis, David I.  
Loum, John  
Marrs, Richard  
Maxwell, David  
Meyer, Dale  
Nafzger, Peter  
Nava, Jaime  
Nielsen, Glenn  
Okamoto, Joel  
Oschwald, Jeffrey  
Peter, David  
Raabe, Paul  
Raj, Victor  
Robinson, Paul  
Rockenbach, Mark  
Rosin, Robert  
Saleska, Timothy  
Sanchez, Leopoldo

Schrieber, Paul  
Schuchard, Bruce  
Schumacher, William  
Seifrid, Mark  
Seying, Laokouxang (Kou)  
Thompson, W. Mart  
Thormodson, Jeffrey  
Voelz, James  
Wrede, William

**Lutheran High Faculty  
or Staff**

Conkling, Martin  
Cox, Joseph  
Deterding, Paul  
Knippa, Michael  
Lange, Thomas  
Mehl, John  
Roma, Ron

**Principal Only High  
School**

Mehl, Paul

**Institutional Chaplain**

Nilges, Chris

**Military Chaplain**

Engle, Tristan  
Genthner, Glenndon  
Hamer, Brian  
Muehler, Carl  
Niemtschk, Bobby  
Ochner, Douglas  
Shaw, Jonathan  
Steiner, Mark

**Auxiliary Ministry**

Figur, Nilo  
Hower, Stephen  
Kirby, Peter  
Palmer, Wayne  
Rutt, Douglas

**Recognized Service  
Organization**

Anderson, Darryl  
Briggs, Robert  
Erdman, Alan  
Frith, Mark  
Groh, Jorge  
Haun, Monte  
LaBoube, Christopher  
LeClair, Edward  
Mueller, James

NaThalang, Pornprom (Ted)  
Riebau, Robert  
Rickenberg, Kermit  
Riggert, Jerry  
Scheer, Jeffery  
Schulz, Wallace  
Stanley, Vincent  
Stratmann, David  
Weiss, Matthew  
Zimmerman, Darrell

**Teacher Elementary**

Greene, John

**Specific Ministry Pastor  
(SMP)**

DeBeir, Jay  
Gillmore, Steven  
Greer, Johnny  
King, Brian  
Lewis, Johnathan  
Lindemann, Rodney  
Muck, Alan (Emeritus)  
Roedemeier, Dennis  
Yount, Andrew



## MEMBERSHIP CHANGES IN THE MISSOURI DISTRICT

(As of February 15, 2018)

Bring any errors to the attention of the district president.

## COMMISSIONED MINISTERS

### Graduates Installed

- Adams, Melissa (Colloquy RF '16) to Trinity, Cape Girardeau 9/18/16 by D. Breite
- Andrews, Bethany (S '15) to Zion, St. Charles 7/17/16 by M. Rouland
- Auger, Noah (RF '16) to St. Paul, St. Joseph 8/7/16 by D. Moore
- Baker, Sean (M '15) to LCMS Office of International Mission, St. Louis 2/14/16 by J. Krikava
- Bohn, Elita (S '15) to Calvary, Kansas City 8/16/15 by B. Bereuter
- Brockmeier, Ann (Colloquy RF '15) to Messiah, Weldon Spring 8/23/15 by P. Schult
- Bronner, Katherine (NI) to Our Savior, Fenton 8/14/16 by M. Sell
- Brown, Karen (Colloquy M '16) to Christ Community, Kirkwood 3/5/17 by S. Seidler
- Caciano, Darcey (Colloquy RF '16) to Christ Community, Kirkwood 8/17/16 by J. Christiansen
- Christman, John (SI) to Calvary Lutheran High School, Jefferson City 8/14/16 by J. Schanbacher
- Douglas, Chelsea (S '16) to Zion, St. Charles 8/13/16 by M. Rouland
- Dubberke, Ryan (S '15) to Trinity, Jefferson City 9/11/16 by R. Bowder
- Dunlop, Barbara (Colloquy M '16) to St. Paul's, Des Peres 8/28/16 by D. Smith
- Dunlop, Esther (Colloquy S '17) to Immanuel, Olivette 12/10/17 by R. Karg
- Egberts, Bradley (M '13) to Concordia Publishing House, St. Louis 9/20/17 by P. McCain
- Engerer-Halula, Jamie (M '04) to LCMS Office of International Mission, St. Louis 1/13/17 by A. Rickman
- Ericson, Berit (RF '16) to Messiah, Independence 10/16/16 by S. Patschke
- Etzold, Brenda (Colloquy S '15) to Saxony Lutheran High School, Jackson 9/25/15 by J. Shaw
- Gremminger, Anna (M '15) to Immanuel, Wentzville 8/9/15 by J. Auringer
- Harms, Sarah (M '16) to LCMS Office of International Mission, St. Louis 1/22/17 by M. Hoehner
- Helge, Benjamin (IR '12) to LCMS Office of International Mission, St. Louis 3/26/17 by J. Krikava
- Hoger, Allyson (RF '17) to Immanuel, St. Charles 8/13/17 by A. Schade
- Huster, Brenda (Colloquy RF '15) to Green Park, St. Louis 10/16/16 by D. Paetow
- Jahnke, Danielle (S '17) to Lutheran High School South, St. Louis 9/10/17 by L. Hagan
- Johnson, Joanna (SP '15) to LCMS Office of International Mission, St. Louis 7/23/17 by S. Johnson
- Johnson, Taylor (S '15) to Immanuel, Wentzville 8/9/15 by J. Auringer
- Jordan, Amy (Colloquy S '16) to The King's Academy, Lake Ozark 8/21/16 by R. Lehenbauer
- Kelly, Sarah (Colloquy RF '14) to Messiah, Weldon Spring 8/23/15 by P. Schult
- Keseman, Rachel (S '17) to Immanuel, Wentzville 8/13/17 by J. Auringer
- Kim, Eun Chu (Colloquy IR '15) to LCMS Office of International Mission, St. Louis 10/5/15 by C. Hanson
- Klatt, Emmalynn (S '15) to Immanuel, Olivette 8/9/15 by R. Karg
- Krekel, Ronda (Colloquy S '17) to Timothy, Blue Springs 10/22/17 by R. Steensma
- LeGere, Nicole (S '15) to Good Shepherd, Cape Girardeau 3/6/16 by W. Wildauer
- Love, Antoine (Colloquy S '16) to LCMS Office of International Mission, St. Louis 10/30/17 by A. Rickman
- Loveless, Aaron (RF '15) to St. Paul, St. Joseph 8/30/15 by D. Moore
- Marsh, Jerrode (Colloquy S '17) to St. Paul Lutheran High School, Concordia 10/31/17 by P. Mehl
- Maxfield, Melissa (Colloquy RF '15) to Word of Life, St. Louis 11/22/15 by M. Clark
- McNatt, Kendra (S '15) to LCMS Office of International Mission, St. Louis 4/17/16 by W. Braun
- Miller, Troy (MNS) to Immanuel, Wentzville 8/14/16 by J. Auringer
- Moennig, Amanda (Colloquy S '17) to Trinity, Freistatt 11/12/17 by J. Sletten
- Mudd, Stephanie (Colloquy RF '17) to Zion, St. Charles 8/13/17 by M. Rouland
- Neuendorf, Christel (FW '15) to LCMS Office of International Mission, St. Louis 10/18/15 by B. Yops
- Obermeyer, Barbara (Colloquy S '15) to St. John's, Arnold 11/20/16 by J. Schultz
- Overbeck, Kelsey (S '15) to St. John, Warrenton 8/23/15 by J. Klaustermeier
- Parkhurst, Allison (S '16) to St. Paul Lutheran High School, Concordia 8/14/16 by P. Mehl
- Pfendler, Ryan (A '16) to Messiah, Weldon Spring 8/27/17 by C. Schlie
- Pierson, Hannah (S '16) to Lutheran High School North, St. Louis 9/10/17 by L. Hagan
- Porath, Jennifer (S '17) to Lutheran High School South, St. Louis 9/10/17 by L. Hagan
- Ruark, Mark (Colloquy RF '16) to Saxony Lutheran High School, Jackson 9/18/16 by D. Breite

Schoedel, Adam (PSW) to Lutheran High School North, St. Louis 8/12/16 by M. Roeglin  
 Schranz, Emma (S '16) to Child of God, St. Peters 8/28/16 by C. Mizel  
 Schultz, Jonah (RF '17) to Lutheran High School of Kansas City, Kansas City 8/13/17 by K. Wyssmann  
 Sherwin, Kimberly (SL Sem '17) to St. Stephen, Liberty 8/20/17 by J. Rodriguez  
 Smith, Joanie (NI) to Messiah, Weldon Spring 8/28/16 by C. Schlie  
 Smith, Shandlyn (Colloquy RF '16) to Zion, St. Charles 8/13/16 by M. Rouland  
 Sombke, Kayla (S '16) to Immanuel, St. Charles 8/14/16 by S. Schmieding  
 Stearns, Grace (B '15) to Christ Community, Kirkwood 8/16/17 by J. Christiansen  
 Stewart, Rebecca (S '14) to St. Paul's, Concordia 8/14/16 by P. Mehl  
 Stichler, Calah (P '16) to Grow in Peace Child Care, Kansas City 7/3/16 by D. Rolf  
 Stichler, Taylor (P '16) to Our Redeemer, Kansas City 7/30/17 by B. Zerkel  
 Temme, Ruth (M '17) to Calvary Lutheran High School, Jefferson City 8/13/17 by J. Schanbacher  
 Toensing, Jacob (S '15) to St. Paul Lutheran High School, Concordia 8/16/15 by P. Mehl  
 Wade, Whitney (IR '15) to St. Paul's, Des Peres 1/22/17 by D. Smith  
 Webb, Marie (S '17) to Immanuel, Wentzville 8/13/17 by J. Auringer  
 Weinhold, Natalie (RF '17) to Child of God, St. Peters 8/27/17 by J. Sproul  
 Wengel, Breanna (IR '15) to Grace Chapel, Bellefontaine Neighbors 8/16/15 by N. Ruback  
 Willmann, Joseph (Colloquy RF '17) to Concordia Publishing House, St. Louis 9/20/17 by P. McCain  
 Wolfe, Morgan (M '17) to Immanuel, Wentzville 8/13/17 by J. Auringer  
 Wondrasch, Brittany (M '16) to Zion, St. Charles 8/13/17 by M. Rouland  
 Worden, Caitlin (FW '15) to LCMS Office of International Mission, St. Louis 1/3/16 by A. Menz

**Transferred from Other Districts**

Ahrens, Linda (NEB) to Candidate 6/1/17  
 Andrews, Sarah (RM) to Non-Candidate 8/31/15  
 Armbrust, Robyn (SE) to LCMS Office of National Mission, St. Louis 3/29/16 by W. Weedon  
 Bates, Andrew (SI) to KFUE, St. Louis 10/8/15 by H. Mueller  
 Bayless, Ashley (MNS) to Lutheran Hour Ministries, St. Louis 7/6/17 by A. Cook  
 Begley, Janet (EN) to St. Paul, Farmington 8/26/17 by R. Foss

Bergdolt, Karl (NEB) to St. Paul, St. Joseph 8/13/17 by D. Moore  
 Braun, Suzanne (TX) to Christ Community, Kirkwood 8/17/15 by W. Geis  
 Brown, Irene (EN) to Candidate 1/10/17  
 Brown, Tamara (CI) to St. Paul's Early Childhood Center, Des Peres 8/6/17 by G. Thomas  
 Bryant, Elaine (EN) to Emeritus 7/15/16  
 Bueltmann, Kim (SW) to LCMS Office of International Mission, St. Louis 9/10/17 by M. Henrichs  
 Buss, Micah (IN) to LCMS Office of International Mission, St. Louis 12/10/17 by J. Cima  
 Cantrell-Hantel, Nicole (NI) to Calvary, Kansas City 8/18/15 by B. Bereuter  
 Croucher, Heather (KS) to Calvary, Kansas City 8/13/17 by B. Bereuter  
 Derricks, Serena (NOW) to Lutheran Bible Translators, Concordia 1/4/18 by R. Rudowski  
 Dixon, Scott (SW) to Martin Luther Academy, Kansas City 8/10/17 by T. Arnold  
 Duke, Jacqueline (EA) to LCMS Office of International Mission, St. Louis 6/26/16 by D. Spittel  
 Engelhard, Marissa (TX) to The King's Academy, Lake Ozark 8/16/15 by K. Morris  
 Engelking, Cynthia (MI) to Candidate 5/22/16  
 Fischer, Michelle (RM) to Calvary, Kansas City 8/16/15 by B. Bereuter  
 Freeman, Alan (SE) to Missouri District Assistant to the President for Lutheran Schools, St. Louis) 4/7/16 by L. Hagan  
 Frerking, Caitlin (NEB) to Messiah, Independence 10/16/16 by S. Patschke  
 Glenn, Dorothy (SI) to Grace Chapel, Bellefontaine Neighbors 10/15/17 by N. Ruback  
 Gonzalez, Anne (SW) to LCMS Office of International Mission, St. Louis 12/5/16 by J. Fale  
 Graff-Ermeling, Genevieve (PSW) to LCMS Office of International Mission, St. Louis 4/29/16 by L. Stoterau  
 Hansen, Sheryl (TX) to Candidate 2/23/16  
 Heitmann, Cheryl (IN) to Emeritus 1/1/17  
 Herald, Elizabeth (IW) to Candidate 1/26/16  
 Hirsch, Dr. Linda (NOW) to Christ Community, Kirkwood 8/16/17 by J. Christiansen  
 Homan, Megan (KS) to Christ Pre-Kindergarten, Platte Woods 8/28/16 by B. Froiland  
 Huster, Scott (NI) to Immanuel, St. Charles 8/9/15 by S. Schmieding  
 Howell, Keisha (NOW) to Candidate 6/30/15  
 Inglehart, Jana (NEB) to LCMS Office of International Mission, St. Louis 7/17/16 by H. Goodman  
 Jacobsen, Jo An (CNH) to Emeritus 1/4/16  
 Jacobsen, John (CNH) to Emeritus 1/4/16  
 Johnson, Anna (RM) to Non-Candidate 1/14/16



- Kalbfleisch, Laura (SI) to Immanuel, Olivette 8/9/15 by R. Karg  
Kemerling, Karla (IN) to Candidate  
Kennell, Emily (NEB) to Candidate 6/19/17  
Koehler, Heidi (EN) to St. Andrew, Cape Girardeau 6/14/15 by J. Dehne  
Koehler, Tim (EN) to Candidate 7/1/15  
Koenen, Genelle (IW) to Emeritus 7/21/17  
Knosher, Bruce (NI) to Lutheran High School Association of St. Louis, St. Louis 3/28/17 by M. Roeglin  
Kusmierczak, Elizabeth (SID) to Salem, Florissant 8/2/15 by A. Filipek  
Leech, Debra (NEB) to Immanuel, Jefferson City 8/13/17 by J. Schanbacher  
Leech, William (NEB) to Emeritus 7/31/17  
Legoute, Rachel (NI) to Lutheran Hour Ministries, St. Louis 2/2/17 by G. Seltz  
Limback, Jane (NI) to Christ Pre-Kindergarten, Platte Woods 8/28/16 by B. Froiland  
Lutz, Jennifer (IN) to Martin Luther, Joplin 8/14/16 by G. Mech  
Mantey, Megan (SE) to LCMS Office of International Mission, St. Louis 10/30/16 by M. Drenghler  
Marotske, Judy (SI) to Immanuel, Lockwood 8/2/15 by K. Fittje  
Marriott, James (NI) to Concordia Seminary, St. Louis 9/4/15 by D. Meyer  
Mayfield, Amanda (IN) to Candidate 7/1/15  
Meyer, Rachel (NI) to LCMS Office of International Mission, St. Louis 9/3/17 by M. Wangerin  
Miller, Ellen (NI) to Candidate 2/27/16  
Moore, Lisa (FG) to Emeritus 9/29/15  
Morris, Wendy (MDS) to Immanuel, Olivette 8/9/15 by R. Karg  
Nafzger, Katie (MNS) to Non-Candidate 6/15/16  
Nelson, Andrew (EN) to Chapel of the Cross, St. Peters 8/11/15  
Nelson, George (EN) to Chapel of the Cross, St. Peters 8/11/15  
Niemann, Claudia (AT) to Emeritus 7/15/16  
Ohmie, Angela (KS) to Candidate 2/2/17  
Otte, Jill (MNS) to Non-Candidate 2/5/16  
Pawlitz, Ronald (IE) to St. Mark's, Eureka 8/16/15 by M. Haeger  
Rathke, Beckie (NEB) to Messiah, Independence 10/16/16 by S. Patschke  
Rickman, Eva (IE) to LCMS Office of International Mission, St. Louis 1/17/16 by D. Quinn  
Rindt, David (CNH) to Lutheran High School of Kansas City, Kansas City 8/16/15 by K. Wyssmann  
Rodriguez, Kyla (NW) to LCMS Office of National Mission, St. Louis 9/30/15 by B. Day  
Rudzinski, Kevin (IN) to St. Paul's, Des Peres 8/6/17 by G. Thomas  
Runge, Alan (TX) to Lutheran High School Association, St. Louis 9/10/17 by L. Hagan  
Sandfort, Melvin (IN) to Emeritus 1/1/17  
Sanft, Evan (MNS) to Lutheran High School South, St. Louis 9/10/17 by L. Hagan  
Sanft, Nicole (MNS) to Christ Community, Kirkwood 8/16/17 by J. Christiansen  
Scott, Mary (PSW) to LCMS Office of International Mission, St. Louis 4/29/16 by L. Stoterau  
Schatte, William (TX) to Calvary Lutheran High School, Jefferson City 8/14/16 by J. Schanbacher  
Schendel, Elisa (NI) to Emeritus 5/6/16  
Schumacher, Cynthia (IN) to LCMS Office of International Mission, St. Louis 7/31/16 by D. Punke  
Schumacher, Steven (CI) to Immanuel, Jefferson City 8/9/15 by J. Schanbacher  
Shaw, Rebecca (SW) to Candidate 2/26/16  
Shults, Julianna (NI) to LCMS Office of National Mission, St. Louis 9/30/15 by B. Day  
Sias, Heidi (AT) to Lutheran Friends of the Deaf, Mill Neck, NY 10/20/17  
Spieler, Cathy (SI) to Emeritus 4/1/16  
Spieler, Gary (SI) to Emeritus 4/1/16  
Stewart, Timothy (NW) to Candidate 8/1/17  
Thorson, Jennifer (MNS) to Candidate 6/30/17  
Twillman, Cynthia (KS) to King of Kings, Kansas City 8/13/17 by F. Greene  
Vogt, Naomi (NJ) to LCMS Office of International Mission, St. Louis 10/30/17 by A. Rickman  
Wachter, Jerome (NEB) to Non-Candidate 6/22/15  
Weidner, Lindsey (NOW) to Child of God, St. Peters 8/27/17 by J. Sproul  
Wildauer, Sarah (SI) to Candidate 1/10/17  
Young, Krista (SE) to LCMS Office of International Mission, St. Louis 1/17/16 by Y. Halche  
Zander, Tyler (RM) to Calvary Lutheran High School, Jefferson City 8/13/17 by J. Schanbacher
- Reinstated**  
Caldwell, Marsha (Reinstated by COP 9/15) to Candidate  
Dittmer, Cheryl (Reinstated by COP 9/15) to Emeritus  
Dyngneson, Lane (Reinstated by COP 9/15) to Candidate  
Gray, Constance (Reinstated by COP 2/18) to Candidate  
Justus, Paula (Reinstated by COP 9/15) to Candidate  
Larson, Lisa (Reinstated by COP 9/16) to Candidate  
Metcalf, Justin (Reinstated by COP 2/16) to Candidate  
Oldre, Alicia (Reinstated by COP 9/15) to Candidate  
Wagner, Jolene (Reinstated by COP 4/16) to Candidate  
Witt, Sylvia (Reinstated by COP 2/16) to Candidate
- Changes within District**  
Akerson, Brian (Abiding Savior, St. Louis County) to Christ Community, Kirkwood 8/17/15 by W. Geis

- Armbrust, Robyn (LCMS, St. Louis, Assistant LCMS Youth Gathering Registrar) to LCMS, St. Louis, Administrative Coordinator for LCMS Pastoral Education 6/6/16 by B. Day
- Bickel, Eric (Calvary, Kansas City) to Trinity, Alma 8/23/15 by K. Wesemann
- Blackford, Bryan (Non-Candidate) to Messiah, Weldon Spring 8/23/15 by P. Schult
- Bolin, Andrew (Candidate) to Chai v'Shalom, St. Louis 9/19/17 by K. Parviz
- Bolling, Lorenda (Messiah, Weldon Spring) to Word of Life, St. Louis 9/10/17 by R. Rall
- Brand, Michelle (Immanuel, Wentzville) to Immanuel, St. Charles 8/9/15 by S. Schmieding
- Brevard, Jennifer (Candidate) to St. Mark's, Eureka 8/14/16 by R. Liebmann
- Brown, Martha (Candidate) to Immanuel, Higginsville 11/27/16 by M. Jaus
- Busseau, Craig (Immanuel, Higginsville) to Campus, Columbia 1/14/18 by K. Pierce
- Caldwell, Marsha (Candidate) to Immanuel, Lockwood 12/6/15 by K. Fittje
- Chapin, Kathryn (Immanuel, St. Charles) to Trinity, St. Charles 8/14/16 by T. Baker
- Clark, Lisa (Non-Candidate) to Concordia Publishing House, St. Louis 7/15/15 by P. McCain
- Cochran, William (Emeritus) to Lutheran High School Association, St. Louis 8/31/16 by L. Hagan
- Colclasure, Steven (Heits Point Lutheran Camp, Lincoln) 8/19/16
- Colwell, Clint (Redeemer, Springfield) to St. Paul Lutheran High School, Concordia 8/16/15 by P. Mehl
- Diener, Bethany (Non-Candidate) to Immanuel, Jefferson City 8/7/16 by J. Schanbacher
- Eyster, Katherine (Word of Life, St. Louis) to St. Paul's, Des Peres 8/6/17 by G. Thomas
- Fangmann, Dennis (Candidate) to LCMS Office of International Mission, St. Louis 10/29/15 by J. Fale
- Florine, Sharon (Candidate) to St. John's, Arnold 8/14/16 by J. Schult
- Folken, Laurie (Calvary, Kansas City) to Martin Luther Academy, Kansas City 8/21/16 by F. Greene
- Frank, David (Emeritus) to Immanuel, Higginsville 8/13/17 by R. Rudowske
- Fruend, Elizabeth (Child of God, St. Peters) to Lutheran High School of St. Charles County, St. Peters 8/9/15 by C. Mizel
- Gerdes, Drew (Messiah, St. Charles) to LCMS Office of International Mission, St. Louis 6/5/16 by J. Sippy
- Gifford, Teresa (Emeritus) to Immanuel, Higginsville 8/13/17 by R. Rudowske
- Greimann, Steven (Trinity, Freistatt) to Lutheran School Association, Cole Camp 8/13/17 by G. Truwe
- Gruenwald, Beverly (Abiding Savior, St. Louis) to St. Paul's Early Childhood Center, Des Peres 8/6/17 by G. Thomas
- Hayter, Maryann (New Beginnings, Pacific) to LCMS Office of National Mission, St. Louis 10/23/15 by K. Robson
- Hirsch, Juliana (Candidate) to Immanuel, St. Charles 8/14/16 by S. Schmieding
- Howell, Keisha (Candidate) to River Roads, St. Louis 8/20/15 by S. Schmieding
- Janssen, Matthew (Lutheran High School South, St. Louis) dual call to Hope, St. Louis 8/9/15 by R. Asburry
- Johnson, Anna (Candidate) to Concordia Publishing House, St. Louis 12/14/16 by P. McCain
- Kaber, Jennifer (Candidate) to Christ Community, Kirkwood 8/17/16 by J. Christiansen
- Kassebaum, Tina (Candidate) to Lutheran Hour Ministries, St. Louis 1/14/16 by M. Frith
- Kemerling, Karla (Candidate) to Christ Pre-Kindergarten, Platte Woods 10/25/15 by T. Arnold
- Kreienkamp, Daniel (King of Kings, Chesterfield) to Lutheran High School of St. Charles County, St. Peters 8/14/16 by A. Gimbel
- Kreienkamp, Daniel (Lutheran High School of St. Charles County, St. Peters) also to Missouri District, St. Louis 5/4/17 by L. Hagan
- Kusmierczak, Elizabeth (Salem, Florissant) to Immanuel, Wentzville 8/14/16 by J. Auringer
- Larson, Lisa (Candidate) to Christ Community, Kirkwood 10/9/16 by J. Christiansen
- Maas, John (Candidate) to Martin Luther Academy, Kansas City 8/9/15 by P. Schult
- Malady, Kelley (Non-Candidate) to Lutheran Association for Special Education, St. Louis 8/9/15 by S. Schmieding
- Martens, Gina (Candidate) to St. Paul's, Concordia 8/13/17 by P. Mehl
- Mayfield, Amanda (Candidate) to Trinity, Cape Girardeau 8/23/15 by D. Breite
- McSwain, Grant (Our Redeemer, Overland) to Immanuel, St. Charles 8/14/16 by S. Schmieding
- Miller, Ellen (Candidate) to Lutheran High School South, St. Louis 8/31/16 by L. Hagan
- Nummela, Rachelle (St. John, Ellisville) to Christ Community, Kirkwood 8/16/17 by J. Christiansen
- Osbourn, Scott (Assistant Principal, St. John, Ellisville) to Principal, St. John, Ellisville 8/28/16 by D. Garrett
- Otte, Jill (Candidate) to Messiah, Independence 10/26/16 by S. Patschke
- Peter, Tonya (Non-Candidate) to Mt. Calvary, Brentwood 10/11/15 by K. Hanke
- Prophete, Jennifer (Non-Candidate) to Lutheran Hour Ministries, St. Louis 11/12/15 by P. Kirby
- Raddatz, Lauren (Candidate) to Messiah, Weldon Spring 8/28/16 by C. Schlie
- Rehkop, Thomas (Concordia Seminary, St. Louis) to Lutheran Hour Ministries, St. Louis 9/28/17 by J. DeBeir
- Rouland, Megan (Non-Candidate) to Zion, St. Charles 8/9/15 by M. Rouland





Shafer, Misti (Abiding Savior, St. Louis) to Christ Community, Kirkwood 12/6/17 by D. Meggers  
Steffens, Karen (Good Shepherd, Columbia) to Immanuel, Jefferson City 8/9/15 by J. Schanbacher  
Templeton, Sue (St. Mark's, Eureka) to St. Paul, St. Joseph 8/30/15 by D. Moore  
Thomson, Jordan (Candidate) to Child of God, St. Peters 8/23/15 by C. Mizel  
Tosie, Pamela (Word of Life, St. Louis) to Salem, Affton 9/24/17 by W. Huebner  
Trower, Linda (St. Mark's, Eureka) to Abiding Savior, St. Louis 8/21/16 by D. McBurney  
VandeVrede, Maggie (Candidate) to Christ Memorial Child Care, St. Louis 10/22/17 by J. Cloeter  
Verner, Elizabeth (Non-Candidate) to Messiah, Weldon Spring 8/28/16 by C. Schlie  
Weiss, Andrea (St. Paul, Des Peres) to Chapel Preschool, St. Peters 7/30/17 by J. Uglum  
Wilshek, Gail (Candidate) to Abiding Savior, St. Louis 8/16/15 by D. McBurney

#### **Candidate Status**

Ahlman, Elizabeth (LCMS Office of International Mission, St. Louis) 7/1/17  
Besel, Travis (Word of Life, St. Louis) 8/2/17  
Birkedal, Ellen (Immanuel, Perryville) 8/1/16  
Butz, Kimberly (Messiah, Independence) 7/13/16  
Carnehl, Lisa (Salem, Affton) 9/1/16  
Domsch, Allison (Immanuel, Olivette) 7/13/16  
Elliott, Sammye (Immanuel, Rolla) 7/13/16  
Gonzales, Rachel (Good Shepherd, Columbia) 7/13/16  
Gulley, Katie (St. Mark, Eureka) 8/1/16  
Hartje, Deborah (Lutheran Urban Mission Agency, Kansas City) 7/13/16  
Heinicke, Rebecca (Christ Pre-Kindergarten, Platte Woods) 7/13/16  
Hipenbecker, Timothy (Lutheran High School Association, St. Louis) 7/13/16  
Howell, Keisha (River Roads, St. Louis) 7/13/16  
Jackson, Kirsten (Lutheran School Association, Cole Camp) 8/1/17  
Kalbfleisch, Melissa (St. Paul's, Des Peres) 8/2/17  
Kassebaum, Tina (Lutheran Hour Ministries, St. Louis) 9/3/16  
Klatt, Emmalynn (Immanuel, Olivette) 6/11/17  
Klump, Kayla (Immanuel, Perryville) 6/1/17  
Lorentz, Deborah (Grace Chapel, Bellefontaine Neighbors) 7/13/16  
Luckemeyer, Amy (Concordia Publishing House, St. Louis) 9/14/16  
Lunak, Brooke (Messiah, Independence) 7/30/16  
Meier, Michelle (Martin Luther Academy, Kansas City) 7/13/16  
Miller, Jason (Salem, Affton) 7/13/16  
Mizel, Danielle (Holy Cross, O'Fallon) 7/1/17

Morlock, Amie (Messiah, Independence) 8/1/16  
Overbeck, Kelsey (St. John, Warrenton) 12/2/16  
Pister, Ronnie (St. Paul, St. Joseph) 7/13/16  
Raddatz, Lauren (Our Savior, Fenton) 7/13/16  
Schaefer, Gary (Abiding Savior, St. Louis) 8/10/17  
Scheller, Sara (Immanuel, St. Charles) 8/1/17  
Schlesselman, Denise (LCMS Office of International Mission, St. Louis) 8/1/17  
Schultz, Ronald (LCMS, St. Louis) 4/18/17  
Sincox, Robin (Immanuel, Washington) 7/13/16  
Smith, Jessica (Child of God, St. Peters) 7/13/16  
Tebbenkamp, Robert (Trinity, Alma) 7/13/16  
Telle, LaDonna (Good Shepherd, Columbia) 7/13/16  
Thomson, Jordan (Child of God, St. Peters) 7/13/16  
Virus, Christopher (St. Paul's, Concordia) 6/1/17  
Wilshek, Gail (Abiding Savior, St. Louis) 7/13/16  
Wright, Lisa (Salem, Florissant) 7/13/16

#### **Retired**

Albers, Michael (Lutheran High School South, St. Louis) 7/1/17  
Arndt, Ann (Calvary, Kansas City) 7/1/15  
Behling, Mark (Lutheran High School South, St. Louis) 7/1/15  
Benton, Karen (Our Redeemer, Overland) 5/26/16  
Boettcher, Joel (Candidate) 2/5/17  
Brannan, Carol (Christ Community, Kirkwood) 8/1/17  
Bueckman, Blair (Our Savior, Fenton) 7/1/15  
Clark, Gail (Our Savior, Fenton) 6/1/17  
Cochran, William (Lutheran High School Association, St. Louis) 7/9/17  
Engelbrecht, John (Calvary Lutheran High School, Jefferson City) 7/1/16  
Erkkinen, Linda (St. John's, Arnold) 6/1/16  
Ernst, Thomas (St. Paul's, Des Peres) 8/1/17  
Flenner, Lorraine (St. Paul, Farmington) 7/1/15  
Fortmeyer, Amelia (St. Paul, St. Joseph) 6/1/17  
Fryar, Jane (Candidate) 1/23/17  
Gasau, William (St. Paul Lutheran High School, Concordia) 5/23/15  
Gehrke, Dennis (Missouri District, St. Louis) 3/29/16  
Gifford, Charles (Candidate) 1/9/17  
Gifford, Teresa (Candidate) 1/9/17  
Goeglein, Donna (Calvary, Kansas City) 6/1/17  
Grupe, Michael (Lutheran High School North, St. Louis) 7/1/16  
Guenzler, J. Thomas (Messiah, Weldon Spring) 6/2/16  
Hansen, Catherine (Non-Candidate) 1/26/16  
Harries, Cynthia (Messiah, Independence) 3/2/16  
Heilman, Jon (Springfield, Springfield) 6/1/15  
Heimsoth, Orlyn (St. Paul Lutheran High School, Concordia) 8/1/16  
Henry, Deborah (Candidate) 12/28/17  
Hertlein, Laura (Messiah, Independence) 5/29/16  
Hopkins, Sofia (Trinity, Jefferson City) 8/10/15

Horvath, Gail (LCMS Office of International Mission, St. Louis) 7/1/16  
 Horvath, Kenneth (LCMS Office of International Mission, St. Louis) 7/1/16  
 Kahler, Micheal (Non-Candidate) 1/24/16  
 Kleiboeker, Carole (Trinity, Freistatt) 8/1/15  
 Kratzer, Michael (Lutheran High School North, St. Louis) 7/1/17  
 Krause, Valerie (St. Paul Lutheran High School, Concordia) 8/1/15  
 Kremmel, Mary Beth (St. Paul's, Des Peres) 6/1/16  
 Kuerschner, Edwin (Timothy, Blue Springs) 7/1/17  
 McCollister, David (Lutheran High School North, St. Louis) 7/1/15  
 Miller, Ellen (Lutheran High School South, St. Louis) 6/1/17  
 Miller, John (Lutheran High School South, St. Louis) 6/1/17  
 Nail, John (St. Paul's, Sedalia) 6/1/16  
 Nummela, Thomas (Concordia Publishing House, St. Louis) 1/10/17  
 Peuster, Barbara (Non-Candidate) 1/29/16  
 Powell, Luella (Zion, Palmyra) 7/1/17  
 Rambo, Margaret (Candidate) 1/10/17  
 Reck, Thomas (Lutheran High School South, St. Louis) 6/1/15  
 Robertson, Charlotte (Martin Luther, Joplin) 6/5/16  
 Rudsinski, Carol (Salem, Affton) 6/1/15  
 Schmidt, Brenda Sue (Christ Community, Kirkwood) 8/1/17  
 Seitz, Connie (Candidate) 4/12/17  
 Springer, Hans (LCMS, St. Louis) 1/13/18  
 Stouder, Jane (Springfield, Springfield) 5/20/17  
 Stroh Jr., Lester (Candidate) 3/25/17  
 Thompson, Carolyn (Candidate) 12/5/17  
 Unzicker, William (Immanuel, Perryville) 7/1/17  
 Vincent, J. Michael (Concordia Seminary, St. Louis) 8/9/13  
 Walther, Mary (Trinity, Cape Girardeau) 8/1/15  
 Wilke, Jane (Lutheran Senior Services, St. Louis) 9/5/15  
 Wilshek, Gail (Candidate) 12/27/17  
 Zastrow, Margaret (Candidate) 1/17/17

**Deceased**

Bishop, Paulette (St. Paul, Farmington) 6/13/15  
 Burgdorf, Edith (Emeritus) 6/27/17  
 Doering, Willard (Emeritus) 12/28/16  
 Holschen, Howard (Emeritus) 6/26/15  
 Nebel, Mark (Emeritus) 8/26/16  
 Otto, Arlo (Emeritus) 1/17/17  
 Rapp, Gerald (Emeritus) 3/18/17  
 Reck, Thomas (Emeritus) 4/15/17  
 Stallmann, Ruth (Emeritus) 11/14/17

**Resigned/Removed from Roster**

Anderson, Emily (Immanuel, Olivette) 6/20/17  
 Blackford, Allison (Candidate) 12/20/17

Blanner, Chelsea (Non-Candidate) 8/20/15  
 Boothby, Rachel (Candidate) 2/14/17  
 Brookhart, Ashley (Candidate) 3/30/17  
 Davis, Kimberly (St. Paul's, Sedalia) 2/17/16  
 Dickey, Douglas (Good Shepherd, Carthage) 6/20/17  
 Durst, Julie (St. John, Ellisville) 3/13/17  
 Heilman, Jon (Emeritus) 12/15/17  
 Jorgensen, Steven (Pointe of Hope, Blue Springs) 4/17/17  
 McCain, Lynn (Non-Candidate) 7/30/15  
 McKeage, Karla (Candidate) 2/2/17  
 Moriarity, F. Miranda (Candidate) 2/17/17  
 Mott, Rebecca (Good Shepherd, Columbia) 6/20/17  
 Nutt, Elizabeth (Non-Candidate) 1/6/16  
 Onions, Lauren (Calvary, Kansas City) 6/20/17  
 Reinke, Paul (Candidate) 3/30/17  
 Schroeder, Julie (Candidate) 2/7/17  
 Shaw, Rebecca (Candidate) 7/11/16  
 Sincox, Robin (Candidate) 2/5/18  
 Telle, LaDonna (Candidate) 3/27/17  
 Tonjes, Rebekah (Immanuel, St. Charles) 4/1/17  
 Upchurch, Amy (Lutheran Senior Services, St. Louis) 6/20/17  
 Von Ahsen, Kenneth (Immanuel, St. Charles) 6/21/16  
 Wachter, Jerome (Candidate) 4/12/17  
 Weider, Michael (Non-Candidate) 6/28/15; installed as ordained minister  
 Wollberg, Margaret (St. Paul, St. Joseph) 6/20/17  
 Wrozier, Deborah (Child of God, St. Peters) 6/20/17

**Transferred to Other Districts**

Arnold, Richard (Emeritus) to NI 2/3/17  
 Auger, Cherie (LCMS Office of International Mission, St. Louis) to TX 8/25/17  
 Baker, Sean (LCMS Office of International Mission, St. Louis) to NI 5/17/16  
 Bleeke, Fred (Emeritus) to TX 12/17/15  
 Bueckman, Blair (Emeritus) to RM 7/9/15  
 Butz, Carl (Messiah, Independence) to SW 6/1/16  
 Butz, Kimberly (Candidate) to SW 1/19/17  
 Cluck, Andrew (Messiah, Weldon Spring) to FG 7/31/17  
 Cluck, Kimberly (Zion, St. Charles) to FG 7/31/17  
 Collier, Cody (Immanuel, Wentzville) to NOW 7/15/17  
 Crowe, Carolyn (Christ Community, Kirkwood) to TX 7/1/15  
 Dain, Laura (Grace Chapel, Bellefontaine Neighbors) to SI 7/30/17  
 Derricks, Serena (Lutheran Bible Translators, Concordia) to NOW 1/4/18  
 Domsch, Allison (Non-Candidate) to NEB 6/30/15  
 Domsch, Nathan (Immanuel, Olivette) to NEB 6/30/15  
 Douglas, Tracie (Zion, St. Charles) to IN 7/31/16  
 Duensing-Werner, Audrey (Concordia, Kirkwood) to TX 12/1/17  
 Duke, Jacqueline (LCMS Office of International Mission, St. Louis) to TX 8/24/16





- Ericson, Berit (Messiah, Independence) to CI 7/1/17  
Edgar, Stephanie (Immanuel, Perryville) to MT 7/15/15  
Elfe, Jenna (Non-Candidate) to NW 1/27/16  
Fangmann, Dennis (LCMS Office of International Mission, St. Louis) to RM 7/1/16  
Flenner, Lorraine (Emeritus) to SE 9/15/15  
Froehlich, Hannah (Lutheran High School of Kansas City, Kansas City) to SW 7/1/17  
Gehrke, Dennis (Emeritus) to SW 4/6/16  
Gehrke, Dorothy (Emeritus) to SW 4/6/16  
Gonzales, Stephan (Good Shepherd, Columbia) to IW 7/1/16  
Hecksel, Shawn (Abiding Savior, St. Louis County) to IN 1/1/16  
Heiss, Christian (Christ Pre-Kindergarten, Platte Woods) to IN 6/1/16  
Helge, Benjamin (LCMS Office of International Mission, St. Louis) to RM 3/30/17  
Hill, Matthew (Grace Chapel, Bellefontaine Neighbors) to TX 7/31/17  
Inglehart, Jana (LCMS Office of International Mission, St. Louis) to NE 8/15/16  
Jaseph, Rachel (LCMS Office of International Mission, St. Louis) to IN 8/22/17  
Jass, Judith (Non-Candidate) to SW 2/8/16  
Johnson, Joanna (LCMS Office of International Mission, St. Louis) to SE 7/28/17  
Kim, Eun Chu (LCMS Office of International Mission, St. Louis) to PSW 2/17/16  
Kirby, Alyssa (Zion, St. Charles) to NEB 5/30/17  
Klaustermeier, Mary (Calvary, Kansas City) to MNS 7/15/16  
Koenig, Dawn (Immanuel, Rolla) to NI 7/11/16  
Kueck, Jonathan (Calvary Lutheran High School, Jefferson City) to TX 6/19/17  
Kueck, Nicole (Immanuel, Jefferson City) to TX 6/19/17  
Kuerschner, Edwin (Emeritus) to SW 12/12/17  
LeBaube, Laura (New Beginnings, Pacific) to OH 2/1/17  
Limback, Jane (Christ Pre-Kindergarten, Platte Woods) to NEB 7/5/17  
List, Patsy (Emeritus) to SI 12/24/15  
List, Robert (Emeritus) to SI 12/23/15  
Love, Nicolai (Saxony Lutheran High School, Jackson) to NE 6/30/16  
Love, Sarah (Non-Candidate) to NE 6/30/16  
Luckemeyer, Amy (Candidate) to CNH 1/5/17  
Lunak, Robert (Messiah, Independence) to SW 6/27/16  
Mantey, Megan (LCMS Office of International Mission, St. Louis) to SE 11/4/16  
Markworth, Alfred (Emeritus) to SW 12/11/17  
Marsh, Benjamin (Faith, Oakville) to TX 5/31/17  
McCoy, J'Nae (Lutheran High School of Kansas City, Kansas City) to NEB 7/1/15  
Melendez, Andrew (Emeritus) to MNS 12/1/17  
Moentmann, Sherry (Candidate) to KS 1/24/18  
Mol, Rachel (Candidate) to SW 4/4/15  
Moore, Lisa (Emeritus) to FG 12/14/16  
Neuendorf, Christel (LCMS Office of International Mission, St. Louis) to MI 12/19/17  
Oldre, Alicia (Candidate) to NEB 10/20/15  
Pedersen, Melissa (Our Redeemer, Overland) to IW 6/15/15  
Pfoenhauer, Rachel (St. John, Ellisville) to IW 6/25/17  
Pomeranke, Micah (Lutheran High School North, St. Louis) to SI 6/1/17  
Rathje, Kristin (Candidate) to MI 5/9/17  
Rickman, Eva (LCMS Office of International Mission, St. Louis) to IE 1/27/16  
Scheller, Brian (Lutheran High North, St. Louis) to CNH 8/2/17  
Schneider, Richard (Martin Luther Academy, Kansas City) to SW 6/30/15  
Schroll, George (Immanuel, Wentzville) to RM 7/1/15  
Schultz, Jenna (Zion, St. Charles) to IN 6/2/16  
Schumacher, Cynthia (LCMS Office of International Mission, St. Louis) to IN 8/8/16  
Scott, Mary (LCMS Office of International Mission, St. Louis) to PSW 6/2/16  
Smith, Breenna (Immanuel, Rolla) to NOW 7/15/15  
Smith, Jessica (Candidate) to NE 9/22/16  
Stark, Elizabeth (Martin Luther, Joplin) to OK 7/1/15  
Steffens, Pamela (Emeritus) 6/8/17  
Steinbrenner, Rachael (Child of God, St. Peters) to OH 8/1/15  
Stelmachowicz, Casey (Lutheran High School South, St. Louis) to PSW 6/1/16  
Stichler, Calah (Grow in Peace Child Care Center, Kansas City) to KS 6/30/17  
Stine, Maria (Messiah, Weldon Spring) to CNH 7/14/16  
Stock, Michelle (Grace Chapel, Bellefontaine Neighbors) to SI 6/30/15  
Stroh, Deborah (Emeritus) to PSW 7/27/17  
Stroh, Lester (Emeritus) to PSW 7/27/17  
Thoelke, Kate (Non-Candidate) to SI 6/30/15  
Tietz, Joan (Emeritus) to IN 6/28/17  
Vogt, Naomi (LCMS Office of International Mission, St. Louis) to NJ 12/1/17  
Wagner, Jolene (Candidate) to NW 5/5/16  
Weiss, Jeffery (Immanuel, Higginsville) to MI 7/5/16  
Wiesner, Carla (Candidate) to NW 10/30/17  
Wiley-Pearce, Jarryn (St. Paul, Union) to NEB 3/1/16  
Wilke, Jane (Emeritus) to MNS 10/26/16  
Witt, Sylvia (Candidate) to MNS 2/10/16  
Wright, Lisa (Candidate) to NEB 8/1/17  
Young, Krista (LCMS Office of International Mission, St. Louis) to SE 2/17/16  
Zickfiel, James (Candidate) to KS 9/18/16

# OFFICIAL ROSTER OF COMMISSIONED MINISTERS

(As of February 15, 2018)

Bring any errors to the attention of the district president.

**Teacher/Principal Ind.**  
**Elementary School or Early**  
**Childhood Center**

Abbuhl, Nancy	Boyd, Yvonne	Dubberke, Robert (T/DCE)	Haase, Lorily
Adams, Melissa	Boyer, Deborah	Dubberke, Ryan	Hallien, Aaron
Adler, Clinton	Boyle, Kimberly	Duerr, Mikaela	Hammons, Cynthia
Akerson, Brian (Scott)	Brackman, Jana	Dunlop, Barbara	Hanke, Melinda
Albers, Bethany	Braddy, Micah	Dunlop, Esther	Hanson, Daniel
Albrecht, Dorothy	Brand, Alison	Dwyer, Timothy	Hanson, G. Daneen
Andersen, Larry	Brand, Michelle	Ebers, Jimmy	Hart, Jamie
Andersen, Rhonda	Brandt, Pamela	Eckman, Robbi	Hartmann, Deidre
Armbruster, Deborah	Braun, Suzanne	Eckman, Samuel	Hartmann, Dennis
Armstrong, Sandra	Breite, Christine	Egger, Caleb	Hartmann, Royce
Auer, Anna	Brenningmeyer, Tammy	Eggerman, Laura	Helmkamp, Amanda
Auer, Donna	Brevard, Jennifer	Eggold, Stephen	Hemler, Heather
Auger, Noah	Brewster, Charles, Jr.	Eitzmann, Taylor	Hemman, Whitney
Babchak, Elizabeth	Brockmeier, Ann	Endorf, Katherine	Hente, Brenda
Bady, Melissa	Brofford, Eric	Engelhard, Marissa	Hess, Janna
Bair, Cori	Brooner, Katherine	Ensrude, Corey	Hesse, Bonnie
Baker, Paul	Brown, Karen	Erdmann, Clayton	Hieber, Joel
Barber, Sarah	Brown, Martha	Esselman, Adele	Hinck, Sandra
Bartels, Kevin	Brown, Tamara	Eyster, Katherine	Hirsch, Dr. Linda
Bausch, Rachel	Brunkhorst, Kimberly	Fackler, Lisa	Hoehner, Erin
Beach, Emily	Brunner, Leslie	Ferber, Denise	Hoger, Allyson
Beaty, Karen	Burford, Susan	Fiala, Jonathan	Hohenstein, Lori
Beaver, Elissa	Burgdorf, Susan	Fink, Nancy	Hohenstein, Rebecca
Becker, Nicola	Butterfield, Jonathan	Fischer, Michelle	Holland, Jill
Beckman, Gary	Caldwell, Marsha	Fishburn, Samuel	Holshouser, Jennifer
Begley, Janet	Cantrell-Hantell, Nicole	Florine, David	Homan, Megan
Belsha, Diane	Carstens, Kelly	Florine, Sharon	Honoree, Cheryl
Bergen, Sarah	Carter, Beth	Folken, Laurie	Hopfensperger, Nick
Bergdolt, Karl	Chapin, Kathryne	Forguson, Abby	Hunt, G. Warren
Bergholt, Melissa	Cheatham, Natasha	Fouch, Janie	Huster, Brenda
Berner, Jessica	Chrismer, Emma	Frank, David	Huster, Scott
Bernhardt, Amy	Cibulka, Janine	Frank, Laura	Jacklin, Robert
Bevirt, Sherry	Cleveland, Tonja	Frerking, Caitlin	Jackson, Linda
Bickel, Connie	Conkling, Stephanie	Gerth, Caledonia (DPM)	Jamison, Beverly
Bickel, Eric	Cornejo, Kara	Gieseke, Ruthann	Johnson, Lynda
Biesendorfer, Lynette	Crenshaw, Carrie	Gifford, Teresa	Johnson, Sarah
Blackard, Nancy	Croucher, Heather (DCE)	Glackin, Brittnie	Jones, Laurie
Bleidistel, Paige	Cunningham, Karen	Glaskey, Lyla	Jordan, Amy
Blevins, Janel	Dawson-Pappert, Lavonne	Golchert, Kent	Jostes, Jordan
Blouch, Kathleen	Debrick, Marc	Goldammer, Ashley	Kaber, Jennifer
Boehme, Christina	Dehn, Linda	Gonzales, Stephan P.	Kaemmerer, Angela
Bohn, Elita	Dehne, Jill	Goodson, Laura	Kellar, Robert
Bolling, Lorenda	Diener, Bethany	Graefe, Joseph	Kelly, Sarah
Bolstad, Solveig	Dixon, Scott	Grass, Joshua	Kesel, Dawn
Bonnett, LeAnne	Doelling, Michelle	Gray, Shelly	Keseman, Rachel
Bostic, Sandra	Doering, Brenda	Greatens, Bethany	Klatt, Corrie
	Dolak, Allison	Greimann, Steven	Kletke, D. Bruce, Jr.
	Douglas, Chelsea	Gremminger, Anna	Klug, Zachary
	Dreessen, Charles	Gruenwald, Beverly	Koerberl, Nelda



Koenig, Carol  
Koenig, Robyn  
Krato, Kimberly  
Krekel, Ronda  
Krieser, Elizabeth  
Kruse, Ashley  
Kunkel, Ruth  
Kusel, Jill  
Kusel, Mark  
Kusmierczak, Elizabeth  
Kutz, Amy  
Ladd, Marcia  
Lail, Cheryl  
Landgraf, Janet  
Larsen, Sara  
Larsen, Strahan  
Larson, Lisa  
Leech, Debra  
Leet, Janet  
Leible, Deanna  
Lichtenegger, Deborah  
Liebnau, Heather  
Lingenfelter, Betty  
Little, Rebecca  
Lobosky, Pamela  
Lochmann, David, Jr.  
Loeffler, Esther  
Loveless, Aaron  
Luehmann, Heath  
Lutz, Jennifer  
Maas, John  
Maas, Nancy  
MacLean, Joyce  
Maddick, David  
Magnus, Mary  
Malady, Kelley  
Marolf, Brandon  
Marotske, Judy  
Martens, Gina  
Martens, Melanie  
Martens, Rachel  
Martin, Wanda  
Maxfield, Melissa  
McDonald, Mandy  
McSwain, Grant  
Mecker, Karen  
Meers, Diana  
Meyr, Christine  
Meyr, Teresa  
Miesner, Diane  
Mirly, Timothy  
Moennig, Amanda  
Morris, Wendy  
Mourey, Debra  
Moyer, Emily

Mudd, Stephanie  
Mundt, Angela  
Murray, Jami  
Nebel, Ingrid  
Niewald, Pamela  
Nixon, Christine  
Nummela, Rachelle  
Obermeyer, Barbara  
Olson, Judith  
Onnen, Kathrine  
Osbourn, Scott  
Otte, Jill  
Ozark, LaDonna  
Pawlitz, Ronald  
Pensel, Amanda  
Perkowski, Karla  
Perr, Orville, Jr.  
Persich, Danielle  
Persich, Laurell  
Peter, Tonya  
Peters, Donna  
Petree, Andrea  
Pister, Teri  
Ponder, Ashley  
Prange, Debra  
Profflet, Janet  
Raddatz, Lauren  
Rathke, Beckie  
Ravanelli, Renee  
Reck-Meyer, Carrie  
Reed, Rebecca  
Reinitz, Joyce  
Resner, Steven  
Rice, Denise  
Riemenschneider, Susan  
Rivers, Lisa  
Robinett, Candace  
Robinson, Shannan  
Roepe, Judith  
Rouland, Megan  
Rudsinski, Amy  
Rudzinski, Kevin  
Ruhmann, Amanda  
Rusert, David  
Salzberg, Elizabeth  
Sanft, Nicole  
Schaller, Karen  
Schamber, Jeremy  
Schanbacher, Elizabeth  
Schkade, Kristi  
Schmidt, Shannon  
Schnakenberg, Barbara  
Schoedel, David  
Schranz, Emma  
Schultz, Colleen

Schulz, Cynthia  
Schumacher, Steven  
Schwartz, Debra  
Schwerin, Daniel  
Self, Mary Beth  
Shafer, Misti  
Shaw, Joy  
Sherrill, Sharon  
Shirley, Angela  
Slavens, Elizabeth  
Smith, Shandlyn  
Smith, Joanie  
Snider, Charles  
Sombke, Kayla  
Spangler, John, IV  
Spieler, Andrew  
Spieler, Jennifer  
Springer, Mara  
Springer, Matthew  
Stearns, Grace  
Steckler, Deborah  
Steffens-Schepker, Karen  
Stengel, Lori (DCE)  
Sterling, Daniel  
Stewart, Rebecca  
Stock, Joseph  
Stotts, Nancy  
Swearingen, Martha  
Teasdale, Darcey  
Templeton, Sue  
Tessaro, Sarah  
Thomas, Janelle  
Torbeck, Stephanie  
Tosie, Pamela  
Trower, Linda  
Tyler, Rachel  
Utrecht, Donald  
Unzicker, William, III  
Utecht, Justina  
VandeVerde, Maggie  
Van Volkenburgh, Candace  
Verhague, Debi  
Verner, Elizabeth  
Vogt, Laura  
Wade, Whitney  
Wagner, Douglas  
Wanner, Joshua  
Wanner, Kari  
Ward, Suzan  
Webb, Marie  
Wehmeyer, Allison  
Weidner, Lindsey  
Weinhold, Natalie  
Weiss, Andrea  
Wengel, Breanna

Williams, Amy  
Wing, Sara  
Winter, Erin  
Wisneski, Amy  
Wolfe, Morgan  
Wollberg, Barbara  
Wondrasch, Brittany  
Wong, Christine  
Woods, Amy  
Wormington, Dana  
Wunderlich, Sara  
Zieba, Lori  
Ziegelbein, Annie  
Zorumski, Susan

### **Serving a Lutheran High School**

Ahlers, Erich  
Ahlers, Melisa  
Aitken, Mary  
Beaudean, Talitha  
Beerman, John  
Bernhardt, Jonathan  
Bickel, Daniel  
Birk, Amy  
Bobzin, John  
Bork, Kristin  
Brackman, Timothy  
Brandt, Kimberly  
Brauer, Jennifer  
Christman, John  
Colwell, Clint (DCE)  
Domsch, Christopher  
Ernstmeyer, Craig  
Etzold, Brenda  
Fehrs, Troy  
Fisk, Harold Trey, III  
Flandermeyer, Michael  
Fruend, Elizabeth  
Fuchs, Judith  
Gastler, Gregory  
Gilbert, Joel  
Glessner, Eric  
Gramenz, Eric  
Haak, Armand  
Hayden, Laura  
Hendricks, Stevan  
Holtmeier, Michael  
Ivie, Angela  
Jahnke, Danielle  
Janssen, Matthew  
Jostes, Steven  
Kersten, John  
Klein, Amy  
Kluesner, Sheryl

Knosher, Bruce  
 Kortze, Sarah  
 Kreienkamp, Daniel (DCE)  
 Kuhlmann, Douglas  
 Lail, Christopher  
 Lail, Rachel  
 Langefeld, Richard  
 Laubenstein, Larry  
 Lieb, Trina  
 Liebmann, Martin, III  
 Lorenz, Michael  
 Maddick, Amber  
 Marsh, Jerrode  
 Marsh, Meredith  
 Martin, Dawn  
 Meier, Emily  
 Meier, Paula  
 Mikeska, Brittany  
 Mueller, Jonathan  
 Nelson, Rebecca  
 Olson, Peter  
 Parkhurst, Allison (DCE)  
 Patton, Allison  
 Pierson, Hannah  
 Pitman, Bethany  
 Pitsch, Monte  
 Porath, Jennifer  
 Prahlow, James  
 Rindt, David  
 Roundey, William, Jr.  
 Ruark, Mark  
 Rudzinski, Leroy  
 Runge, Alan  
 Rusnak, Carolyn  
 Ryherd, Brian  
 Sanft, Evan  
 Schatte, William, II  
 Schmid, Steven  
 Schmidt, Andrea  
 Schmidt, Luther  
 Schoedel, Adam  
 Schultz, Jonah  
 Simpson, Matthew  
 Staude, Edmund  
 Steinbacher, David  
 Steinbrueck, Kathryn  
 Steinbrueck, Kenneth  
 Stelmachowicz, Cary  
 Storm, Christine  
 Temme, Ruth  
 Toensing, Jacob  
 Wenger, Daniel  
 Wichern, Rebecca  
 Wienberg, Marie  
 Wietfeldt, Cathy

Wittler, Ronald  
 Wunderlich, Tyson  
 Zander, Tyler  
 Zum Hofe, Timothy  
**Serving a Synodical  
 Seminary/University**  
 Bond, Gillian (DEA)  
 Hofman, Mark  
 Jostes, Richard  
 Kempff, Mark  
 Marriott, James (DPM)

**Administration CPH/  
 District/Synod**  
 Armbrust, Robyn (T/DCE)  
 Bergholt, Matthew  
 Boehlke, Christian  
 Bowers, Sandra (DEA)  
 Butterfield, Michael  
 Clark, Lisa  
 Corrow, Eleanor (DEA)  
 Egberts, Bradley (LM)  
 Fiala, David (T/DCE)  
 Fischer, Michael  
 Freeman, Alan  
 Gerdts, Terry  
 Gonzalez, Anne (DCE)  
 Johnson, Anna (DEA)  
 Johnson, Mireya (DEA)  
 Krans, Dorothy (DEA)  
 Kreienkamp, Daniel (DCE)  
 Lohman, James (T/DCE)  
 Mueller, Kirk  
 Nielsen, Pamela (DEA)  
 Nummela, Pamela (T/DCE)  
 Patton, Cara (DEA)  
 Rao, Grace (DEA)  
 Rodriguez, Kyla (DCE)  
 Rommel, Gregory (T/DCE)  
 Schave, Kimberly (DEA)  
 Schmidt, Rebecca  
 Schmidt, Terry  
 Sengele, Mark  
 Shults, Julianna (DCE)  
 Wheeler, Cynthia (T/DCE)  
 Willmann, Joseph  
 Wudtke, Kevin

**Directors of Christian  
 Education**  
 (Serving a Congregation)  
 Andrews, Bethany  
 Bates, Lauren  
 Brenner, Angela  
 Cromley, Joshua

Engelhardt, Mark  
 Fortmeyer, Bernard  
 Glaskey, T. Jason  
 Hansen, Aaron  
 Kehe, Michael (T/DCE)  
 Koehler, Heidi  
 Kortmeyer, Leah  
 LeGere, Nicole  
 Meyer, Daniel  
 Metcalf, Brandon  
 Miller, Troy  
 Nelson, Andrew  
 Nelson, George  
 Nichols, Jayme  
 Pfendler, Ryan  
 Roettger, Andrea  
 Siebarth, Jolene  
 Stackle, Christina  
 Stichler, Taylor  
 Teasdale, Zechary  
 Thompson, Mark  
 Tremper, Victoria  
 Twillman, Cynthia  
 Wacker, David  
 Yochum, Lawrence

**Directors of Christian  
 Outreach**  
 Geisler, Ralph (T/ DCE/  
 DCO) (EM)  
 Legoute, Rachel  
 Moore, Ronald (CRM)  
 Reisetter, Richard (EM)

**Director of Family Life**  
 Bolin, Andrew (CRM)

**Directors of Parish Music**  
 Galucia, LuAnn  
 Gerth, Caledonia  
 Gomez, Elin  
 Hohnstadt, Steven  
 Kalbfleisch, Melissa (CRM)  
 Knabach, Justin  
 Marriott, James  
 Steele, Nathan  
 Tarr, Grace (CRM)

**Deaconess**  
 Ahlman, Elizabeth  
 Bayless, Ashley  
 Bond, Gillian  
 Bowers, Sandra  
 Cole, Jane

Corrow, Eleanor  
 DeCuir, Gloria (EM)  
 Dost, Nanette  
 Engelking, Cynthia (CRM)  
 Gage, Donna (CRM)  
 Glenn, Dorothy  
 Goehmann, Heidi  
 Hardt, Kelly  
 Hayter, Maryann  
 Herald, Elizabeth (CRM)  
 Hirsch, Juliana  
 Johnson, Anna  
 Johnson, Mireya  
 Krans, Dorothy  
 McDonnell, Ruth (CRM)  
 Nielsen, Pamela  
 Patton, Cara  
 Paul, Kristina  
 Preisz-Groh, Olga  
 Prothro, Ashley  
 Putnam, Danelle  
 Rao, Grace  
 Reitmeier, Angeline (EM)  
 Schave, Kimberly  
 Schmidt, Carla  
 Sherwin, Kimberly  
 Sias, Heidi  
 Thorson, Jennifer (CRM)  
 Truesdell, Gayle  
 Vanderbles, Audrey  
 Westbrooks, Karen (CRM)  
 Worden, Caitlin  
 Ziegler, Kathryn

**Lay Ministers**  
 Egberts, Bradley  
 Harms, Sarah  
 Lehr, Robert  
 Moore, Gary (EM)  
 Nowiszewski, Nancy  
 Onnen, Timothy  
 Viliocco, Thomas

**Teachers Serving in  
 Congregational Ministry**  
 Bender, Mark  
 Blackford, Bryan  
 Buchholz, David  
 Burns, Kent  
 Busseau, Craig  
 Hugo, Donald  
 Janssen, Matthew  
 Knorp, Brendan  
 Loesel, Allen  
 Lubben, William



Meyer, Wilfred  
Rathmann, Dawn  
Schroeder, Bobby  
Senechal, Mark  
Thoelke, Mark  
Torblaa, Travis  
Wunderlich, Alan

**Workers Serving in Mission Field**

Bueltmann, Kim (DEA)  
Buss, Micah  
Engerer-Halula, Jamie  
Faulkner, Julie  
Gerdes, Drew  
Graff-Ermelling, Genevieve  
Harms, Sarah (LM)  
Love, Antoine  
Ludvigson, Gail (DEA)  
McNatt, Kendra (DCE)  
Meyer, Rachel  
Myers, Matthew (DCO)  
Prothro, Ashley (DEA)  
Putnam, Danelle (DEA)  
Umphenour, Terry  
Worden, Caitlin (DEA)  
Ziegler, Kathryn (DEA)

**Other Agencies**

Bates, Andrew (DCE)  
Bayless, Ashley (DEA)  
Buchholz, Kurt (DCE)  
Goehmann, Heidi (DEA)  
Koepeke, Alan  
Legoute, Rachel (DCO)  
Montgomery, Laura  
Perschbacher, Gerald  
Prophete, Jennifer  
Rehkop, Thomas  
Szofran, Barbara  
Truesdell, Gayle (DEA)

**Inactive Status - Candidate**

Ahlman, Elizabeth (DEA)  
Ahrens, Linda  
Andrews, Sarah (T/DCE)  
Bargen, Christine  
Besel, Travis  
Birkedal, Ellen  
Boehlke, Kristine  
Bordeleau, Jessica  
Brown, Irene  
Carnehl, Lisa  
Charlton, Kaitlyn

Colclasure, Steven (DCE)  
Dynnson, Lane  
Eaton, Cynthia  
Eckhoff, Debra (T/DCE)  
Elliott, Sammye  
Engelking, Cynthia (DEA)  
Falls, Brian (DCE)  
Fenske, Terri  
Fish, Cynthia  
Freund, Joyce  
Funke, Eric  
Gage, Donna (DEA)  
Generally, Amber  
Gonzales, Rachel  
Gray, Constance  
Gulley, Katie  
Hansen, Sheryl (T/DCE)  
Hartje, Deborah (T/DCE)  
Heinicke, Rebecca  
Herald, Elizabeth (DEA)  
Hipenbecker, Timothy  
Hodgson, Carol  
Howell, Keisha  
Hulshof, Valarie  
Jackson, Kirsten  
Justus, Paula  
Kalbfleisch, Melissa (DPM)  
Kassebaum, Tina (DCE)  
Kennell, Emily (DCE)  
Kinsey, Melissa  
Klatt, Emmalynn  
Klump, Kayla  
Koehler, Tim (DCE)  
Kurka, Margie  
Lewis, Heidi (DCE)  
Liefer, Kelly  
Lorentz, Deborah  
Lunak, Brooke  
MacLean, Erin  
Martens, Lisa  
Mattsfeld, Michelle  
McDonnell, Ruth (DEA)  
Meier, Michelle  
Metcalf, Erinn  
Metcalf, Justin (DCE)  
Miller, Jason  
Mizel, Danielle (DCE)  
Moore, Ronald (DCO)  
Morlock, Amie  
Nafzger, Katie  
Oberlies, Katrina  
Ohmie, Angela  
Pister, Ronnie  
Reed, Laurie  
Resnick, Kelsey (DCE)

Rosslan, Deborah  
Sayre, Blair  
Schaefer, Gary  
Scheller, Sara  
Schlesselman, Denise  
Schultz, Ronald  
Schultz, Susan  
Shoemaker, Kay  
Stewart, Timothy  
Tarr, Grace (DPM)  
Tebbenkamp, Robert, Jr.  
Thomson, Jordan  
Thorson, Jennifer (DEA)  
Verseemann, Rachel  
Virus, Christopher  
Waltersdorf, Lynette  
Weissmueller, Amy  
Wesselschmidt, Mary  
Westbrook, Karen (DEA)  
Wildauer, Sarah

**Inactive Status - Emeritus**

Adler, Richard  
Albers, Michael  
Alexander, R. Michael  
Anderson, Ruth  
Arndt, Ann  
Arndt, John (T/DCE)  
Bader, Joanne  
Battle, Joe  
Bauer, Arlin  
Becker, Alvina  
Beckman, Loretta  
Beckman, Ronald  
Behling, Mark  
Bennett, Robert  
Benton, Karen  
Berger, David  
Bergt, Carolyn  
Berndt, Clarence, Jr.  
Bernhardt, David  
Bernhardt, Edythe  
Bickel, Eugene (T/DCE)  
Bierbaum, Edward  
Bierwagen, Sherry  
Boettcher, Joel  
Bohler, Donald  
Bohning, Roy  
Bordeaux, Betty  
Bordeaux, Joseph  
Bossaller, Cindy  
Brackman, James  
Brandt, Nadine  
Brannan, Carol  
Brassie, Alice

Bredhoeft, Kathryn  
Bredow, Gordon  
Brinker, Sharon  
Brown, Kathryn  
Brown, Larry  
Bruening, Fayleen  
Bryant, Elaine  
Bude, Catherine  
Bude, Cleo  
Buetow, Paul  
Burford, Sandra  
Burroughs, Daniel  
Carlson, James  
Carter, Gail  
Clark, Gail  
Clements, Wayne  
Cochran, William  
Cohrs, Richard  
Conover, Charles  
Consolino, Jeanine  
Crisler, Paul  
De Cuir, Gloria (DEA)  
De Cuir, Luther (DCE)  
Dillahay, Kathleen  
Dittmer, Cheryl  
Dolak, E. David  
Dougherty, William  
Dressen, Jean  
Dressler, Linda  
Duesenberg, Janyce  
Eckert, Kenneth  
Eggers, David  
Engelbrecht, Allen  
Engelbrecht, John  
Erkkinen, Linda  
Ernst, Thomas  
Fabry, Timothy  
Fiedler, Leonard  
Fisk, Dale  
Fortmeyer, Amelia  
Frank, John  
Fridley, Sandra  
Fryar, Jane  
Gade, Donald  
Garmatz, Margaret  
Garrison, James  
Garvey, Barbara  
Gasau, William  
Geisler, Ralph (T/DCE/  
DCO)  
Gieseke, Richard  
Giesselmann, Duane  
Gifford, Charles  
Glover, Martha  
Goeglein, Donna

Grass, Larry	Kratzer, Michael	Petering, Carol	Siemers, Ilene
Grupe, Michael	Krause, Valerie	Petering, Donald	Snyder, Linda
Guenzler, J. Thomas	Kremmel, Mary Beth	Peterman, Charles	Spieler, Cathy
Haake, Jean	Krenning, Marguerite	Peterman, Diane	Spieler, Gary
Haas, Jane	Kroeger, Janice	Peuster, Barbara	Springer, Hans
Haertling, Lloyd	Krumland, Rick	Pfund, Roy	Springer, Marie
Haertling, Velda	Kunkel, Jesse	Poore, Betty	Stallmann, Ruth (DEA)
Hansen, Catherine	Kurth, Lyle (T/DCE)	Powell, Luella	Steffens, Allyn
Harries, Cynthia	Lampe, Diann	Prahlw, Donald	Steffens, Christie
Hartman, Kenneth	Langford, Sherry	Prange, Michael	Steffens, Wanda
Hartman, Sally	Leech, William	Quick, Donna	Stenbeck, Susan
Hartmann, Esther	Lipke, Alan	Rabe, Neal (T/DCE)	Stewart, Dennis
Hartmann, Robert	Loontjer, Jacqueline	Raedeke, Henry	Storm, Robert
Hedemann, Philip	Lucas, William	Rambo, Margaret	Stouder, Jane
Heimsoth, Elroy	MacLean, Judy	Rassbach, Sharon	Telschow, Anne
Heimsoth, Orlyn	Maggert, Elizabeth	Rathmann, Rodney	Thaemert, Ferol
Heitmann, Cheryl	Mahnken, Carol	Reisetter, Richard (DCO)	Thompson, Carol (DCE)
Henry, Deborah	Mangels, Anne	Reiss, Richard	Thorne, Marlene
Hertlein, Laura	Mangels, Verlin	Reitmeier, Angeline (DEA)	Tiemann, Larry
Hetz, Ellen	Marschel, M. Ruth	Richardt, Myra	Tiemann, Louise
Hildebrand, Alice	Marsh, Keith	Richenburg, Peter	Tirmenstein, Stephen
Hingst, Duane	Marty, Larry	Riggert, Mary	Torbeck, Larry
Hodge, Susan	Maurer, Diane	Rittman, Judith	Trah, Richard
Hoehne, Emil	McCollister, David	Roberts, Mary	Trampe, Ronald
Hollrah, Joyce	McFerran, Peggy	Robertson, Charlotte	Unzicker, William, III
Holschen, Carl	Meier, Frederick	Rohlfing, Roxanne	Uthoff, Patricia
Holst, Larry	Merritt, Ronnie	Roth, Edgar	Versemann, Calvin
Holtmeier, Ronald	Meyer, Herman	Rudinski, Calvin	Vincent, J. Michael
Holzerland, Arnold	Meyer, Jeaninne	Rudinski, Carol	Waldmann, Tove
Holzerland, Barbara	Meyer, Judith	Rusch, Wilbert	Walling, JoAn
Hopkins, Sofia	Meyer, Robert	Sachtleben, Joyce	Wallis, Aileen
Horvath, Gail	Meyr, Delvin	Sachtleben, Roger	Walther, Daniel
Horvath, Kenneth	Meyr, Dorothy	Sandfort, M. Thomas	Walther, Mary
Hower, Carol	Miller, Ellen	Sandfort, Neil	Weber, Diane (DCE)
Irwin, David	Miller, John	Schachtsiek, Marcia	Webern, Marilyn
Irwin, Deborah	Miller, Pamela	Schandel, Elisa	Wehmeyer, Barbara
Jacobsen, Jo An	Miskimen, Grace	Schlesselman, David	Wehmeyer, Kenneth
Jacobsen, John	Miskimen, Harvey	Schlie, Penny	Wehmeyer, Lois
Janssen, Leland	Mooney, Jeanelle	Schmalz, Paul	Weinhold, Deborah
Jauss, Lanett	Moore, Gary (LM)	Schmich, Deborah	Wendt, Elenita
Johnston, Helen	Moser, Carl	Schmidt, Arnold	Wetmore, Melba
Johnston, James	Mueller, Delores	Schmidt, Brenda "Sue"	Wills, Herman
Jost, Sylvia	Mueller, Erich	Schmidt, Edward	Wilshek, Gail
Kaestner, Dorothy	Mueller, Mary	Schmidt, Sandra	Wolters, Ann
Kahler, Micheal	Myers, Elizabeth	Schmidt, Warren	Zastrow, Margaret
Kammeyer, Laurel	Nail, John	Schoech, Lois	Zickler, Anela
Kersten, Lois	Niemann, Claudia	Schroeder, Deborah	
King, Dorothy	Nummela, Tom (DCE)	Schroll, Norma	
King, Thomas	Oetting, Dennis	Schuessler, Norma	
Kipp, Anita	Oetting, Donna	Schultz, Jolene	
Kleiboeker, Carole	Otten, Carl	Schulz, Kathleen	
Koenen, Genelle	Paquet, Beverly	Schuppan, Marjorie	
Koepke, Roger	Pavelski, Suzanne	Schwab, Jerome	
Kollmeyer, Judith	Pawlitz, Gail	Seitz, Connie	
Kottmeyer, Lorna	Peckman, Janet	Senske, Al	



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# TWENTIETH CONVENTION WORKBOOK



“Fear not, nor be afraid;  
have I not told you from of old and declared it?  
And you are My witnesses!

Is there a God besides Me? There is no Rock; I  
know not any.” (Isaiah 44:8)