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From the President's Desk Suffering Is Not a Surprise According to 1 Peter 3:15, Christians are called to be prepared to give an

According to 1 Peter 3:15, Christians are called to be prepared to give an answer or defense (Greek word for apology, as in apologetics) for the hope that we have. But in this age of shrill voices and all CAPS and exclamation points (!!!) on Twitter and Facebook, we are reminded that our defense should be offered with gentleness and respect.

According to 1 Peter 3:15, Christians are called to be prepared to give an answer or defense (Greek word for apology, as in apologetics) for the hope that we have. But in this age of shrill voices and all CAPS and exclamation points (!!!) on Twitter and Facebook, we are reminded that our defense should be offered with gentleness and respect.

While social media is filled with angry rants, it is wise for Christians to be careful that our well-meaning posts focus on Christ and what faith and life in Christ looks like. Being the Church Militant does not mean that we are Militant Christians. Nor does answering others with gentleness and respect mean that we are pushovers. Bearing Christ's name to the world means that we demonstrate the fruits of the Spirit rather than mirroring the tactics and techniques of the world.

But when we speak the truth in love, with gentleness and respect, there is no guarantee than the enemies of Christ will treat us with respect in return. In fact, we should expect quite the opposite. When Peter encourages Christians to be prepared to give an answer, it is part of a larger section where he addresses how they will suffer for their faith. He writes, "Now who is there to harm you if you are zealous for what is good? But even if you should suffer for righteousness' sake, you will be blessed. Have no fear of them, nor be troubled, but in your hearts honor Christ the Lord as holy, always being prepared to make a defense to anyone who asks you for a reason for the hope that is in you; yet do it with gentleness and respect, having a good conscience, so that, when you are slandered, those who revile your good behavior in Christ may be put to shame. For it is better to suffer for doing good, if that should be God's will, than for doing evil." (1 Peter 3:13-17)

We should not be surprised at all by misquotes, truncated videos, efforts to put the worst construction on things or

even lies. We need not fear those who can hurt the body, but cannot hurt the souls. Our response is to simply suffer for righteousness' sake by doing good. The teaching of God's Word is incompatible with what is commonly accepted in our culture today. Whether it is the Bible's teaching on creation, salvation in Christ alone, God's design for marriage, or life within the womb, Christians often face vitriolic opposition that knows no bounds. The wise, mature Peter reminds us that it is better to put away our swords and simply suffer for doing good.

Christians should not be hesitant to engage in the public sphere as citizens. Just don't surprised by how you are treated. But it is also comforting to know that those words were written by St. Peter, the most brash and impulsive of the disciples. He was the one who cursed, swearing that he did not know Jesus after boldly say that He would never fall away. He was the one drew his sword and cut off the ear of the High Priest's servant. He was the one whom Jesus restored because he did not always give an answer with gentleness and respect.

There are times when the treatment of the world evokes in us a strong reaction. But our purpose in responding is not to be right or win the argument, but to tell others about the hope that we have in Christ. So if we are to suffer, let us suffer for doing good. Our response is always to point others to Christ and not distract them with angry reactions that mirror the world, but gentleness and respect. May God strengthen us to confess the faith even in the face of suffering!

Fraternally in Christ,

R. Lee Hagan

President Lee Hagan

PRESIDENT'S PRAYER LIST: PLEASE JOIN ME IN PRAYER THIS MONTH

- Please pray that God would strengthen and equip families to teach the faith in the home.
- Pray that God would make us bold to speak out in defense of the sanctity of life.
- Finally, ask the Lord to raise up the next generation of church workers for His harvest field.



Now Accepting Nominations for LYF Leadership Program

Each year, we bring four new young people on board as our seniors leave us to step into the future God has planned for them. These four new young people must currently be in their freshman year of high school.

You are invited to nominate a young person from your congregation to serve in this important capacity.

The LYF Team serves as the teen leadership team at several District ministry events: a spring and fall junior high youth retreat, a senior high gathering, a teen leadership initiative workshop, and other youth events as necessary. Many of these events are weekend-long and attendance by the LYF Team is expected at them, so please keep that in mind when nominating a young person.

Priority in selection will go to those young people who exhibit maturity in Christian character, exhibit leadership qualities, and are able to attend the various ministry event described above. A young person's ability to have a flexible schedule and occasionally miss a day of school is considered an asset by the selection committee.

Other personal qualities highly sought are growing faith in Jesus Christ, a lifestyle that reflects the teachings and beliefs of The Lutheran Church – Missouri Synod, a passion to be involved in youth ministry, the demonstrated ability to work with other youth and adults and a positive, enthusiastic spirit. Benefits of selection to the team are wide-ranging, and include exposure to and participation in the work of the church at large, growth in leadership skills and opportunities to share Christ with other youth.

To nominate:

- 1. Download the nomination form at mo.lcms.org/youth-ministry and complete your section.
- 2. Work with the student to complete information and collect letters of recommendation, which must include the reference's contact information.
- Sumbit complete materials on behalf of the nominee to Sue Stiegemeyer at sstiegemeyer@stpauljackson.com or mail them to St. Paul Lutheran Church, 223 West Adams, Jackson, MO 63755.

Nomination forms and three letters of reference are due to Sue Stiegemeyer no later than April 1st 2019.

Contact Sue Stiegemeyer with any questions at (573) 243-2236 or sstiegemeyer@stpauljackson. com.





Go to mo.lcms.org

2020 Compensation Guidelines Intended for use in fiscal year 2019-20 or calendar year 2020

> These guidelines were prepared to assist congregations in studying and arriving at equitable salaries for their workers and were approved by the Missouri District Board of Directors on January 10, 2019.



Missouri District

"I think of getting out of this work at least once a week. Yet, I would sign up for this gig again, in a minute."

Healthy Servants

Blessings and Challenges of Professional Church Work by Rev. Dale R. Kuhn, LCSW

Assertion: it is possible to love the work we do AND to be overwhelmed by the stress that it brings to us. That's not easy for many church workers to admit.

An experienced mid-career pastor left my office with the words: "I think of getting out of this work at least once a week. Yet, I would sign up for this gig again, in a minute."

A teacher in one of our schools asserts that she could earn more money in public education, thus relieving financial burdens on her family, but states that nothing would compensate for her opportunity to teach kids about Jesus and worship with them in weekly chapel.

A church musician struggles to manage the musical critiques of worshipers, who just do not understand why "we don't sing those old hymns out of The Lutheran Hymnal as much as we used to," but when the congregation is able to belt out "Lift High the Cross," it's reason to stay in the hot seat of the organ bench.

These are the stories of many of our professional church workers. The recent study out of the Office of National Mission of the LCMS supports the above stories with the numbers:

- 55% of our workers state that they have experienced stress from financial concerns
- 40% question if their work has any real impact
- 24% percent have been told they have depression and/or anxiety
- 26% percent note that ministry has contributed to serious marital difficulties

Even though pastors and teachers burn out at the same rate as social workers who carry hundreds of needy families in their caseloads, they overwhelmingly (84%) want to stay in ministry according to a Barna/Pepperdine University study.

Ways we can help our colleagues:

- Educate them to catch signs of stress and burnout early
- Point them in the direction of resources
- Go to mo.lcms.org/blessings-challenges and take theassessment of your current stress level (and share the results with one person and your spouse). You can get the scoring instructions in the same article.

The second step is to seek support from:

- A Physician
- A Mental Health Professional trained to work with church workers (using the Concordia Plans Employee Assistance Plan)
- The LCMS Wellness page
- A colleague support group where everything and anything can be discussed

If you'd like to learn more about church worker health, visit us online at mo.lcms.org or contact Rev. Gene Wyssman at Gene.Wyssmann@mo.lcms.org.

Healthy Congregations

Ambassadors of Reconciliation(AoR): A Resource for Pastors by Rev. Marty Hasz, Eisleben Lutheran Church

What's the one most difficult outcome for a pastor to achieve in the congregation? Agreeing on the color of the new sanctuary carpet? Sort of, yes. Even small decisions can be influenced with that agony of broken or strained relationships. Outstanding sermons and time-tested true strategies struggle to remove this challenge.

We would love to make people behave as idealistic Apostle-type "Christians," peaceful and filled with Spirit-driven love and unity. However, at times we instead see the devil driving a wedge between church members, knock-down-drag-out arguments in church meetings, back-biting or gossip-eroding undercurrents.

Pastors and church members all want the same thing: Gospel-driven and joyfully unified relationships exuding Christ-like maturity. Our expectations are even embodied in the concluding words of our sermons, "May the peace of God, which passes all understanding...."

Well, yes, often that's exactly where it remains, beyond our understanding. Unfortunately, our Christian ideal doesn't always pan out into reality between today's and next week's sermon.

Our Lutheran Christianity is a cyclical practice in humility and reconciliation through Christ. To this end, I invite you to review the support and materials of Ambassadors of Reconciliation (AoR), which we are using at Eisleben Lutheran Church in Scott City, in Southeast Missouri near Cape Girardeau.

I have been helping my congregation and others face common issues that cause relationship strain, such as dwindling finances and membership, conflicts with the pastor (or between other individuals), cultural conflict between theology and community and/or member lifestyles, resistance to initiating positive change in ministry and more.

This side of heaven, we're in a long-term struggle against sin, Satan and the corrupted world to initiate, create and sustain positive change through the Gospel of our Lord Jesus. Bringing about the kingdom of God "here on earth as it is in heaven," is emotionally challenging and logistically exhausting. I have been tasked to write about the resources local congregations can tap into as they strive through conflicts and seek tools that might help them foster health and reconciliation.

Of first importance, I remind the reader that AoR is not about a technique or a set of tools, but rather about engaging in the activity of being ambassadors of the Gospel. I have been in ministry for over 20 years and have seen and used ministry "tool boxes". They have all had positive uses in certain circumstances, but you've heard it said that "it's all about relationships." Well, this applies here too, and it comes with resources pastors can offer for lay use or to personally facilitate.

I have found the brothers and sisters of Ambassadors of Reconciliation to be a breath of fresh air for a sole pastor. I experienced this in AoR workshops held in Missouri District and in other districts. I used the "Go and Be Reconciled" Bible study materials in small groups, individual adult confirmation, large group presentations, sermons, training elders and to equip various deacon/deaconess type care-visitors. I have used segments of video resources, handouts, skit materials in various meetings or congregation gatherings. I have engaged in face to face consultation meetings and prayer with Ted Kober and Dwight Schettler to discuss specific confidential applications to unique circumstances.

I would invite you to see contact me or use any of the above resources if you would like more information on how Ambassadors of Reconciliation can assist you or your ministry.

There is much to do in the kingdom of God here on earth, and we know that what is from heaven is a delight and purposefully delivered through the application of the Good News of our Lord Jesus Christ. May the Peace of God which passes all understanding guard your heart and mind in Christ, and for His sake let it be so.



Missouri District Early Childhood Conference Celebrates and Supports Educators by Alan Freeman

The Early Childhood Conference (March 2, 2019) strives to provide spiritual enrichment and continuing education for early childhood educators throughout the Missouri District. We believe that early childhood educators must be affirmed, valued and challenged in their work with young children.

The Missouri District Early Childhood Conference provides an opportunity to support this mission and ministry of our early childhood ministries, early childhood educators and early childhood directors. During our time together we join in worship, hear motivational educationally centered keynotes and attend sectionals presented by our outstanding educators! The Early Childhood Educators' Conference provides for the unique needs of program directors and teachers of children from birth to second grade.

Babies, toddlers, preschoolers, kindergartners and early elementary students are amazing learners capable of so much. We are excited to share a powerhouse lineup of speakers and presenters. It is our desire our time together will help the early childhood ministries of the Missouri District and our educators be affirmed and enriched spiritually and educationally as they continue to take their



programs to amazing new levels.

Be proud to be a teacher! It is a God given gift and privilege to be called an early childhood educator. As teachers we go from feeding and diapering, to instilling Christ-centered education for each child that we are privileged to have in our educational ministries!



Have you heard parents tell their children, "I love you right up to the moon and back?" This saying, from the children's book <u>Guess How Much I Love You</u>, helps children understand the magnitude of their parents' love.

I Will Love You to Heaven

As I read this book to my children, I asked myself, "Do I love my children just to the moon or is it more than that?" Much more, I concluded. While I want them to know my earthly love for them, I desperately want them to know Jesus's love, so one day they'll see my love for them as we stand before the King of all Kings, Jesus Himself. So, in our house, we use the phrase "I will love you to heaven."

This idea of loving my children to heaven has weighed on me over the years. As a DCE, I have seen many families fall apart and away from God. This is not my desire for my family or my children. So as a parent, what can I do to love my children to heaven, knowing full well that it is the Holy Spirit at work in my children's and my life?

Here's some of what we've done as a family:

1. Help your children know their true identity.

Remind your children that they are a gift to you from God.

As much as you love them, they have a Heavenly Father loves them even more, who has so lovingly created them different from any other creation for His plans and purposes. They are loved Children of God and He fights for them. Romans 8:38-39 tells us that through Christ Jesus, nothing can separate us from God's love. Your children need to know how important they are to their Father in Heaven.

Help your children see their unique gifts and teach them to use these gifts to serve God in your family, in their schools, on their sports teams, etc.

Simple Ways to Build Your Faith as a Family By Christina Stackle, DCE

Strengthening Families

2. Make sure your children know who Jesus is.

Read the Bible to your children. In the Bible, God reveals Himself to us. As you read scripture, help your children see the Story of Jesus is their story. That like Adam and Eve they sin and mess up every day. They can try their hardest, but they will never be perfect. God knows they can't be perfect and that's OK Because Jesus was perfect for them.

Help your children to see that all through scripture God continued to love and keep His promises to imperfect people. Jesus came and died for them so that their sins are forgiven. Over the years my husband and I have used the CPH

3. Help your children hide God's Word in their heart.

One of the best gifts my son's Godmother gave him when he was four was a keyring of Bible verses. There was a verse for each letter of the alphabet. So not only was he learning His ABC's, he was learning God's word.

Each week we took one of the verses and made it our family verse. I wrote it on the white board in our kitchen. We'd practice it together at dinner time and talk about what the scripture meant. There were usually stories we shared about regarding the different verses (some were our confirmation verses, wedding verses, etc.).

4. Help your children pray.

Have a prayer jar. Take some plastic spoons and write examples of fun children's dinner prayers on them. Each night have a child take out a spoon and say a prayer. Go to mo.lcms.org/ simple-ways-to-build-your-faith-as-a-family/ for prayers to get you started! Story Bible with our children. We love this Bible because it has real illustrations, activities/questions and prayers. The events in the Bible are real and we love that our children see the people as real and not cartoons.

We found that in our house the best time to read the Bible was at bedtime. It's a perfect time for us to sit back and refocus our day and reflect upon God's love and faithfulness.

Each week we learned the new verse, but we also reviewed past week verses. I was amazed that before my son was in Kindergarten he had put to memory all 26 verses and could recite them all. As the years have gone on these verses still come enter his mind and remind Him of the truth of God. An easy place to start is John 3:16 or one of your favorite verses.

Have a thankful jar. Have slips of paper and have the children write something that they are thankful for about their day. Then go around and each person pray and give thanks to God for those gifts. At the end of the month go through the jar and remind each other about how God provided for your family.

Pray before bed together. Take turns talking to God, as children talk to their father.

Tell the Next Generation: A Family Ministry Conference

March 9, 2019 | Zion Lutheran Church | St. Charles, MO

Register today! mo.lcms.org/event/2019-family-ministry-conference/ \$10 per person (lunch included)



Missouri District

THE LUTHERAN CHURCH — MISSOURI SYNOD

"He established written instructions for Jacob's people. He gave his teachings to Israel. He commanded our ancestors to make them known to their children so that the next generation would know them. Children yet to be born would learn them. They will grow up and tell their children to trust God, to remember what he has done, and to obey his commands."

—Psalm 78:5-7

Missions10:02 Mission Grant Application Process Now Open

For change

For action

by Rev. Bill Geis

My "10:02 Prayers" this week have been for the Holy Spirit to stir up surprises in new mission initiatives among our congregations. In fact, I'm challenging all of us to use the month of February to pray daily at 10:02 (mindful Jesus' call to prayer in Luke 10:02) for new beginnings and new starts in missions.

Who's Starting New?

There was a brief time in our history where "new starts" were considered by many the work of our districts. Yet, historically, new starts—whether church-plants or new ministries—were birthed by congregations. As a District Mission advocate, I have the privilege of seeing new starts popping up all over our state through congregations.

What's a New Start?

Sometimes we limit our thinking on this topic. I believe a new start is every new step a congregation takes into a community to reach unchurched people. The Plus One Initiative is now 111 congregations engaging in "new starts," reaching out to their communities. Many Plus One projects are new ministries serving communities from an existing church. Some Plus One projects have led to larger steps of adding new worshiping communities, planting new churches and even re-planting or re-visioning existing churches. Ebenezer Lutheran Church in the Baden neighborhood of St. Louis is a fine example. Their Plus One process led not only to a new step in their community, but a larger mission focus of re-visioning their ministry.

Mission Grants for New Starts

Every year the congregations all over the District submit major mission proposals for engaging new people and communities with the Gospel. This week opens that application process (January 25- March 4). As we begin a new season of partnering with congregations, pray for our congregations and leaders to be bold in taking new steps.

The Mission Grant process is not just about distributing grants, it's dreaming, planning and praying about Kingdom work. If your congregation is even thinking about a bold new step, I urge you to download the mission grant application to learn more. Our process has changed year. It's highly focused on building relationships with congregations throughout the process rather than just an approval or referral letter. So don't just look at the application deadlines, start the conversation with me. Most importantly, join me in praying at 10:02 for a lot of February surprises!

Contact Rev. Bill Geis at Bill.Geis@ mo.lcms.org for more information.

Engaging Communities

Additional Information

Examples of New Starts

Missouri District partners with LCMS congregations who are undertaking major initiatives which are externally focused on blessing their communities as faithful witnesses of the gospel. Examples include starting new churches and satellites, multi-ethnic ministries, refugee and immigrant ministries, outreach to a college campus or military base. Other initiatives may be urban or rural strategic partnerships and re-planting. Creativity is encouraged. Four criteria are at the intersection of a District mission grant and an applicant.

1. Community Engagement

An intentional Gospel focus on building external relationships in the community with unchurched people.

2. Discipleship

Identifying, equipping and mobilizing people to demonstrate ownership and live as faithful witnesses of Christ in the ministry context.

3. Partnership and Sustainability

Stewarding God's gifts by working collaboratively (for example) with LCMS churches, workers, mission societies and RSOs, as well as appropriate foundations, community organizations and leaders to achieve outcomes and sustainability.

4. Mutual Accountability

Grant proposals identify specific strategies and goals that are mutually communicated, reviewed, and supported with prayer at regular intervals as determined by the District and the mission.



Thanks for making the granting process featured in this article possible!

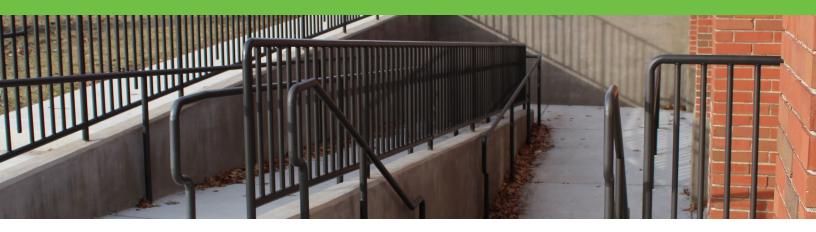
Many loving and forward-thinking individuals and congregations give generously so the Gospel of Jesus Christ can be shared throughout the Missouri District. If you're excited about these plans and want to get involved through financial gifts or prayer, please contact Leah at (314) 590-6211 or leah.sieveking@mo.lcms.org.

"The Mission Grant process is not just about distributing grants, it's

dreaming, planning and praying about Kingdom work.' **Rev. Bill Geis**

Learn more at mo.lcms.org/district-missions/

LCEF Church Improvement Loan Brings Long-Dreamed-For Accessibility to Zion Lutheran Church in Maryland Heights



Most people don't necessarily see a direct connection between a congregation's business administration and the individuals worshiping on Sunday morning. However, when churches and other buildings receive repairs or updates, the impact can change lives.

For example, it's been almost six years since Joyce Hicks entered the fellowship hall of Zion Lutheran Church in Maryland Heights in St. Louis county. Joyce relies on a wheel chair for mobility, and until recently, the fellowship hall was only accessible through a set of stairs.



nership with the Lutheran Church Extension Fund (LCEF) and the donated design and project management services of Kent Hoynacki. As an architect, Kent has long advocated for accessibility in his work. He designed the ramp and oversaw its construction, which included mistakes from contractors that prolonged the process from its

Members had sometimes resorted to carrying people in wheel chairs up and down the stairs. Another long-time member with limited mobility would walk backwards up the stairs, with other members acting as spotters. These were not ideal solutions, but camaraderie and shared time are part of the benefits of being part of a congregation. At Zion, like most churches, the fellowship hall acted as a social headquarters for the congregation.

Years of Planning to Connect People to Fellowship Hall

Building this ramp has been a priority for Zion Lutheran Church for many years. For at least five years, they collected donations for this project. In June 2018, a new ramp finally connected all members and guests to the fellowship hall.

What finally made the project come to life was a part-

original three-week schedule to 32 weeks.

While the construction took significantly longer than anticipated, the loan repayment was swift and strategic. LCEF provided a Church Improvement Loan to offset the reaming cost of the ramp.

The terms of these loans include two years on "cost of funds," which was approximately two percent interest. With donations from members, Zion was able to pay off the loan in full within 15 months, taking great advantage of the loan.

A Financial Partner Striving for More than Just Profits

Casey Carlson, Missouri District Vice President for Lutheran Church Extension Fund, celebrated with Zion Lutheran. Casey noted that in the private sector, it's not considered a positive experience when customers pay loans back early, since it means they earn less interest. Casey says, "But we serve a different purpose at LCEF. We know the dollars to service this debt can now go to mission and ministry, or it allows the church to step forward again into the next project."

Zion has worked with LCEF previously to protect their stained-glass windows and plans to partner with them again to renovate the lower level of the church into a coffee house.

Lifelong Member Enjoys Access to Fellowship Hall Before Being Called to Glory

Bryan Kobb grew up attending Zion with his parents, Marge and Jerry. As his parents grew older, his father suffered from decreased mobility and agility. As he time went on, managing the stairs to get into the fellowship hall became too great a burden for Jerry.

"Nothing was going to keep Dad from going to church...He was so excited when he found out they were going to build a ramp to get to the fellowship hall...He missed the fellowship with the congregation after church." The week before his passing (which also happened to be Father's Day), Bryan was able to take Jerry to church and to the fellowship hall after, for the first time in many years. Bryan says, "It meant so much to him to be able to use the ramp to get to the fellowship hall and see his friends."



Zion Lutheran Church has plans to turn their lower level into a coffee house. Partnering with LCEF helps make projects like this possible for many congregations. Learn more at lcef.org/church-improvement/

Mission Advancement Snapshot

District mission grant recipient, Our Redeemer in Kansas City, holds worship services in three languages each weekend! This Sunday (January 27), they'll also host one of their regular "Community Meals" where their homeless and financially-strapped neighbors will be welcomed to hear God's Word and enjoy a warm meal. Your partnership in this ministry is a blessing! Thank you.

Calling Congregations

For Sole Pastors

Alma, Trinity (Called Rev. Bernard Ross – Altamont, IL) Appleton City, Trinity Carrollton, Immanuel Chillicothe, St. John (Called Rev. Alan Hubbard – Princeton, MO) Conway, Zion Frohna, Concordia Independence, St. Paul's Park Hills, Trinity St. Clair, Holy Trinity Sweet Springs, Immanuel Trenton, Immanuel

For Senior Pastor

Blue Springs, Timothy Des Peres, St. Paul Independence, Messiah Weldon Spring, Messiah

For Associate or Assistant Pastor St. Charles, Immanuel

Served by Intentional Interim Pastor or Interim Pastor

Independence, St. Paul's (Rev. Steven Streufert) Jefferson City (Honey Creek) (Rev. Dr. Richard Foss) New Melle, St. Paul (Rev. Tom Schoech) Slater, Peace & St. Paul (Called Rev. Walter Snyder – Accepted)

Vacant (on hold, but being served)

Ashland, Family of Christ Aurora, Grace Barnhart, Immanuel Bethany, Hope Buffalo, Our Savior Center, Trinity Doniphan, Trinity Elk Prairie (Rolla), Peace Hermitage, Hope Ironton, St. Paul Isabella, Faith Kansas City, Immanuel Kennett, Redeemer Malden, Grace Memphis, St. Paul Milan, Peace Oak Grove, Shepherd of the Valley St. James, St. John St. Louis, Ebenezer St. Louis, Emmaus Sarcoxie, Trinity Sedalia, Amigos de Cristo Sweet Springs, Christ Trenton, Immanuel Valley Park, Zion Vandalia, St. John Washington, Faith

Pastors Considering Calls

Becker, Andrew (St. John's - Arnold) to St. Matthew - Westland, MI (Declined); St. Peters - Eastpointe, MI Glenn, Micah (Grace Lutheran Chapel) to Trinity - Freistadt, WI Hauptmeier, Tyler (St. Louis, MO) to St. Paul – Doniphan, NE (Accepted) Kapels, Calvin (St. Stephen – Liberty) to Our Savior – Kansas City, KS Kollbaum, Todd (LCMS National Missions - St. Louis) to Trinity -Madison, NE Meyer, Michael (LCMS - St. Louis) to St. Matthew – Milan, IL (Declined) Wolters, Luke (Grace - Wellsville) to St. Matthew - Warrens, WI



Personnel Changes – Ordained January 2019

Candidates Ordained/Installed

Neuendorf, James (FW '18) ordained St. Paul – Ann Arbor, MI 12/9/18 by T. Krey, installed LCMS Office of International Mission – St. Louis 12/9/18 by D. Neuendorf Schultz, Jacob (SL '18) ordained St. Paul – Wood River, IL 1/12/19 by D. Schultz, installed Concordia – Kirkwood 1/13/19 by K. Golden

Transferred to Our District

Dinger, Andrew (NJ) to Timothy – St. Louis 12/2/18 by L. Hagan Gorline, Jeremy (TX) to Child of God – St. Peters 11/18/18 by B. Thieme Lim, Edmund (IN) to Immanuel – Olivette 12/1/18 by L. Hagan

Transferred to Other Districts

Dahlke, James (Emeritus) to NEB 11/26/18 Ehrhard, Jacob (Trinity – New Haven) to NI 1/7/19 Monterastelli, Michael (Candidate) to SI 11/26/18 Neuendorf, James (LCMS Office of International Mission – St. Louis) to MI 12/10/18

Retired

Wachter, Keith (Holy Cross - O'Fallon) 1/1/19

Deceased

Frerking, Kenneth (Emeritus) 1/12/19

Personnel Changes – Ordained December 2018

Transferred to Our District

Dinger, Andrew (NJ) to Timothy – St. Louis 12/2/18 by L. Hagan Lim, Edmund (IN) to Immanuel – Olivette 12/1/18 by L. Hagan

Transferred to Other Districts

Dahlke, James (Emeritus) to NEB 11/26/18 Monterastelli, Michael (Candidate) to SI 11/26/18

Personnel Changes – Commissioned Ministers of Religion

Graduates Installed

Curtis, Tracy (Colloquy SP '18) to Springfield – Springfield 1/27/19 by A. Bartholomew

Retired

Hansen, Sheryl (Candidate) 1/6/19 Wacker, David (Candidate) 1/7/19

Transferred to Other Districts

Cromley, Joshua (Immanuel – Boonville) to FG 1/1/19 Miller, Jason (Candidate) to NI 7/1/18



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