

The Missouri District  
of  
The Lutheran Church—Missouri Synod  
Twenty-First Convention Workbook



TELL THE NEXT  
**GENERATION**  
PSALM 78:6-7

June 12-14, 2022

Holiday Inn Executive Center  
Columbia, Missouri

Name of delegate: \_\_\_\_\_

Home address: \_\_\_\_\_

Phone: \_\_\_\_\_

Please bring a digital or printed copy of the workbook to the Convention.

## Sample Ballot

President.....

First Vice President.....

Second Vice President .....

Third Vice President .....

Fourth Vice President .....

Secretary .....

Board of Directors

    Ordained (1) .....

    Commissioned (1).....

    Lay (1).....

Council on Mission and Ministry

    Ordained (1) .....

    Commissioned (1).....

    Lay (1).....

Committee on Nominations

    Ordained (4) .....

    .....

    .....

    .....

    Commissioned (2).....

    .....

    .....

    Lay (4).....

    .....

    .....

    .....

LCMS Committee on Nominations

    Ordained (1) .....

    Alternate Ordained (1) .....

Resolution 1-01 ☐ Yes ☐ No

Resolution 1-02 ☐ Yes ☐ No

Resolution 1-03 ☐ Yes ☐ No

Resolution 1-04 ☐ Yes ☐ No

Resolution 1-05 ☐ Yes ☐ No

Resolution 2-01 ☐ Yes ☐ No

Resolution 2-02 ☐ Yes ☐ No

Resolution 2-03 ☐ Yes ☐ No

Resolution 2-04 ☐ Yes ☐ No

Resolution 2-05 ☐ Yes ☐ No

Resolution 2-06 ☐ Yes ☐ No

Resolution 2-07 ☐ Yes ☐ No

Resolution 3-01 ☐ Yes ☐ No

Resolution 3-02 ☐ Yes ☐ No

Resolution 3-03 ☐ Yes ☐ No

Resolution 4-01 ☐ Yes ☐ No

Resolution 4-02 ☐ Yes ☐ No

Resolution 4-03 ☐ Yes ☐ No

Resolution 4-04 ☐ Yes ☐ No

Resolution 4-05 ☐ Yes ☐ No

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## The Lutheran Church—Missouri Synod Officers of Synod 2019 – 2023

President.....	Rev. Dr. Matthew C. Harrison
First Vice President.....	Rev. Peter K. Lange
Second Vice President .....	Rev. Dr. John C. Wohlrabe Jr.
Third Vice President .....	Rev. Dr. Scott R. Murray
Fourth Vice President .....	Rev. Nabil S. Nour
Fifth Vice President .....	Rev. Christopher S. Esget
Sixth Vice President.....	Rev. Benjamin T. Ball
Secretary .....	Rev. Dr. John Sias
Chief Administrative Officer .....	Mr. Frank Simek
Acting Chief Financial Officer .....	Mr. Frank Simek
Chief Mission Officer .....	Rev. Kevin Robson
Presidents Emeriti .....	Rev. Dr. Robert T. Kuhn
	Rev. Dr. Gerald B. Kieschnick

## Missouri District – LCMS 2018 – 2022

President.....	Rev. Dr. R. Lee Hagan
First Vice President.....	Rev. William Marler
Second Vice President .....	Rev. Dr. Kevin Golden
Third Vice President .....	Rev. Brian Thieme
Fourth Vice President .....	Rev. Kristopher Morris
Secretary .....	Rev. Samuel Powell
Treasurer .....	Mr. Gerald Wendt
Presidents Emeriti .....	Rev. Dr. James Kalthoff
	Rev. Dr. Ray Mirly

## Board of Directors

Mr. Neal W. Bredehoeft, <i>Chair</i>	Mr. H.W. Meyr
Mr. Marc Debrick	Mr. Brian Mitchell
Rev. Rick Cody (2018)	Rev. Samuel Powell, <i>Secretary</i>
Mr. Conrad Griggs	Mrs. Janet Profilet (2020-present)
Rev. Dr. R. Lee Hagan, <i>President</i>	Rev. Jeremy Schultz
The Hon. Russell Kruse	Rev. Jason Shaw (2018-present)
Rev. William Marler	Mr. Gerald Wendt, <i>Treasurer</i>
Dr. Ruth McDonnell (2018-2020)	Mr. Dale A. Werts

## District Reconcilers

Rev. Craig Otto	Mr. David Thomas
Mr. Robert Pickering	Rev. Terry Weinhold

## **Council on Mission and Ministry**

Mr. R. Scott Davis, *Chair*  
Rev. Randy Asburry  
Mr. Clint Colwell  
Rev. Bill Geis, *Advisory*  
Mr. Kevin Herweck (*2020-present*)

Rev. Jeremy Klaustermeier  
Mrs. Angie Kollbaum (*2018-2020*)  
Ms. Leah Kortmeyer  
Rev. Brad Zerkel

## **Constitution Committee**

Rev. William Voelker, *Chair*  
Mr. Ed Brickner  
Mr. John Christman

Mr. Dale Linneman  
Rev. Samuel Powell

## **Appointive Staff**

Mr. Casey Carlson .....Assistant to the President for Lutheran Church Extension Fund  
Mr. William Cochran .....Interim Assistant to the President for Lutheran Schools  
Rev. Bill Geis.....Assistant to the President for Missions & Congregational Services  
Rev. Marty Hasz .....Assistant to the President for Church Worker & Congregational Health  
Mr. Peter Krege.....Chief Financial Officer  
Mr. Daniel Kreienkamp ...Assistant to the President for Family Life & Youth Ministry  
Ms. Leah Sieveking .....Assistant to the President for Mission Advancement  
Rev. Terry Weinhold .....Special Assistant to the President

## **Administrative Staff**

Ms. Cassie Behrmann .....Financial Specialist  
Mrs. Sarah Irwin .....District President Administrative Assistant  
Ms. Elsa Mort.....Communications Specialist  
Mrs. Martha Schellin .....Rostered Worker Support Specialist  
Ms. Sue Thompson .....Ministry Events Specialist  
Ms. Colleen Zaruba.....Administrative Assistant

## **General Information**

Greetings in the name of the Father and of the Son and of the Holy Spirit!

The Twenty-First Convention of the Missouri District of The Lutheran Church—Missouri Synod will meet at the Holiday Inn Executive Center in Columbia, Missouri, on June 12-14, 2022.

All delegates must register in the lobby between the hotel and Convention center. Registration begins Sunday, June 12, at 1 p.m.

## **Voting Delegates**

Voting delegates are those who have been officially elected by congregations that are members of the Synod. Only those pastors who have been properly certified by the Synod may serve as voting delegates. Each lay delegate is entitled to vote, provided that a registration form has been properly signed by officers of the congregation. If the congregation is a member of the Synod and the pastor has signed the constitution, he may vote. Only one pastor of a voting congregation is entitled to vote. Retired pastors and commissioned ministers may not serve as lay delegates.

## **Advisory Delegates**

Advisory delegates include the following: directors of Christian education, deaconesses, teachers, professors, executives, missionaries at large, those temporarily out of office, assistants, associates, and chaplains. These may have speaking privileges on the floor of the Convention with permission obtained from the Chairman of the Convention or the consent of Floor Committees.

Witness and Mercy  
Life Together  
Theology, Church, and Culture  
Structure and Administration

Only advisory and voting delegates may speak on the floor of the Convention. Each speaker will be limited to two minutes.

## **Resolutions in the Convention Workbook**

Overtures received from congregations have been reviewed by the Floor Committees. These now appear in resolution form in this workbook, enabling the delegates to study these resolutions before coming to the Convention. It would be well if congregations were made acquainted with the resolutions so that all our members may know the issues that will be voted on at the Convention.

## **Nominations**

The Committee on Nominations has worked diligently in preparing slates of officers to be filled at this Convention. Nominations will be received from the floor. Such nominations must have received written consent from the nominee to serve and should include a brief sketch of the nominee's biographical information. Information, in written form, shall be presented to the Chairman of the Committee on Nominations after the nomination has been approved by the Convention.

## **Convention Communion Service**

The Convention Communion service with Holy Communion will be held at 7 p.m. on Sunday, June 12. Zion Lutheran Church in St. Charles is serving as the host congregation for our opening worship service. As the Lord's Supper will be celebrated at that service, all those who are communicant members of congregations of The Lutheran Church—Missouri Synod, or partner churches with whom the LCMS is in altar and pulpit fellowship, are invited to receive the Sacrament. Anyone who has questions should contact Zion's Senior Pastor, Rev. Mark Rouland. The preacher for the Convention Communion service will be a Synod representative.

## **Read and Study**

Each delegate should carefully study materials contained in this workbook. A thorough understanding of the issues will improve discussion and voting.

## ***Today's Business***

*Today's Business* is a daily publication to communicate official convention business. Compiled by the District Secretary and the Communications team, this publication is available to delegates in both printed and digital formats. All *Today's Business* announcements must be cleared through Rev. Samuel Powell or the Communications team.

## **Announcements**

Announcements to be made on the floor of the Convention must be cleared through the presiding officer. Those announcements projected on the screen must be cleared with Rev. Samuel Powell or the Communications team.

## **Emergency Telephone Calls**

In case of emergency, you may be contacted at the Holiday Inn Executive Center, Columbia, Missouri, at this number: (573)333-7829.

## **Excuses**

Excuses, full-time or part-time, are to be made in writing to Sue Thompson at [sue.thompson@mo.lcms.org](mailto:sue.thompson@mo.lcms.org). You may download and complete the excused absence form at <https://mo.lcms.org/wp-content/uploads/2022/02/2022-District-Convention-Excused-Absence-Request.pdf>

## **Synod and District Guidelines for Orientation**

Paragraph 4.1.1 of the bylaws of Synod states: "The Synod is not merely an advisory body in relation to a district, but establishes districts in order more effectively to achieve its objectives and carry on its activities." Paragraph 4.1.1.1 says, "A district is the Synod itself performing the functions of Synod. Resolutions of the Synod are binding upon the districts" (*2019 LCMS Handbook*). Thus, the decisions of our Missouri District Convention in 2022 should blend with and support resolutions previously adopted by the Synod.

Conventions of the District and Synod and circuit convocations meet in alternating years.

## **Synod Regulations**

The *2019 Handbook* of the Synod includes the following regulations governing Districts (bylaw section 4.2):

“Conventions of the districts shall afford opportunities for worship, nurture, inspiration, fellowship, and the communication of vital information. They are the principal legislative assemblies, which amend the district’s Articles of Incorporation and bylaws, consider and take action on reports and overtures, and handle appropriate appeals.

The conventions of the districts shall be governed by the bylaws adopted by the Synod for its conventions, insofar as these may be applicable.

Each district may adopt other regulations, provided these are not contrary to the Constitution and bylaws of the Synod.

The president of the district shall conduct the sessions according to accepted parliamentary rules and shall so arrange the schedule of business that the sessions do not extend beyond six business days.

The delegates of a voting congregation to a district convention shall be accredited.

They shall be entitled to vote presenting to the secretary at the opening of the convention the proper credentials provided by the district secretary and signed by two of the congregation’s officers.

All duly elected voting delegates shall attend all sessions of the convention regularly until the close of the convention.

All nonvoting ordained and commissioned ministers who are members of the Synod within the district shall serve as advisory delegates.

They are entitled to voice and vote on a floor committee, if appointed, and to voice in the convention.

All advisory members are expected to attend all sessions of the convention.

Those advisory members whose office in the Synod, district or other agency imposes professional or service requirements on which full and regular convention attendance makes undue demands, shall nevertheless, in consultation with their supervisory boards, arrange for their own partial or occasional attendance and participation in accordance with policies established by their supervisory boards.

The President of the Synod or his representative shall report on the condition and affairs of the Synod. He shall also deliver the sermon at the opening or convention service.”

## **Convention Nominations Committee**

The bylaws of the Missouri District specify in Article VIII B.4.d: “No candidate shall be nominated by the nominating committee for more than one position with the exception of membership on the Committee on Nominations.”

## **Floor Committees**

The Floor Committees will report their recommendations to the Convention at specified times during sessions. The Convention has the option of adopting the Floor Committee's recommendation in the form of Convention resolutions, sending the matter back to the Committee for further study, or rejecting the committee's recommendation in favor of a substitute resolution.

## **Elections**

Elections take place according to the Synod Handbook, bylaw 4.7.3:

“A majority of all votes cast by a district convention shall be required in every election to all elective offices and elective board positions. Except in the election of the president and the vice presidents, the following regulations shall apply:

- (a) Candidates receiving a majority on the first ballot shall be declared elected.
- (b) When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15 percent of the votes cast shall be dropped from the ballot, unless fewer than two candidates receive 15 percent or more of the votes cast, in which case the three highest candidates shall constitute the ballot.
- (c) In every election balloting shall continue until every position has been filled by majority vote.”

## **If Clarification Is Needed**

If lay delegates need clarification, please consult with your pastor, your Circuit Visitor, or the Secretary of the District, Rev. Samuel Powell.

## 2022 Floor Committees

### Committee 1 – Witness and Mercy

ORD Rev. Jacob Mueller, Emma, *Chair*  
ORD Rev. Joe Rodriguez, Kansas City  
ORD Rev. Paul Hoemann, Frohna  
CM Mrs. Wendy Morris, Maryland Heights  
CM Mr. Tyler Kopp, Jefferson City  
L Mr. John Hagan, St. Louis  
L Mr. Ron Hinchman, Ft. Leonardwood  
VP Rev. Dr. Kevin Golden, Olivette

### Committee 2 – Life Together

ORD Rev. Andrew Gimbel, O’Fallon, *Chair*  
ORD Rev. Randy Asbury, St. Louis  
ORD Rev. Michael Pottschmidt, Concordia  
CM Mr. John Christman, Jefferson City  
CM Mrs. Pam Nummela, St. Louis  
L Mr. John Diefenbach, Ballwin  
L Ms. Beverly Piehl, St. Peters  
VP Rev. Bill Marler, Springfield

### Committee 3 – Theology, Church, and Culture

ORD Rev. Dr. Jon Furgeson, St. Louis, *Chair*  
ORD Rev. Gregg Reiser, Farley  
ORD Rev. Andrew Dinger, St. Louis  
CM Mr. Tom Nummela, St. Louis  
CM Deac. Kim Sherwin, Liberty  
L Mr. Bill Stock, Valley Park  
VP Rev. Brian Thieme, Columbia

### Committee 4 – Structure and Administration

ORD Rev. Jason Shaw, Millersville, *Chair*  
ORD Rev. David Gruenwald, St. Louis  
ORD Rev. Nick Hagerman, Springfield  
CM Mr. Royce Hartmann, Fenton  
CM Deac. Sarah Longmire, Grover  
L Mr. Rob Uthoff, St. Louis  
L Mr. Larry McCoig, Columbia  
VP Rev. Kristopher Morris, Lake Ozark

### Convention Chaplain

ORD Rev. Mark Rouland, St. Charles

### Committee 5 – Elections

ORD Rev. Jacob Sletten, Freistatt, *Chair*  
ORD Rev. Bernard Ross, Alma  
ORD Rev. Paul Landgraf, Eureka  
ORD Rev. Scott Salo, West Ely  
CM Mr. Nathanael Poppe, Concordia  
L Mr. Larry Decker, Jackson  
L Mr. Aaron Seider, Centralia  
L Mr. Chaim Jenkins, Maryville  
L Ms. Laurie Ninke, Jefferson City

### Committee 6 – Nominations

ORD Rev. Rod Benkendorf, Cape Girardeau, *Chair*  
ORD Rev. Andrew Kennell, Monett  
ORD Rev. Samuel Powell, Jefferson City  
ORD Rev. Elden Kohn, Macon  
CM Mr. Mark Thompson, St. Louis  
CM Mrs. Denise Rice, Manchester  
L Mr. Ron Wheeler, Lee’s Summit  
L Mr. Mark Burger, Kirksville  
L Mr. Tim Otten, New Haven  
L Mrs. Kay Meyer, St. Louis

### Committee 7 – Arrangements

Mrs. Sarah Irwin  
Mr. Peter Krege  
Ms. Sue Thompson  
Ms. Colleen Zaruba

### Committee 8 – Review of Convention Minutes

ORD Rev. Erik Rottmann, Versailles, *Chair*  
CM Ms. Melissa Adams, Jackson  
L Mrs. Jill Pelsue, Affton

### Parliamentarian

ORD Rev. Dr. John Sias, Kirkwood

### Secretary

ORD Rev. Samuel Powell, Jefferson City

### Assistant Secretary

ORD Rev. Kyle Fittje, Lockwood

### Convention Organist

CM Mr. Mark Thaelke, St. Peters

## Preliminary Agenda

### Sunday, June 12

- 1:00 p.m. Registration and Housing
- 4:00 p.m. Optional Presentation on District Support for Congregations in Family Ministry
- 7:00 p.m. Opening Communion Service
- 9:00 p.m. Open Forums with Floor Committees, if needed
- 9:00 p.m. Reception

### Monday, June 13

- 7:00 a.m. Breakfast
- 8:00 a.m. Opening Devotion
- 8:25 a.m. Call to Order
- 8:30 a.m. Registration Report
- 8:35 a.m. Adoption of Agenda and Standing Rules
- 8:40 a.m. President's Report
- 8:55 a.m. Electronic Response System – Orientation
- 9:05 a.m. Adoption of Slate for District President
- 9:10 a.m. Registration Report/Prayer by Convention Chaplain
- 9:15 a.m. Ballot for District President
- 9:20 a.m. Adoption of Slate for 1st Vice President
- 9:25 a.m. First Ballot for 1st Vice President
- 9:30 a.m. Second Ballot for 1st Vice President
- 9:35 a.m. Nominating Ballot for 2nd – 4th Vice President
- 9:40 a.m. Adoption of Slate for Secretary
- 9:45 a.m. First Ballot for 2nd – 4th Vice President
- 9:50 a.m. Second Ballot for 2nd – 4th Vice President
- 9:55 a.m. Third Ballot for 2nd – 4th Vice President
- 10:00 a.m. Committee Two – Life Together
- 10:40 a.m. Committee One – Witness and Mercy
- 11:10 a.m. Acceptance Statement by Newly Elected President
- 11:25 a.m. Committee Three – Theology, Church, and Culture
- 11:55 a.m. Greetings
- 12:00 p.m. Announcements, Hymn, Meal Prayer
- 12:05 p.m. Lunch
- 1:05 p.m. Greetings
- 1:15 p.m. Convention Essay – Part I
- 2:00 p.m. Registration Report
- 2:05 p.m. Adoption of Slate for Board of Directors
- 2:15 p.m. Adoption of Slate for Council on Mission and Ministry
- 2:20 p.m. Ballot for Secretary
- 2:30 p.m. Ballot for Board of Directors

- 2:40 p.m. Ballot for Council on Mission and Ministry
- 2:45 p.m. Synod President Harrison's Video/Report/Q & A
- 4:15 p.m. Greetings
- 4:25 p.m. Committee Four – Structure and Administration
- 4:55 p.m. Hymn and Closing Prayer
- 5:00 p.m. Recess – Enjoy your evening!

**Tuesday, June 14**

- 8:00 a.m. Matins Memorial Service
- 8:30 a.m. Convention Essay – Part II
- 9:15 a.m. Adoption of Slate for District Nomination Committee
- 9:20 a.m. Adoption of Slate for Synod Nominating Committee
- 9:25 a.m. Registration Report
- 9:30 a.m. Ballot for District Nominating Committee
- 9:40 a.m. Ballot for Synod Nominating Committee
- 9:50 a.m. Greetings
- 10:00 a.m. Committee Two – Life Together
- 10:45 a.m. Remaining Business
- 11:15 a.m. Ratification of Circuit Visitors
- 11:20 a.m. Recognition – Host Congregation, Committee, Staff
- 11:30 a.m. Closing Devotion and Installation of Circuit Visitors
- 12:00 p.m. Adjournment

## 2022 Slate of Nominees for Circuit Visitors

1. Altenburg .....Rev. Dr. Paul Winningham
2. Arnold .....Rev. Jason Wagner
3. Cape Girardeau .....Rev. Weston Wildauer
4. Carrollton .....Rev. Glen Gutz
5. Columbia.....Rev. Donaldo Sonntag
6. Concordia North.....Rev. Mark Junkin
7. Concordia South.....Rev. Jacob Mueller
8. Farmington.....Rev. Kyle Castens
9. Jackson Bootheel .....Rev. Joshua Schmidt
10. Jefferson City .....Rev. Brian Whittle
11. Kansas City Central .....Rev. Gary Stolle
12. Kansas City North.....Rev. Gregg Reiser
13. Kansas City South.....Rev. Steven Andrews
14. Northeast Missouri.....Rev. Jeffrey Dock
15. Rolla.....Rev. Stephen Kamprath
16. St. Charles .....Rev. Ryan Taylor
17. St. Joseph .....Rev. Eamonn Ferguson
18. St. Louis Affton .....Rev. David Gruenwald
19. St. Louis Ellisville.....Rev. Douglas Chinberg
20. St. Louis Kirkwood.....Rev. Scott Jonas
21. St. Louis North.....Rev. Nathan Ruback
22. St. Louis Overland .....Rev. David Boisclair
23. St. Louis South.....Rev. Matthew Clark
24. Sedalia.....Rev. Jeremy Freeman
25. Southwest Missouri.....Rev. Kyle Fittje
26. Springfield.....Rev. Mickey Wilkey
27. Washington .....Rev. Mat Hayter
28. Wentzville .....Rev. Jeremy Klaustermeier

## 2022 Slate of Nominees for District President

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**Candidates and number of congregational nominations for Office of President of The Missouri District**

Rev. Dr. R. Lee Hagan: 69   Rev. William R. Marler: 3

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**Nominee name:** Rev. Dr. R. Lee Hagan

**Home city and state:** St. Charles, MO

**Age:** 51

**College location and year of graduation:** Concordia College, Seward, Nebraska (1992)

**Seminary location and year of graduation:** Concordia Seminary, St. Louis, Missouri, M.Div (1996); D.Min, (2011)

**Number of years in the Synod as a member of a congregation:** 51 years

**Year of ordination:** 1996

**Present position:** President, Missouri District

**Pastorates:** Senior Pastor, St. Paul's – Concordia, MO (2002-2015); Associate Pastor, St. Paul's – Evansville, IN (1996-2002)

**Synodical service:** Convention delegate (1998, 2004, 2007, 2010); Convention Floor Committee (2010); Convention Floor Committee Chair (2016, 2019); Interim Director, LCMS Rural and Small Town Mission (2011-2012); Concordia University System Board of Directors Advisory Member, 2019-present; Blue Ribbon Task Force on Lutheran Schools (2015-2017); Contributor to *The Lutheran Witness*, *Concordia Pulpit Resources*, *Concordia Historical Institute Quarterly* and *Missio Apostolica*

**District service:** Chairman, Board for Congregational Services (2006-2011); Fourth Vice President (2011-2012); First Vice President (2012-2015); Board of Directors (2006-2011, 2012-present); President (2015-present)

**Service in the community:** Advisory member, Board of Trustees, Saint Paul Lutheran High School – Concordia, MO (2003-2015); Whiteman Air Force Base's Community Council (2010-2015); Community Clergy participant in Airmen Reintegration Process, 442nd Fighter Wing, Whiteman AFB (2008)



**Nominee name:** Rev. William R. Marler

**Home city and state:** Springfield, MO

**Age:** 67

**College location and year of graduation:** Missouri State University (1977)

**Seminary location and year of graduation:** Concordia Seminary, St. Louis (1983)

**Number of years in the Synod as a member of a congregation:** 62 years

**Year of ordination:** 1985

**Present position:** Emeritus

**Pastorates:** Lutheran High School South (1983-1986); Trinity, Springfield, MO (1986-2020)

**Synodical service:** Concordia Seminary National Alumni Council, Historical Resources Committee; Concordia Historical Institute; Lutheran Student Fellowship founding committee, Task Force for Formation of Missional Pastors; Instructor in CUNE Teacher Colloquy program; Convention Delegate

**District service:** First, Third, and Fourth Vice President; Circuit Visitor; LWML Circuit Pastoral Advisor; Board for Family Life and Youth Ministry; Chaired District Convention Floor Committees; Circuit Restructure Committee; Lutherans for Life Speaker/Presenter; District Alumni Representative for Concordia Seminary, St. Louis

**Service in the community:** Professor, Department of Religious Studies, Missouri State University (1990-2016); Chair, Campus Ministers Association, Missouri State University; Editorial Advisory Board of *Springfield News-Leader*; Committee on Regional Sustainability, Springfield City Council

## 2022 Slate of Nominees for First Vice President

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### Candidates and number of congregational nominations for Office of First Vice President of The Missouri District

Rev. William Marler: 29

Rev. Jason Shaw: 6

Rev. Kristopher Morris: 6

Rev. Brian Thieme: 8

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**Nominee name:** Rev. William R. Marler

**Home city and state:** Springfield, MO

**Age:** 67

**College location and year of graduation:** Missouri State University (1977)

**Seminary location and year of graduation:** Concordia Seminary, St. Louis (1983)

**Number of years in the Synod as a member of a congregation:** 62 years

**Year of ordination:** 1985

**Present position:** Emeritus

**Pastorates:** Lutheran High School South (1983-1986); Trinity, Springfield, MO (1986-2020)

**Synodical service:** Concordia Seminary National Alumni Council, Historical Resources Committee; Concordia Historical Institute; Lutheran Student Fellowship founding committee; Task Force for Formation of Missional Pastors; Instructor in CUNE Teacher Colloquy program; Convention Delegate

**District service:** First, Third, and Fourth Vice President; Circuit Visitor; LWML Circuit Pastoral Advisor; Board for Family Life and Youth Ministry; Chaired District Convention Floor Committees; Circuit Restructure Committee; Lutherans for Life Speaker/Presenter; District Alumni Representative for Concordia Seminary, St. Louis

**Service in the community:** Professor, Department of Religious Studies, Missouri State University (1990-2016); Chair, Campus Ministers Association, Missouri State University; Editorial Advisory Board of *Springfield News-Leader*; Committee on Regional Sustainability, Springfield City Council

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**Nominee name:** Rev. Kristopher M. Morris

**Home city and state:** Lake Ozark, MO

**Age:** 46

**College location and year of graduation:** Concordia University Texas (1999)

**Seminary location and year of graduation:** Concordia Seminary, St. Louis, MO (2005)

**Number of years in the Synod as a member of a congregation:** 45 years

**Year of ordination:** 2005

**Present position:** Pastor, Christ the King Lutheran Church – Lake Ozark, MO (2010-present)

**Pastorates:** Faith Lutheran Church – Collierville, TN (2005-2010)

**Synodical service:** Short-term Missionary to Kyrgyzstan, Central Asia (summer 2001)

**District service:** Mid-South District Short-Term Mission Coordinator (2006-2010); Mid-South Seminary Interview Committee (2006-2010); Mid-South District LWML Pastoral Counselor (2010); Missouri District LWML Pastoral Counselor (2014-2018); Missouri District Board of Congregational Services Chair (2015-2018); Missouri District Vice President (2018-present)

**Service in the community:** Adjunct Professor of Philosophy, Religion, and Ethics at State Fair Community College (2013-present)

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**Nominee name:** Rev. Jason Shaw

**Home city and state:** Millersville, MO

**Age:** 50

**College location and year of graduation:** Concordia University, Seward (1994) Pre-Law, Communication, Business

**Seminary location and year of graduation:** Concordia Seminary, St. Louis (2004) M.Div; Concordia Seminary, St. Louis (current) D.Min.

**Number of years in the Synod as a member of a congregation:** 50 years

**Year of ordination:** 2004

**Present position:** Senior Pastor – St. Paul Lutheran Church and School

**Pastorates:** St. Paul Lutheran Church and School – Jackson, MO (2013-present); Faith Lutheran Church – Springfield, MO (2004-2013)

**District service:** Missouri Dist. Board of Directors (Finance); Missouri District Floor Committee Structure/Governance – Chair; Missouri District Stewardship Taskforce – Chair; LFCS Pastoral Advisor and Steering Committee; Missouri District Board of Congregational Services; Missouri District Convention Host and Chaplain (Springfield); Missouri District Delegate LCEF

**Service in the community:** Police Chaplains Association (Vice President); Active Chaplain for Cape Girardeau County Sheriff's Department, Cape Girardeau Police Department, Jackson Police Department, Missouri State Troopers, U.S. Marshals, F.B.I. (previously served - Springfield, MO P.D.; Green County Sheriff's Office); Volunteer HAM Radio [KD0LEK] Red Cross/C.E.R.T.

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**Nominee name:** Rev. Brian K. Thieme

**Home city and state:** Columbia, MO

**Age:** 57

**College location and year of graduation:** Concordia College, Ann Arbor, MI (1989)

**Seminary location and year of graduation:** Concordia Seminary, St. Louis, MO (1993)

**Number of years in the Synod as a member of a congregation:** 40 years

**Year of ordination:** 1993

**Present position:** Senior Pastor

**Pastorates:** Assistant, Associate, Sole, and Senior Pastor – all at Trinity Lutheran Church – Columbia, MO

**District service:** Circuit Visitor/Counselor (2003-2009); Fourth Vice President (2015-2018); Third Vice President (2018-present); Pastoral Mentor; Care Process; Junior and Senior High Gathering Leader; Floor Committees

**Service in the community:** Member of the Disaster Response Team (1995-2000); Vice President of the Mid-Missouri Hospital Ministry (2007-present); Bible Teller and Presenter

## Report of the Committee on Nominations

The Committee on Nominations submits the following slate of candidates for the consideration of the Convention. The bylaws of the District provide for the right to add nominations from the floor of the Convention. (Bylaws, Article VIII B.3.b.)

### Secretary

One to be elected

**Nominee name:** Rev. Samuel Powell

**Home city and state:** Jefferson City, MO

**Age:** 38

**Congregational membership:** Trinity Lutheran Church – Jefferson City, MO

**Congregational office held (if applicable):** Senior Pastor (2019-present); Associate Pastor (2010-2019)

**Past service in congregation/District/Synod:** Missouri District Secretary (2018-present); Chair, Missouri District Constitution Committee (2015-2018); Secretary, Missouri District Constitution Committee (2018-present); Missouri District Nominating Committee (2018-present)

**Participation in civic/community affairs:** Jefferson City Fire Department Chaplain (2017-present); Riverview Cemetery Board of Directors (2020-present); American Red Cross Health and Safety Instructor (2003-present)

### Board of Directors – Ordained

One to be elected

**Nominee name:** Rev. Randy Asburry

**Home city and state:** St. Louis, MO

**Age:** 57

**Congregational membership:** Hope Lutheran Church – St. Louis

**Congregational office held (if applicable):** Pastor

**Past service in congregation/District/Synod:** Council on Mission and Ministry; Circuit Visitor; District Pastors' Conference Planning Committee; LCMS Convention Delegate; *LSB* Sub-Committee; CPH Author

**Participation in civic/community affairs:** Member Southampton Neighborhood Association

**Professional experience:** Graduate of DOXOLOGY; Interim Dean of Chapel, Concordia Seminary; KFUE Radio Host

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**Nominee name:** Rev. Jason Shaw

**Home city and state:** Millersville, MO

**Age:** 50

**Congregational membership:** St. Paul Lutheran Church and School – Jackson, MO

**Past service in congregation/District/Synod:** Missouri District Board of Directors (Finance); Missouri District Floor Committee Structure/Governance – Chair; Missouri District Stewardship Taskforce – Chair; LFCS Pastoral Advisor & Steering Committee; Missouri District Board of Congregational Services; Missouri District Convention Host and Chaplain (Springfield); Missouri District Delegate LCEF

**Participation in civic/community affairs:** Police Chaplains Association (Vice-President); Active Chaplain for Cape Girardeau County Sheriff's Department, Cape Girardeau Police Department, Jackson Police Department, Missouri State Troopers, U.S. Marshals, F.B.I. (previously served - Springfield, MO P.D.; Green County Sheriff's Office); Volunteer HAM Radio [KD0LEK] Red Cross/C.E.R.T.

**Professional experience:** Senior Pastor – St. Paul Lutheran Church and School (Jackson, MO); working towards D.Min - Missional Leadership (CSL); Ambassadors of Reconciliation Coach; (previously served Faith Lutheran in Springfield, MO as Sole Pastor); Business Experience: Smith Insurance and Investments (Principal/Sr. Vice President); Bob Oetting and Associates (Principal/Vice President); Independent Insurance Agents of Illinois (Treasurer); Broker/Dealer FSC and B.C. Christopher/Fahnestock: Series 7, CIC, LUTCF, CLU, CISR designated

**Other information:** Rev. Shaw proclaims: "I'm just a big old sinner!"

### **Board of Directors – Commissioned**

One to be elected

**Nominee name:** David A. Buchholz

**Home city and state:** Kansas City, MO

**Age:** 65

**Congregational membership:** Christ Lutheran Church – Platte Woods, MO

**Past service in congregation/District/Synod:** Congregation: Member Missouri District – 37 years; Lutheran School Administrator/Teacher; Deacon/Director of Parish Education and Youth District: Various Convention Floor Committees; Board for Educational Services – 12 years; Committee on Nominations – 4 Conventions; various Education Conference Committees Synod: 44 years in service as Commissioned Minister; Advisory Delegate for 8 Synodical Conventions; Floor Committee for 3 Synodical Conventions; Concordia-Nebraska Alumni Council – 9 years; NLSA Visiting Team Captain and Consultant; Community Life Leader for LCMS Servant Events – 9 years

**Participation in civic/community affairs:** Boy Scouts of America – 25+ years

**Professional experience:** Member Lutheran Education Association – 44 years; Member NADCE – 6 years

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**Nominee name:** Marc Debrick

**Home city and state:** St. Charles, MO

**Age:** 59

**Congregational membership:** Zion Lutheran Church – St. Charles, MO

**Congregational office held (if applicable):** School Principal

**Past service in congregation/District/Synod:** Missouri District Board of Directors

**Professional experience:** Teacher; School Administrator

### **Board of Directors – Lay**

One to be elected

**Nominee name:** Nathan Decker

**Home city and state:** St. Louis, MO

**Age:** 34

**Congregational membership:** Ascension Lutheran Church – St. Louis, MO

**Past service in congregation/District/Synod:** Congregation: President, Vice-President, Elder, current usher

**Participation in civic/community affairs:** Christian Friends of New Americans volunteer tutor

**Professional experience:** Chemical Engineer

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**Nominee name:** Dale A. Werts

**Home city and state:** Edgerton, MO

**Age:** 60

**Congregational membership:** St. John Lutheran Church – Farley, MO

**Past service in congregation/District/Synod:** **Congregation:** St. John Congregational President (multiple terms); Elder (multiple terms); Congregation Secretary (one term); Congregational Delegate to the Northland Lutheran School Association (multiple terms); Timothy Lutheran Church – Blue Springs (prior member), Endowment Committee Chair; Personnel Committee Chair; Board of Stewardship; Building Committee **District:** Missouri District Board of Directors (two terms, current director; Finance Committee; Policy and Governance Committee; Nominating Teller); Northland Lutheran School Association, Board President (7 years)

**Participation in civic/community affairs:** Baker University Board of Trustees 2018-2022; Treasurer 2020-2022; Executive Committee 2020-2022; Finance Committee 2018-2022; Governance Committee 2020-2022; Educational Affairs Committee 2018-2020 Boy Scouts of America, National Governance Task Force 2021-2022; Pony Express Council (President 2017-2022; Executive Committee 2013-2022; multiple other committees; Mic-O-Say Chieftain; FEMA Storm Shelter Project Manager); Troop 714 (Assistant Scoutmaster, Past Committee Chair); BSA National Leadership Training Staff (Wood Badge Staff and Participant; Philmont Leadership Challenge Staff and Participant; Summit Leadership Challenge/NAYLE Staff, NAYLE Course Director; National Youth Leadership Training Course Director) and National Jamboree Staff 2013, 2017); Sigma Phi Epsilon Fraternity (Board of Governors, 2018-2022; District Governor 2020-2022; NUTS Society 2016-2022, Leader 2021-present; Kansas Alpha Alumni Association, Past President; Carlson Leadership Academy and "Life After College" Faculty; Career Coaching Mentor 2020-present, Baker University Alumni Association, Past Board of Directors; Vice President, Co-Chair Benefit Auction Committee

**Professional experience:** Business lawyer in private practice for 34 years (Lathrop GPM LLP, Kansas City)

## **Council on Mission and Ministry – Ordained**

One to be elected

**Nominee name:** Rev. David Gruenwald

**Home city and state:** St. Louis, MO

**Age:** 35

**Congregational membership:** Lutheran Church of the Resurrection – St. Louis, MO

**Congregational office held (if applicable):** Senior Pastor

**Past service in congregation/District/Synod:** Circuit Visitor (Albany, NY Circuit 2, Atlantic District); served on various task forces in Atlantic District, LCMS; Missouri District Endorsement – Seminary interviews

**Participation in civic/community affairs:** Green Park School Board; Lutheran Elementary School Association Board

\*\*\*\*\*

**Nominee name:** Rev. Paul Hoemann

**Home city and state:** Frohna, MO

**Age:** 60

**Congregational membership:** Concordia Lutheran Church – Frohna, MO

**Congregational office held (if applicable):** Pastor (2019-present)

**Past service in congregation/District/Synod:** Campus Pastor at University Lutheran Chapel, College Station, TX (2003-2019); Missionary-at-Large for NID-LCMS (1998-2003); Board of

Directors for International Student Ministry Inc. (1998-2004 and 2016-2021); Volunteer Youth Minister in Fukushima City, Japan-VYM (1991-1994)

**Professional experience:** Bachelor of Journalism degree from the University of Missouri (1984); Master of Divinity from Concordia Seminary, St. Louis (1998), Director of Communications at Concordia, River Forest (1988-1991); Writer/Editor at the University of Missouri-Columbia's Publications and Alumni Communication office (1985-1988)

**Other information (if needed):** Married to Amy (Dorn) Hoemann with one daughter, Anna

### **Council on Mission and Ministry – Commissioned**

One to be elected

**Nominee name:** Andrea Roettger

**Home city and state:** St. Louis, MO

**Age:** 42

**Congregational membership:** Trinity Lutheran Church– St. Louis, MO

**Congregational office held (if applicable):** Commissioned Minister – Director of Christian Education

**Past service in congregation/District/Synod:** Board of Youth – Nebraska District

**Professional experience:** 20+ years serving as a congregational DCE in Florida, Nebraska, and Missouri; Master of Science – Family Life Education; High School Youth Gathering Planner for both Florida and Georgia Districts

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**Nominee name:** Carol (Carolyn) Thompson

**Home city and state:** Columbia, MO

**Age:** 63

**Congregational membership:** Alive in Christ Lutheran Church – Columbia, MO

**Congregational office held (if applicable):** Director of Christian Education – graduate of Concordia Chicago; Board of Outreach, Alive in Christ Lutheran Church

**Past service in congregation/District/Synod:** DCE at Campus Lutheran (University of Missouri, Columbia, MO); helped to establish LSF (Columbia, MO); **District:** Assisted in planning and facilitated events for multiple years (singles ministry retreats, Junior High Retreat, Senior High Retreat); CLB – National Youth Gathering (multiple years)

**Participation in civic/community affairs:** Commander of Amvets MO Post 182 (12th term currently); District Commander of Amvets MO - District 4 (5th term currently); Department of Missouri Amvets legislation Chair (multiple years); Chair of Truman VA Behavioral Health Council (multiple terms served)

**Professional experience:** Planned several mission/servant events (including within the U.S. and Jamaica); led VBS

**Other information:** Challenges herself for growth this year – spiritually, emotionally and intellectually.

### **Council on Mission and Ministry – Lay**

One to be elected

**Nominee name:** Beth Berner

**Home city and state:** St. Louis, MO

**Age:** 51

**Congregational membership:** Gethsemane Lutheran Church – Lemay, MO

**Congregational office held (if applicable):** Strategic Planning Committee (current Co-Chair); Faith in Action Board (Co-Chair); Altar Guild; Choir member

**Past service in congregation/District/Synod:** Gethsemane Planning Committee (Co-Chair); Green Park Lutheran School Board Member

**Participation in civic/community affairs:** Walked with Lancers for Life

**Professional experience:** Executive Office Administrator for the President and CEO of Lutheran Church Extension Fund. Previously was Admissions Director at Lutheran High School South for five years, and worked for a year at Lutheran Hour Ministries in their Marketing Department

**Other information:** Both of Beth's parents were Lutheran primary school teachers and her grandfather was a Lutheran primary school principal/teacher.

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**Nominee name:** Kent Kunkel

**Home city and state:** Concordia, MO

**Age:** 50

**Congregational membership:** St. Paul's Lutheran Church – Concordia, MO

**Congregational office held (if applicable):** LERT Manager

**Past service in congregation/District/Synod:** Board of Elders; Youth

**Participation in civic/community affairs:** Civic Club; Little League Coach

**Professional experience:** Director of Development

\*\*\*\*\*

**Nominee name:** Annette Torno

**Home city and state:** Branson, MO

**Age:** 53

**Congregational membership:** Lutheran Church of Webster Gardens – Webster Groves, MO

**Congregational office held (if applicable):** Leader of Groups Ministry; LWML Zone President (St. Louis West Zone)

**Past service in congregation/District/Synod:** **Congregation:** Led the first EmbraceGrace and EmbraceLife ministry for single pregnant young moms (Lutheran Church of Webster Gardens); Hospitality team; The Big Rake and Summer Cafe Servant Events (several years); Acuna Mexico Missions Team

**Participation in civic/community affairs:** Certified Biblical Life Coach and Life Coach Trainer

**Professional experience:** Relationships Manager for BrightCourse in Show Low, AZ (works from home)

**Other information:** Annette is a lifelong LCMS Lutheran. She is married to Tracy (32 years). All of her children have graduated from our amazing Lutheran schools. She is passionate about serving the Lord with gladness!

### **Committee on Nominations – Ordained**

Four to be elected

**Nominee name:** Rev. Jeremy Gorline

**Home city and state:** St. Peters, MO

**Age:** 51

**Congregational membership:** Child of God Lutheran Church and School – St. Peters, MO

**Congregational office held (if applicable):** Pastor

**Professional experience:** 20 Years of Pastoral Ministry

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**Nominee name:** Rev. David Gruenwald

**Home city and state:** St. Louis, MO

**Age:** 35

**Congregational membership:** Lutheran Church of the Resurrection – St. Louis, MO

**Congregational office held (if applicable):** Senior Pastor

**Past service in congregation/District/Synod:** Circuit Visitor (Albany, NY Circuit 2, Atlantic District); Served on various task forces in Atlantic District, LCMS; Missouri District Endorsement – Seminary interviews

**Participation in civic/community affairs:** Green Park School Board; Lutheran Elementary School Association Board

\*\*\*\*\*

**Nominee name:** Rev. Paul Hoemann

**Home city and state:** Frohna, MO

**Age:** 60

**Congregational membership:** Concordia Lutheran Church – Frohna, MO

**Congregational office held (if applicable):** Pastor (2019-present)

**Past service in congregation/District/Synod:** Campus Pastor at University Lutheran Chapel, College Station, TX (2003-2019); Missionary-at-Large for NID-LCMS (1998-2003); Board of Directors for International Student Ministry Inc. (1998-2004 and 2016-2021); Volunteer Youth Minister in Fukushima City, Japan-VYM (1991-1994)

**Professional experience:** Bachelor of Journalism degree from the University of Missouri (1984); Master of Divinity from Concordia Seminary, St. Louis (1998); Director of Communications at Concordia, River Forest (1988-1991); Writer/Editor for the University of Missouri-Columbia's Publications and Alumni Communication office (1985-1988)

**Other information (if needed):** Married to Amy (Dorn) Hoemann and has one daughter, Anna

\*\*\*\*

**Nominee name:** Rev. Frank Lucas

**Home city and state:** Altenburg, MO

**Age:** 34

**Congregational membership:** Immanuel Lutheran Church – Altenburg, MO

**Congregational office held (if applicable):** Pastor

**Participation in civic/community affairs:** Leading prayers for various civic events. General participation in community events

**Professional experience:** Parish pastor for 5 years

\*\*\*\*

**Nominee name:** Rev. Craig Reiter

**Home city and state:** Ste. Genevieve, MO

**Age:** 31

**Congregational membership:** Holy Cross Lutheran Church – Ste. Genevieve, MO

**Congregational office held (if applicable):** Pastor

**Participation in civic/community affairs:** Board of Directors for the Center for Life of Ste. Genevieve and Perry Counties (Chairman); Ste. Genevieve Rotary Club member

**Professional experience:** Pastor for 4 ½ years

\*\*\*\*

**Nominee name:** Rev. Joe Rodriguez

**Home city and state:** Kansas City, MO

**Age:** 53

**Congregational membership:** St. Stephen Lutheran Church – Liberty, MO

**Congregational office held (if applicable):** Senior Pastor

**Past service in congregation/District/Synod:** Missouri Mission Committee, Lutheran Urban Mission Agency; Executive Board of The Lutheran High School of Kansas City, MO

**Participation in civic/community affairs:** Various community social organizations – particularly the Liberty Women’s Clinic

**Professional experience:** Business; banking

\*\*\*\*

**Nominee name:** Rev. James Thomas

**Home city and state:** St. Louis, MO

**Age:** 47

**Congregational membership:** Trinity Lutheran Church – Orchard Farm, MO (2017-present)

**Congregational office held (if applicable):** Sole Pastor

**Past service in congregation/District/Synod:** Beautiful Savior Lutheran Church – Bridgeton, MO (2015-2017)

**Participation in civic/community affairs:** Creve Coeur Police Chaplain

**Professional experience:** Mortgage Consultant (1998-2010); Military Officer, United States Coast Guard (2011-present)

### **Committee on Nominations - Commissioned**

Two to be elected

**Nominee name:** Marissa Engelhard

**Home city and state:** Osage Beach, MO

**Age:** 35

**Congregational membership:** Christ the King Lutheran Church – Lake Ozark, MO

**Congregational office held (if applicable):** Fourth Grade Teacher (The King’s Academy/CTK – Lake Ozark, MO)

**Past service in congregation/District/Synod:** Teacher (English District)

**Participation in civic/community affairs:** LWML Member; Zone Officer

\*\*\*\*\*

**Nominee name:** Jason Glaskey

**Home city and state:** Joplin, MO

**Age:** 47

**Congregational membership:** Immanuel Lutheran Church – Joplin, MO

**Congregational office held (if applicable):** Director of Christian Education

**Past service in congregation/District/Synod: Congregation:** Youth ministry; family ministry; Lutheran school teacher; Comfort Dog ministry; disaster recovery; planner, leader, and presenter for numerous Missouri District youth ministry events

**Participation in civic/community affairs:** Comfort dog visitation to area schools, hospitals, and nursing care centers; public school volunteer; Joplin tornado recovery work

**Professional experience:** 24 years in the Missouri District, serving as a commissioned DCE/teacher in three congregations

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**Nominee name:** Cheryl Honoree

**Home city and state:** Altenburg, MO

**Age:** 63

**Congregational membership:** Concordia Lutheran Church – Frohna, MO

**Past service in congregation/District/Synod:** District Nominations Committee; District Election Committee; Congregational Committee on Worship; Congregational Endowment Committee

**Participation in civic/community affairs:** Lions Club; Friends of the Library

**Professional experience:** Commissioned Minister: 25 years as teacher and 16 years as principal/teacher (Eastern District, Florida-Georgia District, Mid-South District, Missouri District)

\*\*\*\*\*

**Nominee name:** Meredith Marsh

**Home city and state:** Concordia, MO

**Age:** 39

**Congregational membership:** St. Paul's Lutheran Church – Concordia, MO

**Past service in congregation/District/Synod: Congregation:** Calling committee for Senior Pastor; Youth Board. **District:** District Convention Floor Committee; Professional Church Workers Conference Planning Committee

**Participation in civic/community affairs:** Parks and Recreation softball coach

**Professional experience:** Teacher in the Minnesota South District (2006-2007); Math teacher at Saint Paul Lutheran High School (2007-2014); Principal at SPLHS (2004-present)

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**Nominee name:** Dan Sterling

**Home city and state:** Fenton, MO

**Age:** 58

**Congregational membership:** St. Paul's Lutheran Church – Des Peres, MO

**Past service in congregation/District/Synod:** Lutheran High School Association, congregation representative

**Professional experience:** Teacher; Coach; AD

### **Committee on Nominations – Lay**

Four to be elected

**Nominee name:** Nathan Decker

**Home city and state:** St. Louis, MO

**Age:** 34

**Congregational membership:** Ascension Lutheran Church – St. Louis, MO

**Past service in congregation/District/Synod:** **Congregation:** President; Vice President; Elder; current usher

**Participation in civic/community affairs:** Christian Friends of New Americans volunteer tutor

**Professional experience:** Chemical Engineer

\*\*\*\*\*

**Nominee name:** Larry W. Dittmer

**Home city and state:** Moberly, MO

**Age:** 73

**Congregational membership:** Zion Lutheran Church – Macon, MO

**Congregational office held (if applicable):** Member of Safety Team

**Past service in congregation/District/Synod:** Elder; Member of Board of Regents, St. Paul's High School

**Participation in civic/community affairs:** Member of Moberly Booster Club

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**Nominee name:** Thomas R. Johnson

**Home city and state:** Springfield, MO

**Age:** 60

**Congregational membership:** Redeemer Lutheran Church – Springfield/Nixa, MO

**Congregational office held (if applicable):** Vice Chair, Board of Elders

**Past service in congregation/District/Synod:** Chair, Board of Elders; VBS Director; Sunday School superintendent; Sunday School teacher; Call Committee Chair; Stephen Minister; Lay Delegate Missouri District Convention (2018)

**Participation in civic/community affairs:** Relay for Life; Special Olympics Law Enforcement Torch Run; International Association of Campus Law Enforcement Administrators; Board member

**Professional experience:** Behavior Support Technician (Springfield Public Schools); Retired Police Officer

\*\*\*\*

**Nominee name:** Robert Schlichting

**Home city and state:** Frohna, MO

**Age:** 69

**Congregational membership:** Concordia Lutheran Church – Frohna, MO

**Past service in congregation/District/Synod:** Chairman; Treasurer; Elder; School Board member

### **LCMS Committee on Nominations**

One to be elected

**Nominee name:** Rev. David Gruenwald

**Home city and state:** St. Louis, MO

**Age:** 35

**Congregational membership:** Lutheran Church of the Resurrection – St. Louis, MO

**Congregational office held (if applicable):** Senior Pastor

**Past service in congregation/District/Synod:** Circuit Visitor (Albany, NY Circuit 2, Atlantic District); served on various task forces in Atlantic District, LCMS; Missouri District Endorsement – Seminary interviews

**Participation in civic/community affairs:** Green Park School Board; Lutheran Elementary School Association Board

\*\*\*\*

**Nominee name:** Rev. Samuel Powell

**Home city and state:** Jefferson City, MO

**Age:** 38

**Congregational membership:** Trinity Lutheran Church – Jefferson City, MO

**Congregational office held (if applicable):** Senior Pastor (2019-present); Associate Pastor (2010-2019)

**Past service in congregation/District/Synod:** Missouri District Secretary (2018-present); Chair, Missouri District Constitution Committee (2015-2018); Secretary, Missouri District Constitution Committee (2018-present); Missouri District Nominating Committee (2018-present)

**Participation in civic/community affairs:** Jefferson City Fire Department Chaplain (2017-present); Riverview Cemetery Board of Directors (2020-present); American Red Cross Health and Safety Instructor (2003-present)

### **LCMS Committee on Nominations - Alternate**

One to be elected

**Nominee name:** Rev. Charles Henrickson

**Home city and state:** St. Louis, MO

**Age:** 69

**Congregational membership:** St. Matthew Lutheran Church – Bonne Terre, MO

**Congregational office held (if applicable):** Pastor, St. Matthew Lutheran Church – Bonne Terre and Grace Lutheran Church – De Soto

**Past service in congregation/District Synod: Congregations:** Pastor since 1992. **District:** Circuit Visitor (2009-2018); Chair, Pastors' Conference (2012); Vice Chair, Nominations Committee (2015). **Synod:** Pastoral Delegate (2007, 2010, 2016, 2019); Secretary, Elections Committee (2019); visiting professor, Concordia University Chicago (2019-2020); host for various KFUE radio programs.

**Participation in civic/community affairs:** Swedish Council of St. Louis

**Professional experience:** STM in Exegetical Theology; PhD work in Biblical Studies. Speaker for conferences in Sweden and Indonesia. Teaches Greek, Latin, and Theology classes online.

\*\*\*\*

**Nominee name:** Rev. Brian J. Thorson

**Home city and state:** Lexington, MO

**Age:** 44

**Congregational membership:** Grace Evangelical Lutheran Church – Lexington, MO

**Congregational office held (if applicable):** Pastor at Grace (2016-present)

**Past service in congregation/District/Synod:** Minnesota South District Board of Directors (2007-2009); Minnesota South District Fourth Vice President (2008-2009); Synod Convention Delegate (2010 and 2016)

**Participation in civic/community affairs:** Board member for Bridge of Hope Pregnancy Center in Richmond, MO (2021)

**Professional experience:** LCMS pastor since 2005

## Report of the President to the 2022 Missouri District Convention

[R-1]

Following the 2018 District Convention, the Missouri District leadership set out with plans and goals for this triennium. However, like so many plans that have been made throughout history, but especially during the last two years, we have been forced to adapt. Wise Solomon wrote, “Many are the plans in the mind of a man, but it is the purpose of the LORD that will stand.” While there was much accomplished related to the strategic plan during what would become a quadrennium, there were also new opportunities for support of congregations, schools, and church workers as we navigated the challenges associated with the pandemic together. Our consistent prayer has been for the ongoing proclamation of the Gospel through our congregations and schools, even reaching new people. The District leadership went back again and again to our mission of “serving and encouraging” the congregations, schools, and church workers of the Missouri District.

The 2018-2022 quadrennium saw new initiatives and causes for celebration across the District even with the many challenges. One of the highlights was the launching of *SHINE!*, a District-wide Servant Event that involved more than 130 groups and over 5,100 people. As we are currently gearing up for the 2022 *SHINE!* Servant Event, new groups from congregations and schools are already registering to participate. Our prayer is that our service to our neighbors would not be confined to weekly events, but would be part of our vocation as Christians and a way of life for a congregation.

### **Critical Targets**

The Missouri District Board of Directors adopted the following critical targets for the staff and leadership for what was expected to be a triennium.

- **Healthy Servants** – The District staff and leadership continued to emphasize church worker health through our professional conferences for church workers, providing wellness resources to congregations and schools in support of church workers, orientation programs for new pastors, teachers, and parish-based commissioned ministers. Unfortunately, a planned Grace Place Wellness retreat for Missouri District church workers was cancelled due to the pandemic. Much support was provided to our church workers through staff members Rev. Gene Wyssmann and Rev. Marty Hasz and our Church Worker Care Team. The pandemic brought additional challenges to our church workers, and assistance was provided through regular Zoom meetings for pastors and school administrators in particular. DOXOLOGY, a LCMS Recognized Service Organization, provided Respite Retreats for pastors and commissioned ministers that were a great blessing to many.
- **Healthy Congregations** – The district has offered training and support for congregations through our E<sup>2</sup> (Encourage and Equip) conferences, Tell the Next Generation conferences, and in the area of reconciliation through a partnership with Ambassadors of Reconciliation. The E<sup>2</sup> conferences were held in 2020 and 2022 in five regions across the state. The conferences cover topics to assist elders and other lay leaders in topics ranging from youth and family to reconciliation and shared ministry. Additionally, the District offered two Tell the Next Generation conferences. In 2019, the conference was held in St. Charles and covered topics to assist congregations in supporting families with early childhood children. The 2021

conference was shifted to an online format and focused on families with adolescent children. The District has worked previously with Ambassadors of Reconciliation (AoR) to provide training and resources for congregations and schools in addressing conflict biblically. Through this partnership, we were able to offer a six-week online coaching practicum through AoR for Missouri District church workers and laypeople.

- **Healthy Schools** – Key priorities in supporting our schools to be healthy and well-functioning, the District staff and leadership have provided School Board training, an orientation program for new teachers, and mentoring for new principals. Former Director of Schools, Alan Freeman provided regular Zoom meetings for school and early childhood administrators to initially provide online learning and then to navigate the changing protocols after returning to in-person learning. While there have been some short-term shifts to online learning, since the fall of 2021, all of the schools of the Missouri District were meeting in-person.
- **Strengthening Families** – The Tell the Next Generation and E<sup>2</sup> Conferences provided opportunities for assisting congregations in equipping families for faith formation in the home. In early 2022, the District trained fifteen “Tell the Next Generation Coaches” through Dr. Ben Freudenburg, from Concordia Center for the Family. These coaches will be available to assist congregations across the district in providing intentional training and support for families. The effort will be launched at the District Convention.
- **Engaging Communities** – The previous triennium saw an emphasis on community engagement through our Plus One initiative as congregations sought to reach out to their communities in one new way. More than half of our congregations participated in Plus One. In 2021, the District continued an emphasis on community outreach through the *SHINE!* Servant Event. As noted above, more than 5,100 people across the District participated in *SHINE!* I will be able to provide an update at the Convention regarding the 2022 *SHINE!* Servant Event. The District also supported community outreach by providing “Every One His Witness” training materials for every circuit in the District. In addition to the trainings that were offered throughout the circuits of the District, an overview of the materials was provided at the 2020 E<sup>2</sup> Conferences and a condensed online version has been made available to Circuit Visitors for use in each circuit. The Missouri District through the Council on Mission and Ministry (CMM) provides trained facilitators, a mini workshop, and a lending library curriculum for “Every One His Witness.” Facilitators and the mini workshop were developed in response to congregational surveys expressing concern that congregations lacked follow-up with the materials. The shorter workshop is available for use at forums and retreats of circuits or congregations. Depending on local needs, the workshop can range in length from ninety minutes to a half-day retreat. The Missouri District also has obtained limited streaming rights to use the full videos from a District lending library.

### **Support for Congregations and Schools during COVID-19 Pandemic**

Many new challenges arose for congregations and schools since the COVID-19 pandemic began in March 2020. The support for our congregations, schools, and church workers shifted to online. Zoom meetings and a series of Wednesday webinars were offered on topics ranging from COVID protocols and the PPP loans to using technology to assist families in faith formation and dealing with anxiety. An online resources page was added to the website that included a variety of

resources to assist congregations as they tried to “pivot” in so many areas. These resources included a stewardship series, a series of white papers, and videos and links to resources from our Synod partners such as Concordia Plans, Concordia Publishing House, and the Synod. There were times early on during the pandemic when the Zoom meeting would be full with 100 participants and additional sessions had to be offered. While things are certainly different today than in the spring of 2020, there are still many challenges that exist as a result of the pandemic. The District also organized an “Epiphany and Easter Respite” program that provided pulpit supply for parish pastors during the first half of 2021 out of concern for their need for rest, since many had not taken a Sunday off since the pandemic began. Our staff continues to stand ready to provide support and assistance as congregation and school leaders work through these challenging times.

### **Opportunities**

- **Shared Ministry** – The last seven years have seen new shared ministry partnerships developed between congregations in Barnhart and Arnold, New Melle and Wentzville, Knob Noster and the Lutheran Campus Center in Warrensburg, the Bootheel (including congregations in Kennett, Poplar Bluff, Dexter, and Sikeston), and Ste. Genevieve and Crystal City. New shared ministry partnerships are being explored across the District for the sake of the common good of Christ’s Church and our witness and service to our communities.
- **Tell the Next Generation** – Parents are the primary influence in the lives of children. The Scriptures and the Small Catechism teach that the role of teaching the faith to children is primarily the responsibility of parents. Parents play a crucial role in young people remaining connected to the Church in adulthood. Our goal with Tell the Next Generation is to assist congregations in equipping families to teach the faith in the homes.
- **Outreach Opportunities to Refugees and Immigrants** – Missouri District congregations and missions gather for worship in a dozen different languages. The opportunities for reaching diverse groups of people with the Gospel are growing. We are thankful for the work of Christian Friends of New Americans among refugees to the St. Louis area. Our District communications and social media have sought to highlight many of those mission opportunities through congregations, missions, and campus ministries.

### **Challenges**

- **Declining Worship Attendance** – One significant concern is the decline in worship attendance among many congregations. Forty-eight percent of the congregations of the District now have seventy-five or less attending worship. This is why consideration of “Shared Ministry” relationships with other congregations is so important. Congregations working together in collaborative relationships that are more than just financial in nature, as is the case in many dual parish arrangements, enable congregations to consider more than survival.
- **Coping with COVID** – Pastors, DCEs, deaconesses, school administrators, and teachers should be commended for their faithfulness and devotion to their congregations. What began in the spring of 2020 forced hundreds of congregations and schools to adapt quickly and provide online platforms that had in some cases never even been considered. However, as the pandemic has dragged on, these servants, along with elected church and school leaders,

bore the difficult task of determining the protocols to follow to offer in-person worship and learning among frequently changing guidance from the Centers for Disease Control. These servants were faced with difficult decisions and, like all of their labors for the sake of the Kingdom, their sufficiency is in Christ. While some in congregations and schools have been disappointed with some of the congregational and school protocols, it is good for us to give thanks to God for these servants and their labor and leadership offered under extremely trying circumstances.

- **Church Worker Recruitment** – The need for church workers is increasing at an alarming rate, especially for trained Lutheran school teachers. The Convention workbook includes a report on church worker recruitment, retention, and funding and two overtures from the District Board of Directors.
- **Disaster** – Natural disasters are signs of the creation groaning under the effects of sin in our fallen world. Since the last Convention, flooding has been an issue that has affected congregations and their members in 2019 along the Missouri and Mississippi Rivers. While there have been numerous storms and tornadoes, the storm system that blew across the state in December 2021 was especially devastating. The storm system included a tornado that struck the areas around Augusta and New Melle, causing damage to the homes of families from Christ Lutheran Church in Augusta and St. Paul in New Melle. One member from Christ in Augusta died as a result of the storm destroying her home. St. Trinity in St. Louis suffered serious damage to the church and the parish hall as a microburst, as part of the same storm system hit their area.
- **Retention of Youth** – This is a concern expressed in every congregation I visit to discuss the call process. However, there are some creative approaches being considered. The congregations of the Rolla circuit see the challenges clearly with few children in the pews and confirmation students. They are working together to call a staff person to serve all of the congregations of the circuit in support of the congregations' ministry to children, youth, and families.
- **Culture** – The pandemic has somewhat directed our attention away from the influence of the culture upon our families. However, our culture wages a never-ending war on the Church and Her confession of the truth of God's Word, our teaching about issues related to sexuality, marriage, and the sanctity of life, and even the freedom afforded to all citizens in the First Amendment. Our prayer is that our congregations, early childhood centers, elementary schools, high schools, universities, seminaries, and Recognized Service Organizations would remain faithful to the Scriptures and Confessions in boldly professing the truth in our hostile culture.

### **Celebrations**

- **SHINE!**– St. Paul calls the Thessalonians to give thanks in all circumstances. Even in the midst of the pandemic, the *SHINE!* Servant Event saw groups across the state bearing witness to Christ in their communities in word and deed. It is good for us to give thanks for the tremendous response to the first *SHINE!* event and pray for the upcoming event.
- **Generosity of Donors and Congregations** – Like many congregational leaders, District leadership was concerned with the beginning of the pandemic on many fronts including how it would affect giving. However, like in our congregations, God has moved the hearts of His

people to great generosity in the support of His Church and the work of His kingdom. Likewise, donors to the Missouri District have demonstrated great generosity toward the ongoing work of the District, but also for special initiatives such as Tomorrow's Teachers and Preachers (totaling more than \$57,000 for Church Worker Scholarship endowment fund) and the late December 2021 Disaster Response appeal (with gifts of more than \$64,000).

### **Synod Matters**

The Synod was petitioned in late 2020 and early 2021 to delay the Synod Convention to 2023 and to allow districts to delay their respective conventions due to the COVID-19 pandemic. After the ballot initiative passed, the Missouri District Board of Directors voted to delay our Convention to 2022, along with thirty of the thirty-five Districts. Prior to the last several Synod Conventions, the Missouri District Board of Directors has requested exemptions for two electoral circuits each time that do not meet the minimum aggregate communicant membership. While it is important for the District to regularly consider the circuit alignment, it would also be prudent for the Synod to consider the requirements of electoral circuits in light of demographic trends.

### **Transitions**

The Missouri District staff once again saw transitions since the last convention. Rev. Gene Wyssmann retired from his service on the staff at the end of 2019. He was a great blessing to the congregations and church workers of the district in his role of Church Worker and Congregational Health. Rev. Marty Hasz accepted the call to serve in that role, joining the staff in January 2020. Missouri District Director of Schools Alan Freeman accepted a call to serve as Associate Director of School Ministry for the Synod's Office of National Mission, beginning there in January 2022. A search process was launched in December of 2021 to call a new Director of Schools. A call by the District Board of Directors is expected to be issued in February 2022.

### **Quo Vademus**

Where do we go from here? As the last Convention closed in June 2018, none of us could have expected all of the changes that would occur before we would meet again. However, our prayer is that our congregations, schools, church workers, and congregation members would remain faithful to God's Word and bear witness to Christ in a hostile world and in a divided nation. There remains only one thing needful for the people of Missouri and that is Christ and His Word. May God bless us no matter what things may come so that we may tell the next generation the praiseworthy deeds of the Lord!

Respectfully submitted by,  
Rev. Dr. R. Lee Hagan, President

## **Report of the Secretary to the 2022 Missouri District Convention**

[R-2]

According to the bylaws of the Missouri District of The Lutheran Church—Missouri Synod, the District Secretary is tasked with a number of duties, including, but not limited to, supervising the nomination process for the District Convention, serving as a member of and Secretary for the Board of Directors, serving on and as the Secretary for the District Constitution Committee, serving as Secretary of the District Convention, and performing other duties as assigned by the Board of Directors and as required by Synod bylaws.

Regular Board meetings included a review of the District's strategic plans and critical targets, a review of financial statements, and the approval of submitted constitution and bylaw changes that had been submitted to the District's constitution and bylaws review committee. A summary of meetings held since the 2018 Convention follows.

The installation service of President Hagan, District Vice Presidents, and the Board of Directors of the Missouri District took place at the District office in St. Louis, Missouri, on July 26, 2018. Rev. Dr. Matthew Harrison, President of The Lutheran Church—Missouri Synod, installed President Hagan. President Hagan then installed all other officers and Board members. The Rev. Todd Kollbaum of LCMS Rural and Small Town Mission served as the preacher for the service.

At the first Board meeting after the installation service, Mr. Neal Bredehoeft was elected chairman of the Board of Directors. This first meeting served as an orientation for members of the Board. The Board reviewed the duties of the Board of Directors and Convention action that specifically pertained to the Board. There was also a review of policy-based governance and a discussion of standing policies and a process for reviewing those policies. The Board appointed Mr. Jerry Wendt as Treasurer; Mr. Conrad Criggs, Mr. H.W. Meyr, and Mr. Brian Mitchell as lay members of the Board of Directors; and Rev. Jeremy Klaustermeister as an ordained member of the Council on Mission and Ministry. Rev. William Voelker was appointed as Chair of the Constitution and Bylaws Review Committee with Mr. John Christman appointed as a commissioned member of the Committee and Mr. Dale Linneman and Eddie Brinkner as lay members. Rev. Powell continues as Secretary of the Committee. Rev. Todd Zitlow was appointed as District Archivist.

The Board met in a conference call on August 30, 2018. The purpose of this meeting was to appoint Rev. Jason Shaw to the Board of Directors to fill the position of Rev. Rick Cody who took a call out of the District.

The Board met in Dittmer, Missouri, on September 8, 2018 at the Sojourn Retreat Center. This meeting was held in conjunction with a Board retreat that focused on the Board development. Sessions were led by Mr. Jim Galvin. In its meeting, the Board nominated Rev. Tyler Arnold for an open position on the Concordia Seminary, St. Louis Board of Directors and also requested an exemption for the northeast circuit. The Board's standing committees were introduced. The Policy and Governance Committee will include Rev. Sam Powell as Chair with members Brian Debrick, Russell Kruse, Deac. Ruth McDonnell, Brian Mitchell, and Dale Werts. The Finance Committee will include Jerry Wendt as Chair with members Conrad Griggs, HW Meyer, Rev. Jeremy Schultz, and Rev. Jason Shaw.

The Board met in a conference call on September 28, 2018. The purpose of this meeting was to approve the housing allowance resolution for 2019.

The Board met in a conference call on October 17, 2018. The purpose of this meeting was to appoint Deaconess Ruth McDonnell to serve as the Missouri District Board of Directors advisory delegate to the 2019 LCMS Convention and Mr. Alan Freeman as the Missouri District executive staff advisory delegate to the 2019 LCMS Convention.

The Board met in a conference call on November 28, 2018. The District President reported to the Board information from the strategic plan which focuses on Healthy Servants, Healthy Congregations, Healthy Schools, Strengthening Families, and Engaging Communities. Information was also shared regarding the Council on Mission and Ministry. The council will provide assistance with stewardship and the rollout of “Every One His Witness.” The council will also serve as a sounding board for the Tell the Next Generation conference.

The Board met in St. Louis on January 10, 2019 at the District office. The District President shared work that had been done by District staff after the Board retreat at the Sojourn Center. The Board heard information about the District’s care team process as it relates to worker wellness and also heard about the Plus One initiative. The Board also approved an overture to Synod to ask the Synod to move to a four-year convention cycle. The Board appointed Mr. David Castleman as District’s legal council.

The Board met in a conference call on February 11, 2019. The purpose of this meeting was to nominate Rev. Tyler Arnold for an open position on the Concordia Seminary, St. Louis Board of Regents.

The Board met in Kansas City on April 12, 2019 at Redeemer Lutheran Church. In conjunction with this meeting, the Board took a tour of various ministry sites in the Kansas City area. During the meeting, the Board heard a report on the recently completed family ministry conference. The Board also discussed District communications and advancement. The Board continued discussing District-owned property. The Board also approved the presented budget. The Board also approved Columbia, Missouri, as the site of the next District Convention.

The Board met in a conference call on July 9, 2019. The purpose of this meeting was to approve the District’s employee handbook.

The Board met in St. Louis on August 1, 2019 at the District office. Reports to the Board included information on disaster response, healthy workers, donor events, and District staffing.

The Board met in a conference call on October 7, 2019. The purpose of this meeting was to nominate Mr. Loren Lumpe for the Board for National Mission.

The Board met in Concordia, Missouri on October 19, 2019 at St. Paul Lutheran High School. The Board meeting was preceded by a Board retreat that was led by Mr. Paul Hegland. The Board spent the retreat focusing on policy-based governance and understanding the appropriate roles of staff, leadership, the board, and the relationship of all three to District congregations. During the Board meeting, the District President shared information about his work in ecclesiastical supervision. The Board extended a call to Rev. Marty Hasz to serve as Assistant to the President for Church Worker and Congregational Health. The Board adopted most of the Board policy manual that has been under development. The Board also accepted the audit report.

The Board met in St. Louis on January 9, 2020 at the District office. The Board reviewed the strategic plan with the District President and discussed programs and events related to the plan. The Board also focused on advancement plans and events coming up in the new year. The Board authorized negotiations for a move of the District office in the LHM building.

The Board met via Zoom on April 3, 2020 in its first meeting since the start of the pandemic. The Board talked about financial impacts and took action regarding a Payroll Protection Program loan. The Board also discussed District-owned property.

The Board met via Zoom on June 16, 2020. The Board heard a report regarding the work LCEF had done with congregations and ministries since the start of the pandemic and also discussed the state of church worker wellness.

The Board met via Zoom on September 16, 2020. The Board received information about the move to new office space and the work the District was doing in regards to connecting to congregations and professional church workers during the pandemic. The Board continued to review its policy manual. The Board also appointed Kevin Herweck to the Council for Mission and Ministry, replacing Angie Kollbaum who moved out of the District.

The Board met via Zoom on December 17, 2020. The Board heard advancement updates and plans and also discussed church worker wellness in light of COVID-19. The Board also discussed the possibility of the District Convention being postponed. At this meeting, Mrs. Janet Profilet, principal at St. Paul – Des Peres, was appointed as a commissioned member of the Board of Directors.

The Board met via Zoom on January 14, 2021. The Board heard information regarding LCMS educational ministries and their response to COVID-19. The Board also heard concerns related to our Lutheran schools and the difficulties that are being faced by our churches, schools, administrators, and educators. President Hagan updated the board on critical targets, especially focusing on healthy servants, healthy congregations, and healthy schools. President Matthew Harrison and Vice Presidents Lange and Ball joined the Board as part of their visitation of all Districts.

The Board met via Zoom on February 18, 2021. The Board met for the purposes of formally postponing the Missouri District Convention from June 13-15, 2021 to June 12-14, 2022. The Convention will remain at the Holiday Inn Executive Center in Columbia, Missouri.

The Board met via Zoom on May 24, 2021. The Board heard ongoing plans for the 2022 District Convention as well as information regarding the budget for the next fiscal year. The Board also heard information regarding District staffing and evaluation of needs in light of the previous fifteen months. The Board was able to celebrate with staff the success of the statewide *SHINE!* Servant Event with over 5,000 participants across the District.

The Board met in St. Louis on July 22, 2021 at the District office. The Board received information about District critical targets and upcoming projects. The Board also heard a presentation on church worker wellness and fruitful ministry. The Board also clarified the appointment of District auditors, noting that the audit firm appointed previously (Brown Smith Wallace, LLC.) had been acquired by Armanino, LLC. The Board also took the opportunity to continue to review the Board's policy manual.

The Board met in St. Louis on October 11, 2021 at the District office. The Board was presented with information regarding family ministry plans within the District as well as service opportunities, especially as they related to the upcoming *SHINE!* 2022 event. The event has been set for April 22 through May 1, 2022. The Board also received information about District's communication strategy and the desire to increase our email contacts and targeted communications. The Board was also presented with an unqualified audit opinion. The Board passed several resolutions at this meeting including an amendment to the District bylaws to be sent to the Convention cleaning up language related to the 2018 Convention, a resolution setting the Convention assessment; a resolution to acquire the assets of Immanuel Lutheran Church, Princeton, Missouri; a resolution to dispose of the real property of Immanuel Lutheran Church, Princeton, Missouri; and a resolution to set the base salary for fiscal year 2022-23 and for calendar year 2023.

The Board met via Zoom on January 13, 2022. The Board heard from an LCEF advisor regarding the Ministry Clarity process and how the District can move forward. The Board also heard reports about staff needs, the upcoming Convention, and mission advancement. The Board approved an overture sending a bylaw revision to the District convention, as well as an overture regarding church worker recruitment.

The Board met via Zoom on February 7, 2022. During this Zoom meeting, the Board extended a Divine Call to Mr. Joshua Swartz to serve as Assistant to the President for Lutheran Schools. The Board also approved an overture regarding District bylaw revisions to be sent to the 2022 District Convention.

Respectfully submitted by,  
Rev. Samuel Powell, Secretary

## Report of Missions to the 2022 Missouri District Convention

[R-3]

### **Convention Resolutions**

Two key resolutions of the 2018 Missouri District Convention are noteworthy to address in our work together as a District in Missions.

#### **1-01 The Plus One Initiative**

This resolution celebrated our efforts begun in 2016 for every congregation to take one new step into their communities. The process was supported by trained coaches walking alongside of congregations to help identify mission opportunities, to design simple strategies of community engagement, and to resource and equip congregations to take that one new step. Our Convention celebrated this initiative and encouraged the process to add congregations and schools. We are pleased to report that Plus One has engaged 164 congregations and schools. Plus One has inspired mission and outreach across the District. Congregations and schools—regardless of size, demographic, or and location—discovered new mission opportunities. Plus One also built stronger ties among us as a District. Relationships grew stronger between District staff, pastors, and congregations because of our work together in the process. COVID-19 didn't end Plus One. It gave birth to *SHINE!* and the thousands of people across the Missouri District who are serving in their communities.

#### **1-04 Immigrant and Ethnic Community Outreach**

This resolution gave thanks for the nations coming to us and thanks for those engaged in these ministries. It further challenged congregations to identify ethnic movements in their communities, equip members for ethnic outreach, and partner with one another to reach new Americans. As a result of this emphasis, the immigrant and ethnic ministry of our District has substantially increased over the past four years. There are over a dozen languages spoken in our churches today, connecting hundreds of immigrants with our congregations every Sunday. Together we have planted new churches among the Congolese, Nepalese, Oromo (Ethiopian), and Kunama (Eritrean) people. We are partnering with veteran pastors and Concordia Seminary, St. Louis to identify, mentor, and theologically train immigrant church workers through the Ethnic Immigrant Institute of Theology (EIIT) at Concordia Seminary. Since our last Convention, we have gone from zero to seven immigrant students studying at the seminary. They are serving our Missouri District congregations and immigrant communities. This is the result of intentional efforts to partner with local pastors who identify, equip, and support our immigrant church workers. Learning cohorts are supporting our current students and preparing future students. We are also partnering with traditional English-speaking congregations to build strong relationships with new immigrants so that we support their English-speaking children in multi-ethnic settings.

### **The Campus Ministry Network**

The 2019 formation of the District’s Campus Ministry Network was in response to the compelling need for encouraging and equipping congregations for the campus mission field of next generation leaders. The network, facilitated by Campus Lutheran Church in Columbia, includes fourteen congregations and RSOs serving twenty-one campuses throughout the state. With our “Meet the Missionaries” webinars, we introduced congregations to the vast mission field among our campuses in a state home to sixty-seven colleges and universities with approximately 250,000 students. It is also noteworthy that prior to COVID-19, the international student population in Missouri was increasing at a ten percent annual growth rate and impacting a state-wide student population of over 25,000. The network provides support for communications, student referrals, support for church workers and volunteers. The network also holds an annual March “GO Leadership Retreat” designed to encourage and equip students as mission leaders.

### **Churches Planting Churches**

Our Synod recognized the importance of church planting at its last convention (2019 resolution 1-02), and it is an emphasis in the Synodical process, “Making Disciples for Life.” Our Missouri District has a rich history of church planting. At the same time, this can be a challenging issue when congregations are struggling with shortages of resources, members, and pastors. In 2019, we began a process to help congregations of all sizes examine church planting from a fresh perspective. It is a process that supports both struggling and growing congregations. The pilot involved eight planting teams from thirteen congregations who had expressed an interest in church planting. The initial three-day intensive examined biblical principles of church planting, followed by initial strategic planning steps using these principles to multiply their ministries. The intensive experience was followed up with a year or more of walking with trained coaches. Participants discovered that church planting does not always need to involve new buildings and staffing. A rural and small-town church drafted a plan to expand their ministry footprint to neighboring communities. Two different clusters of churches began work on regional collaboration strategies for mission. Three churches with planting experience devised strategies to multiply their ministries. A church-school ministry designed a multi-campus approach to missions. Another church set aside building expansion to consider multiplying to a second location in a growing area of their region.

### **Military Missions**

The Missouri District’s partnership with our churches at St. Robert and Knob Noster has steadily strengthened our mission outreach to the military community. Prior to COVID-19, these congregations had a mission strategy focused on building sustainable relationships with those in military service regardless of where they lived. They were training and equipping military personnel to be church leaders and church workers. They were developing podcasts, streaming services, and forming networks to provide the support of a church to our military servants wherever they were sent. When COVID-19 struck, these ministries were strongly positioned to continue serving their communities. Additionally, St. Robert celebrated enrolling MP CIS Warrant Officer Justin Cullen first into Military Chaplaincy and later full-time studies at

Concordia Seminary in St. Louis. He has since graduated and is now ordained as pastor of Faith Lutheran Church in Sullivan, Illinois.

### **Shared Ministry with Mission Focus**

A major new emphasis of District missions has been the effort to work with congregations considering shared ministry strategy with a mission focus. These are congregations of all sizes who are willing to work together, sharing staff, volunteers, facilities, and programs as stewards of their mission field. Circuit Visitor training, congregational retreats, circuit forums, and even our Encourage and Equip conferences are introducing pastors and congregations to a process of designing a shared ministry with a mission focus. Using a toolbox called “Seven Models of Shared Ministry,” congregations work together to design their shared ministry. The District provides facilitators, coaching, and grants to assist congregations in these processes. In just the past two years, twenty congregations have been actively designing and implementing a shared ministry for mission approach.

Respectfully submitted by,  
Rev. Bill Geis, Assistant to the President for Missions and Congregational Services

## Report of Schools to the 2022 Missouri District Convention

[R-4]

### Elementary Schools

Number of schools: 49 Enrollment: 8,959		
<b>Teachers</b>		
Rostered	340	43%
Non-rostered	454	57%
<b>Church Affiliation</b>		
Lutheran		54%
Non-rostered		46%

### High Schools

Number of schools: 9 Enrollment: 1,872		
<b>Teachers</b>		
Rostered	83	37%
Non-rostered	144	63%
<b>Church Affiliation</b>		
Lutheran		60%
Non-rostered		40%

### Early Childhood Schools

Number of schools: 45 Enrollment: 2,350		
<b>Teachers</b>		
Rostered	32	11%
Non-rostered	255	89%
<b>Church Affiliation</b>		
Lutheran		13%
Non-rostered		87%

### **Support for Schools during COVID**

Al Freeman held several Zoom meetings with the District principals on issues dealing with the COVID pandemic. Those sessions included:

- General State of the School
- Information on Government Programs for Schools
- Information on Virtual Education
- Virtual NLSA Visits
- Support and Affirmation for Each Other
- 2021 In-Person Teacher's Conference

In addition, two retired individuals contacted each school by phone to see how they were doing. Many of the schools showed a small increase in enrollment because of the in-person learning and the daily virtual learning.

### **New Teacher and New Principal Mentoring Programs**

Both programs were put on hiatus because of COVID. The goal was to get both back up and running this year; however, because of COVID and the fact that teachers/administrators had so much on their plate it was not a good restart. The program is there and ready to continue and does have an online component that is ready to be rolled out.

The program was rolling along with great participation the first couple of years and is much needed, so the return will be positive. There will be multiple new principals to the Missouri District next year, so that too will be a good new jump-start to the program. Royce Hartman and Al Freeman held a session for New and New to the Missouri District educators and administrators at the November Educators' Conference. The plan is to hold another session in April.

Cary Stelmachowicz, Brandon Marolf, Royce Hartmann, and Mel Sandfort have been recruited to be the program leaders.

Currently, we are creating a baseline Missouri District curriculum that all Missouri District schools can utilize. This will hopefully benefit administrators by taking something off of their plate and will benefit educators as well as provide for NLSA accreditation. We have also negotiated with NWEA to provide reports that will combine the Missouri District schools that utilize NWEA for standardized testing into a Missouri District report, so they can better analyze results in comparison to other Lutheran schools.

Financial Aid Granted 2018-2019		
Type	Number of Individuals	Total Granted
High School	6	\$2,750.00
University	27	\$47,100.00
Seminary	20	\$40,000.00
<b>Total</b>	<b>53</b>	<b>\$89,850.00</b>

Financial Aid Granted 2019-2020		
Type	Number of Individuals	Total Granted
High School	1	\$100.00
University	25	\$41,750.00
Seminary	22	\$41,250.00
<b>Total</b>	<b>48</b>	<b>\$83,100.00</b>

Financial Aid Granted 2020-2021		
Type	Number of Individuals	Total Granted
High School	4	\$1,000.00
University	22	\$35,300.00
Seminary	31	\$58,450.00
<b>Total</b>	<b>57</b>	<b>\$94,750.00</b>

Financial Aid Granted 2021-2022		
Type	Number of Individuals	Total Granted
High School	5	\$1,250.00
University	21	\$34,850.00
Seminary	29	\$55,650.00
<b>Total</b>	<b>55</b>	<b>\$91,750.00</b>

Respectfully submitted by,  
Mr. William Cochran, Interim Assistant to the President for Lutheran Schools

## **Report of LCEF to the 2022 Missouri District Convention**

[R-5]

### **Mission**

The mission of Lutheran Church Extension Fund is to support The Lutheran Church—Missouri Synod by ensuring that financial resources and related services are available now and in the future.

### **Organization Overview**

Since 1847, The Lutheran Church—Missouri Synod (LCMS) has pursued its mission to “vigorously make known the love of Christ by word and deed within our churches, communities, and the world.”

Lutheran Church Extension Fund (LCEF) is an organization that empowers ministry through investments, loans, and support services. Incorporated in 1978, LCEF continues a long history of church extension fund service to the LCMS and its individual and corporate members.

We’ve grown from a mere \$100 million when LCEF was first incorporated in 1978 to over 60,000 faithful Lutheran investors with over \$2.1 billion dollars in total assets.

Historically, church extension operations have centered on loans made possible through investments and gifts from dedicated church members and supporters. Today, LCEF has expanded its offerings to include resources that define opportunities, design solutions, and align resources that propel the Kingdom forward using a ministry clarity process and capital campaigns as well as real estate solutions to help develop and/or execute the best strategies to support ministry objectives.

Our strong and stable financial base represents the important role LCEF plays in supporting the LCMS now and how it will continue that support long into the future.

We use investments to support the work of thousands of LCMS individuals, congregations, schools, and organizations. They fund home loans for rostered church workers. They support the renovation and construction of sanctuaries, senior living communities, fellowship halls, Lutheran schools, early childhood centers, and much more.

Rev. Bart Day serves as president and CEO and reports to a twelve-member Board of Directors. LCEF employs over 116 people located in St. Louis and more than 35 employees in 31 LCMS member Districts throughout the United States. LCMS ministries connect to LCEF through their District Vice President (DVP). DVPs are supported by the national office staff in St. Louis.

For over forty-three years, our mission has been to make sure “financial resources and related services” are available for the church; we intend to keep doing it for the next forty years and beyond.

### **Economic Overview**

The year 2021 has been volatile, and looking back at the past twelve months, it's clear that some aspects of the economy have improved greatly while others remain challenged by the pandemic. The U.S. economy has continued to improve since the onset of the 2020 pandemic. Q3 of 2021 expanded by over 30 percent, and although a record, it was not enough to offset earlier losses, including the Q1 five percent decline in gross domestic product (GDP) at an annual rate, signaling the onset of the 2020 recession.

The new recession, which began in March 2020, ended 128 months of expansion, the longest in U.S. history. In Q2, the economy contracted by a record 31.2 percent. Quarterly GDP had never experienced a drop greater than 10 percent since record-keeping began in 1947.

In April 2020, retail sales were down 14.7 percent as officials closed nonessential businesses, but by May, sales recovered, increasing by 18.3 percent as shops and restaurants slowly reopened safely. While there have been several months in late 2020 and early 2021 with small declines, none have been as dramatic, and by June 2021, sales were up 0.6 percent.

The Federal Open Market Committee (FOMC) has remained committed to a low interest rate environment and has held the benchmark rate at its current level of 0.1 percent until inflation reaches two percent over an extended period of time. The pandemic also restarted the FOMC's quantitative easing program, which grew their balance sheet to its current level of \$8.1T as of June 2021. Speculation has begun regarding the timing of their tapering of the security purchases. The FOMC has remained patient while inflation has been on the rise. Time will tell if, or to what degree, the current inflation is transitory.

Throughout the challenges over the past twelve months, LCEF has worked with our advisors to navigate the volatile investment markets. With their help, we have been able to strengthen our capital position and better position LCEF for future growth. While the financial markets provided many challenges, we saw FY 2021 close out with gains of over \$15.5M.

### **LCEF Impact in the Missouri District**

The last "triennium" was District Vice President Casey Carlson's first full triennium in leading the Missouri District's Lutheran Church Extension Fund program after joining the District and LCEF in March of 2017.

The Missouri LCEF program was blessed with new and exciting work over these past three plus years. Over \$32 million in new loan funding was approved and distributed across the Missouri District. In addition to new lending opportunities, the program experienced great growth in the strategic ministry planning work through LCEF's Ministry Clarity process with congregations and RSOs throughout the District. This exciting work cannot happen without our faithful investors. Since the end of the last triennium, total investments increased from \$99.5 million as of June 30, 2018 to \$111.5 million as of December 31, 2021. We give thanks to these investors who continue to put their faith and trust in LCEF!

The following summarizes the financial position of the LCEF Missouri District program. As of December 31, 2021, seventy-four District schools, congregations, and the Missouri District itself

have \$117.5 million in LCEF loans. There are 3,892 investors with a total of \$111.3 million invested at LCEF. Total assets of the Missouri District Program were \$125.4 million, including net assets of \$18.1 million. Praise God for this incredible support of ministry in Missouri and throughout the LCMS!

Respectfully submitted by,  
Mr. Casey Carlson, Assistant to the President LCEF

## Report of CFO to the 2022 Missouri District Convention

[R-6]

The congregations of the Missouri District support the work of the District and national ministries of Synod through monetary gifts, the talents of many volunteers and elected workers, and the prayers of countless others. Receipts from congregations in the most recent fiscal year were \$2,572,852. The District strives to be good stewards of the precious gifts and resources we receive. It is through these gifts that we are able to fulfill our mission of serving and supporting congregations and church workers in their ministry as they do the important work of reaching out into the world with the Gospel.

In each of the prior four years, the Missouri District has received an unqualified opinion from the independent audit firm Brown Smith Wallace, LLC. or Armanino, LLP. In part, this opinion states: “In our opinion, the financial statements present fairly, in all material respects, the financial position of the District as of June 30, 2021, 2020, 2019 and 2018, and the changes in its net assets, and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.” The full audited financial statements are available on the District website.

Below is a chart of selected financial information, taken from the most recent four years’ audited financial statements.

Respectfully submitted by,  
Mr. Peter Krege, Chief Financial Officer

Table of Selected Missouri District Financial Information				
For Fiscal Years Ending June 30	2021	2020	2019	2018
<b>Total Assets</b>	\$5,018,090.00	\$4,346,491.00	\$4,668,080.00	\$5,021,690.00
<b>Total Liabilities</b>	\$702,232.00	\$823,445.00	\$926,797.00	\$1,037,131.00
<b>Total Net Assets</b>	\$4,315,858.00	\$3,523,046.00	\$3,741,283.00	\$3,984,559.00
<b>Unrestricted Support from District Congregations</b>	\$2,572,852.00	\$2,480,510.00	\$2,597,083.00	\$2,615,861.00
<b>Unrestricted Support of Synod</b>	\$514,580.00	\$496,102.00	\$519,417.00	\$523,175.00

## Report of Church Work Recruitment, Retention, and Financial Support to the 2022 Missouri District Convention

[R-7]

The District leadership met with Rev. Dr. James Baneck, Executive Director of Pastoral Education for the Synod, who is responsible for “Set Apart to Serve,” the Synod’s emphasis on church worker recruitment. The Synod’s efforts will include developing resources for assisting in promoting church work vocations. Some of the data Dr. Baneck has shared includes the responses to the following question:

Do you talk about church work with children in your church or school?

Have You Discussed...			
How you selected your career/vocation			
Regularly	Sometimes	Occasionally	Never
6.8%	33%	44.7%	15.5%
Why you became a church worker			
Regularly	Sometimes	Occasionally	Never
7.7%	40.8%	39.3%	12.2%
Who (on earth) was the biggest source of motivation and inspiration to become a church worker			
Regularly	Sometimes	Occasionally	Never
7.9%	28.5%	44.4%	19.3%
What are the characteristics of successful church workers, what gifts they have, what gifts they are trying to develop			
Regularly	Sometimes	Occasionally	Never
11.3%	37.4%	35.2%	16%
What gives church workers joy			
Regularly	Sometimes	Occasionally	Never
19.1%	40.6%	30.9%	9.5%
What is the biggest challenge in the church worker’s role			
Regularly	Sometimes	Occasionally	Never
7.7%	40.8%	39.3%	12.2%

The Blue Ribbon Committee on Lutheran Schools was formed in 2016 and presented its final report to the 2019 LCMS Convention. The report includes a number of recommendations for the future for Lutheran schools, but recommendations regarding the economic needs related to Lutheran teachers are particularly germane to the topics of recruiting and retaining church workers. The recommendations (*2019 LCMS Convention Workbook*, p. 344) include the following:

- Ask Concordia University presidents to explore and strategize ways to continue to provide outstanding financial aid and scholarships to those students studying to become Lutheran church workers.
- Provide incentives for teachers: rent coverage, a signing bonus, debt reduction, possibly a congregation member who is identified by the pastor to adopt the graduate as a guardian angel (that angel could give a monetary gift monthly for one year, e.g.), tuition breaks for their children who attend their Lutheran school, etc.
- Seminaries and Concordias to continue to teach sound personal finance strategies to future teachers and pastors.
- Encourage all congregations and schools to implement Concordia Plan Services church worker salary modeler when determining teacher and administrator salaries.
- Encourage the LCMS in convention to recommend that the Lutheran Church Extension Fund (LCEF) and the LCMS Foundation explore ways to minimize student indebtedness along with the Concordia University System.

The orientation programs for pastors, teachers, and parish-based commissioned ministers were developed to support the workers during the early years of service. For the teachers, the multi-year orientation is intended to assist in the issue of retention of teachers. These orientations have also provided the District staff with a greater understanding of the financial and personal challenges that come along with training for and beginning church work vocations today.

The District leadership has also engaged in a series of conversations with the administrations of each of our Concordia Universities to discuss the need for church work recruitment, in particular for Lutheran teachers. The universities expressed a sincere desire to partner with the District in these efforts. These discussions also included conversation about how congregational and District aid is processed in relationship to the students. Each university confirmed that such external aid goes on top of the university scholarships and aid to reduce the cost for the student. The District Board of Directors has submitted two overtures in advance of the Convention to develop a strategy for our work in recruiting church workers in conjunction with the Synod, universities, and seminaries, as well as a plan for providing increased financial support for those who seek to prepare for church work vocations. Our prayer is that the church work recruitment will be more than just words on pages in a Convention workbook, but something that is lived out in the congregations, schools, and homes of our District. Please pray that the Lord of the harvest will send out laborers into His harvest!

Respectfully submitted by,  
Rev. Dr. Lee Hagan, President

## **Report of Council on Mission and Ministry to the 2022 Missouri District Convention**

[R-8]

### **Founding and Organization**

The Council on Mission and Ministry was created by the 2018 Missouri District Convention, Resolution 4-02A. The Convention elected ordained members Rev. Brad Zerkel (six-year term) and Rev. Randy Asburry (three-year term), commissioned members Ms. Leah Kortmeyer (six-year term) and Mr. Clint Colwell (three-year term), and lay members Mrs. Angela Kollbaum (six-year term) and Mr. Scott Davis (three-year term). Rev. Jeremy Klaustermeier was appointed by President Hagan. In March 2021, Kevin Herweck replaced Angela Kollbaum by presidential appointment.

At its first meeting following the Convention (July 26, 2018), the Council elected Scott Davis to serve as Chair, Leah Kortmeyer as Vice Chair, and Rev. Randy Asburry as Secretary.

The Council is tasked with working closely with the District staff and serving as a sounding board for many areas of the District's work. In its advisory capacity it takes on special projects and gives advice and counsel to assist District staff. In order to provide assistance to the president and staff of the District, the Council was given responsibility for the following 2018 Convention resolutions:

- Res. 1-01 – To Encourage Participation in Missouri District Plus One Initiative
- Res. 1-03 – To Encourage Congregations to Equip Members to Be Faithful Witnesses
- Res. 2-02 – To Celebrate and Encourage Youth and Family Ministry
- Res. 2-03 – To Encourage Support of High School Peer Ministry Training
- Res. 2-04 – To Support the Teaching of the Faith in the Home (This resolution falling primarily to District staff and a task force, with the Council serving as a sounding board.)

The Council is also given the responsibility to “Assist and advise local congregations in the development and promotion of an adequate stewardship program (Synod bylaw 4.6.1.a)” (Missouri District bylaws, V, D, 3).

Two subcommittees were formed – one for promoting stewardship, the other for equipping members to be faithful witnesses through the use of “Every One His Witness” (E1HW) materials. Rev. Randy Asburry, Rev. Jeremy Klaustermeier, Angela Kollbaum, and Rev. Bill Geis have served as the Council's stewardship subcommittee. Scott Davis, Clint Colwell, Rev. Brad Zerkel, and Leah Kortmeyer have served as the Council's E1HW subcommittee.

### **Defining the Council's Role**

On September 7-8, 2018, a joint planning retreat was held for the Board of Directors and the newly formed Council on Mission and Ministry. One major purpose was to define the purpose and role of the Council in advising the president. As “extra arms” of the president, the Council's role is best expressed, not as management, but as a think tank for big thinking and a sounding board for District initiatives and activities. Rather than “rubber stamping the CEO,” the Council seeks to flesh out policy as it listens to and advises District staff. The Council strives to be a

voice of encouragement for staff and an advocate for all things District. We also discussed and adopted an “R & D (research and development) concept” for the Council’s work.

### **Advocacy Work**

The Council’s support and advisory role manifests itself in advocacy for ministries and activities carried out by District staff. The Council has supported, encouraged, and worked with Dan Kreienkamp, Assistant to the President for Family Life and Ministry. The Council appreciates Dan’s service in overseeing the Junior High Youth Gathering, the Senior High Youth Gathering, Peer Ministry Training events, and Lutheran Youth Fellowship (LYF). Dan asked the Council to consider some key questions:

- In what ways can youth show leadership in the Missouri District? Would it be possible to have youth advisory members on the Council, perhaps from current LYF leadership?
- We already have statewide LYF. What could a regional LYF group do?
- We have a consistent theme of youth becoming leaders and mentors. How can we bring mentors along?

The Council also supports and advocates for Family Ministry summits, E<sup>2</sup> conferences, and Plus One events. While the District itself cannot strengthen families, it can equip congregations to strengthen and equip parents and caregivers to teach the faith in the home. The Council has also received updates and given advice on Healthy Servants (church worker wellness), Healthy Congregations, and fellowship and learning opportunities for deaconesses and DCEs.

When considering Plus One, the Council discussed increasing the number of congregations participating, developing metrics that define Plus One success (e.g. How many people in a congregation participated? How many people Plus One impacted?), and the possibility of grants for Plus One activities.

The Council has also supported and encouraged Leah Sieveking in promoting the District’s *SHINE!* Servant Event.

### **Focal Points**

The predominant use of the Council’s time and energy since the 2018 District Convention has been devoted to two focal points:

1. Promoting Stewardship
2. Encouraging Faithful Witnesses using “Every One His Witness”

#### **1. Promoting Stewardship**

Stewardship – the management of God’s gifts – needs to be kept Gospel-centered and focused on whole-life stewardship. In its work of promoting stewardship, the Council has sought to keep things simple for equipping pastors and providing resources for congregations. The stewardship subcommittee reached out to Rev. Nathan Meador and Rev. Heath Curtis (LCMS Stewardship) for assistance in resources and training. The Council also explored various ways of making stewardship resources available on the District website and Facebook page.

The subcommittee conducted phone interviews with about forty pastors in the Missouri District to obtain feedback on their practices, joys, and challenges in the area of stewardship. The subcommittee then collated the responses from the interviews to prepare materials for E<sup>2</sup> conferences. The E<sup>2</sup> conference breakout sessions on stewardship would include a brief Bible study by a local pastor, a stewardship story told by a layperson, some time for questions and answers, and a “toolbox” of stewardship resources prepared by the subcommittee. Casey Carlson worked with the pairs of people at each E<sup>2</sup> conference.

When the COVID-19 pandemic hit in March 2020, stewardship resourcing was temporarily moved to a special project assignment. Since we anticipated financial struggles due to the challenges of the pandemic, it seemed best to have a faster response to make resources available. Casey Carlson also worked up information and resources for online giving.

## **2. Encouraging Faithful Witness (“Every One His Witness”)**

Encouraging faithful witnesses to Jesus Christ and His Gospel is the joy and privilege of all Christians. To this end, the Council on Mission and Ministry strives to encourage congregations to equip their members in giving faithful testimony to our Lord’s mercy and salvation.

The Council welcomed Rev. Mark Wood to give an overview of the “Every One His Witness” (E1HW) materials, how other Districts are using these materials, and how the Missouri District might partner with the Synod. The Council’s goal has been to promote the use of E1HW in more congregations so that faithful witnessing becomes more of a congregational culture.

The “Every One His Witness” subcommittee has explored several options for promoting the materials and faithful witnessing:

- Provide one E1HW kit to each circuit and leading pastors through one unit at circuit Winkels.
- Recruit an advocate for E1HW in each circuit.
- Continue to run promotional pieces in *The Voice*.
- Contact Circuit Visitors to schedule E1HW training times at Winkels.
- Identify congregations that have purchased E1HW kits and then discern how they have used, or plan to use, the materials and what they are doing for follow-up.

The subcommittee focused on providing one E1HW kit to each Circuit Visitor and introducing the materials to pastors in the circuits. Using E1HW session four, “Listen,” the subcommittee prepared a simple, hands-on, experiential session that would include a video or audio clip from a podcast and discuss reactions. The subcommittee also suggested preparing video sessions to be played at circuit Winkels.

The question guiding the Council’s work with encouraging faithful witnesses and the use of “Every One His Witness” materials is this: “How can we move beyond a ‘one and done’ approach with the materials toward making faithful witnessing part of a congregation’s culture?”

After the pandemic hit, the Council’s work with E1HW turned to making the resource available in condensed form as a practical tool for online webinars. Council members worked on selecting the best five to seven minutes of each E1HW video segment and accompanying questions for discussion to use in half-hour online video sessions on each of the L-A-S-S-I-E segments. This

interactional format would be held in two ninety-minute sessions with a break in between. Council members would plan on presenting the webinar workshops.

The Council has also discussed and begun work on a ninety-second promotional video for the District's E1HW workshops with the goal of sending it to pastors. In preparation for E<sup>2</sup> conferences, the Council has worked on a forty to forty-five minute sectional presentation of the E1HW sessions and scheduling Council members to present at each E<sup>2</sup> conference.

### **Pandemic Pause and Restart**

When the COVID-19 pandemic hit in March 2020, the Council's work was largely put on pause, as it was for congregations, schools, and other ministries of the District. As we continue to come out of the pandemic, we indeed face new challenges, but the work of the church and of the Missouri District continues to be centered on proclaiming the good news of salvation in our Lord Jesus Christ by His death and resurrection for us and for those in our communities.

The Council has repeatedly discussed the need and benefit of reaching out with the Gospel of Jesus Christ in our current time of pandemic, political strife, cultural unrest, etc. People are craving community, peace, and hope. The Lord Jesus has given us this opportunity to bear witness to Him as the true source of community, peace, and hope. To this end, the Council has resumed its labors of encouraging faithful witnessing, stewardship, and the other work of the Missouri District. While we may become frustrated with the slowness of forming a culture of witnessing and stewardship in our congregations, we also trust our Lord, working through His Holy Spirit, to keep us faithful to Him and use us as His instruments to "proclaim the excellencies of Him who called [us] out of darkness into His marvelous light" (1 Peter 2:9).

Respectfully submitted by,

Rev. Randy Asbury, Secretary for Council on Mission and Ministry

## **Report of Constitution Committee to the 2022 Missouri District Convention**

[R-9]

The Missouri District Constitution Committee is composed of Rev. William Voelker, Marshall (Chair); Rev. Samuel Powell, Jefferson City (Secretary); Mr. John Christman, Jefferson City; Mr. Dale Linneman, Columbia; and Mr. Ed Brickner, Bunceton. The Committee meets before regular District Board of Director meetings.

The job of this Committee is to review constitutions and bylaws from new and existing congregations that have been submitted for review. The Committee then either recommends approval by the District Board of Directors or returns the document to the congregation with suggestions for revisions for a resubmittal. The Committee also reviews the District bylaws and suggested revisions and amendments to the document. Of the submissions that the Committee has reviewed, we recommended the approval of thirty-two during the 2018-2022 extended triennium.

The Committee uses the “Guidelines for the Constitution and Bylaws of a Lutheran Congregation,” which can be downloaded from The Lutheran Church—Missouri Synod website in the Commission on Constitutional Matters section. It is recommended that congregations use this as a helpful resource when working on their own constitutions. New constitutions and those that have been revised (as well as inquiries) should be addressed to the President’s office, which will disseminate them to the Committee. Since the committee only meets in relationship to the District Board of Directors, please note that several months may pass before a constitution is reviewed by the committee.

Respectfully submitted by,  
Rev. William Voelker, Chair for Constitution Committee

## Resolution Summaries

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### Missouri Rule

The 2015 Missouri District adopted Resolution 3-04, which creates a standing rule, known as the “Missouri Rule,” which requires for each resolution a summary of how the proposed resolution may be carried out, a delineation of who may be assigned the responsibility for carrying out the resolution, and finally an estimated cost [or savings] to the District.

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#### **Resolution 1-01**

##### **To Encourage Ministry, Congregations, and Schools to Participate in the District *SHINE!* Event**

**Summary:** The resolution encourages all ministries, congregations, and schools to participate in the third District *SHINE!* event during April 14 – 23, 2023.

**Responsibility:** No action required; encouragement and commendation

**Estimated cost:** No additional financial obligation to the District

#### **Resolution 1-02**

##### **To Commend and Encourage Ministry to Immigrants and Refugees**

**Summary:** The resolution commends organizations that faithfully care for immigrants, refugees, and ethnic communities, and encourages congregations, schools, and church workers to do the same.

**Responsibility:** No action required; encouragement and commendation

**Estimated cost:** No additional financial obligation to the District

#### **Resolution 1-03**

##### **To Commend and Encourage Lutheran Campus Ministry**

**Summary:** The resolution gives thanks for the work being done by campus ministries, and encourages:

- congregations to intentionally engage in and support Lutheran campus ministries;
- parents and students to provide contact information; and
- students to actively participate and disciple others for the sake of the Gospel.

**Responsibility:** No action required; encouragement and commendation

**Estimated cost:** No additional financial obligation to the District

#### **Resolution 1-04**

##### **To Encourage Congregational Support for the Military Personnel and their Families**

**Summary:** The resolution gives thanks to the Lord for military congregation members stationed in our communities, and to urge congregations to support military families.

**Responsibility:** No action required; encouragement and commendation

**Estimated cost:** No additional financial obligation to the District

### **Resolution 1-05**

#### **To Encourage Congregational Participation in Lutheran Early Response Teams (LERT)**

**Summary:** The resolution encourages congregational participation in Lutheran Early Response Team (LERT) training, for more effective disaster readiness and response.

**Responsibility:** No action required; encouragement and commendation

**Estimated cost:** No additional financial obligation to the District

### **Resolution 2-01**

#### **Tell the Next Generation: To Encourage the Equipping of Families in Faith Formation**

**Summary:** This resolution encourages congregations and schools to recognize the parental responsibility of intentionally passing on the faith to their children in the home, by equipping parents and participation in the Tell the Next Generation initiative.

**Responsibility:** District staff, congregations, and schools

**Estimated cost:** \$20,000 for first year for training and ongoing support. \$10,000 for second and third years for training and ongoing support

### **Resolution 2-02**

#### **To Encourage Congregations to Collaborate in Shared Ministry Opportunities**

**Summary:** This resolution encourages every circuit to participate in District Missions Shared Ministry Workshops.

**Responsibility:** District staff and congregations

**Estimated cost:** No additional cost to District beyond regular mission budget expenses

### **Resolution 2-03**

#### **To Encourage Church Worker Recruitment**

**Summary:** The resolution proposes that Missouri District leadership and staff work with Lutheran schools, universities and seminaries to develop resources to promote church work vocations.

**Responsibility:** District leadership, youth ministry leaders, District congregations, Convention chaplain (to say a prayer)

**Estimated cost:** \$10,000 per year

### **Resolution 2-04**

#### **To Commend Lutheran Schools, Administrators, and Teachers for their Faithfulness, Especially During the COVID-19 Pandemic**

**Summary:** This resolution gives praise and thanks to God for Lutheran schools, administrators, and teachers for their faithfulness, especially during the COVID-19 pandemic, and encourages congregations to continue their support of Lutheran education, including providing tangible expressions of appreciation.

**Responsibility:** District congregations and staff

**Estimated cost:** No cost to the District

### **Resolution 2-05**

#### **To Commend Pastors and Parish Servants for Their Service during the COVID-19 Pandemic**

**Summary:** This resolution commends all pastors and church servants for navigating and adapting ministry through the COVID-19 pandemic, and that workers still seeking support be encouraged to utilize District aid resources.

**Responsibility:** District staff

**Estimated cost:** No additional cost to the District

### **Resolution 2-06**

#### **To Commend Faithful Care of the Vulnerable**

**Summary:** In witnessing the sinful exploitation of the vulnerable, this resolution praises congregations, members, and church workers who faithfully serve and care for society's most vulnerable, encourages congregations to assist directly, and humbly implores God to bless those efforts.

**Responsibility:** District staff and congregations

**Estimated cost:** No cost to the District

### **Resolution 2-07**

#### **To Commend the Use of Technology During COVID-19 to Proclaim Christ, and to Prioritize the Physical Gathering of the Church**

**Summary:** Recognizing that the COVID-19 pandemic restrictions that limited Christian congregational life, and that many church workers, members, and pastors suffered from physical distancing, this resolution commends congregations and members for using technology to sustain faith. Congregations are further encouraged to respect and engage with those who continue to attend services virtually rather than in-person, due to health concerns, while placing priority upon the physical gathering of their congregation for the Divine Service.

**Responsibility:** District staff and congregations

**Estimated cost:** No cost to the District

### **Resolution 3-01**

#### **To Encourage Synod to Clarify Our Stance on Fetal Tissues and Their Use Related to Pharmaceutical Products**

**Summary:** Resolve that the LCMS direct the Commission on Theology and Church Relations and the seminaries to clarify any theological significance between the different types of fetal tissues used in pharmaceutical experimentation and products.

**Responsibility:** Synod, CTCR, seminaries

**Estimated cost:** No cost to the District

### **Resolution 3-02**

#### **To Encourage Synod to Develop Resources to Aid Congregations and Schools Regarding Gender Identity Issues**

**Summary:** The resolution affirms God's design, and encourages schools to continue compassionately working with those impacted with gender identity issues, and to study and discuss from a Christian perspective. It further memorializes the Synod to direct several agencies to continue to provide resources for the church to confess the truth.

**Responsibility:** Office of National Mission, CPH, seminaries

**Estimated cost:** No cost to the District

### **Resolution 3-03**

#### **To Affirm Biblical Anthropology and Denounce Racism on Anti-Gospel Belief**

**Summary:** This resolution affirms the biblical anthropology of the God-given value and dignity of every person and calls on Concordia Publishing House and CTCR to providing teaching materials to denounce racism and racial division, including studying Critical Race Theory.

**Responsibility:** District staff, Commission on Theology and Church Relations (CTCR), seminaries, schools, and universities

**Estimated cost:** No cost to the District

### **Resolution 4-01**

#### **To Reinstate Term Limits for Circuit Visitors within Missouri District Bylaws**

**Summary:** The resolution asks for a bylaw amendment to add a sentence to Article II.F.2, to restore Circuit Visitor term limits (no more than three consecutive terms).

**Responsibility:** District Secretary

**Estimated cost:** No cost to the District

### **Resolution 4-02**

#### **To Amend District Bylaw 11.D.1.d**

**Summary:** Resolution 4-02 proposes amending bylaw 11.D.1.d to remove conflict.

**Responsibility:** District Secretary

**Estimated cost:** No cost to the District

### **Resolution 4-03**

#### **To Address the Ongoing Financial Challenges of Current and Future Church Workers**

**Summary:** This resolution directs the President and Board of Directors to study the feasibility of a capital campaign to address ministry needs with the District, including increasing the Missouri District Church Worker Scholarship Endowment Fund and other sources for funding student aid and addressing student debt.

**Responsibility:** District Board of Directors and staff

**Estimated cost:** No cost to the District

### **Resolution 4-04**

#### **To Address the Ongoing Financial Challenges of Current and Future Church Workers**

**Summary:** This resolution directs the President and Board of Directors to study the feasibility of a capital campaign to address ministry needs with the District, including increasing the Missouri District Church Worker Scholarship Endowment Fund and other sources for funding student aid and addressing student debt.

**Responsibility:** District Board of Directors and staff

**Estimated cost:** \$10,000 for a feasibility study

### **Resolution 4-05**

#### **To Amend District Bylaw Article X**

**Summary:** This bylaw change is recommended by the Synod Commission on Constitutional Matters to allow the District Board of Directors to make changes to the District bylaws between District Conventions to bring them into conformity with the Synod constitution and bylaws after a Synod Convention makes changes.

**Responsibility:** District Board of Directors

**Estimated cost:** There would be no cost to the District

## Floor Committee One – Witness and Mercy

### Resolution 1-01

To Encourage Ministries, Congregations, and Schools to Participate in the District *SHINE!* Event

*R-1, pp. 30-34*

**Whereas**, our Lord encourages His people to “let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven” (Matthew 5:16); and

**Whereas**, the Holy Spirit works through the witness of God’s people to connect the Gospel to our communities; and

**Whereas**, the Missouri District’s inaugural statewide servant *SHINE!* event from April 16 – 25, 2021, was blessed beyond anything we imagined with over 5,100 servants of our Lord Jesus from approximately 130 diverse ministries, congregations, and schools, all seeing to the concerns of their communities; and

**Whereas**, excitement generated the second *SHINE!* event from April 22 – May 1, 2022, foreshadowing the desire for another statewide servant event in 2023 with an invitation for participation extended to several neighboring districts; therefore, be it

**Resolved**, that the Missouri District in convention thanks God for the talents and skills He has given us and the ability to use them during *SHINE!* so that others may be pointed to Him: and be it further,

**Resolved**, that the Missouri District in convention thanks God for the enthusiasm He has given to Missouri District ministries, congregations, and schools for service; and be it finally

**Resolved**, that the Missouri District in convention encourages all ministries, congregations, and schools to participate in the third District *SHINE!* event during April 14 - 23, 2023.

### Resolution 1-02

To Commend and Encourage Ministry to Immigrants and Refugees

*R-1 pp. 30-34, R-3 pp. 39-41*

**Whereas**, the 2020 census reported that over 4% of the population of Missouri are foreign born persons whom Christ by His blood has “ransomed people for God from every tribe and language and people and nation” (Revelation 5:9); and

**Whereas**, the LORD proclaims His love for the sojourner and that He watches over the sojourner (Deuteronomy 10:18; Psalm 146:9); and

**Whereas**, the LORD calls His people to reflect His love for the sojourner by treating them with justice and kindness (Exodus 22:21; 23:29; Leviticus 19:33; Deuteronomy 10:19; Jeremiah 7:6; Zechariah 7:10; Malachi 3:5); and

**Whereas**, Christ has called His Church to make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that He has commanded (Matthew 28:19-20); and

**Whereas,** Christian Friends of New Americans (CFNA) faithfully cares for immigrants and refugees in St. Louis in body while also making disciples of them; and

**Whereas,** Lutheran Urban Mission Association of Kansas City (LUMA) has served faithfully in partnership and support of the Missouri District's outreach to refugees among the Oromo, Congolese, Mexican, Central and South American peoples; and

**Whereas,** church workers are prepared for service among refugees and immigrants through the Ethnic Immigrant Institute of Theology and the Hispanic Institute of Concordia Seminary—St. Louis; and

**Whereas,** the congregations and schools of the Missouri District of The Lutheran Church—Missouri Synod have great opportunity to similarly serve sojourners independently or in partnership with CFNA and LUMA; therefore, be it

**Resolved,** that the Missouri District of The Lutheran Church—Missouri Synod in Convention commend CFNA, LUMA, the Ethnic Immigrant Institute of Theology, the Hispanic Institute, congregations, congregation members, schools, and church workers who faithfully care for sojourners in body while also making disciples of them; and, be it further

**Resolved,** that the congregations, schools, and church workers of the Missouri District of The Lutheran Church—Missouri Synod be encouraged to care for the sojourners in body while also making disciples of them both independently and through support of and partnership with CFNA, LUMA, the Ethnic Immigrant Institute of Theology, and the Hispanic Institute; and, be it finally

**Resolved,** that the Missouri District of The Lutheran Church—Missouri Synod in Convention humbly implore the LORD, Father, Son, and Holy Spirit, to look with favor upon the sojourners among us and bless our efforts to care for them in body and make them His disciples.

### **Resolution 1-03**

#### **To Commend and Encourage Lutheran Campus Ministry**

*R-1 pp. 30-34, R-3 pp. 39-41*

**Whereas,** “the foolishness of God is wiser than men and the weakness of God is stronger than men” (1 Corinthians 1:25); and

**Whereas,** our college students are faced with unprecedented and unique challenges to their Christian faith while on campus; and

**Whereas,** the Holy Spirit works through ministry to college students to keep them in the faith, sends them as missionaries to share the Gospel, and works through them to call others to follow Jesus; and

**Whereas,** there are thousands of international students studying, living, and working on our Missouri college campuses who do not know Jesus and likely will not make a Christian friend during their time in the United States; and

**Whereas**, International Student Ministry, Inc. purposefully and effectively encourages congregations and individuals to intentionally reach out to international students with the Gospel and friendship; and

**Whereas**, Lutheran Student Fellowship and LCMS U faithfully serve students and Lutheran campus ministry leaders; and

**Whereas**, the Campus Ministry Network of the Missouri District effectively coordinates the collaborative work of the Lutheran campus ministries located in the district; therefore be it

**Resolved**, the Missouri District in convention gives thanks to God for the work being done by International Student Ministry, Inc., Lutheran Student Fellowship, LCMSU, and the Campus Ministry Network of the Missouri District as they minister to students of the faith and outside the faith who are attending college; and be it further

**Resolved**, that congregations that are near institutions of higher education be encouraged to intentionally engage in and support Lutheran campus ministry; and be it further

**Resolved**, that congregations, parents, and students be encouraged to provide student contact information to Lutheran campus ministries; and be it finally

**Resolved**, that students be encouraged to actively participate and bring others into Lutheran campus ministry for the sake of the Gospel.

#### **Resolution 1-04**

#### **To Encourage Congregational Support for the Military Personnel and their Families**

*R-1 pp. 30-34, R-3 pp. 39-41*

**Whereas**, the members of The Lutheran Church—Missouri Synod (LCMS) value the active, reserve, National Guard, and retired military who actively serve their congregations, spurring one another on toward love and good deeds and encouraging one another (Hebrews 10:24-25); and

**Whereas**, military communities have become an integral part of our congregations containing Christians who are uniquely positioned to share the Gospel with other military personnel; and

**Whereas**, Operation Barnabas provides support for military personnel and their families especially during long absences giving them strength to overcome adversities caused by those absences; and

**Whereas**, the military and the LCMS have collaborated to:

- provide Word and Sacrament ministry as an extension of the home congregation;
- establish a home away from home for military congregation members;
- support the military personnel through the challenges of military life;
- foster young adult retention of the military personnel;
- continue to connect with military personnel until permanently stationed; and

**Whereas**, ministry to military personnel has led retired military personnel to pursue a career in professional church work; therefore be it

**Resolved**, that the Missouri District in convention thank the Lord for our military congregation members who are stationed in our communities, assisting them to transition from the kingdom of man to the kingdom of God sharing the Gospel (Romans 13:1-2); and be it further

**Resolved**, that congregation members entering the military be encouraged to list their religious preference as The Lutheran Church—Missouri Synod and not simply Christian or Protestant; and be it further

**Resolved**, the congregations be encouraged to continue sponsoring programs (Operation Barnabas, etc.) that help the military families to live the Christian life; and be it finally

**Resolved**, that members of Missouri District congregations be encouraged to communicate to military members at home and serving abroad in defense of our religious freedoms that they are always in our hearts and minds that they may have confidence in the Lord (Psalm 27).

### **Resolution 1-05**

To Encourage Congregational Participation in Lutheran Early Response

Teams (LERT)

*R-1, pp. 30-34*

**Whereas**, the people of Missouri experience the effects of the broken world in storms, floods, and many other catastrophes as Romans 8:22 says, “For we know that the whole creation has been groaning together in the pains of childbirth until now;” and

**Whereas**, we fear and love God by helping and supporting our neighbor in every physical need, including protecting their possessions and house; and

**Whereas**, events such as Hurricane Katrina and the Joplin tornado prompted our church body to consider how we might more effectively respond to disasters; and

**Whereas**, Lutheran Early Response Teams (LERT) have become an intentional avenue for congregations of The Lutheran Church—Missouri Synod to bear witness to Christ and do works of mercy in the name of Christ; and

**Whereas**, in this last triennium trained LERT provided coordinated witness and mercy efforts following floods, tornadoes, and other catastrophic events throughout the state; and

**Whereas**, LERT trained individuals from Missouri District congregations have also responded to disasters outside Missouri; and

**Whereas**, the congregations of the Missouri District were critical in providing spiritual and physical care to the first responders serving in the midst of such catastrophes; and

**Whereas**, advance planning and preparation are essential to effective mercy response and assistance in disaster situations; therefore, be it

**Resolved**, that the Missouri District in convention give thanks to God that congregations and individuals have eagerly provided effective emergency assistance and response to disasters especially through the work of LERT; and be it further,

**Resolved**, that the Missouri District in convention recognize and commends the work of LERT and encourages district congregations to do the same; and be it further

**Resolved**, that circuits and congregations be encouraged to sponsor and schedule LERT training events during the next triennium; and be it finally

**Resolved**, that the members of Missouri District congregations be encouraged to receive LERT training so that they are prepared and available to respond more effectively to disasters as Galatians 6:2 says, “Bear one another's burdens, and so fulfill the law of Christ.”

## Floor Committee Two – Life Together

### Resolution 2-01

Tell the Next Generation: To Encourage the Equipping of Families in Faith Formation

*R-1, pp. 30-34*

**Whereas**, the LORD commands us to Tell the Next Generation in Psalm 78:5b-7: “He [the LORD] commanded our fathers to teach to their children, that the next generation might know them, the children yet unborn, and arise and tell them to their children, so that they should set their hope in God and not forget the works of God, but keep his commandments”; and

**Whereas**, Moses writes the greatest commandment to be taught in the home all the time and everywhere in Deuteronomy 6:4-7: “Hear, O Israel: The Lord our God, the Lord is one. You shall love the Lord your God with all your heart and with all your soul and with all your might. And these words that I command you today shall be on your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise”; and

**Whereas**, Proverbs 22:6 promises a God-blessed future when we are faithful to our children: “Train up a child in the way he should go; even when he is old he will not depart from it”; and

**Whereas**, Paul in 2 Timothy 3:15 reminds Timothy of the blessing of his upbringing: “...how from childhood you have been acquainted with the sacred writings, which are able to make you wise for salvation through faith in Christ Jesus”; and

**Whereas**, In Ephesians 6:1-4, Paul emphasizes that serving in our calling as children and parents is pleasing to the Lord: “Children, obey your parents in the Lord, for this is right. ‘Honor your father and mother’ (this is the first commandment with a promise), ‘that it may go well with you and that you may live long in the land.’ Fathers, do not provoke your children to anger, but bring them up in the discipline and instruction of the Lord”; and

**Whereas**, Dr. Martin Luther prepared the Small Catechism as a tool for instruction in the home as he notes in introducing each of the chief parts, “As the head of the family should teach them in a simple way to his household”; and

**Whereas**, as of mid-2020, about 26 percent of the world is under 15 years of age ([www.statista.com/statistics/265759/world-population-by-age-and-region](http://www.statista.com/statistics/265759/world-population-by-age-and-region)) and their parents are

1 primarily millennials who believe that attending church once a month means they attend  
2 regularly; and

3 **Whereas**, 25 percent of children whose primary faith influence is the church will remain faithful  
4 in adult life, and 81 percent of children whose primary faith influence is the family will remain  
5 faithful into adulthood (Peter L. Benson, *Congregations at Crossroads: A National Study of*  
6 *Adults and Youth in the LCMS* [Search Institute, 1995], p. 21), which suggests that a home-  
7 centered paradigm is more effective for retention than one that is exclusively church-centered,  
8 and

9 **Whereas**, Christian Smith, the author of *Soul Searching*, says “For better or worse, most parents  
10 in fact still do profoundly influence their adolescents often more than do their peers, their  
11 children’s apparent resistance and lack of appreciation notwithstanding . . . . Most teenagers and  
12 their parents may not realize it, but a lot of research in the sociology of religion suggest that the  
13 most important social influence in shaping young people’s religious lives is the religious life  
14 modeled and taught to them by their parents” (Smith, 2005); and

15 **Whereas**, the Missouri District has partnered with the Concordia Center for the Family to train  
16 coaches to help congregations equip parents to teach the faith in the home as part of the Tell the  
17 Next Generation initiative; therefore be it

18 **Resolved**, that the congregations and schools of the Missouri District recognize the biblical  
19 mandate of parental responsibility to intentionally pass on the faith to their children in the home;  
20 and be it further

21 **Resolved**, that the congregations and schools of Missouri District be encouraged to equip parents  
22 to teach their children the faith in the home; and be it further

23 **Resolved**, that congregations be encouraged to explore creative ways to collaborate in this  
24 important task of equipping parents; and be it further

25 **Resolved**, that congregations and schools be encouraged to participate in the Missouri District’s  
26 Tell the Next Generation initiative by requesting assistance through a trained coach provided by  
27 the District; and be it finally

28 **Resolved**, that the Missouri District leadership continue to provide ongoing training through Tell  
29 the Next Generation conferences, Encourage and Equip (E<sup>2</sup>) conferences and ongoing training  
30 for the Tell the Next Generation Coaches to support our congregations in equipping parents, so  
31 that the homes of our families are places where Christ remains at the center.

**Resolution 2-02****To Encourage Congregations to Collaborate in Shared Ministry Opportunities***R-1 pp. 30-34, R-3 pp. 39-41*

**Whereas**, Shared Ministry is defined by Missouri District staff as: “Congregations coming together as stewards exercising their gifts with a clear vision for making disciples”; and

**Whereas**, as of 12/2019 (pre-COVID) There are 62 congregations with 35 or less in weekly worship in the Missouri District (21%); and

**Whereas**, as of 12/2019 (pre-COVID) The median size congregation has a worship attendance of 77 in the Missouri District; and

**Whereas**, shared ministry has shown opportunities to keep ministry locations viable and enhance their work for the sake of the gospel; and

**Whereas**, the Missouri District has hosted workshops for shared ministry among the circuit visitors, ten of our circuits, and five regional Equip and Encourage (E<sup>2</sup>) conferences; and

**Whereas**, Over the past four years the Missouri District has equipped and/or supported new shared ministry initiatives with a mission focus in over 20 congregations, including but not limited to:

- Arnold and Barnhart;
- Wentzville and New Melle;
- Messiah Independence and Congolese Refugee Ministry; and
- Rolla Circuit Children and Family Ministry Connector

Therefore, be it

**Resolved**, that every circuit be encouraged to participate in District Missions Shared Ministry Workshops; and be it further

**Resolved**, that mid-sized and large congregations be encouraged to explore ways they can proclaim the Gospel of Christ together through shared ministry with smaller partners; and be it further

**Resolved**, that church workers and congregations be encouraged to learn more about shared ministries proactively for their mission potential rather than a reaction to a crisis; and be it further

**Resolved**, that congregations experiencing vacancies be encouraged to consider trained, intentional interim pastors who can help them faithfully explore opportunities for mission in shared ministries; and be it further

**Resolved**, that the Missouri District continue to prioritize shared ministry as one of its main emphases during the next triennium; and be it finally

**Resolved**, that faithful pastors and church workers serving in shared ministries be commended and encouraged to participate in this process so that their congregations for the next generation of leaders and opportunities for shared ministry.

### **Resolution 2-03**

#### **To Encourage Church Worker Recruitment**

*Overture 2-01, pp. 73-74*

**Whereas**, one of the objectives of Synod (Article III – 3 of Synod’s constitution) is to recruit and train pastors, teachers and other professional church workers and provide opportunity for their continuing growth; and

**Whereas**, the numbers of Missouri District students receiving Missouri District church worker endowment scholarship grants has gone from 177 in 2005 to 49 in 2020; and

**Whereas**, the total number of church work students across the Concordia University System has dropped at an alarming rate from 2,613 in the 2005-06 academic year to 787 in the 2020-21 academic year; and

**Whereas**, each year there is an average of three hundred more requests for placement of Lutheran Teacher Diploma graduates from Concordia University System (CUS) schools than are available; and

**Whereas**, there has also been a decline in other church work programs at the Concordia University System schools; therefore be it

**Resolved**, that the Missouri District leadership and staff work with Lutheran school teachers to develop resources and plans for promoting church work vocations within congregations and Lutheran elementary and high schools in Missouri; and be it further

**Resolved**, that the Missouri District leadership and staff work with youth ministry leaders to develop resources and plans for promoting church work vocation among youth across Missouri; and be it further

**Resolved**, that the Missouri District work with the schools of the Concordia University System to recruit students through congregational and District youth activities and promote church work vocations; and be it further

**Resolved**, that the congregations be encouraged to find creative ways to promote and support church work vocations among their children, youth, and adults; and be it further

**Resolved**, that each congregation regularly heed our Lord’s charge to “pray earnestly to the Lord of the harvest to send out laborers into His harvest” by praying for young people to consider church work vocations; and be it finally

**Resolved**, that the convention chaplain lead the convention in a prayer for the schools, universities, and seminaries of the Church and that young people would consider church work vocations.

**Resolution 2-04****To Commend Lutheran Schools, Administrators and Teachers for Their Faithfulness, Especially During the COVID-19 Pandemic***R-1, pp. 30-34*

**Whereas**, Jesus has given His followers the command to “go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you” (Mt 28:19-20 ESV, emphasis added); and

**Whereas**, Lutheran schools assist Christian parents in teaching their children the Christian faith and Lutheran doctrine and reach families who have no religious affiliation with the Gospel; and

**Whereas**, The Lutheran Church—Missouri Synod (LCMS) has a long history of establishing Lutheran schools to assist in the formation of life-long Christian disciples and to train future professional Lutheran church-workers; and

**Whereas**, our LCMS Missouri District has 103 schools (pre-K; Grade 12), 1,705 teachers, and 13,181 students (statistics as of February 10, 2022); and

**Whereas**, the worldwide COVID-19 pandemic created wide-ranging challenges to our communities, congregations, and schools that are unprecedented in our lifetime; and

**Whereas**, our Lutheran schools, administrators, and teachers persevered throughout the COVID-19 pandemic, as demonstrated by such things as adapting to changing health protocols, welcoming new students and families, acclimating to virtual learning as necessary, accommodating multiple quarantine-situations for themselves and their students, serving as a non-anxious presence in an anxious time; and

**Whereas**, our Lutheran schools, administrators, and teachers continue to proclaim the certainty of Christ in uncertain times and exhibit Christ-like care and compassion to colleagues, students, and families; therefore be it

**Resolved**, that we praise and thank God for our Lutheran schools, administrators, and teachers for their faithfulness, especially during the COVID-19 pandemic; and be it further

**Resolved**, that congregations be encouraged to continue to support Lutheran education as part of their ongoing ministry to and with parents, children, youth, and families and in service to the Gospel; and be it finally

**Resolved**, that congregations with Lutheran schools and lay leadership teams responsible for Lutheran schools (e.g., Boards of Directors, school boards, etc.) be encouraged to provide appropriate tangible expressions of appreciation as well as opportunities for respite care in order to sustain our teachers’ and administrators’ emotional, physical, and spiritual health and well-being.

**Resolution 2-05****To Commend of Pastors and Parish Servants for their Service during the  
COVID-19 Pandemic***R-1, pp. 30-34*

**Whereas**, in early 2020, the SARS-CoV-2 virus (“Coronavirus”) was beginning to spread across the world and a nationwide emergency was declared on March 13, 2020; and

**Whereas**, in March, April, and May of 2020, Missouri state government as well as many local governments imposed several shelter-in-place and stay-at-home orders which had drastic and immediate impacts for our congregations, schools, and ministries; and

**Whereas**, pastors, church workers, congregational leaders, and musicians were forced to rapidly change from current practices for worship, communion, education, giving, and many other facets of ministry; and

**Whereas**, the Missouri District provided counsel and support for congregations, schools, and ministries to help navigate these times through letters, meetings, and webinars; and

**Whereas**, later in 2020, the re-opening of congregations, schools, and ministries led to still new challenges, struggles, and stresses; and

**Whereas**, pastors, church workers, congregational leaders, and musicians once again had to adapt and innovate in order to carry out their Gospel mission since the onset of the COVID-19 pandemic; and

**Whereas**, the COVID-19 pandemic has had widespread, lasting impacts on congregations, schools, and ministries, particularly with regard to decline in mental and emotional health, retention, and church worker burnout; and

**Whereas**, there remains to this day 291 congregations, 114 educational ministries, and over 1,600 church workers in the Missouri District who are still acting to fulfill the Great Commission in their unique setting with their unique gifts; therefore, be it

**Resolved**, that Missouri District President Lee Hagan and all of the other staff from the Missouri District office be commended for their support and leadership, especially during the pandemic; and be it further

**Resolved**, that pastors, church workers, congregational leaders, musicians, and all other servants of the church be commended for navigating and managing the quickly changing context of ministry through the COVID-19 pandemic; and be it further

**Resolved**, that those workers still seeking support be encouraged to get aid from Missouri District resources; and be it finally

**Resolved**, that the assembly stand and join in singing stanzas one and two of “O God, Our Help in Ages Past” (Lutheran Service Book 733)

*O God, our help in ages past, Our hope for years to come,  
Our shelter from the stormy blast, And our eternal home:*

*Under the shadow of Thy throne, Thy saints have dwelt secure;  
Sufficient is Thine arm alone, And our defense is sure.*

### **Resolution 2-06**

To Commend Faithful Care of the Vulnerable  
*Overture 2-02, pp. 74-75*

**Whereas**, the Lord has made known His care for “the fatherless, the widow, and the sojourner” (Deut. 10:18; Ps 68:5; 146:9) who were among the most vulnerable members of society; and

**Whereas**, the LORD has called us to embrace the vulnerable among us (Deut. 14:29; 16:11); and

**Whereas**, the LORD has called us to do justice for the vulnerable among us (Deut. 24:17; 27:19; Ps 10:18; 82:3; Isaiah 1:17; Jeremiah 22:3; Zechariah 7:10); and

**Whereas**, the LORD has called us to care for the vulnerable among us (Deut. 24:19-21; James 1:27); and

**Whereas**, the Lord exalts the humble (Luke 1:52); and

**Whereas**, Christ says that whoever humbles himself like a child is the greatest in the kingdom of heaven (Matthew 18:4) and children were known as weak, dependent, and vulnerable in the first century; and

**Whereas**, we continue to witness the sinful exploitation of the vulnerable through abortion, elder abuse, human trafficking, and financial and legal manipulation of the impoverished; therefore, be it

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention commend congregations, congregation members, and church workers who faithfully serve and care for the most vulnerable in our society; and, be it further,

**Resolved**, that the congregations of the Missouri District of The Lutheran Church—Missouri Synod be encouraged to assist the most vulnerable among us; and, be it finally,

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention humbly implore God the Father, Son, and Holy Spirit, to look with favor upon the vulnerable among us and bless our efforts to care for them.

**Resolution 2-07**

To Commend the Use of Technology During COVID-19 to Proclaim  
Christ, and to Prioritize the Physical Gathering of the Church

*Overture 2-03, pp. 75-76*

**Whereas**, “The Church is the congregation of saints in which the Gospel is purely taught and the Sacraments are correctly administered” (Augsburg Confession VII:1), and

**Whereas**, the Holy Spirit “works faith, when and where it pleases God” “through the Word and Sacraments, as through instruments” (Augsburg Confession V:2), and

**Whereas**, Christ has promised that the Spirit works through the hearing of God’s Word and the physical means of Holy Baptism and the Lord’s Supper, and

**Whereas**, Christ’s Church is a physical reality flowing from the physicality of Holy Baptism and the Lord’s Supper; and

**Whereas**, the physicality of the Church is in accord with the physicality of God’s good creation; and

**Whereas**, the Lord chose to dwell among His people of old in the physical tabernacle (Exodus 40) and temple; and

**Whereas**, the Lord chose to dwell among His people through the incarnation of our Lord Jesus Christ (John 1 and Luke 2); and

**Whereas**, the Acts of the Apostles and the epistles of the New Testament testify to the physical presence of the apostles among the believers (for example, Paul states his longing to physically visit the congregation in Corinth; 2 Corinthians 2:16); and

**Whereas**, Christ shall come again to raise all believers to life everlasting in the new heaven and new earth, a physical eternity; and

**Whereas**, the COVID-19 pandemic led to restrictions that limited the regular life of Christian congregations; and

**Whereas**, congregational response to the restrictions included the use of technology to livestream, record, and otherwise make available services, Bible studies, and devotions; and

**Whereas**, the Holy Spirit blessed those efforts working through the Word to create and sustain faith; and

**Whereas**, many congregations, congregation members, pastors, and other church workers suffered from the physical distancing of the pandemic restrictions, and

**Whereas**, the homebound members of our congregations were especially hard-pressed as access to those in retirement homes was curtailed so that pastors could not deliver the Supper to members for an extended period of time, and

**Whereas**, many have expressed concern that the duration of absence from the Divine Service may prompt some to choose virtual options to participate in the Divine Service rather than being

1 physically present with the Body of Christ even after pandemic restrictions are lifted; therefore,  
2 be it

3 **Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention  
4 commend congregations, congregation members, and church workers for using technology in  
5 service to the Gospel; and be it further

6 **Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention  
7 commend congregations, congregation members, and church workers who availed themselves of  
8 all lawful means to celebrate the Divine Service, and be it further

9 **Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention  
10 encourage congregations, congregation members, and church workers to respect and engage with  
11 those who attend services virtually rather than in-person due to widespread health concerns (such  
12 as a pandemic) or due to specific health restrictions (for example, someone with a suppressed  
13 immune system due to chemotherapy); and be it further

14 **Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention  
15 encourage congregations, congregation members, and church workers to direct anyone with  
16 whom they have connected via virtual services to sister congregations that are local to those  
17 persons so they may be integrated into the physical, corporate life of a congregation; and be it  
18 finally

19 **Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention  
20 encourage congregations, congregation members, and church workers, to the fullest extent  
21 possible, to place priority upon the physical gathering of their congregation for the Divine  
22 Service.

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## Overture 2-01

### Missouri District Board of Directors Overture on Church Worker Recruitment

27 **Whereas**, one of the objectives of Synod (Article III – 3 of Synod’s constitution) is to recruit and  
28 train pastors, teachers, and other professional church workers and provide opportunity for their  
29 continuing growth; and

30 **Whereas**, the numbers of Missouri District students receiving Missouri District church worker  
31 endowment scholarship grants has gone from 177 in 2005 to 49 in 2020; and

32 **Whereas**, the total number of church work students across the Concordia University System has  
33 dropped at an alarming rate from 2,613 in the 2005-06 academic year to 787 in the 2020-21  
34 academic year; and

35 **Whereas**, there is an average of 300 more requests than available Lutheran Teacher Diploma  
36 graduates annually; and

1 **Whereas**, there has also been a decline in other church work programs at the Concordia  
2 University System schools; therefore be it

3 **Resolved**, that the Missouri District leadership and staff work with Lutheran school teachers to  
4 develop resources and plans for promoting church work vocations within congregations and  
5 Lutheran elementary and high schools in Missouri; and

6 **Resolved**, that the Missouri District leadership and staff work with youth ministry leaders to  
7 develop resources and plans for promoting church work vocation among youth across Missouri;  
8 and

9 **Resolved**, that the Missouri District work with the schools of the Concordia University System  
10 to recruit students through congregational and District youth activities and promote church work  
11 vocations; and be it

12 **Resolved**, that the congregations be encouraged to find creative ways to promote church work  
13 vocations among their children and youth; and be it

14 **Resolved**, that each congregation regularly heed our Lord's charge to "Pray earnestly to the Lord  
15 of the harvest to send out laborers into his harvest" by praying for young people to consider  
16 church work vocations;" and be it finally

17 **Resolved**, that the Convention chaplain lead the Convention in a prayer for the schools,  
18 universities, and seminaries of the Church and that young people would consider church work  
19 vocations.

## 20 **Overture 2-02**

### 21 To Commend Faithful Care for the Vulnerable

22 **Whereas**, the Lord has made known His care for "the fatherless, the widow, and the sojourner"  
23 (Deut. 10:18; Ps 68:5; 146:9) who were among the most vulnerable members of society; and,

24 **Whereas**, the Lord has called us to embrace the vulnerable among us (Deut. 14:29; 16:11); and

25 **Whereas**, the Lord has called us to do justice for the vulnerable among us (Deut. 24:17; 27:19;  
26 Ps 10:18; 82:3; Isaiah 1:17; Jeremiah 22:3; Zechariah 7:10); and

27 **Whereas**, the Lord has called us to care for the vulnerable among us (Deut. 24:19-21; James  
28 1:27); and

29 **Whereas**, the Lord exalts the humble (Luke 1:52); and

30 **Whereas**, Christ says that whoever humbles himself like a child is the greatest in the kingdom of  
31 heaven (Matthew 18:4) and children were known as weak, dependent, and vulnerable in the first  
32 century; and

33 **Whereas**, our age continues to witness the sinful exploitation of the vulnerable through  
34 abortion, elder abuse, human trafficking, and financial and legal manipulation of the  
35 impoverished; therefore, be it

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention commend congregations, congregation members, and church workers who faithfully care for the most vulnerable in our society; and, be it further,

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention give special commendation to deaconesses and all others who serve vulnerable members of society with faithful Christian care; and be it further,

**Resolved**, that the congregations of The Lutheran Church—Missouri Synod be encouraged to assist the most vulnerable among us; and, be it finally,

**Resolved**, that The Lutheran Church—Missouri Synod in convention humbly implore God the Father, Son, and Holy Spirit, to look with favor upon the vulnerable among us and bless our efforts to care for them.

*Submitted by Village Lutheran Church in Ladue, MO*

### **Overture 2-03**

To Commend Technology in the Proclamation of Christ and the  
Indispensable Physicality of the Church

**Whereas**, the COVID-19 pandemic led to governmental restrictions that limited the regular life of Christian congregations; and

**Whereas**, congregational response to the restrictions included the use of technology to livestream, record, and otherwise make available services, Bible studies, and devotions; and

**Whereas**, the Holy Spirit blessed those efforts working through the Word to create and sustain faith; and

**Whereas**, Christ has promised that the Spirit also works through the physical means of Holy Baptism and the Lord's Supper; and

**Whereas**, Christ's Church is a physical reality flowing from the physicality of Holy Baptism and the Lord's Supper; and

**Whereas**, the physicality of the Church is in accord with the physicality of God's good creation; and

**Whereas**, the Lord chose to dwell among His people of old in the physical tabernacle and temple; and

**Whereas**, the Lord chose to dwell among His people through the incarnation of our Lord Jesus Christ; and

**Whereas**, the Acts of the Apostles and the epistles of the New Testament testify to the physical presence of the apostles among the believers (for example, Paul states his longing to physically visit the congregation in Corinth; 2 Corinthians 2:16); and

**Whereas**, Christ shall come again to raise all believers to life everlasting in the new heaven-and new earth, a physical eternity; and

**Whereas**, many congregations, congregation members, pastors, and other church workers suffered from the physical distancing of the pandemic restrictions; and

**Whereas**, the homebound members of our congregations were especially hard-pressed as access to those in retirement homes was curtailed so that pastors could not deliver the Supper to members for an extended period of time; and

**Whereas**, many have expressed concern that the duration of absence from the Divine Service may prompt some to choose virtual options to participate in the Divine Service rather than being physically present with the Body of Christ even after pandemic restrictions are lifted; therefore, be it

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention commend congregations, congregation members, and church workers for using technology in service to the Gospel; and be it further

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention commend congregations, congregation members, and church workers who availed themselves of all lawful means to celebrate the Divine Service; and be it further

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention encourage congregations, congregation members, and church workers to respect those who attend services virtually rather than in-person due to widespread health concerns (such as a pandemic) or due to specific health restrictions (for example, someone with a suppressed immune system due to chemotherapy); and be it further

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention encourage congregations, congregation members, and church workers to direct anyone with whom they have connected via virtual services to sister congregations that are local to those persons so they may be integrated into the physical, corporate life of a congregation; and be it finally

**Resolved**, that the Missouri District of The Lutheran Church—Missouri Synod in convention encourage congregations, congregation members, and church workers to place priority upon the physical gathering of their congregation for the Divine Service to the fullest extent allowed by health restrictions.

*Submitted by Village Lutheran Church in Ladue, MO*

### **Floor Committee Three – Theology, Church, and Culture**

#### **Resolution 3-01**

To Encourage Synod to Clarify Our Stance on Fetal Tissues and Their Use  
Related to Pharmaceutical Products

*Overture 3-01, pp. 80-81*

**Whereas**, God's Word condemns murder (Exodus 20:13, Matthew 19:18, Romans 13:9); and

**Whereas**, God pledges a reckoning for the shedding of innocent blood (Genesis 9:5–6); and

**Whereas**, God's children are called away from self-seeking (Romans 2:8), but rather to seek good for our neighbor (1 Corinthians 10:23–24); and

1 **Whereas**, the recent controversy surrounding vaccines for the SARS-CoV-2 virus have brought  
2 into the spotlight the ethical question of the relationship of fetal tissue to the production of some  
3 vaccines; and

4 **Whereas**, abortion violates God’s call to protect life; and

5 **Whereas**, aborted tissue has been harnessed in the field of pharmaceutical experimentation; and

6 **Whereas**, these tissues, and the cell lines derived from these tissues, are used to test certain  
7 pharmaceuticals, as well as to design, produce, and/or manufacture them, resulting in different  
8 levels of contact and use of such tissues with those products; therefore be it

9 **Resolved**, that the Missouri District memorialize The Lutheran Church—Missouri Synod  
10 (LCMS) in convention to direct the Commission on Theology and Church Relations (CTCR),  
11 and the two seminaries of our Synod to clarify any theological significance between the different  
12 types of fetal tissues used and if they are used directly or are derived cell lines; and be it

13 **Resolved**, that the above entities clarify what is biblically and ethically acceptable regarding the  
14 pharmaceutical products that in various manners are related to fetal tissues and how to  
15 differentiate for the sake of conscience; and be it

16 **Finally Resolved**, that the LCMS congregations and pastors be encouraged to then apply the  
17 resulting guidance in our teachings and lives.

### 18 **Resolution 3-02**

19 To Encourage Synod to Develop Resources to Aid Congregations and  
20 Schools Regarding Gender Identity Issues

21 *Overture 3-02, pp. 81-82*

22 **Whereas**, before mankind’s fall into sin, God created Adam and Eve to be distinctly male and  
23 female (Gen. 1:27–28; Gen. 2:18–25); and

24 **Whereas**, after mankind’s fall into sin, Jesus affirms that in the beginning God created mankind  
25 “male and female” (Matt. 19:4); and

26 **Whereas**, our society includes many persons who are uncertain whether they are truly male or  
27 female, others who present themselves as a member of the opposite sex, some who participate in  
28 hormonal or surgical procedures in an attempt to change their gender identification, and yet  
29 others who reject that there are only two genders; and

30 **Whereas**, congregations, schools, and individuals in our District are experiencing mounting  
31 pressures as a result of cultural changes and legal challenges on this topic; and

32 **Whereas**, many church workers and laity have asked for guidance in pastoral care for  
33 individuals and families struggling with matters of gender identity issues; and

34 **Whereas**, The Lutheran Church—Missouri Synod (LCMS) has recently produced resources  
35 such as the Commission on Theology and Church Relations (CTCR) document Gender Identity  
36 Disorder or Gender Dysphoria in Christian Perspective; therefore, be it

**Resolved**, that Missouri District in convention affirm and faithfully confess the biblical truth that God creates people as male and female; and be it further

**Resolved**, that the pastors, congregations, and schools of the District continue to deal compassionately with those who experience gender identity issues through the proclamation of the Law and Gospel, the sacrament of Holy Baptism, corporate and individual confession and absolution, and the proper administration of Lord's Supper; and be it further

**Resolved**, that the pastors, congregations, and schools of the District continue to deal compassionately with the family, friends, and all others impacted by those who suffer with gender identity issues through the Means of Grace, and be it further

**Resolved**, that church workers and congregations in the Missouri District be encouraged to study and discuss Gender Identity Disorder or Gender Dysphoria in Christian Perspective, and be it finally

**Resolved**, that the Missouri District memorialize the LCMS in convention to direct the Office of National Mission, Concordia Publishing House, and the two seminaries of our Synod to continue to provide resources that enable the Church to confess the truth boldly and deal compassionately with those who struggle with gender identity issues as well as with those who care for them.

### **Resolution 3-03**

To Affirm Biblical Anthropology and Denounce Racism as an  
Anti-Gospel Belief

*Overtures 3-03, 3-04, 3-05 pp. 82-90*

**Whereas**, biblical anthropology reveals that all people are created in the same image of God, one human race no matter what our outward distinctions might be (Gen. 1:26–27; 9:6; cf. Acts 17:25–26), giving every human inherent value (Psalm 139:13–14); and

**Whereas**, in Jesus, God became man and so identifies fully with every human (Heb. 2:17) and His mission of redemption is for all of humankind (Matt. 1:1–17; Luke 3:23–38) and verifies the value of every person in the eyes of God (John 3:16–17); and

**Whereas**, the Apostle Peter said, “God doesn’t show favoritism, but in every nation the person who fears Him and does what is right is acceptable to Him” (Acts 10:34–35); and

**Whereas**, James says, “If you really fulfill the royal law, according to the Scripture, ‘You shall love your neighbor as yourself,’ you do well. But if you show partiality, you commit sin, and are convicted by the law as transgressors” (James 2:8–9); and

**Whereas**, contrary to biblical anthropology, there are ideologies that determine a person’s worth or value by genetics, biological characteristics, or cultural heritage; and

**Whereas**, critical theory, a philosophical view derived from the Enlightenment and Marxism, frames humanity’s existence and outlook in terms of oppression and victimization, liberation and unfettered libertinism as most lately manifest in Critical Race Theory (CRT); and

**Whereas**, racism has existed and still exists in many forms in this sinful, broken world, and

**Whereas**, Christ’s Church is “from every nation, from all tribes and peoples, and languages” who celebrate around the throne of the Lamb (Rev. 7:9); and

**Whereas**, the Church exists to call the world to repent of sin, including racial and ethnic division and discrimination, and to proclaim that Christ Himself is our peace and all are reconciled to God and one another through the cross (Eph. 2:14–16); and

**Whereas**, The Lutheran Church—Missouri Synod (LCMS) in convention has addressed racism in many of its forms in the following resolutions:

- 1971 — Res. 9-32: To Encourage Christian Action to Combat Racism
- 1973 — Res. 9-22: To Continue Efforts to Combat Racism
- 1977 — Res 10-18A: To Make Every Effort to Eliminate Racism
- 1979 — Res 4-11: To Reaffirm Efforts to Combat Racism
- 1981 — Res 8-07: To Oppose Racism and Violence
- 1983 — Res 3-09: To Clarify Position on Anti-Semitism
- 1992 — Res 3-03: To Combat All Racism
- 1995 — Res 2-05A: To Commend for Study the CTCR Document Racism and the Church; and

**Whereas**, the 1992 resolution states “racism is contrary to God’s Word and a sin against Him,” and Synod by-law 2.3.1 (a) states: “It shall be the policy of the Synod to decline membership to congregations whose constitutions deny membership or other congregational privileges to any Christian because of race or ethnic origin;” and

**Resolved**, that the Missouri District affirm the biblical anthropology of the God-given value and dignity of every person; and be it further

**Resolved**, that the District encourage and assist the members of our District congregations, pastors, teachers, professors, congregations, and Synod to faithfully learn, witness, and teach the Christian faith, especially the doctrine of biblical anthropology for the sake of the Gospel; and be it further

**Resolved**, that we commend the schools, universities, and seminaries of The Lutheran Church—Missouri Synod for their faithful witness to God’s design and intent for human life, and Concordia Publishing House (CPH) and the Commission on Theology and Church Relations (CTCR) for providing teaching materials; and be it further

**Resolved**, that the Missouri District of the LCMS continue to denounce every form of racism, racial division, or separation as antithetical to the Gospel of Jesus Christ; and be it further

**Resolved**, that the congregations of the Missouri District be watchful and sober-minded regarding the idol of racism as a scheme of the devil intended to bring further suffering and division to the world and to hinder the Gospel; and be it further

**Resolved**, that we call on the CTCR and the two seminaries to study critical theory, including Critical Race Theory, and create content that highlights the differences between biblical

anthropology and critical theory to help our people to be vigilant in the face of pervasive cultural error; and be it further

**Resolved**, that the Synod in convention encourage the schools, universities, and seminaries of the Synod to be on guard against the encroachment of any theories in their classrooms, curricula, and co-curricular activities that are contrary to biblical anthropology as taught in the Scriptures and in the Lutheran Confessions; and be it further

**Resolved**, that we earnestly pray, both for those who advocate racist ideologies and those who are thereby deceived, that they may see their error through the light of the Gospel, repent of this sin, and come to know the peace and love of Christ through redeemed fellowship in the one Kingdom of God, established out of every nation, from all tribes and peoples, and languages; and be it

**Finally Resolved**, that we pray for the many victims of racism, both within our Church and those in our world, and that the Church work to bring the healing power of the Gospel into their lives, and so join together in proclaiming Christ as the Savior for all.

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### Overture 3-01

#### Warning God's Children About the Presence of Abortion Harvested Fetal Tissue Within Certain Vaccines

**Whereas**, God's Word condemns murder. (Exodus 20:13, Matthew 19:18, Romans 13:9); and

**Whereas**, God demands justice for the shedding of innocent blood. (Genesis 9:6); and

**Whereas**, the blood of innocent Abel called to God from the ground. (Genesis 4:10); and

**Whereas**, God's Word condemns stealing. (Exodus 20:15, Matthew 19:18, Romans 13:9); and

**Whereas**, God's children are called away from self-seeking (Romans 2:8); and

**Whereas**, unborn children have been aborted; and their bodily tissue stolen for self-serving medical research and vaccine production; and

**Whereas**, the bodily tissues of a select few of these unborn children are used for testing of certain vaccines, or to propagate the viruses used in certain vaccines; and

**Whereas** the bodily tissue (cells, proteins, and DNA) of these unborn children are present within every dose of certain vaccines...<sup>1</sup>; therefore

**Resolved**, that all God's children be encouraged not to receive any vaccine produced with the use of aborted fetal remains in testing and production.

**Resolved**, that all God's children be encouraged to repent of receiving these vaccines, recognizing that many were unaware, and that they would not have polluted their own bodies knowing the stolen bodily remains of aborted children were therein or used in testing.

**Resolved**, that all God's children take refuge in Jesus and not be burdened in conscience nor burdened with regret for having received these vaccines, for Jesus carried the burden of all wrongdoing to the cross, where he paid for and left it, completely removing all guilt; and he remembers sin no more. (Isaiah 43:25, Psalm 32:5, 1Peter 2:24, 1John 1:9)

**Resolved**, that God’s children walk joyfully in newness of life, no more taking part in the unfruitful works of darkness, but instead exposing them. (Romans 3:4, Ephesians 5:11, 2 Corinthians 7:10)

**Resolved**, that if this resolution is approved, it also be forwarded to The Lutheran Church—Missouri Synod in convention for consideration.

<sup>1</sup>Sources:

- <https://www.cdc.gov/vaccines/pubs/pinkbook/downloads/appendices/b/excipient-table-2.pdf>
- <https://cogforlife.org/wp-content/uploads/vaccinelistOrigFormat.pdf>
- <https://cogforlife.org/wp-content/uploads/CovidCompareMorallmmoral.pdf>

*Submitted by Missouri District Circuit One: Altenburg Circuit*

### Overture 3-02

To Encourage Synod to Develop Resources to Aid Congregations and Schools Regarding Gender Identity Issues

**Whereas**, before mankind’s fall into sin, God created Adam and Eve to be distinctly male and female (Gen. 1:27–28; Gen. 2:18–25); and

**Whereas**, after mankind’s fall into sin, Jesus affirms that in the beginning God created mankind “male and female” (Matt. 19:4); and

**Whereas**, our society includes many persons who are uncertain whether they are “truly” male or female, and others who regularly dress and present themselves as a member of the opposite sex, and still others who participate in hormonal or surgical procedures in an attempt to change their gender identification from male to female or from female to male; and

**Whereas**, congregations, schools, and individuals in our District are experiencing mounting pressures as a result of cultural and legal changes; and

**Whereas**, many church workers and laity have asked for guidance in pastoral care for individuals and families struggling with matters of gender identity issues; and

**Whereas**, The LCMS has recently produced resources such as the following Commission on Theology and Church Relations (CTCR) document: “*Gender Identity Disorder or Gender Dysphoria in Christian Perspective*”; therefore, be it

**Resolved**, that Missouri District in convention affirm and faithfully confess the biblical truth that God creates people as male and female; and be it further

**Resolved**, that the pastors and congregations of the District continue to deal compassionately with those who experience gender identity issues through the proclamation of the Law and Gospel, the sacrament of Holy Baptism, corporate and individual confession and absolution, and the proper administration of Lord’s Supper; and be it further

**Resolved**, that the pastors and congregations of the District continue to deal compassionately with the family, friends, and all others impacted by those who suffer with gender identity issues through the proclamation of the Law and Gospel, the sacrament of Holy Baptism, corporate and individual confession and absolution, and the proper administration Lord’s Supper; and be it further

**Resolved**, that church workers and congregations in the Missouri District be encouraged to utilize the following Commission on Theology and Church Relations (CTCR) document: “*Gender Identity Disorder or Gender Dysphoria in Christian Perspective*”; and be it finally

**Resolved**, that the Missouri District memorialize The Lutheran Church—Missouri Synod in convention to direct the Office of National Mission, Concordia Publishing House, and the two seminaries of our Synod to continue to provide resources that enable the church to confess the truth boldly and deal compassionately with those who struggle with gender identity issues along with those who care for them.

*Submitted by Christ the King Lutheran Church in Lake Ozark, MO*

### **Overture 3-03, 3-04**

To Denounce Nationalism, Racism, and Ethnic Supremacy as  
Anti-Gospel Belief

**Whereas**, Scripture teaches, “God made from one man every nation of mankind to live on all the face of the earth.” (Acts 17:26)

**Whereas**, Scripture teaches, “God made from one man every nation of mankind to live on all the face of the earth,” (Acts 17:26); and

**Whereas**, all people are created in the same image of God, no matter what human distinguishing identifiers might be (Gen. 1 :26-27; 9:6; cf. Acts 17:25, 26); and

**Whereas**, central to the doctrine of creation is the truth of the equal value of all humans grounded in the unsurpassable worth that God places in them, demonstrated by the unsurpassable price he paid for each individual person; and

**Whereas**, in Jesus, God became a human and so identifies fully with every human (Heb. 2:17), and His mission of redemption is for all of humankind (Matt. 1: 1-17; Luke 3:23-38); and

**Whereas**, the Apostle Peter said, “God doesn’t show favoritism, but in every nation the person who fears Him and does what is right is acceptable to Him” (Acts 10:34-35); and

**Whereas**, the Apostle Paul teaches as fundamental to the Gospel the unity of humanity and the removal of human divisions, “There is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus” (Galatians 3:28); and

**Whereas**, any claim that there is something about another human being that renders that person to be of greater or lesser value as a child of God denies the biblical doctrine of creation, and denies the doctrine of redemption, “Who for us men and for our salvation came down from heaven and was incarnate by the Holy Spirit of the virgin Mary and was made man” (Nicene Creed); and

**Whereas**, the Book of Concord teaches that all Christians will make the will of Christ supreme in their own lives and in human society, (AC Ap V 1-3), and therefore will oppose racism as the will of Christ is against such division (Eph 1:11 ); and

**Whereas**, the Large Catechism teaches, “That to which your heart clings and entrusts itself is really your God” and “If anyone boasts of great learning, wisdom, power, prestige, family, and honor, and trusts in them, he also has a god, but not the one, true God.” If anyone should claim

superiority over others and treat them as inferior because of racial origin or characteristics, we may add, that person, too, has a god, but not the one true God; and

**Whereas**, racism and racial division asserts that the worth of an individual or group is determined principally by genetic origins, biological characteristics, or cultural heritage, which becomes the primary basis for determining the worth of an individual is a different gospel (Galatians 1:8-9); and

**Whereas**, racism and racial separatism is a blatant denial of the unity of the body of Christ, into which all who have been baptized into his name have been incorporated (1 Cor. 12:13) for Jesus Christ has removed all barriers between all human beings, making peace through His cross (Eph. 2:13-16); and

**Whereas**, James says, “If you really fulfill the royal law, according to the scripture, ‘You shall love your neighbor as yourself,’ you do well. But if you show partiality, you commit sin, and are convicted by the law as transgressors” (James 2:8-9); and

**Whereas**, Christians of differing national or ethnic origins must not claim Christ as exclusively their own; and

**Whereas**, the Church is the unified family of God on earth that stands as call to the world to repent of the sin of racial and ethnic division and discrimination and to work towards a re-unified and reconciled humanity a one new humanity that Christ died to establish, tearing down the dividing wall of race and ethnicity. The Church is to manifest the manifold beauty of a humanity that is freed of the idols of race ethnicity, and nationality. The Church previews the glory of the future Kingdom in which the diversity of races, cultures, and nationalities are brought together and celebrated around the throne of the Lamb to the present fallen, sinful, and divided world (Acts, Gen 6, Eph. 2:11-22, Rev. 7:9ff); and

**Whereas**, racism has existed in the United States, and still exists in many forms, often unaware to many who benefit from racism in all its forms; and

**Whereas**, the Synod in convention has begun to address racism in many of its forms in the following resolutions:

- 1971-Res. 9-32: To Encourage Christian Action to Combat Racism
- 1973-Res. 9-22: To Continue Efforts to Combat Racism
- 1977-Res 10-18A: To Make Every Effort to Eliminate Racism
- 1979-Res 4-11: To Reaffirm Efforts to Combat Racism
- 1981-Res 8-07: To Oppose Racism and Violence
- 1983-Res 3-09: To Clarity Position on Anti-Semitism
- 1992-Res 3-03: To Combat All Racism
- 1995-Res 2-0SA: To Commend for Study the CTCR Document *Racism and the Church*; and

**Whereas**, as the 1992 resolution states, “racism is contrary to God's Word and a sin against Him.” Synod bylaw 2.3.1 (a) states: “It shall be the policy of the Synod to decline membership to congregations whose constitutions deny membership or other congregational privileges to any Christian because of race or ethnic origin;” therefore be it

**Resolved**, that the Missouri District of the LCMS, denounce every form of racism, racial division or separation, as antithetical to the Gospel of Jesus Christ; and be it further,

**Resolved**, that we repent of our own personal sins of the idolatry of race-based nationalism and racism and denounce and repudiate our own sins of ethnic supremacy and every form of racial and ethnic division as a scheme of the devil intended to bring further suffering and division to the world and to hinder the Gospel; and be it further

**Resolved**, that we reaffirm the resolution the Synod in convention of 1992, “It shall be the policy of the Synod to decline membership to congregations whose constitutions deny membership or other congregational privileges to any Christian because of race or ethnic origin;” and be it further

**Resolved**, that it shall be the policy of The Missouri District of the LCMS to decline membership any rostered member of Synod who espouse racism, and to suspend the membership of any rostered member who refuses to repent of such ideology as false doctrine that denies Jesus, the Gospel, the Scriptures, and the Confessions to which we subscribe; and be it further

**Resolved**, that we acknowledge that we still must make progress in rooting out any and all remaining forms of racism in our midst, so as to more fully proclaim the Gospel; and be it further

**Resolved**, that we earnestly pray, both for those who advocate racist ideologies and those who are thereby deceived, that they may see their error through the light of the Gospel, repent of these hatreds, and come to know the peace and love of Christ through redeemed fellowship in the one Kingdom of God, which is established out of every nation, tribe, people, and ethnicity and be it finally

**Resolved**, that we pray for the many victims of racism, both within our church and those in our world, that the Church work to bring the healing power of the Gospel into their lives and so join together in proclaiming Christ as the Savior for all nations, tribes, peoples, and ethnicities.

*Submitted by St. Johns Lutheran Church, St. Louis (Overture 3-03)*  
*St. Louis South Circuit #23 (Overture 3-04)*

### Overture 3-05

#### To Affirm Biblical Anthropology and Righteousness of God in a Christological Worldview

**Whereas**, [Holy Scripture reveals and the Lutheran Confessions affirm God’s truth and revealed will for the entire and total nature and destiny of mankind, so that we may obtain everlasting peace in heaven, and live godly lives here in time, charitably and peaceably among ourselves]; and

**Whereas**, [God has created mankind as the crowning glory of all creation, *imago Dei*, uniquely in His image (Gn. 1:26a, 27; 5:1, 2), and ordered the divine task of exercising dominion over creation (Gn. 1:26b, 28-30), which includes stewarding God’s gift of life (Eph. 4:31, 32, Mt. 5:22, Rm. 12:20) given to each person, and living in peaceful and reasonable relation to and ordered with his neighbors (Gn. 1:28a, 2:24, Ac. 17:26)]; and

**Whereas**, [God’s love and provision for mankind, including his status as the crown of creation, and the dominical mandate to love one another, is of redemptive importance to God and remains his chief work as a result of the Fall (Gn. 3:15; 4:9) until the Lord Jesus’ second Advent in glory and power]; and

1 **Whereas**, [The Scripture clearly teaches God’s will for human flourishing and relationship  
2 among both believers and unbelievers, but the knowledge and awareness of sin among all  
3 mankind (Rm. 3:23) creates a desire for righteousness and justice in the heart of man, though he  
4 is unable to obtain it because he is spiritually blind and an enemy of God (1 Cor. 2:14; 2)]; and

5 **Whereas**, [Human pride and ambition seeks explanation of and solution to sin and its  
6 consequences in order to rectify injustice and injury, even though such exertions will remain  
7 permanently and woefully insufficient (Rom. 8:7, 8, Eph. 4:14, Ap.III.38-50) even as the world  
8 relentlessly seeks achievement of *coram mundi in loco parentis coram Deo*]; and

9 **Whereas**, [In sin, unbelieving humanity has confused the written law of God with the natural  
10 law and attributed salvific power to both (Rom. 1:18-22, 25) misunderstanding the created order  
11 and the consequences of the Fall as it affects relationships among men]; and

12 **Whereas**, [God has divinely instituted earthly authorities and governments, though they be  
13 imperfect, for the sake of administering justice and curbing evil (Rom. 13:1-4; AC XVI) among  
14 neighbors as part of the present created order for the sake of the Gospel’s advance (1 Tim. 2:2-  
15 4)]; and

16 **Whereas**, [As long as creation endures, injustices, violence, and sorrow will remain in  
17 abundance (Mk. 26:11 cf. Mk. 14:7) as a consequence of the Fall (Romans 5:12, Ps. 51:5, AC II,  
18 Ap. II) for all people, whether by sins committed against our neighbor or by being sinned against  
19 (1 Jn. 1:6-10)]; and

20 **Whereas**, [God desires that each person He has created (Ps. 139:13, 14) repent of his sinful  
21 condition through hearing and knowledge of the written and natural law, and by such hearing  
22 obtain a sure and certain faith and knowledge in the forgiveness of sins in Christ Jesus, and live  
23 in the present created order in this confidence and sure hope, producing the fruit of forgiveness  
24 among neighbors (Ps. 119:73, 74; Jn. 16:33; Gal. 3:22, 23; Eph. 2:10)]; and

25 **Whereas**, [The Holy Christian Church possesses this universally available Gospel of Christ  
26 Jesus for the sake of absolving sin and announcing the reconciliation of God to every person  
27 created by God, regardless of tribe, race, people group, or particular sins (Matt. 28:18-20, Rom.  
28 4:25, AC IV, Ap. IV), so that the assurance of divine justice (2 Cor. 5:19) with the promise of  
29 eternal life, surpasses the minimal reprieve given by laws of men (John 14:27; Ps. 146:3-5), and  
30 by the Holy Spirit enables Christians to live in love not enmity toward one another (Jn. 15:12, Js.  
31 2:8, 9, 1 Jn. 4:19) because all things hold together in Christ (Col. 1:17), and in Him we live and  
32 move and have our being (Ac. 17:28), not in creation which is passing away (1 Cor. 7:31, 2 Cor.  
33 5:14-19)]; and

34 **Whereas**, [Resolution 11-04A (line 21) states, “the new creation consists of God’s redeemed  
35 people *from all people* (Rev. 7:9-10)”];

36 **Whereas**, [Lutheran Christians of The Missouri Synod have unceasingly sought to affirm God’s  
37 creation, design, and redemption of humanity in response to political and social/cultural  
38 enthusiasms through faithful exposition of Holy Scripture utilizing the Synod’s official  
39 publishing and teaching organs]; and

40 **Whereas**, [The parochial primary and secondary schools, Concordia University System, and  
41 seminaries of The Lutheran Church—Missouri Synod are chiefly tasked with teaching,  
42 defending, and witnessing the aforementioned scriptural truth to students that they may be  
43 established and grow in the grace and knowledge of our Lord Jesus Christ as godly people

1 witnessing the mercy of God in Christ Jesus in their vocations to their neighbors in a fallen  
2 world]; and

3 **Whereas**, [Specialized emphasis is required in the instruction of those preparing for full-time  
4 service to the Lord Jesus and His Church as rostered church workers, both commissioned and  
5 ordained, for the sake of advancing the Gospel in its truth and purity]; and

6 **Whereas**, [The LCMS in regular convention has adopted resolutions responding to human  
7 relationships and social concerns aggravated by the advance of critical theory as it affects racism,  
8 sexuality, marriage, sanctity of life, and others, reaffirming a common humanity and the  
9 irreconcilability of Christianity with hatred of fellow human beings based on outward biological  
10 markers, former sins, and prevailing cultural norms (1971 Resolution 9-32, 1973 Resolution 9-  
11 22, 1977 Resolution 10-18A, 1979 Resolution 4-11, 1981 Resolution 8-07, 1983 Resolution 3-  
12 09, 1992 Resolution 3-03, and 2019 Resolutions 11-01A, 11-02A, 11-03A, 11-04A, and 11-  
13 05A)]; and

14 **Whereas**, [In response to the aforementioned convention resolutions, the LCMS through the  
15 work of the Commission on Theology and Church Relations (CTCR) has issued helpful opinions  
16 and guidance pertaining to pressing social concerns (1976 *Report on Equal Rights Amendment*,  
17 1981 *Human Sexuality: A Theological Perspective*, 1994 *Racism and the Church*, 1995 *Racism*  
18 *and the Church A Dissenting Opinion*, 1995 *Render Unto Caesar...and Unto God-A Lutheran*  
19 *View of Church and State*, 1998 *Biblical Revelation and Inclusive Language*, 2006 *Opinion on*  
20 *Same-Sex Civil Unions*, 2009 *The Creator's Tapestry: Scriptural Perspectives of Man-Woman*  
21 *Relationships in Marriage and the Church*, 2012 *Immigrants Among Us: A Lutheran Framework*  
22 *for Addressing Immigration Issues*, 2012 *Response to Human Sexuality: Gift and Trust*, 2014  
23 *Gender Identity Disorder or Gender Dysphoria in Christian Perspective*)]; and

24 **Whereas**, [the advocacy and promotion of many of the aforementioned social concerns  
25 understood apart from God's will for mankind, threaten natural law, seek to further aggravate  
26 fractured and tumultuous human relationships, are in direct contravention to natural law and  
27 God's revealed will for human flourishing, and violently seek to undermine or attack a clear  
28 confession of said biblical anthropology and worldview centered in the healing and  
29 reconciliation offered in Christ Jesus (Mt. 11:12)]; and

30 **Whereas**, [The Mid-South District of The Lutheran Church—Missouri Synod in Convention  
31 adopted Resolution 03-04-21A, To Reject Racism and Advance the Gospel]; and

32 **Whereas**, [The academic discipline of critical theory and its progeny, such as "CRT (Critical  
33 Race Theory)" et.al., is an insidious threat to the Christian worldview and has been adopted by  
34 many Christian confessions as a valid expression of the "love of God" though its tenets are  
35 irreconcilable with Holy Scripture]; and

36 **Whereas**, ["Critical Race Theory" is but one component of a more complex and multifaceted  
37 intellectual disease stemming from academic critical theories which malign or destroy numerous  
38 doctrines of God's intent for mankind as it pertains but not limited to: racism, human sexuality,  
39 beginning and end of life, bodily autonomy, societal structures ordered as part of creation, self-  
40 determination, and textual analysis];

41 **Whereas**, [Critical theory with its philosophical ancestry of the Enlightenment, Marxism and the  
42 Frankfurt School, and Post-Modernism, and its categories of meaning frames mankind's

1 existence and outlook in terms of oppression and victimization, liberation and unfettered  
2 libertinism]; and

3 **Whereas**, [In excess of seventy years, the advance of critical theory as scholarly discipline and  
4 worldview has worked as a leaven in generations of hearts and minds, rooting itself and  
5 maturing, claiming it is the most promising way to achieve social righteousness, justice, equity,  
6 and equality in the world as the will of God to promote mankind's flourishing]; and

7 **Whereas**, [Critical theory applied to theology strives and promises heaven on earth, frequently  
8 denies the sufficiency of Christ's death, and heretically presents the teachings of Jesus as social  
9 gospel and the divine remedy for strife in human society, and confuses the doctrine of two  
10 kingdoms]; and

11 **Whereas**, [Critical theory as a prevailing system of thought in public and Christian primary,  
12 secondary, baccalaureate, and post-graduate educational settings, including those of our own  
13 confession, has resulted in generations of individuals accepting assumptions about human nature,  
14 history, and mankind's purpose which are in direct conflict with the revealed Word of God in  
15 Scripture and explained by Christian doctrine]; and

16 **Whereas**, [A worldview embracing critical theory, as academic discipline and public policy,  
17 seeks to deconstruct and replace existing social structures, summarily articulated by the doctrine  
18 of the three estates]; and

19 **Whereas**, [Critical theory's manifestations as a populist ideology in the form of social justice  
20 stands in direct contravention to Romans 4:25 and Article IV of the Augsburg Confession, and  
21 the doctrines of law and gospel, sin and grace, positioning itself as another gospel (Gal. 1:8, 2  
22 Cor. 4:11)]; and

23 **Whereas**, [Critical theory demeans and denigrates the status of man as the crown of God's  
24 creation and relegates the created body and soul to utilitarian ends by supplanting God with its  
25 own plan of redemption, mainly that "self-identification" leads to the fullest personal  
26 fulfillment]; and

27 **Whereas**, [Critical theory as applied to Christian doctrine equivocates concepts, for example,  
28 sin, and expands its semantic domain to include "systemic" or "structural sin" when the Bible  
29 never speaks of sin in such manner and critical theory thereby obfuscates Scriptural truth]; and

30 **Whereas**, [St. Paul cautioned Timothy not to quarrel over words, but rather watch and guard his  
31 doctrine closely (2 Tim. 2:14, 15, 4:16) for the salvation of those who teach and hear the  
32 Gospel]; and

33 **Whereas**, [Critical theory manifested in contemporary social justice movements alleges sin  
34 committed against specific groups on the basis of race or national identity, biological sex, sexual  
35 behavior, or socio-economic status, whether said sin is real or imagined, as more ruinous and  
36 grievous than sin's eternal consequence between God and His creatures]; and

37 **Whereas**, [Critical theory as manifested in contemporary social justice movements, exemplified  
38 by Black Lives Matter, does not allow for true Christian repentance (sorrow over sin and the  
39 Holy Spirit producing the fruit of repentance-works of love for neighbor), even for those who  
40 have committed actual sins of hatred toward neighbors, and in practice only permits an outcome  
41 of guilt and despair for individual consciences, so there is neither grace nor forgiveness (i.e.  
42 "cancel culture") and hence no Absolution is possible because it denies the sufficiency of

1 Christ's atoning death (1 Jn. 1, 9, 2:2) and promise of resurrection (Jn. 11:25, SC.II *Explanation*  
2 *to the Third Article*) resulting in a nihilistic spiritual condition since social justice denies and  
3 negates hope for redemption (1 Thess. 4:13)]; and

4 **Whereas**, [Critical theory embodied as "wokeism," social justice, etc. exalts individual and  
5 collective self-determinism and collective retributive justice over and against the forgiveness of  
6 God available to all mankind in Christ Jesus, and advocates rectification of past wrongdoing  
7 through retributive justice, reverse discrimination, reverse racism, and "identity politics" public  
8 policy];

9 **Whereas**, [Critical theory does not direct sinners to the atoning blood of Jesus for the  
10 forgiveness of sins and true unity in shared human need for a divine remedy to sin and a fallen  
11 creation (Eph. 2:16), but rather to works of men as self-justification, whether in the form of  
12 political activism, "wokeism," awareness of "privilege," "intolerant tolerance" et. al., and  
13 promotes self-serving interests]; and

14 **Whereas**, [Critical theory and social justice is grounded in relativising and pluralizing human  
15 relationships, affirming a plurality of paths to salvation, and thus negating the objective and  
16 singular truth of Scripture, especially Jesus' own words, "I am the way, the truth, and the life,  
17 and no one comes to the Father except through me (Jn. 14:6)]; and

18 **Whereas**, [Critical theory embodied as "wokeism" or social justice maliciously intends to divide  
19 rather than unite Christians on the relativized basis of identity criteria of genealogical heritage,  
20 sexuality, socio-economic status, interpretation of history, and others broadly expressed as  
21 "identity politics" and "tribalism" and thus seeks to destroy the true unity Christ grants to the  
22 Church through His blood (Eph. 2:11-16) and subvert the unity of the communion of saints in the  
23 forgiveness of sins as expressed in the Third Article of the Apostles' and Nicene Creeds]; and

24 **Whereas**, [Critical theory deepens and encourages divisions among mankind and encourages  
25 collective justice and vengeance (Dt. 32:35, Rm. 12:19, Mt. 7:12), rather than heeding New  
26 Testament exhortations to bear one another's burdens, build each other up, urge one another to  
27 flee from sins which lead or intentionally direct away from Christ, and eagerly maintain unity in  
28 the Spirit in the bond of peace (Eph. 4:3, 4)]; and

29 **Whereas**, [Every human cunning and scheme, however well-intentioned and retaining use of  
30 natural law, never seeks to gather and unify Christians in the fellowship of the Holy Christian  
31 Church around the altar of Word and Sacrament but rather a false unity and peace, and critical  
32 theory in all its manifestations is no exception]; therefore be it

33 **Resolved**, that [Through the Holy Spirit, Christians are bold to confess the wonderful universal  
34 reconciling work of God in Christ Jesus to a world seeking identity, justice, righteousness, and  
35 equality in malicious means and ways apart from Christ]; and be it further;

36 **Resolved**, that [Each person is uniquely created by God in order to be His own dear child  
37 through the merit won for him through Christ and live in love toward God and as peacemakers  
38 among neighbors, and social justice inverts this truth to make the neighbor who has been sinned  
39 against into an idol of perpetual sacrifice]; and be it further

40 **Resolved**, that [The District in Convention affirm the scriptural and historic teachings of God's  
41 design and intent for humanity, especially the universal need and availability of God's plan of  
42 redemption through the grace offered through Christ Jesus that we may not make a shipwreck of  
43 the faith delivered to us (1 Tim. 1:19; 1:3)]; and be it further

1 **Resolved**, that [The Missouri District of The Lutheran Church—Missouri Synod affirm the  
2 Christian ethic and worldview are centered in love for the neighbor, helping him protect his  
3 reputation, possessions and income, and livelihood (Col. 3:9, Prov. 31:8, 9, 1 Cor. 13:7) because  
4 of God’s own love for us in Christ (Mk. 10:45, 1 Jn. 4:19)]; and be it further

5 **Resolved**, that [Synod Bylaw 1.6.2(b)(3) guide the study and consideration of biblical  
6 anthropology as it pertains to critical theory because it is establishes itself as a false gospel and  
7 heresy, and aggravates contemporary social tensions in the form of social justice movements]  
8 and be it further

9 **Resolved**, that [The District in Convention encourage and assist the members of our District  
10 congregations, pastors, teachers, professors, congregations, and Synod to faithfully learn,  
11 witness, and teach the Christian faith, especially the doctrines of anthropology and soteriology,  
12 in truth and purity, in the language of the Scripture and the language of our confessing Lutheran  
13 inheritance, for the sake of the advance of the Gospel as revealed in Scripture and nowhere else  
14 (Jude 1:3)]; and be it further

15 **Resolved**, that [Any renewed teaching emphasis strongly emphasize Lutheran distinctives  
16 especially pertaining to law and gospel, sin and grace, the centrality of Christ as the remedy for  
17 earthly shortcomings and true fulfillment of human identity, the importance of Holy Baptism as  
18 central to the Christian personhood, the scripturally-revealed cause and effect of sin, hope in the  
19 forgiveness of sins and everlasting life through the resurrection of the body, and the false  
20 promise of salvation through social movements or public policy]; and be it further

21 **Resolved**, that [We commend the schools, universities, and seminaries of The Lutheran  
22 Church—Missouri Synod for their faithful witness to God’s design and intent for human life and  
23 encourage each to strive to confess this Scriptural anthropology in a hostile world, being glad to  
24 suffer for the name of Jesus]; and be it further

25 **Resolved**, that [Each institution of learning carefully examine for the encroachment of critical  
26 theory’s desired outcomes in their curricula and classrooms, campus, and where found, replace  
27 with orthodox teaching (Jude 1:3)]; and be it further

28 **Resolved**, that [We commend the work of the Synod through Concordia Publishing House, our  
29 parochial schools, our universities and seminaries, and the CTCR for continually providing  
30 specialized teaching materials in response to social concerns to catechize in the one true faith in  
31 response to the schemes and religions of man]; and be it further

32 **Resolved**, that [We reject any doctrine that seeks righteousness apart from Christ crucified,  
33 promotes a false gospel, promotes sin, and worsens divisions and hostilities among believers,  
34 especially among the erring and wayward, and even more the unconverted heathen]; and be it  
35 further

36 **Resolved**, that [We reject any doctrine teaching sin, individually or collectively, is the  
37 consequence of structural or systemic failure in creation or organization of human arrangement,  
38 one’s belonging to a particular grouping, however foolishly contrived or defined, or espouses  
39 true or reverse discrimination and prejudice, as the remedy for societal ills and sin]; and be it  
40 further

41 **Resolved**, that [We reject critical theory in its forms which leavens Christian teaching to  
42 denounce the sufficiency of Christ’s blessed suffering and death for the forgiveness of all our  
43 sins (1 Jn. 2:2), perverts scriptural and apostolic teaching to redefine justice, righteousness,

equality, and equity as false social gospels, distorts natural law, and finally sidelines the authority and usefulness of the Lutheran Confessions]; and be it finally

**Resolved**, that [The District in Convention send this overture, with amendments or another similar but alternatively appropriate overture, to serve the Synod in Convention in 2023, according to Synod Bylaw 1.6.2(b)(4).

*Submitted by Trinity Lutheran Church in Columbia, MO*

## Floor Committee Four – Structure and Administration

### Resolution 4-01

To Reinstate Term Limits for Circuit Visitors within Missouri District

Bylaws

*Overture 4-01, p.93*

**Whereas**, the Missouri District has been well-served in the past by pastors serving as Circuit Visitors with their service being limited to three consecutive terms; and,

**Whereas**, the wisdom of past generations ought not be passed over lightly; and,

**Whereas**, the bylaw revisions adopted at the 2018 Missouri District Convention inadvertently removed term limits for Circuit Visitors not out of malice but through editorial oversight; therefore, be it

**Resolved**, That the By-Laws of the Missouri District of The Lutheran Church—Missouri Synod be amended by the addition of the following sentence to Article II.F.2:

2. The president may serve an unlimited number of terms. No individual may be elected or appointed as secretary after three consecutive terms until at least three years have elapsed. No individual may be elected or appointed to the Board of Directors after two consecutive terms until at least three years have elapsed. No individual may be elected or appointed to the Council on Mission and Ministry after two consecutive terms until at least three years have elapsed. A vice president after three consecutive terms, regardless of ranking, may not be elected to any other vice president position until after three years have elapsed. **No individual may be elected or initially appointed as Circuit Visitor after three consecutive terms until after one term has elapsed.** Service for a period of one half or more of an unexpired term shall be counted as a full term.

### Resolution 4-02

To Amend District Bylaw II.D.1.d

*Overture 4-02, p. 94*

**Whereas**, the Missouri District bylaw II.D.1.d creates a conflict with Article II.D.2.a, which states that the candidates for each office will be the four nominees receiving the most nominations, provided they receive more than one nomination; therefore be it

**Resolved**, that the 2022 District Convention amend the District bylaws as follows:

Article II.D.1.d.

d. A committee of three laypersons from the Board of Directors shall be appointed as tellers by the secretary to tabulate the nomination results. The tellers shall report to the secretary the names of all Ministers of Religion – Ordained who have received ~~at least five nominating votes~~ **nominations** for the Offices of President and First Vice President. The Secretary shall report to the convention by means of the Convention workbook the names and number of nominations of all Ministers of Religion – Ordained who have received at least one nomination for the Offices of President and First Vice President;

### **Resolution 4-03**

To Address the Ongoing Financial Challenges of Current and Future  
Church Workers

*Overture 4-03, pp. 94-95*

**Whereas**, one of the objectives of Synod (Article III – 3 of Synod’s constitution) is to recruit and train pastors, teachers, and other professional church workers and provide opportunity for their continuing growth; and

**Whereas**, the District established a Student Aid Endowment Fund in 1982 (with a current corpus of ~ \$1,000,000) which helps to provide funding for those preparing to enter the ministry; and

**Whereas**, tuition and other school related costs have risen significantly since the establishment of the endowment in 1982; and

**Whereas**, the average Missouri District scholarship grant has gone from \$1,350 in 2005 to \$1,900 in 2020; and

**Whereas**, the tuition, room, and board among our Concordia Universities has increased from an average of \$24,007 in 2005 to \$41,146 in 2020; and

**Whereas**, there have been concerns in recent years regarding educational debt for our church workers; and

**Whereas**, the total number of church work students across the Concordia University System has dropped at an alarming rate from 2,613 in the 2005-06 academic year to 787 in the 2020-21 academic year; and

**Whereas**, the universities, seminaries, Synod, and Concordia Plans have worked to help students to take steps to curb educational indebtedness; and

**Whereas**, The LCMS Recognized Service Organization Ministry Focus was formed to provide grants to assist with church workers with educational indebtedness; therefore be it

**Resolved**, that the 21<sup>st</sup> Convention of the Missouri District direct the President and Board of Directors to study the feasibility of a capital campaign to address ministry needs within the District, not limited to but including, increasing the Missouri District Church Worker Scholarship Endowment Fund so that greater support can be provided to the Missouri District students in church worker programs; and be it further

**Resolved** that the Missouri District leadership and staff seek to increase other sustainable sources for funding student aid; and be it further

**Resolved** that the Missouri District commend the universities, seminaries, Synod, Concordia Plans, and Ministry Focus for their important work in addressing the issue of educational debt among our students; and be it further

**Resolved** that the congregations and schools of the Missouri District be encouraged to provide opportunities for support of “Tomorrow’s Teachers and Preachers,” during the month of August each year of the triennium; and be it further

**Resolved** that congregations with church worker endowment funds be encouraged to consider mobilizing those funds in partnership with circuit or the Missouri District Church Worker Endowment funds, or to make said funds available for students outside of their congregations; and be it finally

**Resolved** that congregations of the district be encouraged to support this resolution with their prayers and with their bounties.

#### **Resolution 4-04**

##### **To Memorialize Synod to Study Circuit Size Requirements**

*R-1, pp. 30-34*

**Whereas**, current Synodical regulations concerning the size of electoral circuits (Synod bylaw 3.1.2a.) have made it challenging for some circuits and districts to achieve the minimum numerical requirements; and

**Whereas**, prior to the last several Synod Conventions, the Missouri District Board of Directors has requested exemptions for two electoral circuits each time that do not meet the minimum aggregate communicant membership; and

**Whereas**, it is Synod’s prerogative to set the requirements of electoral circuits in light of changing demographic and membership trends; therefore be it

**Resolved**, that the Missouri District in convention memorialize Synod’s Commission on Constitutional Matters and the Commission on Handbook to study the requirements of electoral circuits and provide a report to the Synod in advance of the 2026 Synod Convention.

#### **Resolution 4-05**

##### **To Amend District Bylaw Article X**

*Overture 4-04, pp. 95-96*

#### **Rationale**

The recommended change below is based on a recommendation from the Secretary of The Lutheran Church—Missouri Synod. This suggestion for changing District bylaws mirrors Synod bylaw 7.1.2. This bylaw revision would allow the District Board of Directors to amend District bylaws to bring them into compliance with actions taken at Synodical Conventions. The bylaw

revision would include a numbering change to current bylaws as well as the addition to the bylaws. Current wording and proposed wording is below.

**Current:**

**Article X – AMENDMENTS**

Amendments to these district bylaws may be made provided they are not contrary to the constitution and bylaws of the Synod and are submitted to the Commission on Constitutional Matters (Synod bylaw 3.9.2.2.3) prior to being considered by the District Convention and are adopted by an affirmative vote of a majority of the delegates present and voting at a properly called District Convention, and are declared by the convention to be bylaw amendments, following submission to and approval by the Commission on Constitutional Matters (Synod bylaw 4.1.1.2.[a], [b]).

**Proposed:**

**Resolved** that the 2022 District Convention amend the District bylaws as follows:

**Article X – AMENDMENTS**

- Amendments to these District bylaws may be made provided they are not contrary to the Constitution and bylaws of the Synod and are submitted to the Commission on Constitutional Matters (Synod bylaw 3.9.2.2.3) prior to being considered by the District Convention and are adopted by an affirmative vote of a majority of the delegates present and voting at a properly called District Convention, and are declared by the Convention to be bylaw amendments, following submission to and approval by the Commission on Constitutional Matters (Synod bylaw 4.1.1.2.[a], [b]).
- When necessitated by amendments to the Synod constitution or bylaws or otherwise expressly directed by a resolution of the Synod in convention, amendments may be made by a two-thirds majority of the District Board of Directors. Such amendments shall be drafted by the District Secretary and shall be reviewed in advance by the LCMS Commission on Constitutional Matters.

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**Overture 4-01**

**To Reinstate Term Limits for Circuit Visitors within  
Missouri District Bylaws**

**Whereas**, the Missouri District has been well-served in the past by pastors serving as Circuit Visitors with their service being limited to three consecutive terms; and,

**Whereas**, the wisdom of past generations ought not be passed over lightly; and,

**Whereas**, the bylaw revisions adopted at the 2018 Missouri District Convention inadvertently removed term limits for Circuit Visitors not out of malice but through editorial oversight; therefore, be it

**Resolved**, that the bylaws of the Missouri District of The Lutheran Church—Missouri Synod be amended by the addition of the following sentence to Article II.F.2:

No individual having served three full consecutive terms as Circuit Visitor may again be elected or appointed as Circuit Visitor for three years or more after the last day of their former service.

*Submitted by Village Lutheran Church in Ladue, MO*

## Overture 4-02

### To Amend District Bylaw II.D.1.d

#### **Rationale**

The recommended change below cleans up the process for the nomination of President and First Vice President by the tellers reporting to the Secretary all the nominees, not just those with more than five. As it currently stands, it creates a conflict with Article II.D.2.a. which states that the candidates for each office will be the four nominees receiving the most nominations, provided they receive more than one.

**Resolved**, that the 2022 District Convention amend the District bylaws as follows:

Article II.D.1.d.

d. A committee of three laypersons from the Board of Directors shall be appointed as tellers by the Secretary to tabulate the nomination results. The tellers shall report to the Secretary the names of all Ministers of Religion – Ordained who have received ~~at least five nominating votes~~ **nominations** for the Offices of President and First Vice President. The Secretary shall report to the Convention by means of the Convention workbook the names and number of nominations of all Ministers of Religion – Ordained who have received at least one nomination for the Offices of President and First Vice President;

*Submitted by Missouri District Board of Directors*

## Overture 4-03

### Missouri District Board of Directors Overture on Funding for Church Worker Students

**Whereas**, one of the objectives of Synod (Article III – 3 of Synod’s constitution) is to recruit and train pastors, teachers and other professional church workers and provide opportunity for their continuing growth; and

**Whereas**, the District established a Student Aid Endowment Fund in 1982 (with a current corpus of ~ \$1,000,000) which helps to provide funding for those preparing to enter the ministry; and

**Whereas**, tuition and other school related costs have risen significantly since the establishment of the endowment in 1982; and

**Whereas**, the average Missouri District scholarship grant has gone from \$1,350 in 2005 to \$1,900 in 2020; and

**Whereas**, the tuition, room and board among our Concordia Universities has increased from an average of \$24,007 in 2005 to \$41,146 in 2020; and

**Whereas**, there have been concerns in recent years regarding educational debt for our church workers; and

**Whereas**, the total number of church work students across the Concordia University System has dropped at an alarming rate from 2,613 in the 2005-06 academic year to 787 in the 2020-21 academic year; and

**Whereas**, the universities, seminaries, Synod and Concordia Plans have worked to help students to take steps to curb educational indebtedness; and

**Whereas**, LCMS Recognized Service Organization Ministry Focus was formed to provide grants to assist with church workers with educational indebtedness; therefore be it

**Resolved**, that the 21st Convention of the Missouri District direct the President and Board of Directors to study the feasibility of a capital campaign to address ministry needs within the District, not limited to, but including increasing the Missouri District Church Worker Scholarship Endowment fund so that greater support can be provided to the Missouri District students in church worker programs; and be it

**Resolved**, that the Missouri District leadership and staff seek to increase other sustainable sources for funding student aid; and be it

**Resolved**, that the Missouri District commend the universities, seminaries, Synod, Concordia Plans and Ministry Focus for their important work in addressing the issue of educational debt among our students; and be it

**Resolved**, that the congregations and schools of the Missouri District provide opportunities for support of “Tomorrow’s Teachers and Preachers,” during the month of August each year of the triennium; and be it

**Resolved**, that congregations that have dormant church worker endowment funds consider consolidating those funds into circuit or the Missouri District Church Worker Endowment funds; and be it finally

**Resolved**, that congregations of the District support this resolution with their prayers and with their bounties.

*Submitted by Missouri District Board of Directors*

#### **Overture 4-04**

##### **To Amend District Bylaw Article X**

#### **Rationale**

The recommended change below is based on a recommendation from the Secretary of The Lutheran Church—Missouri Synod. This suggestion for changing District bylaws mirrors Synod bylaw 7.1.2. This bylaw revision would allow the District Board of Directors to amend District bylaws to bring them into compliance with actions taken at Synodical Conventions. The bylaw revision would include a numbering change to current bylaws as well as the addition to the bylaws. Current wording and proposed wording is below.

#### **Current:**

##### **Article X – AMENDMENTS**

Amendments to these District bylaws may be made provided they are not contrary to the constitution and bylaws of the Synod and are submitted to the Commission on Constitutional Matters (Synod Bylaw 3.9.2.2.3) prior to being considered by the District Convention and are adopted by an affirmative vote of a majority of the delegates present and voting at a properly called District Convention, and are declared by the convention to be bylaw amendments,

following submission to and approval by the Commission on Constitutional Matters (Synod bylaw 4.1.1.2.[a], [b]).

**Proposed:**

**Resolved,** that the 2022 District Convention amend the District bylaws as follows:

**Article X – AMENDMENTS**

- Amendments to these District bylaws may be made provided they are not contrary to the constitution and bylaws of the Synod and are submitted to the Commission on Constitutional Matters (Synod bylaw 3.9.2.2.3) prior to being considered by the District Convention and are adopted by an affirmative vote of a majority of the delegates present and voting at a properly called District Convention, and are declared by the convention to be bylaw amendments, following submission to and approval by the Commission on Constitutional Matters (Synod bylaw 4.1.1.2.[a], [b]).
- When necessitated by amendments to the Synod Constitution or bylaws or otherwise expressly directed by a resolution of the Synod in convention, amendments may be made by a two-thirds majority of the District Board of Directors. Such amendments shall be drafted by the District Secretary and shall be reviewed in advance by the LCMS Commission on Constitutional Matters.

*Submitted by Missouri District Board of Directors*

## Membership Changes in the Missouri District

(As of February 1, 2022)

Bring any errors to the attention of the District President.

### Pastors

#### Candidates Ordained/Installed

Barto, Gregory (SL '20) ordained and installed Zion – Hillsboro 7/5/20 by K. Golden  
Bartok, James (SL '19) ordained and installed Faith – Springfield 6/22/19 by W. Marler  
Berry, Matthew (SL '21) ordained Concordia – Sikeston 7/4/21 by J. Hellwege, installed Concordia – Sikeston 7/4/21 by L. Hagan  
Blankenship, William (Colloquy '20) ordained and installed Trinity – Center 2/28/21 by L. Hagan  
Braun, Steven (FW '19) ordained and installed LCMS Office of International Mission – St. Louis 6/23/19 by W. Braun  
Brown, Robert (SL '20) ordained Holy Cross – Collinsville, IL 7/19/20 by K. Wright, installed Peace – St. Louis 8/1/20 by L. Hagan  
Clemens, Daniel (SL '18) ordained Chapel of the Cross – St. Peters 6/17/18 by L. Hagan, installed King of Kings – Kansas City 7/1/18 by B. Thieme  
Denholm, George (SL '21) ordained St. Peter – Columbus, IN 7/10/21 by M. Teike, installed Emmaus – St. Louis 7/18/21 by L. Hagan  
Dickerson, Paul (SL '20) ordained and installed Christ Memorial – St. Louis 7/19/20 by L. Hagan  
DiLiberto, Anthony (SL '18) ordained and installed Good Shepherd – Collinsville 7/8/18 by M. Walther as missionary – LCMS Office of International Mission – St. Louis  
Elliott, Bruce (SL '21) ordained Risen Savior – Franklin, WI 7/25/21 by S. Niermann, installed Immanuel – Barnhart 8/1/21 by L. Hagan  
Ferguson, Eamonn (FW '18) ordained and installed Holy Trinity – Mound City 7/15/18 by L. Hagan  
Fisher, Maxx (SL '20) ordained Redeemer – Seymour, IN 7/19/20 by A. Currao, installed St. Paul – New Melle 8/2/20 by L. Hagan  
Gensch, Jeremiah (SL '19) ordained and installed Child of God – St. Peters 7/7/19 by K. Golden  
Heaton, William (SL '18) ordained St. Paul – Jackson 6/16/18 by L. Hagan, installed St. Paul – Fulton 7/21/18 by B. Thieme  
Jaseph, Philip (FW '21) ordained St. Paul – Annapolis, MD 6/20/21 by D. Maack, installed LCMS Office of International Mission – St. Louis 6/20/21 by D. Maack

Jensen, Nathaniel (FW '21) ordained and installed LCMS Office of International Mission – St. Louis 7/25/21 by J. Furgeson  
Koenig, Jarod (SL '18) ordained Trinity – Cape Girardeau 6/17/18 by A. Wollenburg, installed Redeemer - Springfield 6/24/18 by W. Marler  
Kranz, Mark (FW '20) ordained Redeemer – Fort Wayne 6/21/20 by D. Petersen, installed Mt. Calvary – Excelsior Springs 8/9/20 by B. Thieme  
Lehenbauer, Andrew (SL '19) ordained Christ the King – Lake Ozark 8/4/19 by R. Lehenbauer, installed St. Paul – Concordia 8/11/19 by L. Hagan  
Loum, Cyril (SL '21) ordained and installed Faith – Oakville 12/12/21 by J. Brunette  
Marriott, James (SL '20) ordained Concordia Seminary – St. Louis 8/28/20 by L. Hagan  
McCalley, Joseph (FW '20) ordained and installed Trinity – Columbia 7/12/20 by L. Hagan  
McMiller, Tyler (FW '21) ordained and installed LCMS Office of International Mission – St. Louis 7/3/21 by L. Hagan  
Mueller, Alan (SL '19) ordained Timothy – Woodstock, GA 6/23/19 by D. Brighton, installed Immanuel – Sweet Springs 7/28/19 by L. Hagan  
Neuendorf, James (FW '18) ordained St. Paul – Ann Arbor, MI 12/9/18 by T. Krey, installed LCMS Office of International Mission – St. Louis 12/9/18 by D. Neuendorf  
Schlie, Jesse (FW '19) ordained and installed Trinity – Jefferson City 6/29/19 by L. Hagan  
Schlie, Joseph (FW '19) ordained and installed Immanuel – Perryville 6/30/19 by L. Hagan  
Schmitt, David (SL '21) ordained and installed Trinity – Park Hills 1/2/22 by K. Castens  
Schrader, Alexander (SL '21) ordained Guardian – Dearborn, MI 6/19/21 by D. Jung, installed Immanuel – Olivette 7/25/21 by L. Hagan  
Schram, Nicholas (SL '20) ordained Peace – Saginaw 7/12/20 by D. Gruenwald, installed Resurrection – St. Louis 8/9/20 by K. Golden  
Schultz, Jacob (SL '18) ordained St. Paul – Wood River, IL 1/12/19 by D. Schultz, installed Concordia – Kirkwood 1/13/19 by K. Golden  
Selbana, Abdi (Colloquy '20) installed 3/28/21 Christ – Platte Woods by G. Reiser  
Smith, William (FW '19) ordained and installed Trinity – Appleton City 6/23/19 by W. Marler  
Stacy, Eric (SL '20) ordained Trinity – Des Moines, IA 6/14/20 by B. Haney, installed Grace Chapel – Bellefontaine Neighbors 8/2/20 by W. Marler  
Stallings, Cory (SL '19) ordained and installed The Exchange Communities – Jackson 6/23/19 by M. Boettcher  
Wade, Tanner (SL '20) ordained and installed St. Paul – Des Peres 5/30/20 by L. Hagan

Ward, Dale (SL '20) ordained Concordia Seminary – St. Louis 8/14/21 by L. Hagan, installed New Beginnings – Pacific 8/15/21 by J. Sullivan  
Wehmeyer, Craig (SL '20) ordained and installed Immanuel – Washington 6/14/20 by L. Hagan  
Wendorff, Carl (FW '19) ordained and installed Faith – Warsaw 7/14/19 by K. Morris

### **Transferred to Our District**

Allwardt, William (MI) to Emeritus 7/14/21  
Askins, Roy (TX) to Lutheran Church-Missouri Synod – St. Louis 2/3/20 by P. Lange  
Bahkou, Abjar (TX) to Concordia Seminary – St. Louis 8/24/18 by D. Meyer  
Becker, Vance (MNS) to Board for International Mission – St. Louis 8/25/19 by M. Teigen  
Bibb, Tysen (MNN) to Trinity – Norborne 12/13/20 by B. Thieme  
Bischoff, Clifford (EN) to Emeritus 10/27/21  
Boedecker, David (MI) to Emeritus 10/6/21  
Bombaro, John (PSW) to LCMS – St. Louis 8/12/18 by B. Thomas  
Bongard, Stephen (IN) to Concordia – Kirkwood 10/18/20 by L. Hagan  
Brandon, Kurt (MI) to Immanuel – Higginsville 8/19/18 by L. Hagan  
Brandt, Gary (OK) to Emeritus 9/1/18  
Buchmueller, Barrett (IE) to Candidate 5/13/21  
Burge, David (TX) to Emeritus 6/1/21  
Constien, Stephen (FG) to St. Paul – Farmington 6/24/18 by A. Wollenburg  
Daenzer, Sean (ND) to Lutheran Church-Missouri Synod – St. Louis 2/5/20 by M. Harrison  
Dinger, Andrew (NJ) to Timothy – St. Louis 12/2/18 by L. Hagan  
Fieberkorn, Michael (CI) to Zion – St. Charles 11/16/19 by L. Hagan  
Fields, Anthony (KS) to Immanuel – Jefferson City 10/11/20 by L. Hagan  
Fiene, Hans (NI) to Prince of Peace – St. Louis 6/7/20 by K. Golden  
Francisco, Thurman (PSW) to Emeritus 12/14/21  
Gadeken, Robert (MI) to Emeritus 10/5/20  
Gibbs, Karl (CI) to Immanuel – Carrollton 10/6/19 by L. Hagan  
Gillam, Jack (NEB) to Emeritus 8/22/19  
Gledhill, Eric (MI) to Faith – Jefferson City 2/2/19 by L. Hagan  
Gorline, Jeremy (TX) to Child of God – St. Peters 11/18/18 by B. Thieme  
Hall, Gary (NJ) to Concordia Publishing House – St. Louis 9/18/19 by P. McCain  
Heller, Brian (NI) to Lutheran Senior Services – St. Louis 10/17/20 by D. Meggers  
Hemler, Jonathan (SI) to Candidate 9/21/20

Hochgrebe, Ryan (CNH) to Timothy – Blue Springs 6/6/21 by W. Marler  
Hoemann, James (TX) to Concordia – Frohna 8/4/19 by L. Hagan  
Holt, Benjamin (SI) to St. Matthew – Ernestville 6/9/19 by W. Marler  
Koeller, Martin (NW) to Emeritus 8/16/21  
Lakies, Chad (NOW) to Lutheran Hour Ministries – St. Louis 8/15/19 by A. Cook  
Lange, Peter (KS) to Lutheran Church-Missouri Synod – St. Louis 9/13/19 by M. Harrison  
Lim, Edmund (IN) to Immanuel – Olivette 12/1/18 by L. Hagan  
Luhman, Eric (NEB) to Candidate 11/26/19  
May, Jeremy (OK) to Trinity – Park Hills 5/19/19 by L. Hagan  
McGinley, David (NI) to Webster Gardens – Webster Groves 8/22/21 by J. Christiansen  
Metzger, William (NI) to Emeritus 7/1/19  
Meyer, Jonathan (SW) to Holy Cross – O'Fallon 9/15/19 by K. Golden  
Miller, Stephen (SE) to Messiah – St. Louis 11/18/18 by K. Golden  
Mueller, James (TX) to Messiah – Weldon Spring 4/7/19 by L. Hagan  
Penhallegon, Phillip (MI) to Concordia Seminary – St. Louis 8/28/20 by D. Preus  
Preus, Andrew (IE) to Trinity – New Haven 8/15/21 by L. Hagan  
Prieto, Ely (TX) to Concordia Seminary – St. Louis 8/27/21 by T. Egger  
Resner, Matthew (SD) to Zion – Moberly 2/10/19 by L. Hagan  
Rockrohr, Paul (RM) to Board for International Mission – St. Louis 4/14/19 by R. Schlechte  
Ross, Bernard (CI) to Trinity – Alma 3/3/19 by L. Hagan  
Schempf, Michael (SW) to Board for International Mission – St. Louis 9/23/18 by D. Growth  
Schoedel, John (IN) to Emeritus 10/4/21  
Scott, Tobin (TX) to Candidate 2/10/21  
Serina, Richard (NJ) to Commission on Theology and Church Relations – St. Louis 9/23/21 by L. Hagan  
Short, Paul (TX) to Emeritus 1/15/20  
Taylor, Ryan (NEB) to Immanuel – St. Charles 8/25/19 by L. Hagan  
Theiss, Benjamin (SD) to St. John – Brunswick 9/22/19 by B. Thieme  
Urban, Otto (TX) to Emeritus 6/1/20  
Weiler, John (FG) to Emeritus 8/27/20  
Weiser, Tim (SI) to Immanuel – Rosebud 2/23/20 by L. Hagan  
Wilshek, David (SI) to Emeritus 5/31/19  
Wilshusen, James (SD) to Ebenezer – Leslie 8/15/20 by K. Morris  
Wilson, Lynn (SD) to Candidate 8/1/20

Wittenberger, Denis (SW) to Emeritus 11/21/19  
Wurst, Robert (MI) to Lutheran Church-Missouri  
Synod – St. Louis 12/13/19 by M. Harrison

### **Transferred to Other Districts**

Bach, Phillip (Emeritus) to NEB 8/24/20  
Baker, Garth (Emeritus) to FG 11/26/19  
Bartelt, Andrew (Emeritus) to NW 12/15/2020  
Bayless, Andrew (St. Trinity – St. Louis) to NOW  
8/23/21  
Becker, Vance (Board for International Mission – St.  
Louis) to MNS 8/25/19  
Benito Morejon, John (Candidate) to RM 6/1/20  
Benkendorf, Rod (Concordia – Frohna) to MC 8/31/18  
Bombaro, John (LCMS – St. Louis) to PSW 8/14/18  
Braun, Steven (LCMS Office of International Mission –  
St. Louis) to TX 7/1/19  
Burge, David (Emeritus) to TX 9/10/19  
Cody, Richard (Immanuel – Conway) to TX 8/27/18  
Collver, Albert (Candidate) to SI 8/13/20  
Cortright, Charles (LCMS Office of International  
Mission – St. Louis) to SW 7/29/21  
Dahlke, James (Emeritus) to NEB 11/26/18  
Devantier, Paul (Emeritus) to NW 7/15/20  
DiLiberto, Anthony (LCMS Office of International  
Mission – St. Louis) to SI 7/25/18  
Dobler, Michael (Candidate) to EA 5/1/20  
Earl, Brian (Chai v' Shalom – St. Louis) to NE 2/11/19  
Edwards, Michael (Faith – Springfield) to MDS 1/31/22  
Ehrhard, Jacob (Trinity – New Haven) to NI 1/7/19  
Erkkinen, Eric (Emeritus) to IN 9/28/20  
Espinosa, Alfonso (Candidate) to PSW 7/23/18  
Foss, Richard (Immanuel – Jefferson City) to PSW  
12/9/20  
Funke, Kenneth (Emeritus) to RM 8/3/18  
Gier, James (Mt. Calvary – Excelsior Springs) to IN  
5/1/19  
Handrick, Thomas (Emeritus) to SI 8/23/18  
Harriss, Mark (Zion – Hillsboro) to SI 12/26/19  
Hartung, Bruce (Emeritus) to SE 12/16/19  
Hass, Mark (Candidate) to MDS 7/1/18  
Hauptmeier, Tyler (Candidate) to NEB 2/11/19  
Herald, David (Trinity – Appleton City) to KS 11/19/18  
Hilsabeck, Howard (Emeritus) to TX 11/22/21  
Holder, Scott (Concordia Seminary – St. Louis) to KS  
6/5/21  
Jauss, Marcus (Candidate) to CI 7/13/20  
Kapels, Calvin (St. Stephen – Liberty) to PSW 1/27/20  
Keller, Roger (Emeritus) to FG 4/17/19  
Kirschenmann, James (St. Paul's and Immanuel Chapel  
– St. Louis) to NI 10/16/19  
Knippa, Joshua (Faith – Jefferson City) to TX 3/2/20  
Kobak, Anthony (Hanover – Cape Girardeau) to TX  
8/5/19

Kollbaum, Todd (Lutheran Church-Missouri Synod –  
St. Louis) to NEB 7/15/19  
Longman, Eric (St. Paul – Jackson) to MDS 7/8/19  
Maske, Daniel (Trinity – Cape Girardeau) to MI  
8/17/20  
Matro, Lawrence (LCMS Office of International  
Mission – St. Louis) to MI 2/25/19  
McBurney, David (Abiding Savior – St. Louis) to CI  
7/13/20  
Mehl, John (Saint Paul Lutheran High School –  
Concordia) to NEB 3/4/19  
Meissner, Duane (LCMS Office of International  
Mission – St. Louis) to TX 8/1/19  
Monterastelli, Michael (Candidate) to SI 11/26/18  
Mueller, David (St. Paul – Fulton) to NE 10/1/18  
Mueller, Herbert (Emeritus) to SI 10/24/19  
Muench, David (Emeritus) to NEB 7/25/18  
Neuendorf, James (LCMS Office of International  
Mission – St. Louis) to MI 12/10/18  
Patschke, Scott (Messiah – Independence) to NW  
8/20/18  
Philp, Paul (LCMS – St. Louis) to MI 12/12/20  
Raabe, Paul (Emeritus) to PSW 7/15/18  
Reed, Marty (Zion – Poplar Bluff) to KS 9/1/19  
Reitz, Jason (Zion – St. Charles) to NE 8/29/20  
Rockrohr, Paul (Board for International Mission – St.  
Louis) to SW 5/6/19  
Rodriguez, Manny (Candidate) to TX 8/27/18  
Schanbacher, Jeffrey (Immanuel – Jefferson City) to IE  
7/31/18  
Schempf, Michael (Board for International Mission –  
St. Louis) to SW 9/24/18  
Scheer, Jeffrey (Candidate) to PSW 12/16/19  
Schlund, Andrew (LCMS Office of International  
Mission – St. Louis) to SO 4/9/21  
Schnelle, Aaron (St. Peter – St. Joseph) to KS 4/19/20  
Seidler, Scott (Concordia – Kirkwood) to PSW 8/1/19  
Shaw, Jonathan (LCMS Board for Mission Services –  
St. Louis) to EN 10/12/20  
Short, Paul (Emeritus) to TX 8/3/18  
Smith, Brent (LCMS – St. Louis) to NEB 8/28/18  
Springer, Martin (Emeritus) to NOW 6/3/21  
Steensma, Richard (Timothy – Blue Springs) to MNS  
7/31/18  
Steiner, Mark (Emeritus) to SE 8/17/21  
Thomson, Kevin (St. Paul's – Des Peres) to IN 9/1/21  
Walston, Robert (Christ Memorial – St. Louis) to RM  
1/31/22  
Weedon, William (Lutheran Church-Missouri Synod –  
St. Louis) to SI 9/11/19  
Weiler, John (Emeritus) to FG 8/5/19  
Weise, Robert (Emeritus) to SI 8/4/21  
Wilshek, David (Emeritus) to SI 6/10/18  
Wilshek, David (Emeritus) to SI 4/5/21  
Wing, Daniel (Immanuel – Sweet Springs) to NEB  
7/27/18

Wolf, Philip (St. John – Purdy) to KS 11/16/20  
 Woolery, Nathan (Prince of Peace – Cameron) to CI 5/20/19  
 Wrede, William (Candidate) to AT 8/23/21  
 Yang, Chris (LCMS Office of International Mission – St. Louis) to SE 9/5/18  
 Zill, Marcus (LCMS – St. Louis) to EN 1/1/21

### **Changes within District**

Albers, Steven (Emeritus) to Trinity – St. Louis 1/20/19 by J. Hatcher  
 Andrus, David (St. Paul – St. Louis) to Abiding Savior – St. Louis 12/2/18 by D. McBurney  
 Benkendorf, Rodney (Lutheran Heritage Foundation) to Hanover – Cape Girardeau 2/7/21 by L. Hagan  
 Bolling, Gerard (Bethlehem – St. Louis) additional call to Concordia University Texas – Austin 8/30/21 by S. Fick  
 Bomberger, Kenneth (Candidate) to LCMS Office of International Mission – St. Louis 4/7/19 by J. Wagner  
 Buchmueller, Barrett (Candidate) to LCMS Board for National Mission – St. Louis 7/25/21 by D. Moore  
 Egger, Thomas (faculty Concordia Seminary – St. Louis) to president Concordia Seminary – St. Louis 8/27/21 by L. Hagan  
 Femmel, Mark (Zion – Maryland Heights) also campus pastor Lutheran High School North – St. Louis 9/19/19 by R. Karg  
 Foss, Richard (St. Paul – Farmington) to Immanuel – Jefferson City 7/26/18 by K. Morris  
 Furgeson, Jon (Associate Pastor, Peace – St. Louis) to Senior Pastor, Peace – St. Louis 8/23/20  
 Glenn, Micah (Grace Chapel – Bellefontaine Neighbors) to Lutheran Hour Ministries – St. Louis 3/28/19 by A. Cook  
 Glenn, Micah (Lutheran Hour Ministries – St. Louis) to Concordia Seminary 8/28/20 by D. Preus  
 Golden, Kevin (Village – Ladue) to Concordia Seminary 8/27/21 by T. Egger  
 Goucher, Mark (Bethlehem – New Haven) to Prince of Peace – Cameron 11/23/19 by D. Oddi  
 Haeger, Martin (Emeritus) to Ebenezer – Leslie 10/6/18 by J. Ehrhard  
 Hagan, R. Lee (Missouri District President) to Missouri District President 7/26/18 by M. Harrison  
 Hagerman, Nicholas (Associate Pastor Trinity – Springfield) to Senior Pastor Trinity – Springfield 11/8/20 by L. Hagan  
 Hasz, Martin (Eisleben – Scott City) to Missouri District – St. Louis 1/9/20 by L. Hagan  
 Haun, Monte (Lutheran Senior Services – St. Louis, Affordable Housing Communities) to Lutheran Senior Services – St. Louis, Lead Chaplain of Laclede Groves 7/25/20 by K. Golden

Henrickson, Charles (St. Matthew – Bonne Terre) added Grace – DeSoto 6/6/21 by B. Thieme  
 Hoehner, Matthew (Messiah – St. Louis) to Christ Community School – Kirkwood 8/14/19 by J. Christiansen  
 Hubbard, L. Alan (Emeritus) to St. John – Chillicothe 3/3/19 by K. Scharff  
 Krikava, James (LCMS Office of International Mission Associate Executive Director – St. Louis) to LCMS OIM Regional Operations for Eurasia and Asia 9/14/18 by M. Harrison  
 Lindemann, Rodney (Emeritus) to Timothy, Blue Springs 6/27/19  
 Marks, Matthew (Associate Pastor, Immanuel – Perryville) to Senior Pastor, Immanuel – Perryville 9/29/18 by L. Hagan  
 Martin, Mark (St. Andrew – Cape Girardeau) to Concordia – Sikeston 11/24/19 by M. Boettcher  
 Martin, Mark (Concordia – Sikeston) to St. Paul – Independence 8/8/21 by L. Hagan  
 McMiller, Daniel (LCMS Office of International Mission Executive Director of Recruitment and Regional Operations – St. Louis) to LCMS Office of International Mission Executive Director – St. Louis 7/27/18  
 Meyer, Michael (LCMS Office of National Mission – St. Louis) to LCMS Director Disaster Training – St. Louis 12/13/19 by M. Harrison  
 Mueller, Bart (Saint Paul Lutheran High School – Concordia) to Messiah – Independence 3/31/19 by S. Lemmermann  
 Nava, Jaime (Concordia Seminary – St. Louis) to Concordia – Maplewood 6/9/19 by K. Golden  
 Pfanstiel, Barry (Emeritus) to Trinity – Egypt Mills 7/1/18 by D. Breite  
 Powell, Samuel (Associate Pastor, Trinity – Jefferson City) to Senior Pastor, Trinity – Jefferson City 1/27/19 by L. Hagan  
 Preus, Daniel to Concordia Seminary – St. Louis 8/28/20 by T. Peperkorn  
 Quick, Terry (Candidate) to Lutheran Senior Services – St. Louis 4/26/19 by J. Reitz  
 Rabe, Mark (LCMS Office of International Mission – St. Louis) to LCMS Director of Missionary Recruitment – St. Louis 1/5/22 by M. Harrison  
 Roma, Ron (Lutheran High School South – St. Louis) to Lutheran Church Extension Fund – St. Louis 12/2/19 by B. Day  
 Rutt, Douglas (Lutheran Hour Ministries – St. Louis) to Concordia Seminary – St. Louis 8/24/18 by D. Meyer  
 Schave, Steven (Lutheran Church-Missouri Synod – St. Louis) to Lutheran Association of Missionaries and Pilots 8/29/21 by M. Clark

Schlie, Charles (Senior Pastor, Messiah – Weldon Spring) to Associate Pastor, Messiah – Weldon Spring 4/1/19  
 Schoech, Thomas (Resurrection – St. Louis) to St. Paul – New Melle 6/10/18 by G. Ellul  
 Schumacher, Benjamin (Emeritus) to Faith – St. Robert 1/5/20 by J. Perling  
 Sippy, Jeffrey (Redeemer – Springfield) to Lutheran Senior Services – St. Louis 7/22/20 by L. Hagan  
 Snyder, Walter (Emeritus) to Peace and St. Paul – Slater 11/4/18 by B. Thieme  
 Springer, Martin (Emeritus) to St. John – Beaufort 3/9/19 by K. Golden  
 Staffeld, Timothy (Calvary – Kansas City) to Epiphany – St. Louis 8/30/20 by L. Hagan  
 Swyres, Eric (Immanuel – Carrollton) to Immanuel – Rolla 8/12/18 by L. Hagan  
 Thomas, Glen (Associate Pastor, St. Paul – Des Peres) to Senior Pastor, St. Paul – Des Peres 8/18/19 by L. Hagan  
 Thomson, Kevin (Assistant Pastor, St. Paul – Des Peres) to Associate Pastor, St. Paul – Des Peres 8/18/19  
 Vieker, Jon (Lutheran Church-Missouri Synod – St. Louis) to Concordia Seminary 8/27/21 by T. Egger  
 Weiler, John (Emeritus) to Zion – Valley Park 11/21/21 by W. Marler  
 Whittle, Brian (Candidate) to St. John – Lohman 8/19/18 by B. Thieme  
 Wood, Matthew (Concordia – Maplewood) to LCMS Office of International Mission – St. Louis 7/29/18 by W. Wilson  
 Zeigler, Michael (Epiphany – St. Louis) to Lutheran Hour Ministries – St. Louis 10/25/18 by L. Hagan

### **Candidate Status**

Benito Morejon, John (Jesus El Buen Pastor – Kansas City) 5/4/20  
 Chisamore, Brian (Peace – Shell Knob) 3/22/21  
 Clow, Keith (Trinity – Wellsville) 10/5/20  
 Collver, Albert (LCMS – St. Louis) 3/12/19  
 DeBeir, Jerome (Lutheran Hour Ministries – St. Louis) 12/1/20  
 Dobler, Michael (Immanuel – Olivette) 6/1/19  
 Espinosa, Alfonso (Messiah – St. Louis) 7/23/18  
 Hass, Mark (Holy Cross for the Deaf – Fenton) 7/1/18  
 Jauss, Marcus (Immanuel – Higginsville) 8/6/17  
 LaBore, Richard (Resurrection – St. Louis) 5/6/19  
 Lail, Robert (Concordia Publishing House – St. Louis) 1/12/19  
 Moser, Stephen (Candidate) to Redeemer – Springfield 2/10/19 by W. Marler  
 Richard-Wokoma, PA (LCMS Office of International Mission – St. Louis) 6/24/21

Scheer, Jeffery (Lutheran Senior Services – St. Louis) 12/7/19  
 Schuetze, Nathaniel (Campus – Columbia) 2/9/19  
 Wrede, William (Concordia Seminary – St. Louis) 6/9/21

### **Retired**

Alter, Anthony (Faith – Jefferson City) 10/29/18  
 Anderson, Darryl (Lutheran Senior Services – St. Louis) 3/16/19  
 Bartelt, Andrew (Concordia Seminary – St. Louis) 2/1/20  
 Benson, David (Open Arms – Ozark) 6/30/19  
 Biesenthal, Bruce (Lutheran Church Extension Fund – St. Louis) 11/1/18  
 Bowder, Russell (Trinity – Jefferson City) 8/24/18  
 Bush, John (Concordia Seminary – St. Louis) 1/1/20  
 Dahlke, James (St. Matthew – Concordia) 10/29/18  
 Devantier, Paul (Concordia Seminary – St. Louis) 1/1/15  
 Drewitz, Glen (St. John – Brunswick) 7/1/19  
 Frye, Frank (Holy Cross – Kansas City) 2/15/21  
 Gallagher, Frank (Christ – Gordonville) 1/2/19  
 Gibbs, Jeffrey (Concordia Seminary – St. Louis) 7/2/20  
 Griffin, Gary (Immanuel – Lockwood) 8/1/20  
 Haeger, Martin (Ebenezer – Leslie) 5/1/20  
 Hawkinson, Mark (Lutheran Church-Missouri Synod – St. Louis) 7/16/20  
 Hempel, Joel (Lutheran Church – Missouri Synod – St. Louis) 3/2/19  
 Hoehner, Robert (Chapel of the Cross – St. Peters) 3/31/20  
 Hoppe, Hector (Concordia Publishing House – St. Louis) 3/31/19  
 Hower, Stephen (Pathfinder – Ellisville, Lutheran Hour Ministries, St. Louis) 5/17/21  
 Kastens, Dennis (Peace – St. Louis) 8/1/20  
 Lindemann, Rodney (Timothy – Blue Springs) 6/2/19  
 Loum, John (LCMS Office of International Mission – St. Louis) 7/1/20  
 Loum, John (Concordia Seminary – St. Louis) 9/1/20  
 Marler, William (Trinity – Springfield) 9/1/20  
 Meseke, Morris (Faith – Warsaw) 7/1/19  
 Meyer, Dale (Concordia Seminary – St. Louis) 7/1/20  
 Moody, Richard (Holy Cross for the Deaf – Fenton) 1/1/21  
 Mueller, Herbert (Lutheran Church – Missouri Synod – St. Louis) 9/1/19  
 Muench, David (LCMS Concordia Plans – St. Louis) 7/1/18  
 Nelson, Jeffrey (Candidate) 8/16/18  
 Ostermeyer, Timothy (Hope – St. Ann) 6/14/21  
 Peckman, Richard (Zion – Diggins) 7/1/21  
 Rall, Ronald (Timothy – St. Louis) 7/2/19

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Rawlings, David (Shepherd of the Hills – Hermann)  
8/26/19  
Riggert, Jerry (Lutheran Senior Services – St. Louis)  
1/1/20  
Riordan, Steve (St. Paul – Wildwood) 3/4/21  
Schade, Allen (Immanuel – St. Charles) 4/1/21  
Schoech, Thomas (St. Pauls – New Melle) 8/3/20  
Schult, Paul (King of Kings – Kansas City) 10/1/18  
Schwab, Dennis (Zion – Harvester) 4/1/20  
Shaw, Paul (Immanuel/Light of Christ – Olivette)  
8/1/18  
Simmons, William (Christ Memorial – St. Louis)  
7/1/18  
Smith, David (St. Paul – Des Peres) 10/1/18  
Smith, Mark (Prince of Peace – Crestwood) 1/6/20  
Springer, Martin (St. John's – Beaufort) 4/13/21  
Steiner, Mark (LCMS Office of International Mission –  
St. Louis) 11/1/18  
Tormoehlen, Alger ( LCMS Board for Mission Service  
– St. Louis) 7/1/21  
Wachter, Keith (Holy Cross – O'Fallon) 1/1/19  
Wilkins, Timothy (Holy Cross – St. Louis) 8/19/19  
Wilson, William (Timothy – St. Louis) 8/16/21  
Wollenburg, Alan (Concordia – Sikeston) 9/9/19  
Wyssmann, Gene (Missouri District – St. Louis) 1/1/20  
Zastrow, William (Ebenezer – Leslie) 10/1/18

### **Deceased**

Almstedt, Quentin (Emeritus) 11/15/20  
Bahlow, Norman (Emeritus) 9/7/18  
Bradt, Lawrence (Immanuel – New Wells) 12/22/20  
Brassie, Stuart (Emeritus) 8/22/21  
Burgdorf, Lawrence (Emeritus) 2/12/21  
Desens, Merwin (Emeritus) 10/22/21  
Dubberke, Edwin (Emeritus) 3/4/20  
Eggers, Robert (Emeritus) 4/10/19  
Frerking, Kenneth (Emeritus) 1/12/19  
Gillam, Jack (Emeritus) 12/25/20  
Griffin, Dale (Emeritus) 3/28/20  
Groenke, Lloyd (Emeritus) 11/2/19  
Hackbarth, Lloyd (Emeritus) 9/11/20  
Helland, Lloyd (Emeritus) 8/18/18  
Hilmer, Ronald (Emeritus) 3/3/19  
Hoeferkamp, Donald (Emeritus) 3/28/19  
Hoerle, Darrel (Emeritus) 11/22/19  
Jenkins, Donald (Emeritus) 7/19/19  
Lange, James (Emeritus) 6/30/21  
Lemmermann, Walter (Emeritus) 12/28/19  
Lloyd, Jeffrey (Emeritus) 10/1/21  
Marth, David (Emeritus) 2/19/21  
McCain, Paul (Concordia Publishing House – St.  
Louis) 11/25/20  
Meyer, Norman (Emeritus) 12/7/20  
Meyer, William (Emeritus) 2/1/19  
Mueller, Adam (Emeritus) 10/29/20

Nagel, Norman (Emeritus) 10/8/19  
Odom, Frazier (Emeritus) 4/20/21  
Poppe, Leonard (Zion and Immanuel – Lincoln)  
8/15/21  
Rassbach, James (Emeritus) 7/30/20  
Rodewald, Alfred (Emeritus) 9/24/20  
Rogers, James (Emeritus) 2/16/19  
Rosin, Wilbert (Emeritus) 10/29/18  
Rottmann, Ellis (Emeritus) 8/21/19  
Scharff, Kim (Trinity – Norborne) 5/27/20  
Schmelder, William (Emeritus) 6/18/18  
Schnelle, Paul (Emeritus) 8/25/20  
Seying, Laokouxang (Kou) (Concordia Seminary – St.  
Louis) 11/23/19  
Trimberger, Dale (Emeritus) 10/20/21  
Voelker, William (Emeritus) 9/8/21  
Warneck, Richard (Emeritus) 6/8/21  
Winker, Eldon (Emeritus) 2/14/21  
Wittmaier, Gerald (Emeritus) 8/30/20  
Ziekert, Wilfred (Emeritus) 7/24/21

### **Resigned/Removed from Roster**

Johns, David (Emeritus) 7/2/18  
Nelson, Ronald (Emeritus) 6/10/19  
Oetting, Timothy (Candidate) 1/27/21  
Paseur, Ronald (Candidate) 8/18/20  
Pepper, Everett (Peace – Camdenton) 7/6/18  
Pike, Joel (Immanuel – Rosebud) 10/18/18  
Prothro, James (Trinity – Park Hills) 5/31/18  
Tovar, Feliz (Candidate) 8/18/20  
Weiss, Matthew (Humanity – St. Louis) 7/8/20  
Workeneh, Theodros (Christian Friends of New  
Americans – St. Louis) 6/17/20

### **Congregations Dissolved**

Holy Cross, Cassville 2/10/20

### **Congregations Added to Synod**

None

### **New Rostered Emeriti**

Luley, William by Colloquy Committee 1/10/19,  
Emeritus Status 1/10/19

## Membership Changes in the Missouri District

(As of February 1, 2022)

Bring any errors to the attention of the District President.

### Official Roster of Pastors

#### Sole Pastor

Abernathy, Roger  
Agne, Paul (Chris)  
Backs, Ronnie  
Barto, Gregory  
Bell, Randall  
Benkendorf, Rodney  
Berry, Matthew  
Bibb, Tysen  
Bilgreen, David  
Boettcher, Mark  
Boisclair, David  
Brandon, Kurt  
Brann, Johannes  
Braun, Allen  
Bretscher, David  
Burgdorf, Noah  
Butcher, John  
Clark, Matthew  
Constien, Stephen  
Crockett, Dell  
Denholm, George  
Dickinson, Dwight  
Diener, Michael  
Dittmar, David  
Dock, Jeffrey  
Dressler, Martin  
Dressler, Steven  
Eatherton, Lawrence  
Ellerbrock, Keith  
Elliott, Bruce  
Ellul, Gary  
Ensor, Lewis  
Etzler, Andrew  
Femmel, Mark  
Ferguson, Eamonn  
Fields, Anthony  
Fiene, Hans  
Flo, Steven  
Freeman, Jeremy  
Friedrichs, Galen  
Futrell, Richard  
Gehrke, Wesley  
Gibbs, Karl

Gorline, Jeremy  
Goucher, Mark  
Gutz, Glen  
Hageman, James  
Hanke, Karl  
Hayter, Matthew  
Heaton, William  
Henrickson, Charles  
Hercamp, Jacob  
Herman, Luther  
Hetzler, Brian  
Hoemann, James  
Holt, Benjamin  
Hubbard, L. Alan  
Huebner, Wayne  
Iannelli, Michael  
Jonas, Scott  
Junkin, Mark  
Kelm, Virgil  
Kennell, Andrew  
Ketelsen, Joshua  
Klaustermeier, Jeremy  
Knapp, Robert  
Kohn, Elden  
Kranz, Mark  
Kueker, Jesse  
Kuhlman, Nathan  
Kurka, Gerald  
Lampe, Gary  
Landgraf, Paul  
Lange, Peter A.  
Lawrence, Wayne  
Lemmermann, Scott  
Liebmann, Robert  
Loesch, Jeremy  
Lucas, Frank  
Malone, C. Robert  
Martin, Mark (Intentional Interim)  
Mattsfeld, Wade  
May, Jacob  
May, Jeremy  
McCracken, Garry  
Mech, Gregory

Mehl, Silas  
Meyer, Joel  
Miille, Timothy  
Mueller, Alan  
Mueller, Jacob T.  
Nava, Jaime  
Newman, Drew  
Oberdieck, David  
Oddi, David  
Paavola, Christopher  
Paetow, Derek  
Parviz, Kevin  
Pederson, Joe Ed  
Pelsue, David  
Pettey, Rick  
Pfanstiel, Barry  
(Intentional Interim)  
Poppen, Tyler  
Preus, Andrew  
Raedeke, Frederick  
Reiser, Gregg  
Reiter, Craig  
Resner, Matthew  
Rhodes, Thomas  
Roach, John  
Roberts, Bryan  
Roeglin, Matthew  
Ross, Bernard  
Roth, David Jr.  
Rottmann, Erik  
Salo, Scott  
Scheperle, Gerald  
Schreiber, Iromar  
Schultz, Charles  
Schweigert, Jon-Michael  
Schwiesow, Wayne  
Sell, Mark  
Slater, Troy  
Sletten, Jacob  
Smith, William  
Snyder, Walter  
Sonntag, Donaldo  
Sponaugle, Justin  
Staffeld, Timothy  
Steinbrueck, Roger  
Swyres, Eric  
Tanney, Michael  
Theiss, Benjamin  
Thomas, James  
Thorson, Brian  
Voelker, William J.  
Wagner, Jason  
Weiler, John  
Weisenborn, Paul  
Weiser, Tim  
Wendorff, Carl

Whittle, Brian  
Wildauer, Weston  
Wilkey, Mickey  
Williams, Guillaume  
Wilshusen, James  
Winningham, Paul  
Woerth, Warren  
Wolters, Luke

#### Senior or Administrative Pastor

Arnold, Tyler  
Asbury, Randy  
Auringer, Jason  
Bangert, Mark  
Below, Mark  
Bereuter, Bryce  
Block, Larry  
Bongard, Stephen  
Breite, Douglas  
Brunette, John  
Castens, Kyle  
Chinberg, Douglas  
Christiansen, Joel  
Cloeter, Jeffrey  
Dehne, John  
Dinger, Andrew  
Eberhart, Frank  
Furgeson, Jon  
Garrett, Dion  
Gimbel, Andrew  
Gledhill, Eric  
Greene, Frank  
Gruenwald, David  
Hagerman, Nicholas  
Hatcher, Joshua  
Hoehner, Mark  
Hunsaker, Mark  
Karg, Rory  
Kettner, David  
Kopper, Evandro  
Krueger, Joel  
Kurz, Joel  
Lehenbauer, Ronald  
Lewis, David A.  
Lukefahr, David  
Marks, Matthew  
Miller, Stephen  
Moore, David  
Morris, Timothy  
Mueller, Bart  
Mueller, James L.  
Okine, Michael  
Otto, Craig  
Perling, John

Pierce, Kent  
Pottschmidt, Michael  
Powell, Samuel  
Rodriguez, Joe  
Rolf, David  
Rouland, Mark  
Ruback, Nathan  
Schmidtke, John  
Schmieding, Scott  
Schultz, Jeremy  
Shaw, Jason  
Sullivan, Joseph  
Tessone, Andrew  
Thieme, Brian  
Thomas, Glen  
Torreson, Theodore  
Truwe, Gregory  
Zerkel, Bradley

### **Associate Pastor**

Albers, Steven  
Andrews, Steven  
Bartholomew, Andrew  
Becker, Andrew  
Bernhardt, Robert  
Bolling, Gerard  
Brown, Robert  
Cundiff, Joel  
Dickerson, Paul  
Fieberkorn, Michael  
Fisher, Maxx  
Fittje, Kyle  
Hochgrebe, Ryan  
Karsten, Darwin  
Koenig, Jarod  
Lehenbauer, Andrew  
Lim, Edmund  
Mauss, Douglas  
McCalley, Joseph  
McGinley, David  
Meggers, David  
Meyer, Jonathan  
Morris, Kristopher  
Moser, Stephen  
Otte, John  
Palmer, Jonathan  
Pitsch, A. Scott  
Priem, Matthew  
Reimnitz, David  
Roma, Thomas  
Schlie, Charles  
Schlie, Jesse  
Schlie, Joseph  
Schmidt, Joshua  
Schrader, Alexander

Schram, Nicholas  
Schultz, Jacob  
Sommer, Christopher  
Stacy, Eric  
Taylor, Ryan  
Uglum, James  
Vaughn, David

### **Assistant Pastor**

Andrus, David  
Clemens, Daniel  
Froiland, Brandon  
Gensch, Jeremiah  
Kieschnick, Charles  
Krueger, Kenneth  
Kuhn, Dale  
Prince, James  
Ratcliffe, Keith  
Sanchez-Zapata, Vicente  
Schoenfeld, King  
Schumacher, Benjamin  
Selbana, Abdi  
Vo, Minh Chau  
Wade, Tanner  
Wehmeyer, Craig

### **Emeritus Pastor**

Allwardt, William  
Altenberger, Roger  
Alter, Anthony  
Anderegg, Richard  
Anderson, Darryl  
Appold, Mark  
Arle, Edward  
Asmus, Gerhard  
Atsinger, Victor  
Bachert, Alan  
Bacon, Arthur  
Baker, Thomas  
Becker, Wallace  
Benedum, Thomas  
Benson, David  
Bertels, Ricky  
Biesenthal, Bruce (Max)  
Bischoff, Clifford  
Block, Harold  
Boedecker, David  
Boettcher, Loren  
Boheim, Keith  
Bond, Dale  
Bowder, Russell  
Brandt, Gary  
Brandt, Warren  
Brauer, James

Brockopp, Elroy  
Bruss, Eldor  
Buckman, Allan  
Burge, David  
Bush, John  
Bush, Julius  
Cameron, Bruce  
Campbell, Phillip  
Carter, Stephen  
Clancy, Bryant  
Constien, Victor  
Cook, Richard  
Dautenhahn, John  
Diekelman, William  
Dissen, David  
Dittmer, Terry  
Doubek, William  
Drewitz, Glen  
Droegemueller, Carl  
Dubisar, Douglas  
Eickmann, Jerrold  
Engler, Albert  
Folle, Ronald  
Francisco, Thurman (Tim)  
Frye, Frank  
Gadeken, Robert  
Gallagher, F. Mike  
Geil, Allen  
Gibbs, Jeffrey  
Gilbert, Dan  
Goddard, Paul  
Graudin, Arthur  
Griffin, Gary  
Guetersloh, Ralph  
Haeger, Martin  
Hawkinson, Mark  
Hemmingson, Gerald  
Henrichs, Robert  
Hertwig, Frederick  
Hirsch, Bradley  
Hobratschk, John  
Hoehne, Ronald  
Hoehner, Robert  
Hoffstetter, Gary  
Hoppe, Hector  
Hower, Stephen  
Hummel, Edward  
Jansen, Ronald  
Joersz, Jerald  
Johnson, David P.  
Kamprath, Stephen  
Kastens, Dennis  
Kennedy, Lowell  
Kirchner, Duane  
Kirk, James

Knolhoff, Wayne  
Koeller, Martin  
Koenig, Clifford  
Kolb, Barry  
Kolb, Robert  
Kriefall, Daniel  
Kriete, Robert  
Krohe, Wayne  
Kuhn, Robert  
Lampe, Kendall  
Lampe, Kenneth  
Langhoff, Donald  
Larson, Mark S.  
Leeman, Karl  
Lieb, Francis  
Liebmann, Martin  
Liebnau, David  
Likens, James  
Loesch, Keith  
Loum, John  
Loza, David  
Luckritz, Harold  
Luley, William  
Maas, Duane  
Mahsman, David  
Manteufel, Thomas  
Markel, Jerry  
Marler, William  
Mattson, Daniel  
Matzat, Donald  
Matzat, William  
Melchior, Edward  
Meseke, Morris  
Metzger, William  
Meyer, Dale  
Miesner, Donald  
Mitkos, Leslie  
Moeller, Randall  
Moody, Richard  
Muehler, Gary  
Nafzger, Samuel  
Nelson, Jeffrey  
Nicolaus, Jon  
Ostermeyer, Timothy  
Peckman, Paul  
Peckman, Richard  
Peckman, Walter  
Prange, Paul  
Rattelmuller, George  
Rau, Harold  
Rawlings, David  
Reeder, Thomas  
Rhiver, James  
Riggert, Jerry  
Riordan, Steven  
Rossow, Francis

Rossow, Lowell  
Rowold, Henry  
Rux, Jarold  
Samuel, Victor  
Schack, Gary  
Schade, Allen  
Schaefer, Henry  
Schamber, Kenneth  
Schaser, Rudolf  
Scheidt, Paul  
Schenk, Allen  
Schiefer, Elmer  
Schmeisser, Kirk  
Schmidt, Alvin  
Schmidt, David  
Schmidt, Dennis  
Schmidt, Warren  
Schnackenberg, James  
Schoech, Thomas  
Schoedel, John  
Schoedel, Walter  
Schroeder, William  
Schuette, Ronald  
Schuetze, Nathaniel  
Schult, Paul E.  
Schwab, Dennis  
Shaw, Paul  
Short, Paul  
Shreckhise, Robert  
Sievers, Kenneth  
Simmons, Arthur  
Simmons, Ronald  
Simmons, William  
Smith, David  
Smith, Gregory  
Smith, Mark  
Sprick, Donovan  
Stohs, Milton  
Stolle, Gary  
Streufert, Stephen  
Stueve, Eugene  
Sveom, Dale  
Temple, John  
Teuscher, Daniel  
Thur, Richard  
Tormoehlen, Alger  
Troyke, James  
Urban, Otto  
Wachter, Keith  
Wanner, Michael  
Watson, Edward  
Weinhold, Terry  
Wenger, Mark  
Wilkins, Timothy  
Wilson, William  
Winters, Walter

Wittenberger, Denis  
Wittmayer, Garland  
Wolf, Blake  
Wollenburg, Alan  
Wuerffel, Theodore  
Wyssmann, Gene  
Young, Kenneth  
Zastrow, William

### **Candidate Status**

Bijjiga, Jaya  
Bolstad, Arthur  
Burgell, Nathan  
Chisamore, Brian  
Clow, Keith  
Copus, Perry  
DeBeir, Jay (SMP)  
Dubberke, William  
Grund, Terry  
Hemler, Jonathan  
Kurz, Erich  
LaBore, Richard  
Lail, Robert  
LeClair, Edward  
Luhman, Eric  
Meyer, Richard  
Persich, Wayne  
Rhoads, John  
Richard-Wokoma, P.A.  
Schnakenberg, Kevin  
Scott, Tobin  
Tomesch, Jordan  
Wilson, Lynn

### **Synodical Administrator**

Harrison, Matthew  
Sias, John

### **Synodical Executive or Staff**

Askins, Roy  
Baneck, James  
Borchert, Mark  
Brotten, Derek  
Daenzer, Sean  
Day, J. Bart  
Fale, John  
Frith, Mark  
Gray, Roosevelt  
Hall, Gary  
Harmelink, Daniel  
Hernandez, Carlos  
Hokana, Steven

Johnson, Ross  
Jurchen, Peter  
Kiessling, Mark  
Kinnaman, Scot  
Kobs, Matthew  
Krupski, Philip  
Lange, Peter K.  
Lehenbauer, Joel  
McMiller, Daniel  
Meyer, Michael  
Mitchell, Christopher  
Muehler, Craig  
Palmer, Wayne  
Rabe, Mark  
Riebau, Robert  
Robson, Kevin  
Seltz, Gregory  
Serina, Richard  
Wenthe, Dean  
Wood, Mark  
Wurst, Robert  
Zagore, Robert  
Zittlow, Todd

### **District Administrator**

Hagan, R. Lee

### **District Executive or Staff**

Geis, William  
Hasz, Martin

### **Synod Missionary**

Clausing, Jonathan  
Jaseph, Philip  
Jastram, Daniel  
Jensen, Nathaniel  
Krikava, James  
McMiller, Tyler  
Mizel, Christopher  
Rall, Ronald  
Rudowske, Richard, Jr.  
Schulte, Gary  
Stinnett, Eric  
Trinklein, John  
Wildauer, Micah  
Wood, Matthew

### **District Missionary**

Bartok, James

### **Other Missionary**

Gulke, Carl  
Rickenberg, Kermit

### **Campus Missionary**

None

### **Seminary Faculty or Staff**

Adams, David  
Arand, Charles  
Bahkou, Abjar  
Biermann, Joel  
Bode, Gerhard  
Borcharding, Alan  
Burreson, Kent  
Dost, Timothy  
Egger, Thomas  
Glenn, Micah  
Golden, Kevin  
Haupt, Benjamin  
Herrmann, Erik  
Lewis, David I.  
Marriott, James  
Marrs, Richard  
Maxwell, David  
Nafzger, Peter  
Nielsen, Glenn  
Okamoto, Joel  
Oswald, Jeffrey  
Penhallegon, Phillip  
Peter, David  
Preus, Daniel  
Prieto, Ely  
Raj, Victor  
Robinson, Paul  
Rockenbach, Mark  
Rosin, Robert  
Rutt, Douglas  
Saleska, Timothy  
Sanchez, Leopoldo  
Schrieber, Paul  
Schuchard, Bruce  
Schumacher, William  
Seifrid, Mark  
Thompson, W. Mart  
Thormodson, Jeffrey  
Vieker, Jon  
Voelz, James

### **Lutheran High Faculty or Staff**

Conkling, Martin  
Cox, Joseph

Deterding, Paul  
Femmel, Mark  
Knippa, Michael  
Lange, Thomas

Schulz, Wallace  
Stanley, Vincent  
Zimmerman, Darrell

**Principal Only  
Elementary/High School**

Hoehner, Matthew  
Mehl, Paul

**Institutional Chaplain**

Briggs, Robert  
Buchmueller, Barrett  
Haun, Monte  
Heller, Brian  
Mueller, James P.  
Nilges, Chris  
Quick, Terry  
Roma, Ron  
Sippy, Jeffrey  
Stratmann, David

**Teacher Elementary**

Greene, John

**Specific Ministry Pastor  
(SMP)**

Blankenship, William  
DeBeir, Jay  
Gillmore, Steven  
Greer, Johnny  
King, Brian  
Lewis, Johnathan  
Lindemann, Rodney  
Loum, Cyril  
Roedemeier, Dennis  
Schmitt, David  
Stallings, Cory  
Ward, Dale  
Yount, Andrew

**Other Specialized  
Ministry**

None

**Military Chaplain**

Ancira, Mario  
Bomberger, Kenneth  
Engle, Tristan  
Genthner, Glenndon  
Hamer, Brian  
Muehler, Carl  
Niemsch, Bobby  
Ochner, Douglas

**Auxiliary Ministry**

Broge, Jason  
Cook, Anthony  
Figur, Nilo  
Kirby, Peter  
Lakies, Chad  
Zeigler, Michael

**Recognized Service  
Organization**

Erdman, Alan  
NaThalang, Pornprom  
(Ted)  
Schave, Steven

## Membership Changes in the Missouri District

(As of February 1, 2022)

Bring any errors to the attention of the District President.

### Commissioned Ministers

#### Graduates Installed

Bender, Emily (RF '16) to Lutheran High School South – St. Louis 3/10/21 by L. Hagan  
 Bierman, Rachel (Colloquy M '21) to Immanuel – Perryville 8/15/21 by M. Marks  
 Browne, Aubrey (S '19) to St. Paul – St. Joseph 6/23/19 by D. Moore  
 Browne, Benjamin (S '18) to St. Paul – St. Joseph 8/12/18 by D. Moore  
 Chandler, Kathryn (Colloquy RF '18) to Abiding Savior – St. Louis 2/21/21 by R. Rall  
 Cole, Amanda (Colloquy SP '16) to Springfield – Springfield 8/26/18 by A. Bartholomew  
 Coomer, Samantha (S '18) to Immanuel – Wentzville 8/12/18 by T. Roma  
 Cortright, Kendall (Colloquy IR '20) to LCMS Office of International Mission – St. Louis 07/27/20 by K. Robson  
 Curtis, Tracy (Colloquy SP '18) to Springfield – Springfield 1/27/19 by A. Bartholomew  
 Davis, Deborah (Colloquy RF '20) to Lutheran High School South – St. Louis 3/10/21 by L. Hagan  
 Delleart, Sarah (Colloquy RF '18) to Immanuel – Washington 10/21/18 by M. Bangert  
 Dibler, Tiffany (Colloquy RF '18) to Child of God – St. Peters 8/26/18 by M. Conkling  
 Donner, Jennifer (Colloquy RF '20) to Zion – St. Charles 8/15/21 by M. Rouland  
 Eckels, Jonah (M '19) to Child of God – St. Peters 8/25/19 by J. Gorline  
 Enderle, Amber (Colloquy RF '20) to Trinity – Cape Girardeau 9/13/20 by D. Breite  
 Epperson, David (S '19) to Immanuel - Perryville 8/4/19 by M. Marks  
 Evans, David (M '14) to Bethlehem – Raymore 2/3/19 by D. Reimnitz  
 Fenske, Emily (M '20) to Child of God – St. Peters 8/23/20 by J. Gorline  
 Fleck, Kendra (Colloquy S '20) to St. Paul – St. Joseph 4/11/21 by D. Moore  
 Forbes, Emmi (AA '20) to Grace Chapel – Bellefontaine Neighbors 5/16/21 by N. Ruback  
 Formella, Amy (M '15) to Lutheran Bible Translators – Concordia 1/12/20 by R. Schroeder  
 Fritsche, Clarion (Concordia Seminary FW '21) to

LCMS Board for International Mission – St. Louis by T. Krey 9/12/21  
 Gerhardt, Matthew (M '12) to St. Paul's – Des Peres 2/3/19 by G. Thomas  
 Grove, Doug (IR '19) to LCMS Office of International Mission – St. Louis 9/27/20 by C. Mizel  
 Grubbs, Christine (Colloquy S '19) to Immanuel – Wentzville 8/11/19 by T. Roma  
 Hahn, Rachel (Colloquy RF '21) to Immanuel – St. Charles 8/15/21 by S. Schmieding  
 Hallemeier, Paige (Colloquy RF '18) to Immanuel – St. Charles 8/11/19 by S. Schmieding  
 Harrell, Katie (B '19) to Immanuel – St. Charles 1/10/21 by S. Schmieding  
 Hellwig, Clara (IR '19) to Lutheran High School of St. Charles County – Saint Peters 8/11/19 by C. Schlie  
 Hentges, Aaron (S '18) to Lutheran High School of Kansas City – Kansas City 8/19/18 by J. Otte  
 Hoag, Rachel (IR '21) to Chapel of the Cross – St. Peters 8/8/21 by J. Uglum  
 Holtz, Katie (Colloquy RF '19) to St. Paul – Farmington 8/11/19 by S. Constien  
 Hooper, Linnea (S '21) to Immanuel – Wentzville 8/22/21 by J. Auringer  
 Horton, Linda (IR '20) to St. Paul – St. Joseph 9/27/20 by D. Moore  
 Hughes, Kristina (Colloquy S '20) to Trinity – Jefferson City 5/19/21 by S. Powell  
 Hunt, Barbara (Colloquy RF '18) to Child of God – St. Peters 8/26/18 by M. Conkling  
 James, Rachel (M '19) to Calvary Lutheran High School – Jefferson City 8/15/19 by M. Diener  
 Jostes, Laura (SL '18) to Village – Ladue 5/5/19 by K. Golden  
 Kasey, Zara (RF '18) to St. John – Ellisville 8/11/18 by D. Garrett  
 Knehans, Hannah (AA '20) to Trinity – Springfield 1/10/21 by N. Hagerman  
 Kollmeyer, Tasha (Colloquy S '02) to Trinity – Jefferson City 5/23/21 by S. Powell  
 Krauss, Susan (Colloquy RF '18) to Lutheran High School of St. Charles County – St. Peters 8/12/18 by T. Roma  
 Larson, Rachel (M '20) to Zion – St. Charles 4/21/21 by M. Rouland  
 Leeper, Emily (S '18) to Zion – St. Charles 8/12/18 by M. Rouland  
 Lind, Anna (M '15) to Lutheran Association for Special Education – St. Louis 8/12/18 by T. Roma  
 Link, Haley (RF '18) to St. John – Arnold 7/14/18 by J. Schultz  
 Linneman, Michelle (Colloquy RF '18) to Zion - Harvester 8/10/19 by M. Rouland

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Maita, Ruth (Colloquy P '15) to LCMS Office of International Mission – St. Louis 10/14/18 by C. St. Onge

Maser, Kari (S '18) to Immanuel – Wentzville 8/12/18 by T. Roma

McClanahan, Andrea (S '19) to Calvary Lutheran High School – Jefferson City 8/15/19 by M. Diener

Mehl, Hope (S '17) to Our Savior – Fenton 8/16/20 by M. Sell

Mellen, Brandie (Colloquy S '20) to Trinity – Cole Camp 10/4/20 by G. Truwe

Mikkelsen, Jacob (S '20) to St. Paul's – Sedalia 8/9/20 by J. Freeman

Moore, Lindsey (Colloquy S '19) to Immanuel – Wentzville 8/11/19 by T. Roma

Moore, Samuel (S '20) to St. Paul – Concordia 8/16/20 by M. Pottschmidt

Munoz, Faustino (RF '18) to Faith – Oakville 7/22/18 by J. Brunette

Naumann, Alissa (Colloquy RF '19) to Immanuel – Wentzville 9/1/19 by T. Roma

Nelson, Paul (S '18) to King of Kings – Chesterfield 7/29/18 by D. Chinberg

Overbeck, Lindsey (S '20) to Immanuel – Washington 8/9/20 by M. Bangert

Panagos, Sara (Colloquy RF '17) to St. Johns – Arnold 8/12/18 by J. Schultz

Renken, Gayle (Colloquy RF '20) to LCMS Office of International Mission – St. Louis 05/23/21 by J. Scheiwe

Rizzo, Jennifer (Colloquy IR '19) to LCMS Office of International Mission – St. Louis 12/1/19 by C. Mizel

Ross, Lydia (S '19) to Campus – Columbia 7/7/19 by K. Pierce

Roth, Melanie (Colloquy RF '20) to Saxony Lutheran High School – Jackson 8/15/21 by J. May

Rucker, Karlee (Colloquy S '21) to The King's Academy – Lake Ozark 8/22/21 by K. Morris

Scamehorn, Sarah (S '18) to Our Savior – Fenton 8/12/18 by M. Sell

Schaff, Andrew (S '04) to LCMS Office of International Mission – St. Louis 7/28/19 by C. Asbury

Schmidt, Miranda (RF '15) to Faith – Oakville 8/25/19 by J. Palmer

Schultz, Hannah (RF '20) to Immanuel – St. Charles 8/16/20 by S. Schmieding

Seidel, Haley (Colloquy S '21) to The King's Academy – Lake Ozark 8/22/21 by K. Morris

Shull, Hannah (M '18) to LCMS Office of International Mission – St. Louis 8/19/18 by T. Wenig

Sipes, Marie (RF '19) to Our Savior – Fenton 8/11/19 by M. Sell

Smith, Anna (M '19) to Immanuel – Wentzville 8/16/20 by J. Auringer

Steele, Alicia (Colloquy M '20) to Immanuel – Perryville 8/15/21 by M. Marks

Theilmann, Kimberly (Colloquy S '19) to Immanuel – Wentzville 8/11/19 by T. Roma

Thompson, Amelia (RF '18) to Immanuel – St. Charles 8/15/21 by S. Schmieding

Thormodson, Brittany (M '18) to Christ Community – Kirkwood 8/15/18 by J. Christiansen

Timmerman, Sonya (S '05) to Immanuel – St. Charles 8/15/21 by S. Schmieding

Tull, Rhonda (Colloquy S '18) to St. Paul's – Sedalia 11/4/18 by J. Freeman

Warner, Margaret (RF '21) to Immanuel – St. Charles 8/22/21 by R. Taylor

Worral, Hannah (S '19) to Child of God – St. Peters 8/25/19 by J. Gorline

Ziegelbein, Samuel (S '18) to Calvary Lutheran High School – Jefferson City 3/20/19 by M. Diener

## **Transferred from Other Districts**

Auger, Chris (IE) to Calvary – Kansas City 8/16/20 by B. Bereuter

Auger, Emma (IE) to Candidate 7/1/20

Baker, Molly (SE) to St. Johns – Arnold 8/23/20 by A. Becker

Bangert, Amanda (NEB) to St. Johns – Arnold 8/12/18 by J. Schultz

Bartok, Kimberly (MI) to Candidate 5/10/19

Bergdolt, Kurt (NOW) to Lutheran North Middle and High School – St. Louis 8/13/20 by M. Roeglin

Bernau, Stephen (SW) to Christ Community – Kirkwood 8/18/21 by S. Bongard

Boehnme, Hannah (TX) to Immanuel – Wentzville 8/22/21 by J. Auringer

Bolt, Robert (NI) to Emeritus 6/2/20

Bradley, Timothy (RM) to St. Paul – Concordia 8/25/19 by M. Pottschmidt

Brandon, Catherine (TX) to LCMS Office of International Mission – St. Louis 7/8/18 by C. Singer

Brandon, Michael (TX) to LCMS Office of International Mission – St. Louis 7/8/18 by C. Singer

Burke, Jeffrey (SE) to Salem – Florissant 2/28/21 by M. Dressler

Carnehl, Lisa (Candidate) to MNS 2/6/19

Case, Kimberly (MI) to Candidate 12/16/19

Christian, David (IN) to Emeritus 8/1/19

Christian, Judith (IN) to Emeritus 8/1/19

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Dean, Brenda (FG) to Green Park – St. Louis 12/8/21 by J. Schultz  
 Dehning, Melanie (KS) to Candidate 6/13/18  
 Dehning, Mervin (KS) to St. Marks – Eureka 8/5/18 by R. Liebmann  
 Denney, Rebecca (KS) to Martin Luther Academy – Kansas City 8/21/19 by F. Greene  
 Dinger, Caitlin (NJ) to Candidate 5/1/19  
 Douglas, Joshua (ND) to Lutheran School Association – Cole Camp 8/11/18 by G. Truwe  
 Elowsky, Julianna (IN) to Grace Chapel – Bellefontaine Neighbors 8/22/21 by N. Ruback  
 Erickson, Chelsea (RM) to Child of God – St. Peters 8/25/19 by J. Gorline  
 Fisher, Vicki (NEB) to Emeritus 2/11/21  
 Flanick, Meghan (SE) to Holy Cross – O’Fallon 8/12/18 by A. Gimbel  
 Frazier, Catherine (PSW) to Christ Community – Kirkwood 8/15/18 by J. Christiansen  
 Fuhler, Claire (FG) to Chapel of the Cross – St. Peters 7/26/20 by J. Uglum  
 Geyer, Marissa (TX) to Candidate 12/17/19  
 Gillam, Linda (NEB) to Candidate 8/22/19  
 Goltl, Amy (TX) to St. John’s – Arnold 8/15/21 by J. Schultz  
 Gorline, Gretchen (TX) to Candidate 7/22/21  
 Hayden, Hannah (NW) to Redeemer – Springfield 6/2/19 by J. Sippy  
 Hinz, Rachel (MI) to Candidate 11/1/18  
 Holt, Stacey (NEB) to Webster Gardens – Webster Groves 3/10/19 by J. Christiansen  
 Jurchen, Deborah (NEB) to Candidate 4/14/21  
 Kahre, Lillian (TX) to LCMS Office of International Mission – St. Louis 9/19/19 by C. Ferry  
 Kasten, Ronald (EN) to Emeritus 1/6/22  
 Kavugha, Rehema (NEB) to Lutheran Church Extension Fund – St. Louis 9/13/19 by L. Hagan  
 Kirby, Emilie (CI) to St. Paul’s Early Childhood Center – Des Peres 8/15/21 by G. Thomas  
 Kopp, Amy (IN) to Candidate 6/30/18  
 Kopp, Tyler (IN) to Immanuel – Jefferson City 8/5/18 by R. Foss  
 Ladendorf, Gene (SW) to Emeritus 9/8/20  
 Ladendorf, Janice (SW) to Emeritus 9/8/20  
 Leonard, Christine (SELC) to Candidate 12/2/19  
 Longmire, Sarah (MI) to Lord of Life – Chesterfield 8/11/19 by M. Below  
 Lukas, Rebekah (NW) to Candidate 5/7/21  
 Magness, Phillip (OK) to Candidate 2/26/19  
 Manor, Tiffany (NE) to Lutheran Church-Missouri Synod – Saint Louis 06/12/20 by M. Harrison  
 Mattlin, Tyler (PSW) to Immanuel – Higginsville 8/8/21 by K. Brandon  
 McDonnell, Ruth (CI) to LCMS Concordia University

System – St. Louis 8/17/21 by L. Hagan  
 Mehl, Louisa (CNH) to St. Paul – Concordia 8/16/20 by M. Pottschmidt  
 Meyer, Kara (RM) to Trinity – Cape Girardeau 10/21/18 by D. Breite  
 Pauling, Melissa (IE) to St. Paul’s Early Childhood Center 8/15/21 by G. Thomas  
 Pawlitz, Ronald (FG) to Emeritus 7/15/20  
 Pfothner, Rachel (IW) to Christ Community – Kirkwood 8/15/18 by J. Christiansen  
 Pomerence, Micah (SI) to Lutheran High School North – St. Louis 8/9/19 by R. Karg  
 Poppe, Molly (RM) to Candidate 8/23/18  
 Poppe, Nathanael (RM) to St. Paul – Concordia 8/12/18 by M. Pottschmidt  
 Reimann, Mary Jo (OH) to Emeritus 11/29/21  
 Rempfer, Rachel (TX) to The Kings Academy – Lake Ozark 8/18/19 by K. Morris  
 Rodriguez, Rachel (SW) to Lutheran High School of Kansas City – Kansas City 8/18/19 by J. Schultz  
 Salo, Andrea (EN) to Candidate 10/22/20  
 Schatz, Emily (RM) to Webster Gardens – Webster Groves 8/1/21 by B. King  
 Scheller, Brian (CNH) to Lutheran High School of St. Charles County – St. Peters 8/14/20 by A. Schade  
 Scheller, Sara (CNH) to Candidate 8/1/20  
 Schempf, Andrew (NI) to Immanuel – St. Charles 8/12/18 by S. Schmieding  
 Schnack, Deborah (MI) to Emeritus 6/30/20  
 Schnack, John (MI) to Emeritus 6/30/20  
 Schultz, Rebecca (SI) to Concordia – Kirkwood 9/20/20 by J. Schultz  
 Schwartzkopf, Melissa (CNH) to LCMS Office of International Mission – St. Louis 12/13/18 by C. Mizel  
 Septeowski, Dale (NI) to Emeritus 7/17/18  
 Septeowski, Dawn (NI) to Emeritus 7/17/18  
 Smith, Charity (KS) to Holy Cross – O’Fallon 8/15/21 by A. Gimbel  
 Sprengel, Charise (KS) to Candidate 7/10/18  
 Sprengel, Jonathan (IN) to Trinity – Jefferson City 8/15/21 by S. Powell  
 Stahlecker, Brianne (NEB) to St. Pauls – Des Peres 8/16/20 by G. Thomas  
 Steffen, Lindsay (SW) to Candidate 5/8/19  
 Steuernagel, Paula (MI) to St. Paul – Jackson 10/31/21 by J. Shaw  
 Strecker, Ashley (NI) to Candidate 6/11/18  
 Streuter, Catherine (SI) to Zion – St. Charles 8/15/21 by M. Rouland  
 Strong, Martha (NW) to LCMS Office of International Mission, Ministry to Armed Forces – St. Louis 3/17/19 by J. Perling  
 Stuenkel, Katelyn (TX) to Saint Paul Lutheran High –

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Concordia 8/18/19 by P. Mehl

Stuenkel, Ruth (MNN) to Emeritus 12/15/21

Tanney, Nicole (SW) to Village – Ladue 8/30/20 by K. Golden

Thews, Melinda (CNH) to LCMS Office of International Mission – St. Louis 7/21/19 by K. Schilling

Thiem, Sarah (NEB) to Candidate 8/31/18

Thompson, Jessica (SELC) to Word of Life – St. Louis 8/30/20 by M. Larson

Tonjes, Bernard (NEB) to Lutheran High School of St. Charles County – St. Peters 8/12/18 by T. Roma

Vito, Samantha (NI) to Kings Academy – Lake Ozark 8/23/20 by K. Morris

Wallace, Lydia (IE) to United in Christ – Frohna 8/11/19 by S. Dressler

Warnier, Christina (MNS) to Martin Luther Academy – Kansas City 8/21/19 by F. Greene

Wehling, Alicia (PSW) to Candidate 3/1/20

Weinhold, Rachel (RM) to Immanuel – Lockwood 8/5/18 by K. Fittje

Wenger, Patricia (KS) to Emeritus 12/19/18

Wiederkehr, Daniel (NI) to Candidate 10/25/21

Wiencke, Dorothy (FG) to United in Christ – Frohna 8/15/21 by J. Hoemann

Wischmeyer, Donald (RM) to Emeritus 1/12/19

Wolfe, Morgan (MI) to Immanuel – Wentzville 8/11/19 by T. Roma

Wolfram, Mark (TX) to Lutheran Church-Missouri Synod – St. Louis 8/30/19 by K. Robson

Zickfield, James (KS) to Candidate 7/30/18

Zorena, Kevin (NI) to Calvary Lutheran High School – Jefferson City 8/18/21 by M. Diener

## **Reinstated**

Andreasen, Alison (Reinstated by COP 11/20) to Candidate

Johnson, Mireya (Reinstated by COP 9/18) to Candidate

McKeage, Karla (Reinstated by COP 2/19) to Candidate

Ogden, Kathryn (Reinstated by COP 9/18) to Candidate

Pister, Ronnie (Reinstated by COP 9/20) to Candidate

Slavens, Elizabeth (Reinstated by COP 9/19) to Candidate

Von Ahsen, Kenneth (Reinstated by COP 11/19) to Candidate

Wagner, Lee Ann (Reinstated by COP 9/20) to Emeritus

Walker, Audrey (Reinstated by COP 9/18) to Candidate

Wolf, Melissa (Reinstated by COP 11/20) to

Candidate

## **Changes within District**

Adams, Melissa (Trinity – Cape Girardeau) to Saxony Lutheran High School – Jackson 8/20/20 by P. Short

Akerson, B. Scott (Christ Community – Kirkwood) to Lutheran High School South – St. Louis 8/9/19 by R. Karg

Begley, Janet (St. Paul – Farmington) to Calvary – Kansas City 8/19/18 by B. Bereuter

Bergholt, Matthew (LCMS Office of National Mission – St. Louis) to Lutheran Church Extension Fund – St. Louis 12/9/21 by L. Hagan

Bergholt, Melissa (teacher Word of Life – St. Louis) to principal Word of Life – St. Louis 8/12/18 by M. Clark

Besel, Travis (Candidate) to Christ Memorial – St. Louis 7/28/19 by R. Walston

Besel, Travis (Christ Memorial – St. Louis) to Lutheran High School South – St. Louis 8/29/21 by M. Knippa

Blackard, Nancy (Grace Chapel – Bellefontaine Neighbors) to United in Christ – Frohna 8/11/19 by S. Dressler

Boehlke, Christian (LCMS Office of International Mission – St. Louis) Director of Missionary Services to Associate Executive Director, St. Louis Operations 10/24/18 by M. Harrison

Bohn, Stephanie (Candidate) to Messiah – St. Charles 8/22/21 by J. Mueller

Braddy, Micah (Zion – St. Charles) to Lutheran High School of St. Charles County – St. Peters 8/8/21 by M. Iannelli

Burgdorf, Susan (Immanuel – Rolla) to Our Savior – Fenton 8/11/19 by M. Sell

Burkee, Jeffrey (interim principal Salem – Florissant) to principal Salem – Florissant 8/15/21 by M. Dressler

Butterfield, Jonathan (Christ Community – Kirkwood) to Lutheran High School South – St. Louis 8/14/18 by J. Christiansen

Case, Kimberly (Candidate) to Christ Community – Kirkwood 8/18/20 by M. Hoehner

Chapin, Kathryn (Teacher, Trinity – St. Charles) to Principal/Teacher, Trinity – St. Charles 8/25/19 by J. Thomas

Cole, Amanda (Teacher, Springfield – Springfield) to Principal, Springfield – Springfield 6/2/19 by J. Sippy

Dehn, Linda (St. Mark's – Eureka) to Our Savior – Fenton 8/15/21 by M. Sell

Dixon, Joshua (St. Mark's – Eureka) to Green Park –

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St. Louis 10/24/18 by J. Cloeter  
 Dubberke, Robert (St. John – Ellisville) to Immanuel –  
 St. Charles 8/15/21 by S. Schmieding  
 Esselman, Adele (Candidate) to St. Paul – Jackson  
 8/23/20 by J. Shaw  
 Fiala, David (LCMS Office of International Mission –  
 St. Louis) to LCMS Mission Advancement – St.  
 Louis 3/9/20 by K. Robson  
 Foss, Kayla (Candidate) to Salem – Florissant 8/15/21  
 by M. Dressler  
 Frazier, Catherine (Christ Community – Kirkwood) to  
 St. Mark's – Eureka 8/16/20 by S. Brassie  
 Frerking, Caitlin (Messiah – Independence) to St. Paul  
 – Concordia 8/12/18 by M. Pottschmidt  
 Geyer, Marissa (Candidate) to Trinity – Freistatt  
 2/23/20 by W. Marler  
 Glenn, Dorothy (Grace Chapel – Bellefontaine  
 Neighbors) to Immanuel – Olivette 10/27/19 by  
 R. Karg  
 Graefe, Joseph (St. Paul – Jackson) to Lutheran  
 School Association – Cole Camp 8/11/18 by G.  
 Truwe  
 Gray, Constance (Candidate) to Immanuel – Wentzville  
 8/12/18 by T. Roma  
 Gremminger, Anna (Candidate) to Immanuel –  
 Wentzville 8/11/19 by T. Roma  
 Grizzle, Sarah (Child of God – St. Peters) to Immanuel  
 – St. Charles 8/16/20 by S. Schmieding  
 Hanson, G. Daneen (St. John – Ellisville) to Grace  
 Chapel – Bellefontaine Neighbors 8/18/19 by N.  
 Ruback  
 Harms, Sarah (GEO Missionary – LCMS Office of  
 International Mission – St. Louis) to Career  
 Missionary – LCMS Office of International Mission  
 – St. Louis 12/30/18 by M. Hoehner  
 Hoehner, Erin (Zion – St. Charles) to Chapel of the  
 Cross – St. Peters 8/11/19 by M.  
 Holshouser, Jennifer (St. John – Ellisville) to Our Savior  
 – Fenton 8/15/21 by M. Sell  
 Hunt, Barbara (Child of God – St. Peters) to King of  
 Kings – Chesterfield 5/31/20 by D. Chinberg  
 Huster, Scott (Assistant Principal, Immanuel – St.  
 Charles) to Principal, Immanuel – St. Charles  
 8/15/21 by S. Schmieding  
 Klatt, Emmalynn (Candidate) to St. Johns – Arnold  
 8/12/18 by J. Schultz  
 Krato, Kimberly (Grace Chapel – Bellefontaine  
 Neighbors) to Child of God – St. Peters 8/22/21  
 by T. Schoech  
 Kutz, Amy (Candidate) to Martin Luther Academy –  
 Kansas City 8/2/20 by F. Greene  
 Larson, Rachel (Zion – St. Charles) to Immanuel –  
 Olivette 8/22/21 by R. Karg  
 Leible, Deanna (St. Paul – Jackson) to Christ

Community – Kirkwood 8/14/19 by J.  
 Christiansen  
 Loeffler, Esther (Principal/Teacher, Trinity – St.  
 Charles) to Teacher, Trinity – St. Charles 8/25/19  
 by J. Thomas  
 Lukas, Rebekah (Candidate) to Concordia Seminary –  
 St. Louis 8/27/21 by T. Egger  
 Magness, Phillip (Candidate) to LCMS Office of  
 International Mission – St. Louis 8/18/19 by K.  
 Golden  
 Magness, Phillip (LCMS Office of International  
 Mission – St. Louis) additional call to Village –  
 Ladue 1/24/21 by K. Golden  
 Marotske, Judy (Immanuel – Lockwood) to Zion –  
 Bunceton 8/18/19 by P. Weisenborn  
 Martens, Lisa (Candidate) to Martin Luther Academy  
 – Kansas City 10/24/18 by C. Kapels  
 Maser, Kari (Candidate) to Immanuel – Wentzville  
 8/16/20  
 McClanahan, Andrea (Calvary Lutheran High –  
 Jefferson City) to St. Paul Lutheran High –  
 Farmington 8/15/21 by S. Constien  
 Mizel, Danielle (Candidate) to LCMS Office of  
 International Mission – St. Louis 12/1/19 by C.  
 Mizel  
 Mundt, Angela (Timothy – Blue Springs) to Calvary –  
 Kansas City 8/16/20 by B. Bereuter  
 Munoz, Zara (St. John – Ellisville) to Faith – Oakville  
 7/26/20 by C. Sommer  
 Ogden, Kathryn (Candidate) to Our Savior – Fenton  
 12/14/18 by M. Sell  
 Ogden, Ogden (Candidate) to Christ Community –  
 Kirkwood 8/18/21 by J. Christiansen  
 Otte, Jill (Messiah – Independence) to Timothy – Blue  
 Springs 8/18/19 by J. Otte  
 Pawlitz, Ronald (St. Marks – Eureka) to Christ  
 Community – Kirkwood 8/15/18 by J.  
 Christiansen  
 Petree, Andrea (Zion – Bunceton) to St. Paul – Sedalia  
 8/19/18 by J. Freeman  
 Pister, Ronnie (Candidate) to St. Paul – St. Joseph  
 11/8/20 by D. Moore  
 Rathke, Beckie (Candidate) to Timothy – Blue Springs  
 8/22/21 by J. Otte  
 Rice, Denise (St. Paul – Des Peres) to Lutheran  
 Education Association – River Forest 9/16/20 by  
 J. Leininger  
 Ryherd, Brian (Lutheran High School South – St.  
 Louis) to Abiding Savior – St. Louis 7/8/18 by D.  
 McBurney  
 Schaefer, Gary (Candidate) to Grace Chapel –  
 Bellefontaine Neighbors 8/19/18 by N. Ruback  
 Scheller, Sara (Candidate) to Immanuel – St. Charles  
 8/15/21 by S. Schmieding

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Schmidt, Rebecca (Associate Director of School Ministry, LCMS Office of National Mission – St. Louis) to Director of School Ministry, LCMS Office of National Mission – St. Louis 1/28/19 by H. Mueller

Schoedel, David (Immanuel – St. Charles) to Lutheran North & Middle School – St. Louis 9/3/21 by M. Femmel

Schranz, Emma (Child of God – St. Peters) to St. Pauls Early Childhood Center – Des Peres 8/16/20 by G. Thomas

Schultz, Colleen (Candidate) to Immanuel – Festus 9/13/20 by K. Castens

Schumacher, Steven (Immanuel – Jefferson City) to The King's Academy – Lake Ozark 8/19/18 by R. Lehenbauer

Schumacher, Steven (Emeritus) to Trinity – Alma 8/11/19 by B. Ross

Schumacher, Steven (Trinity – Alma) to Immanuel – Higginsville 8/9/20 by K. Brandon

Self, Mary Beth (St. Paul's – Concordia) to Timothy – Blue Springs 8/19/18 by J. Otte

Sharp, Emily (St. Paul – St. Joseph) to Christ Prekindergarten – Platte Woods 8/16/20 by T. Arnold

Smith, Anna (Immanuel – Wentzville) to Messiah – St. Charles 8/22/21 by J. Mueller

Spieler, Andrew (St. Paul – Jackson) to Immanuel – Perryville 7/26/20 by M. Marks

Sprengel, Charise (Candidate) to St. Paul – Jackson 8/23/20 by J. Shaw

Strecker, Ashley (Candidate) to St. Paul's – Concordia 8/22/21 by M. Pottschmidt

Szofran, Barbara (Concordia Publishing House – St. Louis) to Christ Community - Kirkwood

Thorson, Jennifer (Candidate) to Grace – Lexington 7/1/18 by B. Thorson

Umphenour, Terry (LCMS Board for International Mission – St. Louis) to Salem, Affton 9/26/21 by W. Huebner

Verner, Elizabeth (Our Savior – St. Charles) to Immanuel – Wentzville 8/11/19 by T. Roma

Wehling, Alicia (Candidate) to Immanuel – St. Charles 8/16/20 by S. Schmieding

Epperson, David (Immanuel – Perryville) 5/19/20

Erickson, Chelsea (Child of God – St. Peters) 6/2/20

Esselman, Adele (St. Paul – Jackson) 8/1/18

Flanick, Meghan (Holy Cross – O'Fallon) 7/23/20

Foss, Kayla (Salem – Florissant) 1/1/22

Geyer, Marissa (Trinity – Freistatt) 7/1/20

Goehmann, Heidi (Grace Place – St. Louis) 10/1/20

Gomez, Elin (Lord of Life – Chesterfield) 8/1/19

Goodson, Laura (United in Christ – Frohna) 8/1/19

Gremminger, Anna (Immanuel – Wentzville) 6/2/20

Hesse, Bonnie (St. Paul's – Des Peres) 6/1/19

Hull, Misti (Christ Community – Kirkwood) 6/5/21

Jackson, Linda (Immanuel – Olivette) 8/3/18

Jahnke, Danielle (Lutheran High School South – St. Louis) 7/2/20

James, Rachel (Calvary Lutheran High School – Jefferson City) 5/31/20

Jostes, Jordan (St. Paul – Concordia) 7/1/18

Klatt, Emmalynn (St. John's – Arnold) 7/1/19

Krekel, Ronda (Timothy – Blue Springs) 8/2/21

Kutz, Amy (Martin Luther Academy – Kansas City) 7/1/19

Liebna, Heather (St. John – Ellisville) 5/30/20

Maser, Kari (Immanuel – Wentzville) 7/1/19

Maser, Kari (Immanuel – Wentzville) 7/1/21

Metcalf, Brandon (Christ the King – Lake Ozark) 6/25/18

Mikkelsen, Jacob (St. Paul's – Sedalia) 3/27/21

Miller, Troy (Immanuel – Wentzville) 2/6/20

Nelson, Andrew (Chapel of the Cross – St. Peters) 9/1/20

Nielsen, Pamela (Lutheran Church-Missouri Synod – St. Louis) 10/19/21

Ogden, Kathryn (Our Savior – Fenton) 7/1/19

Onnen, Kathrine (Immanuel – Higginsville) 1/8/19

Pierson, Hannah (Lutheran High School Association – St. Louis) 5/27/21

Rao, Grace (Lutheran Church-Missouri Synod – St. Louis) 8/16/20

Rathke, Beckie (Messiah – Independence) 6/1/18

Resner, Steven (Trinity – Jefferson City) 8/1/20

Ridley, Stephanie (Child of God – St. Peters) 7/1/20

Rodriguez, Rachel (Lutheran High School of Greater Kansas City – Kansas City) 5/18/20

Roundey, William (Lutheran High School of St. Charles County – St. Peters) 7/1/18

Sazonov, Christina (Immanuel – Wentzville) 2/9/19

Schultz, Jonah (Lutheran High School of Kansas City – Kansas City) 8/1/20

Schwartz, Debra (Immanuel – Washington) 5/26/20

Sias, Heidi (Mill Neck Foundation for Deaf Ministry – Mill Neck, NY) 7/6/19

Sipes, Marie (Our Savior – Fenton) 7/2/21

Small, Laura (Saxony Lutheran High School –

### Candidate Status

Andrews, Bethany (Zion – St. Charles) 9/9/19

Andrews, Marie (Immanuel – Wentzville) 7/1/21

Brown, Tamara (St. Paul's Early Childhood Center – Des Peres) 6/15/19

Eitzmann, Taylor (Immanuel – Wentzville) 7/1/19

Egger, Kayla (Immanuel – St. Charles) 7/17/20

Eggerman, Laura (Immanuel – Olivette) 6/4/20

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Jackson) 8/1/18  
 Stichler, Taylor (Our Redeemer – Kansas City)  
 7/16/19  
 Stuenkel, Katelyn (Saint Paul Lutheran High School –  
 Concordia) 8/1/21  
 Temme, Ruth (Calvary Lutheran High School –  
 Jefferson City) 6/1/21  
 Thormodson, Brittany (Christ Community –  
 Kirkwood) 7/1/21  
 Utecht, Justina (Trinity – Cape Girardeau) 8/1/18  
 Weinhold, Natalie (Child of God – St. Peters) to Christ  
 Community – Kirkwood 8/14/19 by J.  
 Christiansen  
 Wing, Sara (St. Paul – Concordia) 7/1/18  
 Wolfe, Morgan (Immanuel – Wentzville) 6/6/20  
 Wondrasch, Brittany (Zion – St. Charles) 6/2/19  
 Worrall, Hannah (Child of God – St. Peters) 6/2/20  
 Wunderlich, Tyson (Saxony Lutheran High School –  
 Jackson) 8/1/21

## Retired

Armstrong, Sandra (St. Mark's – Eureka) 8/15/20  
 Babchak, Elizabeth (Trinity – Cape Girardeau) 8/1/18  
 Baker, Paul (Springfield – Springfield) 7/1/19  
 Barga, Christine (Candidate) 2/7/19  
 Beaty, Karen (Zion – St. Charles) 6/4/21  
 Beerman, John (Saint Paul Lutheran High –  
 Concordia) 7/1/20  
 Belsha, Diane (Christ Community – Kirkwood) 7/1/18  
 Bender, Mark (St. Paul's – Des Peres) 8/1/21  
 Bobzin, John (Saint Paul Lutheran High – Concordia)  
 7/1/19  
 Boyer, Deborah (Immanuel – St. Charles) 7/1/20  
 Brandt, Pamela (St. Paul's – Sedalia) 6/2/21  
 Braun, Suzanne (Christ Community – Kirkwood)  
 7/1/21  
 Brockmeier, Ann (Messiah – Weldon Springs) 8/1/19  
 Doering, Brenda (Abiding Savior – St. Louis) 1/1/20  
 Domsch, Christopher (Lutheran High School of  
 Kansas City – Kansas City) 8/2/17  
 Ebers, Jimmy (St. Paul's – Concordia) 6/1/19  
 Engelking, Cynthia (Candidate) 1/26/19  
 Fish, Cynthia (Candidate) 1/26/21  
 Florine, David (St. John – Arnold) 12/1/21  
 Florine, Sharon (St. John – Arnold) 8/1/18  
 Fortmeyer, Bernard (St. Paul – St. Joseph) 7/1/19  
 Fouch, Janie (Faith – Kirksville) 8/16/20  
 Frank, David (Immanuel – Higginsville) 8/1/19  
 Gastler, Gregory (Lutheran High School South – St.  
 Louis) 7/1/20  
 Gifford, Teresa (Immanuel – Higginsville) 5/30/19  
 Gillam, Linda (Candidate) 12/15/20  
 Golchert, Kent (Immanuel – Lockwood) 6/30/18

Gonzales, Stephan (Trinity – Jefferson City) 8/1/21  
 Haak, Armand (Lutheran High School of St. Charles  
 County – St. Peters) 7/1/20  
 Hansen, Sheryl (Candidate) 1/6/19  
 Hinck, Sandra (St. Paul's – Concordia) 6/1/19  
 Hodgson, Carol (Candidate) 1/21/19  
 Jostes, Richard (Concordia Seminary – St. Louis)  
 7/1/19  
 Kersten, John (Lutheran High School North – St.  
 Louis) 7/1/19  
 Kluesner, Sheryl (Lutheran High School of St. Charles  
 County – St. Peters) 12/20/18  
 Lail, Cheryl (Zion – St. Charles) 6/6/20  
 Langefeld, Richard (Lutheran High School North – St.  
 Louis) 7/1/19  
 Leech, Debra (Immanuel – Jefferson City) 6/1/19  
 Loesel, Allen (Immanuel – St. Charles) 8/1/18  
 Maas, John (Martin Luther Academy – Kansas City)  
 5/2/21  
 Maas, Nancy (Martin Luther Academy – Kansas City)  
 5/29/21  
 Magnus, Mary (Springfield – Springfield) 8/1/20  
 Martens, Melanie (Trinity – Cape Girardeau) 8/1/21  
 Martin, Wanda (Trinity – Jefferson City) 6/5/21  
 Meers, Diana (Immanuel – St. Charles) 7/1/21  
 Meinzen, Fern (Candidate) 8/19/18  
 Nebel, Ingrid (Grace Chapel – Bellefontaine  
 Neighbors) 6/9/18  
 Niewald, Pamela (Immanuel – Olivette) 7/1/20  
 Nummela, Pamela (Concordia Publishing House – St.  
 Louis) 10/27/18  
 Olson, Judith (Martin Luther Academy – Kansas City)  
 6/1/19  
 Onnen, Timothy (Faith – Branson) 10/1/20  
 Perkowski, Karla (Christ Prekindergarten – Platte  
 Woods) 6/1/20  
 Perschbacher, Gerald (Lutheran Hour Ministries – St.  
 Louis) 10/25/18  
 Peters, Donna (Immanuel – Wentzville) 7/1/20  
 Prange, Debra (Green Park – St. Louis) 7/1/19  
 Ravanelli, Renee (St Paul – Concordia) 7/1/18  
 Rehkop, Thomas (Lutheran Hour Ministries – St.  
 Louis) 8/17/21  
 Roundey, William (Candidate) 12/14/20  
 Schaefer, Gary (Grace Chapel – Bellefontaine  
 Neighbors) 7/1/19  
 Schmidt, Terry (LCMS – St. Louis) 7/3/18  
 Schultz, Ronald (Candidate) 11/24/19  
 Schulz, Cynthia (Salem – Florissant) 8/1/21  
 Schumacher, Steven (The King's Academy – Lake  
 Ozark) 5/23/19  
 Schumacher, Steven (Immanuel – Higginsville) 8/1/21  
 Schwerin, Daniel (Salem – Florissant) 2/1/21  
 Snider, Charles (St. Paul's – Concordia) 7/1/18



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Staude, Edmund (Lutheran High School of St. Charles County – St. Peters) 7/1/21

Storm, Christine (Lutheran High School North – St. Louis) 7/1/21

Tonjes, Bernard (Lutheran High School of St. Charles County – St. Peters) 7/1/20

Tull, Rhonda (St. Paul – Sedalia) 7/1/20

Von Ahsen, Kenneth (Candidate) 7/1/20

Wacker, David (Candidate) 1/7/19

Wagner, Douglas (Immanuel – St. Charles) 7/1/20

Hansen, Aaron (Zion – St. Charles) 6/9/20

Hemman, Whitney (United in Christ – Frohna) 9/17/19

Irwin, Sarah (Candidate) 1/18/22

Justus, Paula (Candidate) 4/1/19

Klump, Kayla (Candidate) 9/30/21

Marriott, James (Concordia Seminary – St. Louis) 8/28/20 - installed as ordained minister

Mattsfield, Michelle (Candidate) 4/1/19

Miller, Troy (Candidate) 12/30/21

Reinitz, Joyce (Our Redeemer – Overland) 10/18/18

Ross, Lydia (Campus – Columbia) 7/7/21

Sazonov, Christina (Candidate) 9/30/21

Steckler, Deborah (Candidate) 8/15/21

Stewart, Timothy (Candidate) 4/1/19

Templeton, Sue (Candidate) 4/1/19

Theilmann, Kimberly (Immanuel – Wentzville) 10/10/21

Tyler, Rachel (Zion – St. Charles) 11/1/20

Wengel, Breanna (Grace Chapel – Bellefontaine Neighbors) 6/22/18

Wesselschmidt, Mary (Candidate) 4/1/19

Wing, Sara (Candidate) 8/16/21

**Deceased**

Brandt, Nadine (Emeritus) 11/19/21

Bude, Catherine (Emeritus) 7/28/19

DeCuir, Luther (Emeritus) 12/22/19

Engelbrecht, Allen (Emeritus) 7/22/18

Fabry, Timothy (Emeritus) 1/17/20

Gade, Donald (Emeritus) 11/14/20

Garrison, James (Emeritus) 10/3/20

Greimann, Steven (Emeritus) 1/31/21

Hingst, Duane (Emeritus) 2/13/21

Hoehne, Emil (Emeritus) 5/21/20

Holzerland, Arnold (Emeritus) 9/9/18

Janssen, Leland (Emeritus) 9/29/21

Jostes, Richard (Emeritus) 3/26/21

Kroeger, Janice (Emeritus) 8/5/19

Lehr, Robert (Holy Cross – St. Louis) 3/3/20

Meyr, Delvin (Emeritus) 3/20/19

Nebel, Ingrid (Emeritus) 8/26/21

Oetting, Donna (Emeritus) 5/4/19

Rabe, Neal (Emeritus) 11/4/19

Schwab, Jerome (Emeritus) 9/14/19

Stewart, Dennis (Emeritus) 2/10/20

Telschow, Anne (Emeritus) 10/23/18

Tiemann, Larry (Emeritus) 3/7/20

Unzicker, William (Emeritus) 7/24/19

Vanderbles, Audrey (Lutheran Ministries Association – St. Louis) 7/14/20

Wallis, Aileen (Emeritus) 2/18/19

**Transferred to Other Districts**

Ahrens, Linda (Candidate) to NEB 6/1/19

Andreasen, Alison (Candidate) to SD 12/15/20

Andrews, Bethany (Candidate) to IN 9/10/19

Baker, Molly (St. John's – Arnold) to KS 6/15/21

Bangert, Amanda (St. John's – Arnold) to OK 8/1/20

Barber, Sarah (Timothy – Blue Springs) to MDS 7/1/21

Bayless, Ashley (Lutheran Hour Ministries – Saint Louis) to NOW 8/23/21

Battle, Joe (Emeritus) to FG 1/17/19

Bergdolt, Karl (Candidate) to NEB 4/9/19

Bierbaum, Edward (Emeritus) to PSW 12/16/20

Brandon, Catherine (LCMS Office of International Mission – St. Louis) to TX 7/9/18

Brandon, Michael (LCMS Office of International Mission – St. Louis) to TX 7/9/18

Brauer, Jennifer (Lutheran High School of St. Charles County – St. Peters) to MI 7/1/19

Brown, Tamara (Candidate) to MNN 7/9/20

Browne, Aubrey (St. Paul – St. Joseph) to MNS 7/6/20

Browne, Benjamin (St. Paul – St. Joseph) to MNS 7/6/20

Chrismer, Emma (Candidate) to KS 2/4/21

Colclasure, Steven (Candidate) to MT 7/30/18

Cole, Jane (Calvary – Kansas City) to EN 6/14/21

Cromley, Joshua (Immanuel – Boonville) to FG 1/1/19

Croucher, Heather (Calvary – Kansas City) to KS 7/1/20

**Resigned-Removed from Roster**

Baker, Paul (Emeritus) 12/6/19

Brown, Irene (Candidate) 12/10/18

Carstens, Kelly (Immanuel – Perryville) 8/22/19

Cheatham, Natasha (St. John – Ellisville) 6/27/18

Currington, Nicole (Good Shepherd – Cape Girardeau) 10/15/21

Epperson, David (Candidate) 12/19/20

Falls, Brian (Candidate) 2/20/19

Fenske, Terri (Candidate) 11/19/21

Funke, Eric (Candidate) 1/24/21

Goodson, Laura (Candidate) 2/11/21

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Dunlop, Esther (Immanuel – Olivette) to SELC 7/1/21

Egger, Caleb (Immanuel – St. Charles) to NEB  
7/30/20

Egger, Kayla (Candidate) to NEB 8/24/20

Eitzmann, Taylor (Candidate) to NEB 1/27/20

Erkkinen, Linda (Emeritus) to IN 9/28/20

Fischer, Michelle (Calvary – Kansas City) to MDS  
7/1/20

Fishburn, Samuel (Christ Community – Kirkwood) to  
MDS 7/1/18

Florine, David (Emeritus) to IN 12/13/21

Florine, Sharon (Emeritus) to IN 12/13/21

Gerth, Caledonia (Trinity – Jefferson City) to NEB  
7/1/20

Goehmann, Heidi (Candidate) to NEB 3/8/21

Gonzales, Rachel (Candidate) to SW 8/12/19

Graff-Ermeling, Genevieve (LCMS Office of  
International Mission – St. Louis) to RM 7/16/19

Grass, Joshua (St. Paul's – Sedalia) to KS 7/1/18

Gremminger, Anna (Candidate) to OH 12/14/21

Gulley, Katie (Candidate) to SI 3/18/21

Hammons, Cynthia (Candidate) to KS 12/18/18

Herald, Elizabeth (Candidate) to KS 2/6/19

Hohnstadt, Steven (Calvary – Kansas City) to IN  
10/19/20

James, Rachel (Candidate) to IN 12/21/21

Jauss, Lanett (Emeritus) to CI 7/29/20

Jostes, Jordan (Candidate) to PSW 2/25/21

Jostes, Steven (Saint Paul Lutheran High – Concordia)  
to PSW 7/1/18

Kahre, Lillian (LCMS Office of International Mission  
– St. Louis) to TX 9/20/19

Kassebaum, Tina (Candidate) to MDS 7/6/21

Kinsey, Melissa (Candidate) to SW 2/6/19

Klatt, Emmalynn (Candidate) to SW 1/27/20

Klug, Zachary (Abiding Savior – St. Louis) to CI  
7/1/18

Kusel, Jill (St. Paul's – Concordia) to PSW 7/1/19

Kusel, Mark (Trinity – Alma) to PSW 7/1/19

Leech, Debra (Emeritus) to FG 10/20/21

Leech, William (Emeritus) to FG 10/20/21

Link, Haley (St. John's – Arnold) to NI 9/1/19

Lubben, William (Emeritus) to TX 8/22/18

McDonnell, Ruth (Candidate) to CI 8/15/20

McNatt, Kendra (LCMS Office of International  
Mission – St. Louis) to CNH 7/31/18

Meyer, Rachel (LCMS Office of International Mission  
– St. Louis) to IE 7/31/21

Mikkelsen, Jacob (Candidate) to MNS 8/26/21

Miller, Jason (Candidate) to NI 7/1/18

Mirly, Timothy (St. Paul – Jackson) to FG 5/30/20

Morlock, Amie (Candidate) to KS 2/6/19

Mueller, Jonathan (Lutheran North Middle and High  
School – St. Louis) to TX 7/26/21

Nelson, Paul (King of Kings – Chesterfield) to MNS  
11/8/21

Nichols, Jayme (Concordia – Kirkwood) to TX  
11/8/18

Onnen, Kathrine (Candidate) to FG 7/19/19

Onnen, Timothy (Emeritus) to RM 1/3/22

Osourn, Scott (St. John's – Ellisville) to SE 6/16/21

Pawlit, Ronald (Christ Community – Kirkwood) to  
FG 8/1/19

Pierson, Hannah (Candidate) to IW 8/2/21

Porath, Jennifer (Lutheran High School South – St.  
Louis) to IN 8/1/19

Raddatz, Lauren (Candidate) to CI 3/5/19

Rao, Grace (Candidate) to RM 8/1/21

Reed, Laurie (Candidate) to KS 7/30/19

Renken, Gayle (Office of International Mission – St.  
Louis) to CNH 6/17/21

Rindt, David (Lutheran High School of Kansas City –  
Kansas City) to KS 6/30/18

Rommel, Gregory (LCMS – St. Louis) to TX 12/1/20

Salo, Andrea (Candidate) to EN 8/14/19

Schkade, Kristi (Immanuel – Jefferson City) to NEB  
7/1/21

Schlesselman, Denise (Candidate) to NI 7/22/20

Schwartz, Debra (Candidate) to RM 12/21/21

Shull, Hannah (LCMS Office of International Mission  
– St. Louis) to IN 8/22/18

Slavens, Elizabeth (Candidate) to SD 9/26/19

Small, Laura (Candidate) to NJ 11/6/19

Steffen, Lindsay (Candidate) to SW 6/24/21

Stichler, Taylor (Candidate) to NOW 1/28/20

Thews, Melinda (LCMS Office of International  
Mission – St. Louis) to CNH 7/21/19

Thomson, Jordan (Candidate) to IN 9/1/21

Utecht, Justina (Candidate) to NEB 1/28/19

Wachter, David (Emeritus) to RM 2/11/19

Walker, Audrey (Candidate) to TX 9/21/18

Wallace, Lydia (United in Christ – Frohna) to IW  
7/1/21

Weinhold, Rachel (Immanuel – Lockwood) to KS  
6/1/20

Weiss, Andrea (Chapel of the Cross – St. Peters) to MI  
6/1/20

Wolf, Melissa (Candidate) to KS 3/10/21

Wolfe, Morgan (Immanuel – Wentzville) to MI 8/1/18

Wolfe, Morgan (Candidate) to SW 12/13/21

Zander, Tyler (Calvary Lutheran High School –  
Jefferson City) to CI 5/31/19

## Membership Changes in the Missouri District

(As of February 1, 2022)

Bring any errors to the attention of the District President.

## Official Roster of Commissioned Ministers

### Teacher/Principal in Elementary School or Early Childhood Center

Abbuhl, Nancy  
Adler, Clinton  
Albers, Bethany  
Albrecht, Dorothy  
Armbruster, Deborah  
Auer, Anna  
Auer, Donna  
Auger, Christopher  
Auger, Noah  
Bady, Melissa  
Bair, Cori  
Bartels, Kevin  
Bausch, Rachel  
Beaver, Elissa  
Becker, Nicola  
Begley, Janet  
Bergholt, Melissa  
Bermaw, Stephen  
Bernier, Jessica  
Bernhardt, Amy  
Bickel, Connie  
Bickel, Eric  
Bierman, Rachel  
Biesendorfer, Lynette  
Blackard, Nancy  
Bleidistel, Paige  
Blevins, Janel  
Blouch, Kathleen  
Boehme, Hannah  
Bohn, Elita  
Bohn, Stephanie  
Bolling, Lorenda  
Bolstad, Solveig  
Bonnett, LeAnne  
Bostic, Sandra  
Boyd, Yvonne  
Boyle, Kimberly  
Brackman, Jana  
Bradley, Timothy  
Brand, Alison  
Brand, Michelle

Breite, Christine  
Brenningmeyer, Tammy  
Brevard, Jennifer  
Brewster, Charles, Jr.  
Brofford, Eric  
Brooner, Katherine  
Brown, Karen  
Brown, Martha  
Brunkhorst, Kimberly  
Brunner, Leslie  
Burford, Susan  
Burgdorf, Susan  
Burke, Jeffrey  
Caldwell, Marsha  
Cantrell-Hantell, Nicole  
Carter, Beth  
Case, Kimberly  
Chandler, Kathryn  
Chapin, Kathryn  
Cibulka, Janine  
Clayton, Anna  
Cleveland, Tonja  
Cole, Amanda  
Coomer, Samantha  
Cornejo, Kara  
Crenshaw, Carrie  
Cunningham, Karen  
Curtis, Tracy  
Dawson-Pappert,  
Lavonne  
Dean, Brenda  
Debrick, Marc  
Dehn, Linda  
Dehne, Jill  
Dehning, Mervin  
Delleart, Sarah  
Demel, Debra  
Denney, Rebecca  
Dibler, Tiffany  
Diener, Bethany  
Dixon, Joshua  
Dixon, Scott  
Doelling, Michelle  
Dolak, Allison

Donner, Jennifer  
Douglas, Chelsea  
Douglas, Joshua  
Dubberke, Robert  
(T/DCE)  
Dubberke, Ryan  
Dunlop, Barbara  
Dunnette, Laurie  
Dwyer, Timothy  
Eckels, Jonah  
Eckman, Robbi  
Eckman, Samuel  
Eggold, Stephen  
Elowsky, Julianna  
Enderle, Amber  
Endorf, Katherine  
Engelhard, Marissa  
Ensruide, Corey  
Erdmann, Clayton  
Esselman, Adele  
Eyster, Katherine  
Fackler, Lisa  
Fenske, Emily  
Ferber, Denise  
Fiala, Jonathan  
Fink, Nancy  
Fleck, Kendra  
Folken, Laurie  
Forbes, Emmi  
Forguson, Abby  
Frank, Laura  
Frazier, Catherine  
Frerking, Caitlin  
Gieseke, Ruthann  
Glackin, Brittnie  
Glaskey, Lyla  
Going, Jennifer  
Goldammer, Ashley  
Goltl, Amy  
Graefe, Joseph  
Grass, Rebekah  
Gray, Constance  
Gray, Shelly  
Greatens, Bethany  
Grizzle, Sarah  
Gross, Sherry  
Grubbs, Christine  
Gruenwald, Beverly  
Haase, Lorily  
Hahn, Rachel  
Hallemeier, Paige  
Hallien, Aaron  
Hanke, Melinda  
Hanson, Daniel  
Hanson, G. Daneen  
Harbers, Elizabeth

Harrell, Katie  
Hart, Jamie  
Hart, Sarah  
Hartmann, Deidre  
Hartmann, Dennis  
Hartmann, Royce  
Helmkamp, Amanda  
Hemler, Heather  
Hente, Brenda  
Hess, Janna  
Hieber, Joel  
Hirsch, Dr. Linda  
Hoehner, Erin  
Hoger, Allyson  
Hohenstein, Rebecca  
Holland, Jill  
Holshouser, Jennifer  
Holtz, Katie  
Homan, Megan  
Honoree, Cheryl  
Hopfensperger, Nick  
Hopper, Linnea  
Hughes, Kristina  
Hunt, Barbara  
Hunt, G. Warren  
Huster, Brenda  
Huster, Scott  
Jacklin, Robert  
Jamison, Beverly  
Johnson, Lynda  
Johnson, Sarah  
Jones, Laurie  
Jordan, Amy  
Kaber, Jennifer  
Kaemmerer, Angela  
Kellar, Robert  
Kelly, Sarah  
Kesel, Dawn  
Keseman, Rachel  
Kirby, Emilie  
Klatt, Corrie  
Kletke, D. Bruce, Jr.  
Koeberl, Nelda  
Koenig, Carol  
Koenig, Robyn  
Kollmeyer, Tasha  
Kopp, Tyler  
Krato, Kimberly  
Krause, Rebekah  
Krieser, Elizabeth  
Kruse, Ashley  
Kunkel, Ruth  
Kusmierczak, Elizabeth  
Kutz, Amy  
Ladd, Marcia  
Landgraf, Janet

Larsen, Sara	Peter, Tonya	Sterling, Daniel	Beaudean, Talitha
Larsen, Strahan	Petree, Andrea	Stewart, Rebecca	Bender, Emily
Larson, Lisa	Pfotenhauer, Rachel	Stock, Joseph	Bergdolt, Kurt
Larson, Rachel	Pister, Ronnie	Stotts, Nancy	Bernhardt, Jonathan
Leeper, Emily	Pister, Teri	Strecker, Ashley	Besel, Travis
Leet, Janet	Ponder, Ashley	Streuter, Catherine	Bickel, Daniel
Lehenbauer, Louisa	Poppe, Nathanael	Swearingen, Martha	Birk, Amy
Leible, Deanna	Profilet, Janet	Szofran, Barbara	Bork, Kristin
Lichtenegger, Deborah	Propst, Elizabeth	Tanney, Nicole	Brackman, Timothy
Lingenfelter, Betty	Rathke, Beckie	Teasdale, Darcey	Braddy, Micah
Linneman, Michelle	Reck-Meyer, Carrie	Tessaro, Sarah	Brandt, Kimberly
Little, Rebecca	Reed, Rebecca	Thomas, Janelle	Butterfield, Jonathan
Lobosky, Pamela	Rempfer, Rachel	Thompson, Amelia	Christman, John
Lochmann, David, Jr.	Riemenschneider, Susan	Thompson, Jessica	Colwell, Clint (DCE)
Loeffler, Esther	Rivers, Lisa	Timmerman, Sonya	Davis, Deborah
Luehmann, Heath	Robinett, Candace	Torbeck, Stephanie	Ernstmeyer, Craig
Lutz, Jennifer	Robinson, Claire	Tosie, Pamela	Etzold, Brenda
Maddick, David	Robinson, Shannan	Trower, Linda	Fehrs, Troy
Malady, Kelley	Roepe, Judith	Utrecht, Donald	Fisk, Harold Trey III
Marolf, Brandon	Rouland, Megan	Umphenour, Terry	Flandermeyer, Michael
Marotske, Judy	Rucker, Karlee	Van Volkenburgh, Candace	Fruend, Elizabeth
Martens, Gina	Rudsinski, Amy	VandeVerde, Maggie	Fuchs, Judith
Martens, Rachel	Rudzinski, Kevin	Verhague, Debi	Gilbert, Joel
Mattlin, Tyler	Ruhmann, Amanda	Verner, Elizabeth	Glessner, Eric
Maxfield, Melissa	Rusert, David	Vito, Samantha	Gramenz, Eric
McDonald, Mandy	Ryherd, Brian	Vogt, Laura	Hellwig, Clara
McSwain, Grant	Sanft, Nicole	Wade, Whitney	Hendricks, Stevan, Jr.
Mecker, Karen	Schaller, Karen	Walker, Sara	Hentges, Aaron
Mehl, Hope	Schamber, Jeremy	Wanner, Joshua	Holtmeier, Michael
Mellen, Brandie	Scheller, Sara	Wanner, Kari	Ivie, Angela
Meyer, Kara	Scheperle, Jennifer	Ward, Suzan	Janssen, Matthew
Meyer, Lori	Schepker, Karen	Warnier, Christina	Klein, Amy
Meyr, Christine	Schmidt, Shannon	Wehling, Alicia	Knosher, Bruce
Meyr, Teresa	Schnakenberg, Barbara	Wehmeyer, Allison	Krauss, Susan
Miesner, Diane	Schranz, Emma	Weidner, Lindsey	Kreienkamp, Daniel (DCE)
Moennig, Amanda	Schultz, Colleen	Weinhold, Natalie	Kuhlmann, Douglas
Moore, Lindsey	Schultz, Hannah	Wiencke, Dorothy	Lail, Rachel
Moore, Samuel	Seidel, Haley	Williams, Amy	Laubenstein, Larry
Morris, Wendy	Self, Mary Beth	Winter, Erin	Lieb, Trina
Mudd, Stephanie	Sharp, Emily	Wisneski, Amy	Liebmann, Martin, III
Mundt, Angela	Shaw, Joy	Wong, Christine	Lorenz, Michael
Murray, Jami	Sherrill, Sharon	Woods, Amy	Maddick, Amber
Naumann, Alissa	Shirley, Angela	Wormington, Dana	Marsh, Dr. Jerrode
Nixon, Christine	Smith, Anna	Wunderlich, Sara	Marsh, Meredith
Nummela, Rachelle	Smith, Joanie	Zieba, Lori	Martens, Lisa
Obermeyer, Barbara	Smith, Shandlyn	Ziegelbein, Annie	Martin, Dawn
Ogden, Kathryn	Spangler, John, IV	Zorumski, Susan	McClanahan, Andrea
Otte, Jill	Spieler, Andrew		Meier, Emily
Overbeck, Lindsey	Spieler, Jennifer		Meier, Paula
Ozark, LaDonna	Sprengel, Charise	<b><u>Serving a Lutheran</u></b>	Mikeska, Brittany
Panagos, Sara	Sprengel, Jonathan	<b><u>High School</u></b>	Nelson, Rebecca
Pauling, Melissa	Springer, Mara	Adams, Melissa	Olson, Peter
Pensel, Amanda	Springer, Matthew	Ahlers, Erich	Pitman, Bethany
Perr, Orville, Jr.	Stahlecker, Brianne	Ahlers, Melisa	Pitsch, Monte
Persich, Danielle	Stearns, Grace	Aitken, Mary	Pomerence, Micah
Persich, Laurell	Steele, Alicia	Akerson, Brian (Scott)	

Prahlow, James  
Roth, Melanie  
Ruark, Mark  
Rudzinski, Leroy  
Runge, Alan  
Rusnak, Carolyn  
Sanft, Evan  
Schatte, William, II  
Scheller, Brian  
Schmid, Steven  
Schmidt, Andrea  
Schmidt, Luther  
Schoedel, Adam  
Schoedel, David  
Simpson, Matthew  
Steinbacher, David  
Steinbrueck, Kathryn  
Steinbrueck, Kenneth  
Stelmachowicz, Cary  
Toensing, Jacob  
Tripp, Allison  
Wenger, Daniel  
Wichern, Rebecca  
Wienberg, Marie  
Wietfeldt, Cathy  
Winter, Sarah  
Wittler, Ronald  
Ziegelbein, Samuel  
Zorena, Kevin  
Zum Hofe, Timothy

### **Serving a Synodical Seminary/University**

Bond, Gillian (DEA)  
Kempff, Mark  
Lukas, Rebekah (DEA)

### **Administration- CPH/District/LCEF/ Synod**

Armbrust, Robyn (T/DCE)  
Bergholt, Matthew  
Boehlke, Christian  
Bowers, Sandra (DEA)  
Butterfield, Michael  
Clark, Lisa  
Corrow, Eleanor (DEA)  
Cortright, Kendall (DCE)  
Egberts, Bradley (DCM)  
Fiala, David (T/DCE)  
Fischer, Michael  
Freeman, Alan  
Gonzalez, Anne (DCE)  
Hayter, Maryann (DEA)

Hofman, Mark  
Johnson, Anna (DEA)  
Kavugha, Rehema  
Krans, Dorothy (DEA)  
Kreienkamp, Daniel (DCE)  
Lohman, James (T/DCE)  
McDonnell, Ruth (DEA)  
Mueller, Kirk  
Patton, Cara (DEA)  
Rodriguez, Kyla (DCE)  
Schave, Kimberly (DEA)  
Schmidt, Rebecca  
Sengele, Mark  
Shults, Julianna (DCE)  
Strong, Martha (DCE)  
Wheeler, Cynthia (T/DCE)  
Willmann, Joseph  
Wolfram, Mark  
Wudtke, Kevin

### **Directors of Christian Education (Serving a Congregation)**

Bates, Lauren  
Brenner, Angela  
Engelhardt, Mark  
Glaskey, T. Jason  
Hayden, Hannah  
Hoag, Rachel  
Holt, Stacey  
Horton, Linda  
Kehe, Michael (T/DCE)  
Koehler, Heidi  
Kortmeyer, Leah  
Lewis, Heidi  
Meyer, Daniel  
Munoz, Faustino  
Nelson, George (T/DCE)  
Pfendler, Ryan  
Roettger, Andrea  
Schatz, Emily  
Schmidt, Miranda  
Siebarth, Jolene  
Smith, Charity  
Stackle, Christina  
Teasdale, Zechary  
Thompson, Mark  
Twillman, Cynthia  
Warner, Margaret  
Yochum, Lawrence

### **Directors of Christian Outreach**

Geisler, Ralph (T/  
DCE/DCO) (EM)  
Legoute, Rachel  
Reisetter, Richard (EM)  
Zickfield, James (CRM)

### **Directors of Church Ministries**

Egberts, Bradley  
Evans, David  
Formella, Amy  
Harms, Sarah  
Lind, Anna  
Moore, Gary (EM)  
Nowiszewski, Nancy  
Viliocco, Thomas

### **Directors of Family Life**

Bolin, Andrew  
Knehans, Hannah

### **Directors of Parish Music**

Galucia, LuAnn  
Gerhardt, Matthew  
Gomez, Elin (CRM)  
Kalbfleisch, Melissa (CRM)  
Knabach, Justin  
Magness, Phillip  
McSwain, Stephanie  
Schempf, Andrew  
Steele, Nathan  
Steuernagel, Paula  
Tarr, Grace (CRM)

### **Deaconesses**

Bond, Gillian  
Bowers, Sandra  
Bueltmann, Kim  
Burgell, Juliana  
Corrow, Eleanor  
DeCuir, Gloria (EM)  
Dost, Nanette  
Engelking, Cynthia (EM)  
Gage, Donna (CRM)  
Glenn, Dorothy  
Hardt, Kelly  
Hayter, Maryann  
Johnson, Anna

Johnson, Mireya (CRM)  
Jostes, Laura  
Krans, Dorothy  
Longmire, Sarah  
Lukas, Rebekah  
Manor, Tiffany  
McDonnell, Ruth  
McKeage, Karla (CRM)  
Nielsen, Pamela (CRM)  
Patton, Cara  
Paul, Kristina  
Putnam, Danelle  
Ramirez, Caitlin  
Reitmeier, Angeline (EM)  
Schave, Kimberly  
Schmidt, Carla  
Sherwin, Kimberly  
Sias, Heidi (CRM)  
Thorson, Jennifer  
Truesdell, Gayle  
Westbrooks, Karen (CRM)  
Ziegler, Kathryn

### **Teachers Serving in Congregational Ministry**

Blackford, Bryan  
Buchholz, David  
Burns, Kent  
Busseau, Craig  
Hugo, Donald  
Janssen, Matthew  
Knorp, Brendan  
Meyer, Wilfred  
Munoz, Zara  
Rathmann, Dawn  
Schroeder, Bobby  
Schultz, Rebecca  
Senechal, Mark  
Thoelke, Mark  
Torblaa, Travis  
Wunderlich, Alan

### **Workers Serving in Mission Field**

Bueltmann, Kim (DEA)  
Faulkner, Julie  
Formella, Amy (DCM)  
Fritsche, Clarion (DEA)  
Gerdes, Drew  
Grove, Doug  
Halula, Jamie  
Harms, Sarah (DCM)  
Love, Antoine  
Magness, Phillip (DPM)

Maita, Ruth  
Mizel, Danielle (DCE)  
Putnam, Danelle (DEA)  
Ramirez, Caitlin (DEA)  
Rizzo, Jennifer  
Schaff, Andrew  
Schwartzkopf, Melissa  
Ziegler, Kathryn (DEA)

### **Other Agencies**

Bates, Andrew (DCE)  
Buchholz, Kurt (DCE)  
Koepke, Alan  
Legoute, Rachel (DCO)  
Montgomery, Laura  
Propete, Jennifer  
Rice, Denise  
Timmerman, David (DCE)  
Truesdell, Gayle (DEA)

### **Inactive Status-Candidate**

Andrews, Marie  
Auger, Emma (DCE)  
Bartok, Kimberly (DCE)  
Birkedal, Ellen  
Boehlke, Kristine  
Bordeleau, Jessica  
Charlton, Kaitlyn  
Dehning, Melanie (DCE)  
Dinger, Caitlin (DCE)  
Dixon, Jessica (DCE)  
Dynneson, Lane  
Eaton, Cynthia  
Eggerman, Laura  
Elliott, Sammye  
Erickson, Chelsea  
Flanick, Meghan (DCE)  
Fork, Emily  
Foss, Kayla  
Freund, Joyce  
Gage, Donna (DEA)  
Generally, Amber  
Geyer, Marissa  
Gomez, Elin (DPM)  
Gorline, Gretchen  
Hartje, Deborah (T/DCE)  
Hinz, Rachel  
Hipenbecker, Timothy  
Hull, Misti  
Hulshof, Valarie  
Jackson, Kirsten  
Jackson, Linda  
Jahnke, Danielle

Johnson, Mireya (DEA)  
Jurchen, Deborah  
Kalbfleisch, Melissa (DPM)  
Kennell, Emily (DCE)  
Koehler, Timothy (T/DCE)  
Kopp, Amy  
Krekel, Ronda  
Leonard, Christine  
Liebnau, Heather  
Lorentz, Deborah  
MacLean, Erin  
Maser, Kari  
McKeage, Karla (DEA)  
Metcalf, Brandon (DCE)  
Metcalf, Erinn  
Metcalf, Justin (DCE)  
Nafzger, Kathryn  
Nelson, Andrew (DCE)  
Nielsen, Pamela (DEA)  
Ohmie, Angela  
Poppe, Molly  
Resner, Steven  
Resnick, Kelsey (DCE)  
Ridley, Stephanie  
Rodriguez, Rachel  
Salo, Andrea  
Schultz, Jonah  
Schultz, Susan  
Shoemaker, Kay  
Sias, Heidi (DEA)  
Sipes, Marie  
Stengel, Lori (DCE)  
Stuenkel, Katelyn  
Tarr, Grace (DPM)  
Temme, Ruth  
Thiem, Sarah  
Thormodson, Brittany  
Versemann, Rachel  
Virus, Christopher  
Waltersdorf, Lynette  
Weissmueller, Amy  
Westbrook, Karen (DEA)  
Wiederkehr, Daniel  
Wildauer, Sarah  
Wondrasch, Brittany  
Worral, Hannah  
Wunderlich, Tyson  
Zickfield, James (DCO)

### **Inactive Status-Emeritus**

Adler, Richard  
Albers, Michael  
Alexander, R. Michael

Andersen, Larry  
Andersen, Rhonda  
Anderson, Ruth  
Armstrong, Sandra  
Arndt, Ann  
Arndt, John (T/DCE)  
Babchak, Elizabeth  
Bader, Joanne  
Bargen, Christine  
Bauer, Arlin  
Beaty, Karen  
Becker, Alvina  
Beckman, Gary  
Beckman, Loretta  
Beckman, Ronald  
Beerman, John  
Behling, Mark  
Belsha, Diane  
Bender, Mark  
Bennett, Robert  
Benton, Karen  
Berger, David  
Bergt, Carolyn  
Berndt, Clarence, Jr.  
Bernhardt, David  
Bernhardt, Edythe  
Bierwagen, Sherry  
Bobzin, John  
Boettcher, Joel  
Bohler, Donald  
Bohning, Roy  
Bolt, Robert  
Bordeaux, Betty  
Bordeaux, Joseph  
Bossaller, Cindy  
Boyer, Deborah  
Brackman, James  
Brandt, Pamela  
Brannan, Carol  
Brassie, Alice  
Braun, Suzanne  
Bredehoeft, Kathryn  
Bredow, Gordon  
Brinker, Sharon  
Brockmeier, Ann  
Brown, Kathryn  
Brown, Larry  
Bruening, Fayleen  
Bryant, Elaine  
Buetow, Paul  
Burford, Sandra  
Burroughs, Daniel  
Carlson, James  
Carter, Gail  
Christian, David (T/DCE)  
Christian, Judith

Clark, Gail  
Clements, Wayne  
Cochran, William, Jr.  
Cohrs, Richard  
Conover, Charles, Jr.  
Consolino, Jeanine  
Crisler, Paul  
De Cuir, Gloria (DEA)  
Dillahay, Kathleen  
Dittmer, Cheryl  
Doering, Brenda  
Dolak, E. David  
Domsch, Christopher  
Dougherty, JoAn  
Dougherty, William  
Dreessen, Charles  
Dreessen, Jean  
Dressler, Linda  
Duesenberg, Janyce  
Ebers, Jimmy  
Eckert, Kenneth  
Eggers, David  
Engelbrecht, John  
Engelking, Cynthia (DEA)  
Ernst, Thomas  
Fiedler, Leonard  
Fish, Cynthia  
Fisher, Vicki (T/DCE)  
Fisk, Dale  
Flandermeyer, Roger  
Fortmeyer, Amelia  
Fortmeyer, Bernard (DCE)  
Fouch, Janie  
Frank, David  
Frank, John  
Fridley, Sandra  
Fryar, Jane  
Garmatz, Margaret  
Garvey, Barbara  
Gasau, William  
Gastler, Gregory  
Geisler, Ralph (T/DCE/DCO)  
Gerds, Terry  
Gieseke, Richard  
Giesselmann, Duane  
Gifford, Charles, Sr.  
Gifford, Teresa  
Gillam, Linda  
Glover, Martha  
Goeglein, Donna  
Golchert, Kent  
Gonzales, Stephan P.  
Grass, Larry

Grupe, Michael	Kottmeyer, Lorna	Niemann, Claudia	Schaefer, Gary
Guenzler, J. Thomas	Kratzer, Michael	Niewald, Pamela	Schendel, Elisa
Haak, Armand	Krause, Valerie	Nummela, Pamela	Schlesselman, David
Haake, Jean	Kremmel, Mary Beth	(T/DCE)	Schlie, Penny
Haas, Jane	Krenning, Marguerite	Nummela, Tom (DCE)	Schmalz, Paul
Haertling, Lloyd	Krumland, Rick	Oetting, Dennis	Schmich, Deborah
Haertling, Velda	Kunkel, Jesse	Olson, Judith	Schmidt, Arnold
Hansen, Catherine	Kurka, Margie	Otten, Carl	Schmidt, Brenda "Sue"
Hansen, Sheryl (T/DCE)	Kurth, Lyle (T/DCE)	Paquet, Beverly	Schmidt, Sandra
Harries, Cynthia	Ladendorf, Gene	Pavelski, Suzanne	Schmidt, Terry
Hartman, Kenneth	Ladendorf, Janice	Pawlitz, Gail	Schmidt, Warren
Hartman, Sally	Lail, Cheryl	Pawlitz, Ronald	Schnack, Deborah
Hartmann, Esther	Lampe, Diann	Peckman, Janet	Schnack, John
Hartmann, Robert	Langefeld, Richard	Perkowski, Karla	Schroeder, Deborah
Hedemann, Philip	Langford, Sherry	Persbacher, Gerald	Schroll, Norma
Heimsoth, Elroy	Loesel, Allen	Petering, Carol	Schuessler, Norma
Heimsoth, Orlyn, Sr.	Loontjer, Jacqueline	Petering, Donald	Schultz, Jolene
Heitmann, Cheryl	Lucas, William	Peterman, Charles	Schultz, Ronald
Henry, Deborah	Maas, John	Peterman, Diane	Schulz, Cynthia
Hertlein, Laura	Maas, Nancy	Peters, Donna	Schulz, Kathleen
Hesse, Bonnie	MacLean, Joyce	Peuster, Barbara	Schumacher, Steven
Hetz, Ellen	MacLean, Judy	Pfund, Roy	Schuppan, Marjorie
Hildebrand, Alice	Maggert, Elizabeth	Poore, Betty	Schwerin, Daniel
Hinck, Sandra	Magnus, Mary	Powell, Luella	Seitz, Connie
Hodge, Susan	Mahnken, Carol	Prahlw, Donald	Senske, Al
Hodgson, Carol	Mangels, Anne	Prange, Debra	Septeowski, Dale
Hollrah, Joyce	Mangels, Verlin	Prange, Michael	Septeowski, Dawn
Holschen, Carl	Marschel, M. Ruth	Quick, Donna	Siemers, Ilene
Holst, Larry	Marsh, Keith	Raedeke, Henry	Snider, Charles
Holtmeier, Ronald	Martens, Melanie	Rambo, Margaret	Snyder, Linda
Holzerland, Barbara	Martin, Wanda	Rassbach, Sharon	Spieler, Cathy
Hopkins, Sofia	Marty, Larry	Rathmann, Rodney	Spieler, Gary
Horvath, Gail	Maurer, Diane	Ravanelli, Renee	Springer, Hans
Horvath, Kenneth	McCollister, David	Rehkop, Thomas	Springer, Marie
Hower, Carol	McFerran, Peggy	Reimann, Mary Jo	Staude, Edmund
Irwin, David	Meers, Diana	Reisetter, Richard (DCO)	Steffens, Allyn
Irwin, Deborah	Meinzen, Fern (Faith)	Reiss, Richard	Steffens, Christie
Jacobsen, Jo An	Merritt, Ronnie	Reitmeier, Angeline	Steffens, Wanda
Jacobsen, John	Meyer, Herman	(DEA)	Stenbeck, Susan
Johnston, Helen	Meyer, Jeaninne	Richardt, Myra	Storm, Christine
Johnston, James	Meyer, Judith	Richenburg, Peter	Storm, Robert
Jost, Sylvia	Meyr, Dorothy	Riggert, Mary	Stouder, Jane
Kaestner, Dorothy	Miller, Ellen	Rittman, Judith	Stuenkel, Ruth
Kahler, Micheal	Miller, John	Roberts, Mary	Thaemert, Ferol
Kammeyer, Laurel	Miller, Pamela	Robertson, Charlotte	Thompson, Carol (DCE)
Kasten, Ronald	Miskimen, Grace	Rohlfing, Roxanne	Thorne, Marlene
Kersten, John, Jr.	Miskimen, Harvey	Roth, Edgar	Tiemann, Louise
Kersten, Lois	Mooney, Jeanelle	Roundey, William, Jr.	Tirmenstein, Stephen
King, Dorothy	Moore, Gary (DCM)	Rudinski, Calvin	Tonjes, Bernard
King, Thomas, Jr.	Moser, Carl	Rudsinski, Carol	Torbeck, Larry
Kipp, Anita	Mueller, Delores	Rusch, Wilbert	Trah, Richard
Kleiboeker, Carole	Mueller, Erich	Sachtleben, Joyce	Trampe, Ronald
Kluesner, Sheryl	Mueller, Mary	Sachtleben, Roger	Tull, Rhonda
Koenen, Genelle	Myers, Elizabeth	Sandfort, M. Thomas	Uthoff, Patricia
Koepke, Roger	Nail, John	Sandfort, Neil	Versemann, Calvin
Kollmeyer, Judith	Nelson, Sandra	Schachtsiek, Marcia	Vincent, J. Michael

Von Ahsen, Kenneth  
Wagner, Douglas  
Wagner, Lee Ann  
Waldmann, Tove  
Walther, Daniel  
Walther, Mary  
Weber, Diane (DCE)  
Webern, Marilyn  
Wehmeyer, Barbara  
Wehmeyer, Kenneth  
Wehmeyer, Lois  
Weinhold, Deborah  
Wendt, Elenita  
Wenger, Patricia  
Wetmore, Melba  
Wills, Herman  
Wilshek, Gail  
Wischmeyer, Donald  
(T/DCE)  
Wollberg, Barbara  
Wolters, Ann  
Zastrow, Margaret  
Zickler, Angela



# Missouri District

THE LUTHERAN CHURCH — MISSOURI SYNOD

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