



St. Paul Lutheran Church & School, Farmington

Director of Christian Education

The Director of Christian Education shall, in coordination with a team of church members, seek to foster Christian community at St. Paul Lutheran Church & School by building relationships with children, youth, and their families that strengthen their commitment to attend worship services regularly, receive God's Word & Sacraments, and actively participate in the life and mission of the congregation.

Key Expectations/Responsibilities

1. Youth Ministry (Middle School & High School)

- Under the Board of Christian Studies, form and equip a team of church members to lead this ministry area in the congregation
- With that team, plan and implement regular Bible studies, events, retreats, trips, service projects and/or other efforts to connect youth and their families with Christ and His Church
- Build relationships with young people and their families in St. Paul School & High School in order to better connect them to our congregation's worship, fellowship, and service
- Regularly engage in selected St. Paul School and High School activities [as determined by the DCE, with consent of the Board of Christian Studies, pastor, and school administrations] that will help achieve the above-mentioned duties
- Build relationships with member youth and their families who don't attend St. Paul School & High School in order to better connect them to our congregation's worship, fellowship, and service
- Help foster a mission environment that intentionally invites and welcomes unchurched youth and families
- Establish programs to train and equip staff, parents, and volunteers to assist in St. Paul's ministry to youth
- Network with area/district church workers and youth ministry leaders to keep updated on youth events and to discover and implement best practices

2. Children's Ministry

- Under the Board of Christian Studies, form and equip a team of church members to lead this ministry area in the congregation

- With that team, plan, direct and revitalize programs of parish Christian education for all St. Paul Church children, especially Sunday School and Vacation Bible School programs, as well as any other helpful efforts [e.g., children & family fellowship events, intergenerational ministry, Christian parental training, etc.]
- Help foster a mission environment that intentionally invites and welcomes unchurched children and families
- Network with area/district children’s ministry leaders to keep updated on children’s ministry events and to discover and implement best practices
- Regularly engage in selected St. Paul Elementary School activities [as determined by the DCE, with consent of the Board of Christian Studies, pastor, and school administration] that will help achieve the above mentioned duties
- Establish programs to train and equip staff, parents, and volunteers to assist in St. Paul’s ministry to children
- Take regular turns in delivering children’s messages in worship services

3. General

- As a member of the congregation, regularly attend worship services, receive communion, participate in fellowship activities, and study/teach God’s Word.
- Regularly participate in congregational meetings and voters’ assemblies, and give reports as determined
- Regularly attend church staff devotions and meetings
- Maintain office hours and publicize what those hours are
- Regularly participate in DCE/Church Worker conferences, clusters, etc., and pursue ongoing education/equipping as desired & needed

4. Accountability

The DCE shall be accountable to the membership of St. Paul Lutheran Church, reporting directly to the (Senior) Pastor, with spiritual oversight provided by the Board of Elders and administrative oversight provided by the Board of Christian Studies.

5. Desired attributes

- Demonstrates joyful faithfulness to Christ, His Word, His Church, and the congregation
- Is devoted to his/her own spouse and children
- Has a special interest and passion in ministering to children, youth, and their families
- Demonstrates integrity
- Desires to exercise strong leadership, and take initiative, in this vital ministry area
- Proficient in planning and administering programs and activities
- Works well with lay leaders & volunteers
- Works well with pastor and other church & school staff
- Good written and verbal communication skills
- Proficient in use of communication technology
- Faithful to the doctrine & practice of the Lutheran Church—Missouri Synod

6. Preferred education

- Graduate of the Concordia University System's DCE program
- Full-time field experience in an LCMS congregation as a children & youth ministry director (or "family life" director) would be an added blessing, although new graduates (with intern experience) could be considered

7. Compensation

The DCE shall receive compensation and benefits in line with Missouri District guidelines and commensurate with experience, educational attainment, and responsibilities, in the same manner as other full-time staff of St. Paul Lutheran Church and School, as approved annually by Voters Assembly