



Missouri District

THE LUTHERAN CHURCH — MISSOURI SYNOD

Child of God, St. Peters Teacher

Preamble: It is understood that all who are employed at Child of God Lutheran Church and School agree to support and work towards the fulfillment of the mission and vision as set forth in the personnel policies.

Reporting Relationship: School Administrator **Status:** Exempt/Salaried

Salary: According to the Child of God Faculty Salary Scale (95% of the LCMS district scale)

Employment Term: This 10 month position follows the school calendar starting on or around August 1 and ending on or around May 25 annually. Salary is paid out over 12 months July through June. Synodically trained candidates will be issued a Divine call, otherwise employment is by annual contract according to the Personnel Policy Manual.

Purpose of the Position

- Teach the Word of God and the required curriculum for the assigned grade
- Assist the school administrator in establishing a Christian learning environment in the school
- Work with the children and their families to assist them in becoming responsible members of the body of Christ

Academic/Professional Qualifications

- A Bachelor's or Master's Degree in Early Childhood, Elementary, or Secondary Education
- Professional Educators License from the Missouri State Board of Education or taking steps toward such licensure
- Member in good standing of a Christian church (LCMS congregation preferred)

Classroom Responsibilities

As an educational leader at Child of God Lutheran School the teacher will:

- Emphasize to students the reality of their self-worth in Christ, thinking positively about them and their capability.
- Following Christian principles, plan, prepare and teach the curriculum for the assigned grade and/or subject areas
- Conduct opening and closing classroom devotions, and practice appropriate corporate prayer with the students.
- Seek to find intrinsic motivations for students and help students take action upon their strengths and interests.
- Identify student difficulties and seek solutions, searching for multiple options to activate student learning.
- Evaluate students on current level and success according to state standards. Differentiate within the classroom to meet all students' unique needs. Partner with Learning Specialists and parents to provide additional support when needed
- Ability to effectively lead classroom efforts in child and school safety
- Support rotational duties with other teachers such as, leading devotions, monitoring homework center, recess, etc.
- Participate and attend school functions and faculty meetings

Church and Community Responsibilities

As a spiritual leader at Child of God Lutheran School the teacher will:

- Show support for the role of parents as primarily responsible for their child's faith development and education
- Exemplify the Christian faith and life, serving as a role model to students and as an example to parents, in judgment, respect and Christian living.
- Function is an atmosphere of love and order characteristic of the Body of Christ at work and lead others toward Christian maturity

- Exemplify Christian discipleship and witness and live in Christian unity with members of the congregation and school
- Practice a regular and exemplary corporate worship life.

Working Conditions

Work will be performed in a school environment and occasionally away from school (field trips). Successful candidates must have the ability to sit and stand for extended periods of time; exhibit manual dexterity; to see and read a computer screen/printed materials; hear and understand speech at classroom levels and outdoor settings. This job description indicates the general nature and level of work expected. It is not a comprehensive listing of duties or responsibilities.