

Lutheran High School South, St. Louis

Resource Room Teacher

Job Title: Resource Room Teacher

Reports to: Director of Resource Room Services

Hours per week: Full Time

Job Summary :

Lutheran South High School is seeking a highly motivated, energetic, and dynamic individual for the position of Special Education ("Resource Room") teacher to join our growing team. The teacher is responsible for assessing the educational needs and implementing instructional programs that meet the learning challenges of each individual student. This position will include small group instruction and the development of educational materials and resources as well as the following:

Essential Duties and Responsibilities:

- Collaborate with students, parents, the Director of Resource Room Services and other Lutheran South staff to develop an individualized learning plan (IEP or 504) for each student assigned;
- Plan and use appropriate instructional and learning strategies, activities, and materials that reflect an understanding of the learning styles and needs of students assigned in order to support their academic success;
- Coordinates the delivery of special education services in each student's IEP/504 Plan;
- Evaluates the progress of students and discusses results with students, parents, and school officials;
- Prepares students for the transition to the next grade level and finally life after high school;
- Prepares and implements remedial programs for students that need extra help;
- Manages student behavior and implements appropriate classroom management;
- Employs a variety of instructional techniques, including technology and media in the teaching/learning process to accommodate the needs and capabilities of students assigned;
- Respect and protect the confidentiality of student records;
- Compile, maintain, and file all physical and electronic reports, records and other required documents;
- Attend all necessary meetings, and participate in special events and school activities;
- Attend in-services, workshops and conferences as approved by the Director of School and Director of Resource Room Services;
- Stay current with changing developments, trends, instructional and educational technologies.

Qualifications & Characteristics:

- Evidence of strong Christian character and appreciation for the Christ-centered mission and ministry of Lutheran South.
- A significant familiarity with the LuSo community is preferred.
- Bachelor of Education in Special Education required; Master's Degree preferred.
- Experience in developing curriculum and educating special needs students.

- Must have strong problem-solving skills, a positive attitude, an ability to be flexible under pressure, and multi-task.
- Experience applying the techniques of Applied Behavior Analysis (ABA) and/or Cognitive Behavioral Therapy (CBT).
- Must have strong interpersonal skills and an ability to build relationships and trust with students, parents and teachers.
- Able to follow instructions and be a self-starter.
- Proficient in working with computers and technology.
- Performs professionally, with excellence, and with a Christian heart of service.
- Ability to demonstrate an understanding of cultural differences, cultural adjustment and to connect with and work effectively with diverse populations.
- Fully accepts our belief statement and actively exhibits these Christian values and behavior in all they say and do, agreeing to limit their personal expression to remain in alignment with the schools stated religious beliefs and those of our sponsoring church, The Lutheran Church – Missouri Synod.

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Accountability:

While every staff member is accountable to each other, this position ultimately reports to the Head of School for carrying out the school's purpose statements.

Salary & Benefits:

The Board of Trustees shall annually approve the salary and benefit package afforded to the staff member.

Term of Service:

The faculty member's offer of employment shall be on an annual basis. It is assumed that, given a positive performance review related to the professional development program, employment will be ongoing. Status on the LCMS official roster (Divine Call) shall be made available to individuals who qualify.