



St. Paul, Jackson Director of Youth and Family Life

Accountable to: Senior Pastor

Purpose: To assist parents in bringing up children who **belong** to God and to His Church, who are **becoming** more faithful followers of Jesus, and who are committed to **building** the kingdom of God here on earth through love and service.

Duties and Responsibilities:

- Support 5th-12th grade youth in their journeys of faith through planning, developing, and implementing a Christian ministry for, with, and to the young people, helping them to gain a sense of who they are- an identity that centers on God and his church, with the home being the primary agency for faith formation.
- Develop a ministry that helps youth grow in their personal relationship with Christ and develop a great love for God and their neighbor.
- Equip youth to lead godly lives in the face of challenging circumstances
 - Build and foster relationships with youth
 - Find creative ways to support and encourage youth
 - Continue to seek ways the church can better serve and support the youth
 - Through the home and church, encourage continued growth in knowledge, love, and passion for God through worship, study, and prayer
- Enhance the church's relationship with the home and support the home as the primary agency for faith formation
 - Provide resources, support, and learning opportunities to encourage and assist parents to be the spiritual heads of their family
 - Find creative ways to support families spiritually
 - Continue to seek ways that the church can better serve and support the family
- Assist the pastors in nurturing faith through confirmation and school ministry and a variety of faith-development opportunities
- Advise and equip the Board of Young People's Ministry as they work with Jr. and Sr. High Youth
- Serve as an advisory member of the board of Sunday School and Auxiliary Education Ministry
 - Assist in reviewing and selecting curriculum for youth
 - Assist in planning and implementing Vacation Bible School

Note: It is not the purpose of this job description to present a rigid set of rules, but rather, to present a set of guidelines that can change and grow when necessary.

Qualifications

- Youth-friendly - willing to build relationships with young people and relate to their culture
- Willing to work in team ministry on a multilevel staff
- Willing to grow in their field of expertise and in their relationship with God
- Demonstrate a high level of Christian moral integrity
- Good planning and decision-making skills
- Effective oral and written communication skills
- Unwavering love for Lutheran education
- Have a working knowledge of Christian education and youth ministry and are willing to use those gifts for ministry that focuses on the home as the primary agency for faith formation

Accountability

- The Director of Youth and Family Life works in cooperation with the Board of Young People's Ministry and the Board of Sunday School and Auxiliary Education and shall serve in an advisory role to those boards.
- The Director of Youth and Family Life shall be accountable to the Senior Pastor and Board of Elders who shall review and evaluate his/her areas of responsibility.
- The Director of Youth and Family Life shall work under the administration of the Senior Pastor who is responsible for the coordination of church ministry.