



## Zion, St. Charles Early Childhood Teacher

**Job Classification:** Full Day Preschool/Early Childhood Teacher (10 month position)

**Primary Responsibilities:** Preschool teachers work in a mixed age level classroom with 3,4,5 year olds. Zion early childhood program is part of Zion Lutheran school and consists of a team of 6 preschool teachers and 4 toddler classrooms. Each teacher is responsible for their classroom of students. Zion uses a play-based environment to provide opportunities and experiences to allow children to develop knowledge, relationships, and independence.

### Qualifications:

- Lead teachers have a minimum of a Child Development Associate (CDA) Credential or state recognized teaching degree, and are at least 18 years of age (21 years of age if working with infants and toddlers)
- Graduate of a Concordia University preferred, but not required
- Have completed or willing to complete colloquy program
- Previous teaching experience preferred, but not required

### Key Responsibilities:

- Demonstrate an active faith lifestyle
- Communicate the mission and vision of Zion Lutheran School
- Provide spiritual leadership for students, faculty and parents
- Create a positive classroom environment conducive to learning
- Plan, organize and provide appropriate learning experiences for the toddler classroom
- Analyze needs of students and make appropriate accommodations
- Evaluate and interpret student learning in a professional manner
- Foster positive relationships with parents in regard to student progress
- Demonstrate positive classroom management
- Contribute to the continuous development of curriculum and the improvement of instruction
- Maintain and submit necessary records and reports
- Participate in faculty meetings, workshops, staff development, and other school related activities

**Accountability:** This position is directly accountable to the Early Childhood Director and the School Principal.

