

# ORDAINED MINISTER COMPENSATION WORKSHEET

Name: \_\_\_\_\_

Fiscal Year: \_\_\_\_\_

Wages adjustments will begin on: \_\_\_\_\_

Check date that reflects changes: \_\_\_\_\_

For questions contact: \_\_\_\_\_

Previous Salary \_\_\_\_\_

The following provides information about wages and benefits.

## 1. Salary

- A. District Base Salary x Multiplier = Salary (See section 1.1) \_\_\_\_\_
- B. Local Economic Adjustment (See Section 1.7) \_\_\_\_\_
- C. Total Base Salary (A x B) \_\_\_\_\_
- D. Additional Compensation Factor (See Section 1.4 & 1.6) \_\_\_\_\_
- E. Total Additional Compensation (D x \$48,713 x B) \_\_\_\_\_
- F. Total Salary including additional compensation (C + E) \_\_\_\_\_

## 2. Other Cash Compensation (not part of normal job responsibilities)

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- G. Subtotal Cash Compensation \_\_\_\_\_

## 3. Total Salary and Other Compensation (F + G) \_\_\_\_\_

## 4. Reduction for parsonage/teacherage ( \_\_\_\_\_ )

## 5. Salary less parsonage/teacherage \_\_\_\_\_

## 6. Benefits provided (not included above)

- a. Concordia Health Plan (CHP) \_\_\_\_\_
- b. Concordia Disability Survivor Plan (CDSP) \_\_\_\_\_
- c. Concordia Retirement Plan (CRP) \_\_\_\_\_
- d. Concordia Retirement Savings Plan (CRSP) \_\_\_\_\_
- e. Employee Share of CHP ( \_\_\_\_\_ )

## 7. Total Employer Paid Benefits \_\_\_\_\_

**Total Salary, Other Compensations, and Benefit Package: (Line 5 + Line 7) \_\_\_\_\_**

*Employer is exempt from unemployment taxes and worker is not eligible to claim benefits.*