

The Missouri District
of
The Lutheran Church—Missouri Synod
Twenty-Second Convention Workbook



**BOLD HOPE
IN CHRIST**

2 CORINTHIANS 3:12

June 22-24, 2025
Wyndham Executive Center
Columbia, Missouri

Name of delegate: _____

Home address: _____

Phone: _____

Please bring a digital or printed copy of the workbook to the Convention.

Sample Ballot

President..... _____
First Vice President..... _____
Second Vice President _____
Third Vice President _____
Fourth Vice President _____
Secretary _____
Board of Directors
 Ordained (1) _____
 Commissioned (1)..... _____
 Lay (2)..... _____
Council on Mission and Ministry
 Ordained (1) _____
 Commissioned (1)..... _____
 Lay (1)..... _____
Committee on Nominations
 Ordained (4) _____
 _____ _____
 _____ _____
 Commissioned (2)..... _____
 _____ _____
 Lay (4)..... _____
 _____ _____
 _____ _____

- Resolution 1-01 Yes No
- Resolution 1-02 Yes No
- Resolution 1-03 Yes No
- Resolution 2-01 Yes No
- Resolution 2-02 Yes No
- Resolution 2-03 Yes No
- Resolution 2-04 Yes No
- Resolution 2-05 Yes No
- Resolution 2-06 Yes No
- Resolution 3-01 Yes No
- Resolution 3-02 Yes No

- Resolution 3-03 Yes No
- Resolution 3-04 Yes No
- Resolution 3-05 Yes No
- Resolution 4-01 Yes No
- Resolution 4-02 Yes No
- Resolution 4-03 Yes No
- Resolution 4-04 Yes No
- Resolution 4-05 Yes No
- Resolution 4-06 Yes No
- Resolution 4-07 Yes No

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The Lutheran Church—Missouri Synod Officers of Synod 2023-2026

President.....	Rev. Dr. Matthew C. Harrison
First Vice President.....	Rev. Peter K. Lange
Second Vice President	Rev. Benjamin Ball
Third Vice President	Rev. Dr. Scott R. Murray
Fourth Vice President	Rev. Nabil S. Nour
Fifth Vice President	Rev. Christopher S. Esget
Sixth Vice President.....	Rev. Dr. John C. Wohlrabe, Jr.
Secretary	Rev. Dr. John Sias
Chief Financial Officer	Mr. Nathan Haak
Chief Administrative Officer	Mr. Frank Simek
Chief Mission Officer	Rev. Kevin Robson
Presidents Emeriti	Rev. Dr. Robert T. Kuhn Rev. Dr. Gerald B. Kieschnick

Missouri District – LCMS 2022-2025

President.....	Rev. Dr. R. Lee Hagan
First Vice President.....	Rev. William Marler
Second Vice President	Rev. Brian Thieme
Third Vice President	Rev. Randy Asburry
Fourth Vice President	Rev. Craig Otto
Secretary	Rev. Samuel Powell
Treasurer	Mr. Robert Uthoff
Presidents Emeriti	Rev. Dr. James Kalthoff Rev. Dr. Ray Mirly

Board of Directors

Mr. Neal W. Bredehoeft, <i>Chair</i>	Mr. H.W. Meyr
Rev. Randy Asburry (2022-2023)	Mr. Brian Mitchell
Mr. David Buchholz	Rev. Samuel Powell, <i>Secretary</i>
Rev. Dr. Jon Furgeson (2023-present)	Mrs. Janet Profilet (2022-2024)
Mr. Conrad Griggs	Rev. Jeremy Schultz
Rev. Dr. R. Lee Hagan, <i>President</i>	Mr. Robert Uthoff, <i>Treasurer</i>
Mr. Russell Kruse	Mrs. Dawn Walker (2024-present)
Rev. William Marler	

District Reconcilers

Rev. Andrew Dinger	Rev. Craig Otto
Mr. Jeff Muskopf	



Council on Mission and Ministry

Rev. David Gruenwald (2022-2023)
Mr. Kevin Herweck, *Chair*
Rev. Peter Kirby, *Advisory*
DCE Leah Kortmeyer
Mr. Kent Kunkel

Rev. Andrew Lehenbauer (2023-present)
Rev. David Meggers (2023-present)
DCE Carolyn Thompson
Rev. Brad Zerkel (2018-2023)

Constitution Committee

Rev. Dr. Nicholas Hagerman, *Chair* (2023-present)
Mr. Ed Brickner
Mr. John Christman

Mr. Dale Linneman
Rev. Samuel Powell
Rev. William Voelker, *Chair* (2018-2023)

Appointive Staff

Rev. Bill Geis..... Director of Mission Services
Rev. Marty Hasz Director of Church Worker Support
Rev. Peter Kirby..... Executive Director of Congregational Services
Mr. Peter Krege..... Chief Financial Officer
Mr. Daniel Kreienkamp Director of Family Life & Youth
Mrs. Pam Nummela Family Discipleship Coaching Facilitator
Ms. Leah Sieveking Director of Mission Advancement
Mr. Josh Swartz Director of Schools
Mr. Mike Wadley..... LCEF District Vice President
Rev. Terry Weinhold Special Assistant to the President

Administrative Staff

Ms. Colleen Backer..... Meeting & Administrative Assistant
Ms. Cassie Behrmann Project Coordinator
Mrs. Christie Hampton..... Communications Specialist
Mrs. Sarah Irwin Assistant to the President
Mrs. Martha Schellin Rosters & Reporting Assistant
Ms. Sue Thompson Events Assistant



General Information

Greetings in the name of the Father and of the Son and of the Holy Spirit!

The Twenty-Second Convention of the Missouri District of The Lutheran Church—Missouri Synod will meet at the Wyndham Executive Center in Columbia, Missouri, on June 22-24, 2025. All delegates must register in the lobby between the hotel and Convention center. Registration begins Sunday, June 22 at 1 p.m.

Voting Delegates

Voting delegates are those who have been officially elected by congregations that are members of the Synod. Only those pastors who have been properly certified by the Synod may serve as voting delegates. Each lay delegate is entitled to vote, provided that a registration form has been properly signed by officers of the congregation. If the congregation is a member of the Synod and the pastor has signed the constitution, he may vote. Only one pastor of a voting congregation is entitled to vote. Retired pastors and commissioned ministers may not serve as lay delegates.

Advisory Delegates

Advisory delegates include the following: rostered Directors of Christian Education (DCE), Directors of Christian Outreach (DCO), directors of church music, deaconesses, teachers, professors, executives, missionaries at large, those temporarily out of office, assistants, associates, and chaplains. These delegates may have speaking privileges on the floor of the Convention with permission obtained from the Chair of the Convention or the consent of Floor Committees.

Witness and Mercy
Life Together
Theology, Church, and Culture
Structure and Administration

Only advisory and voting delegates may speak on the floor of the Convention. Each speaker will be limited to two minutes.

Resolutions in the Convention Workbook

Overtures received from congregations have been reviewed by the Floor Committees. These now appear in resolution form in this workbook, enabling the delegates to study these resolutions before coming to the Convention. It would be beneficial if congregations were acquainted with the resolutions so that all members may know the issues that will be voted on at the Convention. Paragraph 3.1.8.1a of the bylaws of Synod states: “Responses to the proposed resolutions contained in the workbook and the first issue of *Today’s Business* shall be submitted to the chairman of the appropriate floor committee at least one week prior to the convention (2023 *LCMS Handbook*).”

Nominations

The Committee on Nominations has worked diligently in preparing slates of officers to be filled at this Convention. Nominations will be received from the floor. Such nominations must have received written consent from the nominee to serve and should include a brief sketch of the nominee’s biographical information. Information, in written form, shall be presented to the Chairman of the Committee on Nominations after the nomination has been approved by the Convention.



Convention Communion Service

The Convention Communion service with Holy Communion will be held at 7 p.m. on Sunday, June 22. St. Paul Lutheran Church in Concordia is serving as the host congregation for our opening worship service. As the Lord's Supper will be celebrated at that service, all those who are communicant members of congregations of The Lutheran Church—Missouri Synod or partner churches with whom the LCMS is in altar and pulpit fellowship, are invited to receive the Sacrament. Anyone who has questions should contact St. Paul's Senior Pastor, Rev. Michael Pottschmidt. The preacher for the Convention Communion service will be a Synod representative.

Read and Study

Each delegate should carefully study materials contained in this workbook. A thorough understanding of the issues will improve discussion and voting.

Today's Business

Today's Business is a daily publication to communicate official Convention business. Compiled by the District Secretary and the Communications team, this publication is available to delegates in digital formats. All *Today's Business* announcements must be cleared through Rev. Samuel Powell or the Communications team.

Announcements

Announcements to be made on the floor of the Convention must be cleared through the presiding officer. Those announcements projected on the screen must be cleared with Rev. Samuel Powell or the Communications team.

Emergency Telephone Calls

In case of emergency, you may be contacted at the Wyndham Executive Center, Columbia, Missouri, at this number: (573) 333-7829.

Excuses

Excuses, full-time or part-time, are to be made in writing to Sue Thompson at sue.thompson@mo.lcms.org. You may download and complete the excused absence form at <https://mo.lcms.org/wp-content/uploads/2024/09/2025-District-Convention-Excused-Absence-Request.pdf>

Synod and District Guidelines for Orientation

Paragraph 4.1.1 of the bylaws of Synod states: "The Synod is not merely an advisory body in relation to a district, but establishes districts in order more effectively to achieve its objectives and carry on its activities." Paragraph 4.1.1.1 says, "A district is the Synod itself performing the functions of Synod. Resolutions of the Synod are binding upon the districts" (*2023 LCMS Handbook*). Thus, the decisions of our Missouri District Convention in 2025 should blend with and support resolutions previously adopted by the Synod.

Conventions of the District and Synod and circuit convocations meet in alternating years.



Synod Regulations

The *2023 Handbook* of the Synod includes the following regulations governing Districts (bylaw section 4.2):

“Conventions of the districts shall afford opportunities for worship, nurture, inspiration, fellowship, and the communication of vital information. They are the principal legislative assemblies, which amend the district’s Articles of Incorporation and bylaws, consider and take action on reports and overtures, and handle appropriate appeals.

The conventions of the districts shall be governed by the bylaws adopted by the Synod for its conventions, insofar as these may be applicable.

Each district may adopt other regulations, provided these are not contrary to the constitution and bylaws of the Synod.

The President of the district shall conduct the sessions according to accepted parliamentary rules and shall so arrange the schedule of business that the sessions do not extend beyond six business days.

The delegates of a voting congregation to a district convention shall be accredited.

They shall be entitled to vote presenting to the secretary at the opening of the convention the proper credentials provided by the district secretary and signed by two of the congregation’s officers.

All duly elected voting delegates shall attend all sessions of the convention regularly until the close of the convention.

All nonvoting ordained and commissioned ministers who are members of the Synod within the district shall serve as advisory delegates.

They are entitled to voice and vote on a floor committee, if appointed, and to voice in the convention.

All advisory members are expected to attend all sessions of the convention.

Those advisory members whose office in the Synod, district or other agency imposes professional or service requirements on which full and regular convention attendance makes undue demands, shall nevertheless, in consultation with their supervisory boards, arrange for their own partial or occasional attendance and participation in accordance with policies established by their supervisory boards.

The President of the Synod or his representative shall report on the condition and affairs of the Synod. He shall also deliver the sermon at the opening or convention service.”

Convention Nominations Committee

The bylaws of the Missouri District specify in Article VIII B.4.d: “No candidate shall be nominated by the nominating committee for more than one position with the exception of membership on the Committee on Nominations.”



Floor Committees

The Floor Committees will report their recommendations to the Convention at specified times during sessions. The Convention has the option of adopting the Floor Committee's recommendation in the form of Convention resolutions, sending the matter back to the Committee for further study, or rejecting the committee's recommendation in favor of a substitute resolution.

Elections

Elections take place according to the Synod *Handbook*, bylaw 4.7.3:

“A majority of all votes cast by a district convention shall be required in every election to all elective offices and elective board positions. Except in the election of the president and the vice presidents, the following regulations shall apply:

- (a) Candidates receiving a majority on the first ballot shall be declared elected.
- (b) When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15 percent of the votes cast shall be dropped from the ballot, unless fewer than two candidates receive 15 percent or more of the votes cast, in which case the three highest candidates shall constitute the ballot.
- (c) In every election balloting shall continue until every position has been filled by majority vote.”

If Clarification Is Needed

If lay delegates need clarification, please consult with your pastor, your Circuit Visitor, or the District Secretary, Rev. Samuel Powell.



2025 Floor Committees

Committee 1 – Witness and Mercy

ORD Rev. Rod Benkendorf, Cape Girardeau,
Chair

ORD Rev. David Lewis, St. Louis

ORD Rev. Scott Pitsch, St. Charles

CM Mr. Eric Eckhoff, Raytown

L Mr. Gary Bass, Monett

L Ms. Diana Brown, St. Louis

VP Rev. William Marler, Springfield

Committee 2 – Life Together

ORD Rev. Richard Steensma, St. Joseph, *Chair*

ORD Rev. Richard Cody, St. Joseph

ORD Rev. Will Hanke, St. Louis

CM Mr. Jason Glaskey, Joplin

L Mr. Randy Hill, Camdenton

L Mr. Guy Tilman, Chesterfield

VP Rev. Brian Thieme, Columbia

Committee 3 – Theology, Church, and Culture

ORD Rev. Dr. Tyler Arnold, *Chair*

ORD Rev. Jeffrey Dock, Bowling Green

ORD Rev. Andrew Kennell, Monett

CM Mr. David Buchholz, Kansas City

L Mr. David Ackerman, St. Louis

L Dr. Joseph Western, Branson

VP Rev. Randy Asbury, St. Louis

Committee 4 – Structure and Administration

ORD Rev. Dr. Jon Furgeson, St. Louis, *Chair*

ORD Rev. Dr. Nicholas Hagerman, Springfield

ORD Rev. Samuel Powell, Jefferson City

ORD Rev. Craig Wehmeyer, Washington

CM Mr. Thomas Nummela, St. Louis

L Mr. Nathan Decker, St. Louis

L Mr. Paul Snyder, Maryland Heights

VP Rev. Craig Otto, Lee's Summit

Convention Chaplain

ORD Rev. Michael Pottschmidt, Concordia

Committee 5 – Elections

ORD Rev. Jacob Sletten, Freistatt, *Chair*

ORD Rev. Dr. Matthew Priem, Raymore

ORD Rev. Christopher Ramstad, Joplin

ORD Rev. Michael Winckler, Friedheim

CM Mr. David Frank, Blue Springs

L Mr. Steven Arenz, Hillsboro

L Mr. Russell Hollander, Trimble

L Mr. Dallas Dieckman, Knob Noster

L Mr. Luke Ponder, Altenburg

Committee 6 – Nominations

ORD Rev. Jose Rodriguez, Kansas City, *Chair*

ORD Rev. Paul Hoemann, Frohna

ORD Rev. Craig Reiter, Ste. Genevieve

ORD Rev. James Thomas

CM Mr. Jason Glaskey, Joplin

CM Mrs. Meredith Marsh, Concordia

L Mr. Nathan Decker, St. Louis

L Mr. Larry Dittmer, Moberly

L Mr. Thomas Johnson, Springfield

L Mr. Robert Schlichting, Frohna

Committee 7 – Arrangements

Ms. Colleen Backer

Mrs. Sarah Irwin

Mr. Peter Krege

Ms. Sue Thompson

Committee 8 – Review of Convention Minutes

ORD Rev. Paul Landgraf, Eureka

CM Mrs. Christine Breite, Cape Girardeau

L Mr. Russell Hoppe, Wentzville, *Chair*

Parliamentarian

ORD Rev. Dr. John Sias, Kirkwood

Secretary

ORD Rev. Samuel Powell, Jefferson City

Assistant Secretary

ORD Rev. Dr. Nicholas Hagerman, Springfield

Convention Accompanists

ORD Rev. Tyler Poppen, Cole Camp

CM Mrs. Katie Drefs, Concordia



Preliminary Agenda

Sunday, June 22

- 1:00 p.m. Registration and Housing
- 2-6:00 p.m. District Presentations, Mission Displays Open
- 7:00 p.m. Opening Communion Service
- 9:00 p.m. Open Forums with Floor Committees, if needed
- 9:00 p.m. Reception

Monday, June 23

- 8:00 a.m. Opening Devotion
- 8:20 a.m. Call to Order
- 8:25 a.m. Registration Report
- 8:30 a.m. Adoption of Agenda and Standing Rules
- 8:35 a.m. President's Report
- 8:50 a.m. Electronic Response System – Orientation
- 9:00 a.m. Adoption of Slate for District President
- 9:05 a.m. Registration Report
- 9:10 a.m. Ballot for District President
- 9:15 a.m. Adoption of Slate for First Vice President
- 9:20 a.m. First Ballot for First Vice President
- 9:25 a.m. Second Ballot for First Vice President
- 9:30 a.m. Nominating Ballot for 2nd – 4th Vice President
- 9:35 a.m. Adoption of Slate for Secretary
- 9:40 a.m. First Ballot for 2nd – 4th Vice President
- 9:45 a.m. Second Ballot for 2nd – 4th Vice President
- 9:50 a.m. Third Ballot for 2nd – 4th Vice President
- 9:55 a.m. Committee 2 – Life Together
- 10:30 a.m. Committee 1 – Witness and Mercy
- 11:00 a.m. Acceptance Statement by Newly Elected President
- 11:10 a.m. Committee 4 – Structure and Administration
- 11:55 a.m. Greetings
- 12:00 p.m. Announcements, Hymn, Meal Prayer
- 12:05 p.m. Lunch, Mission Displays Open
- 1:05 p.m. Greetings
- 1:15 p.m. Convention Essay – Part I
- 2:00 p.m. Registration Report
- 2:05 p.m. Adoption of Slate for Board of Directors
- 2:15 p.m. Adoption of Slate for Council on Mission and Ministry
- 2:20 p.m. Ballot for Secretary
- 2:30 p.m. Ballot for Board of Directors
- 2:40 p.m. Ballot for Council on Mission and Ministry



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- 2:45 p.m. Synod First Vice President Lange's Video/Report/Q & A
- 4:15 p.m. Greetings
- 4:25 p.m. Committee 3 – Theology, Church, and Culture
- 4:55 p.m. Hymn and Closing Prayer
- 5:00 p.m. Recess – Enjoy your evening!

Tuesday, June 24

- 8:00 a.m. Matins Memorial Service
- 8:30 a.m. Convention Essay – Part II
- 9:15 a.m. Adoption of Slate for District Nomination Committee
- 9:20 a.m. Greetings
- 9:25 a.m. Registration Report
- 9:30 a.m. Ballot for District Nominating Committee
- 9:40 a.m. Greetings
- 9:50 a.m. Committee 2 – Life Together
- 10:35 a.m. Remaining Business
- 11:15 a.m. Ratification of Circuit Visitors
- 11:20 a.m. Recognition – Host Congregation, Committee, Staff
- 11:30 a.m. Closing Devotion and Installation of Circuit Visitors
- 12:00 p.m. Adjournment



2025 Slate of Nominees for Circuit Visitors

1. AltenburgRev. Dr. Paul Winningham
2. ArnoldRev. Dr. Jason Wagner
3. Cape GirardeauRev. Weston Wildauer
4. CarrolltonRev. Elden Kohn
5. Columbia.....Rev. Anthony Alter
6. Concordia North.....Rev. Mark Junkin
7. Concordia South.....Rev. Joel Kurz
8. FarmingtonRev. Kyle Castens
9. Jackson BootheelRev. Jacob May
10. Jefferson CityRev. Brian Whittle
11. Kansas City CentralRev. Gary Stolle
12. Kansas City North.....Rev. Gregg Reiser
13. Kansas City South.....Rev. Steven Andrews, Jr.
14. Northeast Missouri.....Rev. Jeffrey Dock
15. Rolla.....Rev. John Perling
16. St. Charles.....Rev. Ryan Taylor
17. St. JosephRev. David Moore
18. St. Louis AfftonRev. David Gruenwald
19. St. Louis Ellisville.....Rev. Trevor Freudenburg
20. St. Louis Kirkwood.....Rev. Scott Jonas
21. St. Louis North.....Rev. Nathan Ruback
22. St. Louis OverlandRev. Dr. Mark Femmel
23. St. Louis South.....Rev. Matthew Clark
24. Sedalia.....Rev. William Smith
25. Southwest Missouri.....Rev. Andrew Kennell
26. Springfield.....Rev. Dr. Nicholas Hagerman
27. WashingtonRev. David Roth, Jr.
28. WentzvilleRev. Donald Stock



2025 Slate of Nominees for District President

Candidates and number of congregational nominations for Office of President of The Missouri District

** denotes incumbent*

Rev. Dr. R. Lee Hagan*: 41



Nominee name: Rev. Dr. R. Lee Hagan*

Home city and state: St. Charles, MO

Age: 54

College location and year of graduation: Concordia College – Seward, NE (1992)

Seminary location and year of graduation: Concordia Seminary – St. Louis, MO M.Div (1996); D.Min, (2011)

Number of years in the Synod as a member of a congregation: 54 years

Year of ordination: 1996

Present position: President, Missouri District

Pastorates: Senior Pastor, St. Paul – Concordia, MO (2002-2015); Associate Pastor, St. Paul – Evansville, IN (1996-2002)

Synodical service: Chairman, Council of Presidents (2022-present); Convention delegate (1998, 2004, 2007, 2010); Convention Floor Committee (2010); Convention Floor Committee Chair (2016, 2019); Interim Director, LCMS Rural and Small Town Mission (2011-2012); Concordia University System Board of Directors Advisory Member (2019-2022); Blue Ribbon Task Force on Lutheran Schools (2015-2017); Contributor to *The Lutheran Witness*, *Concordia Pulpit Resources*, *Concordia Historical Institute Quarterly* and *Missio Apostolica*

District service: Chairman, Board for Congregational Services (2006-2011); Fourth Vice President (2011-2012); First Vice President (2012-2015); Board of Directors (2006-2011, 2012-present); President (2015-present)

Service in the community: Advisory member, Board of Trustees, St. Paul Lutheran High School – Concordia, MO (2003-2015); Whiteman Air Force Base Community Council (2010-2015); Community Clergy participant in Airmen Reintegration Process, 442nd Fighter Wing, Whiteman AFB (2008)



2025 Slate of Nominees for First Vice President

Candidates and number of congregational nominations for Office of First Vice President of The Missouri District

Rev. Randy Asbury: 11

Rev. John Perling: 5

Rev. Richard Cody: 3

Rev. Samuel Powell: 3

Rev. Craig Otto: 12

Nominee name: Rev. Randy Asbury

Home city and state: St. Louis, MO

Age: 60

College location and year of graduation: Concordia College – Portland, OR (1986); Washington University – St. Louis, MO (1992); Concordia Seminary – St. Louis, MO S.T.M. (1998)

Seminary location and year of graduation: Concordia Seminary – St. Louis, MO (1990)

Number of years in the Synod as a member of a congregation: 44 years

Year of ordination: 1990

Present position: Sole Pastor, Hope Lutheran Church – St. Louis, MO (1994-present)

Pastorates: Sole Pastor, Faith and Hope Lutheran Churches – Gillette, WY (1999-2001); Sole Pastor, Immanuel – Boonville, MO (1994-1998); Associate Pastor, Hope – St. Louis, MO (1990-1994)

Synodical service: Doctrinal Reviewer (for Synod, CPH, and Lutheran Hour Ministries); Missouri District Board of Directors Representative (2023), LCMS Convention; Interim Dean of Chapel (2021), Concordia Seminary; *Lutheran Service Book* Subcommittee; LCMS Convention Delegate (1995, 1998); Writing and editorial work through Concordia Publishing House; KFUE Radio Host

District service: Third Vice President (2024-present); Fourth Vice President (2023-2024); Ordained Member, Board of Directors (2022-2023); Ordained Member, Council on Mission and Ministry (2018-2022); Planning Committees, Pastors' Conferences; Circuit Visitor (2004-2007)

Service in the community: Southampton Neighborhood Association



Nominee name: Rev. Richard Cody

Home city and state: St. Joseph, MO

Age: 54

College location and year of graduation: Concordia Lutheran College – Austin, TX (1992)

Seminary location and year of graduation: Concordia Seminary – St. Louis, MO (1996)

Number of years in the Synod as a member of a congregation: 54 years

Year of ordination: 1996

Present position: Sole Pastor, St. Peter – St. Joseph, MO (2022-present)

Pastorates: Sole Pastor, St. Paul – Wichita Falls, TX (2018-2022); Sole Pastor, Immanuel – Rader, MO (2016-2018); Sole Pastor, St. John – Monett, MO (2001-2016); Senior Pastor, First – Texarkana, TX (1997-2001); Associate Pastor, First – Texarkana, TX (1996-1997)

Synodical service: Delegate, Synodical Conventions (2004, 2019); Short-Term Missionary, Cambodia, Hong Kong, Macau; Short-Term Missionary, Shenzhen and Jiangmen, China (2013)

District service: Member, Board of Directors (2009-2015, 2018); Chairman, Board for Mission Services (2009-2012); Chairman, North Korean Mission Task Force; Chairman, Communications and Technology Committee; Member, Coordinating Council; Chairman, Board for Congregational Services (2015); Ordained Member, Board of Directors (2018); Ordained Member, Convention Nominating Committee (2006); Elected twice as Circuit Visitor; Trained as Mission Planter (2012), The Center for United States Mission and Dynamic Church Planting International

Service in the community: First Vice President, Lions Club – Texarkana, TX; Member, Monett, MO Habitat for Humanity Board of Directors; Coach, various ball teams in Texarkana, TX and Monett, MO (1996-2005); Assisting with “Good Dads” startup in St. Joseph, MO (2024-present)

Nominee name: Rev. Craig Otto

Home city and state: Lee’s Summit, MO

Age: 59

College location and year of graduation: University of Missouri – Columbia, MO (1987)

Seminary location and year of graduation: Concordia Seminary – St. Louis, MO (1995)

Number of years in the Synod as a member of a congregation: 38 years

Year of ordination: 1995

Present position: Senior Pastor, St. Matthew Lutheran – Lee’s Summit, MO (2004-present)

Pastorates: Pastor, Immanuel – Perryville, MO (1995-2004)

Synodical service: Staff, Concordia Publishing House (1987-1991)



District service: Circuit Visitor, Altenburg and Kansas City South Circuits; Missouri District Reconciler; Various Committees

Service in the community: Board of Directors, Lutheran High School – Kansas City, MO (2022-2024)

Nominee name: Rev. John Perling

Home city and state: St. Robert, MO

Age: 54

College location and year of graduation: Concordia University – St. Paul, MN (1993)

Seminary location and year of graduation: Concordia Seminary – St. Louis, MO (1997)

Number of years in the Synod as a member of a congregation: 54 years

Year of ordination: 1997

Present position: Sole Pastor, Faith – St. Robert, MO (2014-present)

Pastorates: Sole Pastor, St. Paul – Greenwich, CT (2005-2014); Sole Pastor, Our Savior – St. Paul, MN (2000-2005); Sole Pastor, St. Paul – Hollandale, MN (1997-2000)

Synodical service: Pastoral Delegate, Synod Convention (1998, 2013, 2019, 2023); Circuit Visitor, Rolla Circuit (2019-present); Advisory Council, Concordia University Nebraska (CUNE) Institute for Rural and Small Town Ministries

District service: District Coordinator, Tell the Good News about Jesus; Pastoral Representative, District Missions Board; Facilitator, Witness Workshop (Biesenthal); Trainer, Dialog Evangelism 2; Presenter, LWML Joyshop in the Minnesota South District (1997-2005). District Coordinator, Evangelism Training (Witness Workshops / Dialog Evangelism 2); Coordinator, Outreach Grant in the SELC District (2005-2014); Coach, Plus One; Facilitator, Everyone His Witness; Pastoral Advisor, Heit's Point Board of Directors (2024-present); District Convention Missions Committee; Chair, Community Engagement Task Force; Mentor for Online Deaconess Studies student and Specific Ministry Pastor (Rural/Small Town) in the Missouri District (2014-present)

Service in the community: Member, Vice President, President, Greenwich Chaplaincy Services Committee; Chaplain, Byram Veterans Association; Chaplain, Byram Volunteer Fire Department; Chaplain, Greenwich American Legion; Chaplain, Greenwich Yacht Club; Board Member, Secretary, President, Free Women's (Pregnancy Resource) Center; St. Robert/Waynesville Chamber of Commerce, Community Resource Chaplain / Faith Skills Instructor (LCMS), Fort Leonard Wood

Nominee name: Rev. Samuel Powell

Home city and state: Jefferson City, MO

Age: 41

College location and year of graduation: Concordia University – Seward, NE (2006)



Seminary location and year of graduation: Concordia Seminary – St. Louis, MO (2010)

Number of years in the Synod as a member of a congregation: 38 years

Year of ordination: 2010

Present position: Senior Pastor, Trinity – Jefferson City, MO (2019-present)

Pastorates: Associate Pastor, Trinity – Jefferson City, MO (2010-2019)

Synodical service: Delegate, Synod Convention (2013); Assistant to the Secretary, LCMS Convention (2023); Vice-Chair, Committee on Convention Nominations and Standing Committee on Nominations (2023-present)

District service: District Constitution Committee (2015-present); District Secretary (2018-present)

Service in the community: Chaplain, Jefferson City Fire Department (2017-present); Missouri Fire Chaplain Corps (2018-present); Board of Directors, Riverview Cemetery (2020-present); American Red Cross Health and Safety Instructor



Report of the Committee on Nominations

The Committee on Nominations submits the following slate of candidates for the consideration of the Convention. The bylaws of the District provide for the right to add nominations from the floor of the Convention. (Bylaws, Article VIII B.3.b.)

** denotes incumbent*

Secretary

One to be elected

Nominee name: Rev. Dr. Nicholas Hagerman

Home city and state: Springfield, MO

Age: 38

Congregational membership: Trinity Lutheran Church – Springfield, MO

Congregational office held (if applicable): Senior Pastor, Trinity – Springfield, MO

Past service in congregation/District/Synod: District: Missouri District Constitution Committee, Chair (2023-present); Ex Officio Member, Springfield Lutheran High School Board of Directors; Programming Committee, Springfield Circuit (2015-present)

Participation in civic/community affairs: Springfield Youth Sports Coach

Nominee name: Rev. Samuel Powell*

Home city and state: Jefferson City, MO

Age: 41

Congregational membership: Trinity Lutheran Church – Jefferson City, MO

Congregational office held (if applicable): Senior Pastor, Trinity – Jefferson City, MO (2019-present); Associate Pastor, Trinity – Jefferson City, MO (2010-2019)

Past service in congregation/District/Synod: District: Missouri District Constitution Committee, Chair (2023-present); Ex Officio Member, Springfield Lutheran High School Board of Directors; Programming Committee, Springfield Circuit (2015-present)

Participation in civic/community affairs: Chaplain, Jefferson City Fire Department (2017-present); Missouri Fire Chaplain Corps (2018-present); Board of Directors, Riverview Cemetery (2020-present); American Red Cross Health and Safety Instructor (2003-present)



Board of Directors – Ordained

One to be elected

Nominee name: Rev. Richard Cody

Home city and state: St. Joseph, MO

Age: 54

Congregational membership: St. Peter – St. Joseph, MO

Congregational office held (if applicable): Associate Pastor, First – Texarkana, TX (1996-1997); Senior Pastor, First – Texarkana, TX (1997-2001); Sole Pastor, St. John – Monett, MO (2001-2016); Sole Pastor, Immanuel – Rader, MO (2016-2018); Sole Pastor, St. Paul – Wichita Falls, TX (2018-2022); Sole Pastor, St. Peter – St. Joseph, MO (2022-present)

Past service in congregation/District/Synod: District: Member, Board of Directors (2018); Chairman, Board for Mission Services (2009-2012); Chairman, North Korean Mission Task Force; Chairman, Communications and Technology Committee; Member, Coordinating Council; Chairman, Board for Congregational Services (2015); Ordained Member, Board of Directors (2018); Ordained Member, Convention Nominating Committee (2006); Elected twice as Circuit Visitor; Trained as Mission Planter, The Center for United States Mission and Dynamic Church Planting International (2012) **Synod:** Delegate, Synodical Conventions (2004, 2019); Short-Term Missionary, Cambodia, Hong Kong, Macau; Short-Term Missionary, Shenzhen and Jiangmen, China (2013)

Participation in civic/community affairs: First Vice President, Lions Club – Texarkana, TX; Member, Monett, MO Habitat for Humanity Board of Directors; Coach, various ball teams in Texarkana, TX and Monett, MO (1996-2005); Assisting with “Good Dads” startup in St. Joseph, MO (2024-present)

Professional experience: Associate Pastor, First – Texarkana, TX (1996-1997); Senior Pastor, First – Texarkana, TX (1997-2001); Sole Pastor, St. John – Monett, MO (2001-2016); Sole Pastor, Immanuel – Rader, MO (2016-2018); Sole Pastor, St. Paul – Wichita Falls, TX (2018-2022); Sole Pastor, St. Peter – St. Joseph, MO (2022-present)

Nominee name: Rev. Paul Dickerson

Home city and state: St. Louis, MO

Age: 42

Congregational membership: Christ Memorial – St. Louis, MO

Past service in congregation/District/Synod: Congregation: Elder and Congregational President, University Lutheran Chapel – Ann Arbor, MI **District:** Pastor Delegate, District Convention (2022); Speaker, Better Together Conference, MI District (2023)

Participation in civic/community affairs: Basketball Coach, Green Park Lutheran School – St. Louis, MO; Juror/Assistant, Mock Trial, Lutheran High School South – St. Louis

Professional experience: Associate Pastor, Christ Memorial – St. Louis, MO; Lawyer for eight years prior to pastoral ministry



Nominee name: Rev. Andrew Gimbel

Home city and state: O’Fallon, MO

Age: 42

Congregational membership: Holy Cross – O’Fallon, MO

Past service in congregation/District/Synod: **District:** Life Together Floor Committee Chair, District Convention (2022); LWML Zone Counselor, St. Charles Zone

Professional experience: Senior Pastor, Holy Cross – O’Fallon, MO

Nominee name: Rev. David J. Roth, Jr.

Home city and state: Owensville, MO

Age: 63

Congregational membership: Zion – Owensville and Mt. Calvary – Belle, MO

Past service in congregation/District/Synod: **Congregation:** Treasurer (2 years); Elder (5 years); President (2 years), Hanover – Cape Girardeau, MO **District:** Circuit Secretary (10 years); LWML Zone Counselor (1 year); Pastoral Delegate, District Convention (2018, 2022). **Synod:** Pastoral Delegate, Synodical Convention (2019)

Participation in civic/community affairs: Board Director and President, Humane Society, Southeast, MO (5 years); Trustee (30 years) and Vice President (3 years), Missouri Supreme Court Historical Society; Board Director and Vice President, Owensville Lions Club; President (1 year), Owensville Lions Foundation; Board Director, Owensville Senior Center (2020-present); Missouri Licensed Attorney, General Practice (1989-present)

Professional experience: Sole Pastor, Zion – Owensville, MO and Mt. Calvary – Belle, MO (2015-present)

Board of Directors – Commissioned

One to be elected

Nominee name: Laura Montgomery

Home city and state: Imperial, MO

Age: 53

Congregational membership: St. John – Arnold, MO

Past service in congregation/District/Synod: **Congregation:** School Board Member/Chair; Call Committees; Communion Team; Community Events Volunteer; Small Group Bible Study at St. John – Arnold, MO; Altar Guild; Mission Trips; Small Group; Youth Group Leader at Abiding Savior – St. Louis, MO **District:** Ministerial Health Committee; Board for Educational Services; Planning Committee, Educators’ Conference; Secretary, Administrator Conferences



Professional experience: Commissioned Teacher; current Director of Educational Resources, Lutheran Elementary School Association (RSO); Teacher and Principal, Abiding Savior Lutheran School – St. Louis, MO; Interim Principal, Salem Lutheran School – Affton, MO; SLED Graduate; Van Lunen Fellow

Nominee name: Dawn Walker*

Home city and state: Manchester, MO

Age: 56

Congregational membership: St. Paul – Des Peres, MO

Past service in congregation/District/Synod: **Congregation:** Attends School Board and Church Council meetings as Principal. **District:** Formerly served on Accreditation Committee, WI District

Professional experience: Commissioned Teacher; School Principal, St. Paul – Des Peres, MO

Board of Directors – Lay

Two to be elected

Nominee name: Neal Bredehoeft*

Home city and state: Alma, MO

Age: 72

Congregational membership: Trinity – Alma, MO

Past service in congregation/District/Synod: **Congregation:** Past President; Elder; Building Fund Treasurer; Evangelism Committee member. **District:** Current Lay Member and Board Chairman, Missouri District Board of Directors

Participation in civic/community affairs: Board of Directors Secretary, Biodiesel Coalition of Missouri; Board Member, Paseo-Cargill Biodiesel Plant Board of Directors; Vice President, Missouri Clean Water Commission; Member, United Soybean Board of Directors; Member and Past Board Member, Santa Fe Agrileaders; Past Board Member and Past President, Santa Fe School Board; Past Board Member, University of Missouri Ag Alumni Association

Professional experience: Farmer

Nominee name: Samuel Rathmann

Home city and state: Jefferson City, MO

Age: 37

Congregational membership: Faith – Jefferson City, MO



Past service in congregation/District/Synod: Congregation: Board of Education, Faith Lutheran Church; Planning Committee, Calvary Lutheran High School Golf Tournament
District: Planning Committee, Lutheran Sports Association of Missouri

Participation in civic/community affairs: Jefferson City Young Professionals; Jefferson City Chamber of Commerce West Side Business Association; Jefferson City Rotaract; Planning Committee, Great 8 Holiday Classic

Professional experience: Portfolio Manager, Central Trust Company

Nominee name: Don Sanders

Home city and state: Peculiar, MO

Age: 67

Congregational membership: St. Matthew – Lee’s Summit, MO

Past service in congregation/District/Synod: Congregation: Member, LERT Chainsaw Operations Team; Usher; Elder; Member, Outreach Committee; Chairman, Board of Elders; President, Church Council; Financial Review Team; Secretary, Board of Directors; wrote Church Financial Policy and Procedures Manual; wrote policy for administering memorial funds; weekly church and Bible study (present); lifelong LCMS member

Participation in civic/community affairs: Life Member, The American Legion; Volunteer, Habitat for Humanity

Professional experience: U.S. Marine Corps, retired; Human Resources Payroll Manager, City of Overland Park, retired

Council on Mission and Ministry – Ordained

One to be elected

Nominee name: Rev. David Mahsman

Home city and state: St. Louis, MO

Age: 74

Congregational membership: St. Paul – Des Peres, MO

Past service in congregation/District/Synod: Congregation: Chairman, Board of Missions (2019-2022); Member, Board of Missions (2022-present); Member, Church Council, St. Paul – Des Peres (2019-2022); Evangelism Chairman, Oxon Hill – Oxon Hill, MD (1977-1979); Evangelism team, Trinity – Decatur, IL (1973-1976) **District:** Communications Volunteer, Missouri District Convention (2018); Regional Coordinator, His Love-Our Response, Atlantic District (1984-1985); Communications Study Committee, Central IL District (1974-1975).
Synod: Various Committees, Task Forces, and Councils (1986-2009)

Participation in civic/community affairs: Board Member, WordRus Mission Society (2020-present); Newsletter Editor, Mission of Christ Network (2017-present); Volunteer, Christian Friends of New Americans (2023-present)



Professional experience: Retired; Pastor, Trinity – Glen Cove, NY (1983-1985); Director of News and Information Services, LCMS Board for Communication Services (1985-2005); Assistant to the Executive Director, LCMS Board for Mission Services (2005-2009); Career Missionary to Germany (2009-2016); Director, Special Assignments, Eurasia Region, Board for Mission Services and Office of International Mission; Managing Director, International Lutheran Society of Wittenberg (2009-2016)

Nominee name: Rev. Dr. Mark Rabe

Home city and state: St. Louis, MO

Age: 55

Congregational membership: St. Paul – Des Peres, MO

Past service in congregation/District/Synod: District: Secretary, Sierra Nevada Pastors' Conference, California/Nevada/Hawaii District (2005-2010)

Participation in civic/community affairs: Board Member, Country Crest Retirement, Oroville, CA (2001-2003)

Professional experience: Director of Missionary Recruitment; Missionary to Ethiopia, Office of International Mission (2015-2021)

Council on Mission and Ministry – Commissioned

One to be elected

Nominee name: DCE Leah Kortmeyer*

Home city and state: Cape Girardeau, MO

Age: 54

Congregational membership: Trinity Lutheran Church– Cape Girardeau, MO

Past service in congregation/District/Synod: District: Nebraska District Youth Board; Missouri District Board for Congregational Services; Missouri District Council on Mission and Ministry (2018-present); Missouri District Plus One Coach; Event Planning Committees
Synod: Nebraska District Coordinator, 2001 Youth Gathering

Professional experience: Director of Christian Education (1993-present); DCE, Trinity – Cape Girardeau (2002-present)

Council on Mission and Ministry – Lay

One to be elected

Nominee name: Kent Grebing

Home city and state: Frohna, MO

Age: 70



Congregational membership: St. Andrew – Cape Girardeau, MO

Past service in congregation/District/Synod: Congregation: Elder and Chair of Board of Elders; Congregational Vice President; Chairman, Trinity – Altenburg Strategic Planning Committee; Call Committee; Building Committees

Participation in civic/community affairs: Alderman, City of Altenburg; Member and President, Lions Club; Volunteer, Lutheran Heritage Center and Museum; Supporter and Volunteer, Saxon Lutheran Memorial

Professional experience: Retired Electrical Engineer; Chaired a National Standards Subcommittee setting industry standards

Nominee name: Kevin Herweck*

Home city and state: Kirkwood, MO

Age: 53

Congregational membership: Concordia Lutheran Church – Kirkwood, MO

Past service in congregation/District/Synod: Congregation: Member, Church Council (2007-2009); Various Call Committees; Volunteer, Youth and Family Ministries at Concordia **District:** Member (2018-present) and Chair (2022-present), Council for Mission and Ministry

Participation in civic/community affairs: Chairperson, Kirkwood School District Facilities Committee (2010); Coach and Executive, Blues Special Hockey (1995-2007)

Professional experience: Vice President and Chief Operating Officer, Concordia Plan Services

Committee on Nominations – Ordained

Four to be elected

Nominee name: Rev. Barrett Ryan Buchmueller

Home city and state: Country Club, MO

Age: 51

Congregational membership: St. Paul Lutheran Church – St. Joseph, MO

Past service in congregation/District/Synod: Congregation: Assisting Senior Pastor during Associate Pastor vacancy; Member, Board of Stewardship; Member, Endowment Committee; Past School Design Task Force, Board of Directors, and Treasurer, West Michigan Lutheran High School. **District:** Former Member, District Convention Nominations Committee; LWML Zone Counselor. **Synod:** Voting Delegate, Synodical Convention (2023)

Participation in civic/community affairs: Former Member, Lions Club; Member, Board of Directors; two different YMCAs; Former Trustee, Village of Freistatt; Cedar Rapids Police Volunteer Corps

Professional experience: LCMS Ecclesiastically Endorsed Institutional Chaplain (2021-present); Assistant Pastor, St. Paul – Mt. Vernon, IA (2018-2021); Sole Pastor, Trinity –



Freistatt, MO (2008-2015); Sole Pastor, Redeemer – Mandeville, LA (2005-2008); Associate Pastor, Grace – Wyoming, MI (2001-2005)

Nominee name: Rev. Dr. James Fickenscher

Home city and state: St. Louis, MO

Age: 38

Congregational membership: Ascension – St. Louis, MO

Past service in congregation/District/Synod: **Congregation:** Member, Ascension Lutheran Church – St. Louis, MO; Volunteer; Guest Preacher. **District:** Circuit 28 Bible Study Leader, TX District

Participation in civic/community affairs: Involved in children’s interests and activities with local schools; involved in campus life at Concordia Seminary – St. Louis, MO; Department Secretary, Exegetical Department, Concordia Seminary – St. Louis, MO; Member and Presenter, Society of Biblical Literature; Member and Presenter, The Evangelical Theological Society

Professional experience: Assistant Professor, Concordia Seminary – St. Louis, MO (2024-present); Associate Pastor, St. Paul Lutheran Church, School, and ELC – McAllen, TX (2017-2024); Adjunct Faculty, Concordia University – Portland, Concordia University – Irvine, and Concordia Seminary (2013-present); Pulpit supply, Greater St. Louis area (2013-2017, 2024-present); presentations on Greek linguistics and the Pastoral Epistles for the Society of Biblical Literature, for the Evangelical Theological Society, and at Theological Symposia for Concordia Seminary; book reviews on Pauline literature and Greek linguistics published in religious studies review and the *Journal of the Evangelical Theological Society*

Nominee name: Rev. Kyle Fittje

Home city and state: Lockwood, MO

Age: 40

Congregational membership: Immanuel Lutheran Church – Lockwood, MO

Past service in congregation/District/Synod: **District:** Circuit Visitor, Southwest Circuit (2022-2024)

Participation in civic/community affairs: Treasurer/Secretary, Ministerial Alliance

Professional experience: Associate Pastor, Immanuel – Lockwood, MO (2012-2020)

Nominee name: Rev. Ryan Taylor

Home city and state: St. Charles, MO

Age: 36

Congregational membership: Immanuel Lutheran Church – St. Charles, MO



Past service in congregation/District/Synod: District: Circuit Visitor, St. Charles Circuit (2021-present); LWML Zone Counselor

Participation in civic/community affairs: Council, St. Charles Community

Professional experience: Associate Pastor, Immanuel – St. Charles, MO (2019-present); Associate Pastor, Our Savior – Norfolk, NE (2014-2019)

Nominee name: Rev. Brian Thieme

Home city and state: Columbia, MO

Age: 60

Congregational membership: Trinity Lutheran Church – Columbia, MO

Congregational office held (if applicable): Trinity – Columbia, MO

Past service in congregation/District/Synod: District: Second Vice President (2024-present); Third Vice President (2018-2024); Fourth Vice President (2015-2018); Circuit Visitor, Columbia Circuit (2003-2009)

Participation in civic/community affairs: Vice President, Mid Missouri Hospital Ministry

Professional experience: Senior Pastor, Trinity – Columbia, MO (2020-present); Sole Pastor, Trinity – Columbia, MO (2018-2020); Associate Pastor, Trinity – Columbia, MO (2000-2018); Assistant Pastor, Trinity – Columbia, MO (1993-2000)

Committee on Nominations - Commissioned

Two to be elected

Nominee name: DCE Clint Colwell

Home city and state: Concordia, MO

Age: 55

Congregational membership: St. Paul – Concordia, MO

Past service in congregation/District/Synod: Congregation: Member at Large, Church Board

District: Past Member, Council on Mission and Ministry Synod: LCMS Youth Gathering Planning Committee, LCMS Youth Gathering Sectional Speaker

Participation in civic/community affairs: Director of Advancement, St. Paul Lutheran High School – Concordia, MO (2024-present); Director of Admissions, St. Paul Lutheran High School – Concordia, MO (2015-2024); Director of Youth Ministries, Redeemer – Springfield, MO (2006-2015); Director of Youth and Family Ministry, St. John – Buffalo, MN (2000-2006); Director of Youth and Outreach, Hope – Lubbock, TX (1995-2000); Director of Youth and Family Ministry, St. John – New Orleans, LA (1992-1995)



Nominee name: DCE Bernard Fortmeyer

Home city and state: St. Joseph, MO

Age: 69

Congregational membership: St. Paul Lutheran Church – St. Joseph, MO

Past service in congregation/District/Synod: Congregation: Weekly High School Bible Class Teacher; Facilitating Weekly Men’s Bible Study; Member, Board of Elders (2021-2024)

Participation in civic/community affairs: Current Assistant Coach, 3rd Grade Boys Basketball at St. Paul High School

Professional experience: Retired; Director of Christian Education (1989-2019)

Nominee name: Aaron Hentges

Home city and state: Concordia, MO

Age: 29

Congregational membership: St. Paul Lutheran Church – Concordia, MO

Past service in congregation/District/Synod: Congregation: Elder, Holy Trinity, Grandview

Participation in civic/community affairs: Worked Summers at Habitat for Humanity, Blue Springs, Independence, and Lee’s Summit

Professional experience: Director of Admissions and Instructor, St. Paul Lutheran High School – Concordia, MO; Former Teacher, Lutheran High School – Kansas City, MO

Nominee name: Deac. Anna Johnson

Home city and state: St. Louis, MO

Age: 37

Congregational membership: Ascension Lutheran Church – St. Louis, MO

Past service in congregation/District/Synod: Congregation: Member at Large, Ministry Council; Sunday School Coordinator; Youth Ministry Leader; Confirmation Teacher; Communications Team

Professional experience: Professional Staff, Concordia Publishing House (2016-present); RSO Staff, Lutheran Mission Society of MD (2010-2013)

Nominee name: Deac. Sarah Longmire

Home city and state: Lee’s Summit, MO

Age: 38

Congregational membership: St. Matthew’s Lutheran Church – Lee’s Summit, MO



Past service in congregation/District/Synod: District: Past Member, Missouri District Floor Committee **Synod:** Curriculum Writer, Lutheran Early Response Teams; President, Concordia Deaconess Conference

Professional experience: Deaconess/Teacher, Redeemer Lutheran – Oakmont, PA; Deaconess/Teacher, Trinity Lutheran – Traverse City, MI; Deaconess/Preschool Director, Lord of Life – Chesterfield, MO; Deaconess/Director of Family Life, St. Matthew – Lee’s Summit, MO; Curriculum Writer and Editor, Higher Things Inc.

Committee on Nominations – Lay

Four to be elected

Nominee name: Erik Burgdorf

Home city and state: St. Charles, MO

Age: 67

Congregational membership: Immanuel Lutheran Church – St. Charles, MO

Past service in congregation/District/Synod: Congregation: Church Leadership Team Member and Secretary, Immanuel – St. Charles, MO; Elder, King of Kings – Round Rock, TX; President, Elder, Board of Elders Chairman, Bible Study Leader, Board of Evangelism Chairman, Our Savior – Raleigh, NC

Professional experience: Congregational Business Manager (2019-present); University Lecturer (2017); Non-Profit Director (2006-2015); Marketing Representative (1986-2006); Software Engineer (1980-1985)

Nominee name: Karl Edward Holderle

Home city and state: St. Louis, MO

Age: 71

Congregational membership: Ascension Lutheran Church – St. Louis, MO

Past service in congregation/District/Synod: Congregation: Co-Lead, extensive remodeling projects at church and school; Co-Lead, successful campaign to fund remodeling projects. **District:** Professional volunteer to assist Churches and Projects in the District with legal and related problems

Participation in civic/community affairs: Chair, Board of Trustees, Eureka College – Eureka, IL

Professional experience: Attorney

Nominee name: Russell Kruse

Home city and state: Concordia, MO

Age: 62



Congregational membership: St. Paul Lutheran Church – Concordia, MO

Past service in congregation/District/Synod: Congregation: Elder (13 years); School Board Member (6 years); Junior High Civics Teacher, Lutheran Schools (28 years).

District: Missouri District Board of Directors (12 years); Member, Board of Directors, Luther Manor Nursing Home (3 terms)

Participation in civic/community affairs: Lafayette County Children’s Service Board; Sheltered Workshop Board, Lafayette County; Concordia Sidewalk Advisory Board; Supreme Court Committee on Access to Family Courts

Professional experience: Judge

Nominee name: Nathaniel Maichel

Home city and state: St. Louis, MO

Age: 36

Congregational membership: Reformation Lutheran Church – Affton, MO

Past service in congregation/District/Synod: Congregation: Chairman, Board of Christian Education, Reformation – Affton, MO (2025-present); Past Treasurer and Vice President, Hope – St. Louis, MO

Professional experience: Logistics Manager

Nominee name: Steve Stearns

Home city and state: St. Charles, MO

Age: 66

Congregational membership: Trinity Lutheran Church – Orchard Farm, MO

Past service in congregation/District/Synod: Congregation: Endowment Committee; Elder; Outreach Committee; past Vice President; past Stewardship Committee. **District:** Lay Delegate; Several District Conventions; Former Member, Convention Excuses Committee

Past service in congregation/District/Synod: Gideon’s International

Professional experience: Retired



Report of the President to the 2025 Missouri District Convention

[R-1]

The 2022-2025 triennium has provided great opportunities for the congregations and schools of the Missouri District, in the midst of significant challenges. Congregations saw worship attendance figures increase in the early part of the triennium, but most congregations did not reach pre-pandemic numbers. Retirements and acceptance of calls were more limited during 2020-2021. However, there have been significant transitions of church workers during the last three years. At the same time, the Missouri District *SHINE!* Servant Event has involved more than 10,000 participants the last two years. There also have been a number of new initiatives by congregations across the District as studies have begun for new high schools and the launch of a new elementary school. The MOScholars tax credit program has enabled the Missouri District to provide more than \$2.7 million in scholarships in the last three years. Missouri District Lutheran schools saw many new families enroll students during the pandemic, and most have been retained. As St. Paul invites the Colossians to pray for open doors for the Word to proclaim Christ (Colossians 4:2-5), we also pray that our congregations, schools, and individual Christians would make the most out of every opportunity by clearly proclaiming the Gospel.

Critical Targets for 2022-2025

The Missouri District Board of Directors adopted the following critical targets for the staff and leadership for what was expected to be a triennium:

1. Church Worker Recruitment and Retention – Church worker recruitment and retention has been our top priority this triennium. The District hosted two college fairs with participation from all Concordia University System universities and both seminaries. LCMS *Set Apart to Serve* also participated in both fairs to highlight church work vocations. Additionally, the annual Tomorrow's Teachers & Preachers emphasis has led to an increase to the Church Worker Scholarship endowment fund by \$104,179 since the triennium began. Church work vocations have been promoted through the District's YouthLead event in 2023 and at the annual District Youth Gatherings. The District also was able to celebrate the ordination of Nepalese pastors Nabin Samal and Ratna Mangar and Eritrean pastor Lewi Jermiya. Through a partnership with Lutheran Church Extension Fund and MinistryFOCUS, an LCMS Recognized Service Organization, the District was able to provide funds to assist District church workers struggling with educational debt.
2. Family Discipleship Expansion – The Missouri District has partnered with Concordia Center for the Family to provide Tell the Next Generation facilitators across the District to assist congregations in equipping parents for passing on the faith within the home. Additional training is scheduled for April 2025 in St. Louis. Family discipleship has been a frequent topic presented at E² conferences, professional conferences, and the Tell the Next Generation conference, one of which is tentatively scheduled for Fall 2025. The Missouri District worked with Heit's Point Lutheran Ministries to host a Family Camp in June 2024 for families. Dr. & Mrs. Mart and Cheryl Thompson were the leaders for the camp and focused on helping parents in their God-given role in teaching the faith to their children. A second Family Camp is scheduled at Heit's Point for June 9-13, 2025. Several circuits and congregations are also working to provide local conferences focused on marriage and family support.



3. **Community Engagement** – This triennium saw the chartering of three new congregations in Platte Woods, University City, and Ozark. Of particular note is that the congregation in Platte Woods is made up of people of the Oromo tribe in Ethiopia and Eritrea. Church planting continues to be a strong emphasis with early planting (and re-planting) efforts in St. Louis among different ethnic groups (including Amharic, Kunama, and Spanish language), in Kansas City, and in St. Charles County. The District is developing a pilot project for two congregations and a dual parish to help them move beyond outreach events to consistently reaching out to the mission field that is their community. Tools and resources for community engagement have also been shared at E² conferences and Pastors conferences.
4. **Shared Ministry** – Shared Ministry workshops have been held across the District and within every circuit, at Circuit Visitor training, E² conferences, and Pastors conferences. Shared Ministry was presented at several 2024 Circuit Convocations. One exciting example of Shared Ministry is the Rolla Circuit congregations partnering together to hire a staff person to work in the area of family discipleship. New shared ministries have been established between Good Shepherd in Centralia and Campus in Columbia, along with Zion in Bolivar and Our Savior in Buffalo. Shared ministry has been one of the primary areas of conversation in Circuit Visitor training, which has increased from once a year to twice a year, beginning in 2023. Tools to assist Circuit Visitors and congregation leaders in developing shared ministry have been developed, including sample agreements and steps toward establishing a shared ministry.

Challenges Facing Our Congregations

The cultural pressures facing our young people and families are constant. Our young people are faced with ideologies that are at odds with God’s design for humanity and families. An agenda that seeks to destroy the role of the Church and parents in the lives of the children has permeated social media, the entertainment industry, and higher education at many public and private universities. Likewise, sports have lured a generation of families away from the Church each weekend.

While the Synod, with the support of the Commission on Theology and Church Relations, the seminaries, and Recognized Service Organizations such as DOXOLOGY, has helped to address matters of sexual orientation and gender identity from the truth of God’s Word, there is a growing need for faithful Christian therapists, whose counsel is faithful to the Scriptures, especially regarding God’s creation of male and female and His design for marriage. Faithful parents are joined in a search with their pastors for Christian counselors whose practice is built on the foundation of the Bible, not undermining it.

My office sent a pastoral letter in October 2024 to address Missouri Amendment 3 and the effort to codify the right to abortion with little or no restrictions in the Missouri Constitution. A bulletin insert was also provided, as well as links to further explain the proposed ballot initiative. Sadly, Amendment 3 was adopted. Christian families who deal with infertility are also seeking faithful guidance regarding “reproductive technologies.” Once again, we see the influence of the culture and its attacks on life and families. Many Christians are now seeking guidance on how faithful Christians and our congregations can respond.



Bold Hope in Christ for the Church Today

These are challenging times for the Christian Church and for faithful Lutheran congregations. Worship attendance has continued to decline. The call process has become more difficult with the decline in enrollment at the seminaries and the growing number of retirees. Many congregational leaders are discouraged when they look at the issues facing their individual congregations.

Dear brothers and sisters in Christ, our hope is in Christ, not a pastor who we need to walk through the door with an “S” on his chest and a cape flowing in the wind. Your pastor has not been sent by God to be the savior; that job is already taken. Your hope is not in plans and programs, but in the risen Christ, who rules over His Church just as much today as He did during your congregation’s so-called glory days. While there are great challenges facing the Church, our hope is in the One who came down to earth, to suffer, die, and rise again. He is the source of our hope.

Since we have such a hope, we are very bold. We can be bold because we know that Jesus is our Immanuel, God with us. He dwells with us through times of suffering and affliction, as well as times of joy and celebration. We need not fear or despair because He has promised to be with us always. We do not need to fear the world because the One who is in us is greater than the one who is in the world.

We also are filled with hope because we know that God’s Word will not return to Him empty. Every congregation of the District has exactly what you need because you have the Word of God. From early childhood centers to Lutheran high schools, from congregations to a seminary, and in the home of every member family, God is at work through His Word as it is preached, prayed, taught, sung, and lived.

Our hope is also in the work of the Holy Spirit through the means of grace. It is not up to us to bring anyone to faith in Jesus. At the same time, since we know that the Holy Spirit is at work through the Word, we can boldly proclaim the truth of the Gospel in our congregations, schools, homes, and communities, trusting that the Holy Spirit will create faith where and when it pleases Him.

Open Doors for the Gospel

The Mission Report will highlight all of the various mission activities of the Missouri District during this triennium. In particular, there are two areas of District missions that I wish to note because they involve care and outreach to the critical age of young adults, many of whom are absent in our congregations: campus ministry and military outreach.

Campus ministry is such an important way that our congregations can partner together to support young people who are studying at universities and colleges in Missouri. The Missouri District Campus Ministry Network provides a website where parents and students can notify the Lutheran campus ministry point person of a student attending college near one of our sixteen campus ministries. Additionally, Campus Lutheran Church in Columbia, in partnership with the Missouri District, provides an annual campus ministry leadership conference for student and adult leaders from across the District (and beyond). It is so important for the Church to provide care and support for the young people as they face all of the negative influences that can be found on college campuses.



The Missouri District has two congregations that are intentionally caring for Lutherans at Fort Leonard Wood and Whiteman Air Force Base, but also reaching many who have no connection with any church. Faith Lutheran Churches in St. Robert and Knob Noster are the “tip of the spear” in our mission and ministry among military personnel. These ministries include caring for the military families in their congregations, but also getting “on base” to build relationships and share the hope of the Gospel.

Another open door for the Gospel is outreach to the growing ethnic diversity in Missouri. However, reaching out to people of different ethnicities is nothing new for us in this District. This year marks the 150th anniversary of the Western District (the forerunner of the Missouri District) beginning outreach to Chinese immigrants in St. Louis. Today, the Gospel is being proclaimed in Missouri District congregations and missions in more than a dozen different languages.

As noted above, Lutheran elementary schools, high schools and early childhood centers provide open doors for the Gospel as thousands of children are taught the Christian faith and prepared for lives of service to the Church and world. While there are challenges facing our schools in terms of finances and finding faithful teachers, there are great opportunities for kingdom growth through our existing and future Lutheran schools.

There are also open doors for the Gospel through congregations and Recognized Service Organizations that seek to support the sanctity of life and care for expectant mothers and their children. Trinity Lutheran Church in Clinton provides Zoe’s Home, a pregnancy and parenting home. Several Missouri District congregations have partnered with Swaddling Clothes, a Missouri-based Recognized Service Organization, that assists congregations in caring for expectant and new mothers and children in their communities. Showing Christ’s mercy and care for mothers and their children are tangible ways that our congregations can demonstrate our commitment to the sanctity of life.

Transitions

The Missouri District executive staff had two significant additions since the last convention. Joshua Swartz began serving as the Director of Schools on July 1, 2022. His leadership and support of Lutheran schools and the introduction of MOScholars has been particularly important. Peter Kirby joined the staff as the Executive Director of Congregational Services in January 2023, overseeing support for congregations and the survey process of calling congregations. The Missouri District is blessed with the leadership of veteran staff members who are dedicated to the support of the congregations, schools, and church workers they are called to serve.

Go Forward with Bold Hope in Christ

While the challenges facing our congregations are great, we are not deterred from the work that the Lord has given to us. My prayer for the Missouri District congregations, schools, church workers, and laypeople is that we would truly be bold in our confession on account of the hope that we have in Christ. Now is not the time for weak resignation, but boldness and confidence. In closing, I encourage you all with the words of St. Paul to the church at Rome, “May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope.” (Romans 15:13).

Respectfully submitted by,
Rev. Dr. R. Lee Hagan, President



Report of the Secretary to the 2025 Missouri District Convention

[R-2]

According to the bylaws of the Missouri District of The Lutheran Church—Missouri Synod, the District Secretary is tasked with a number of duties including, but not limited to, supervising the nomination process for the District Convention, serving as a member of and Secretary for the Board of Directors, serving on and as the Secretary for the District Constitution Committee, serving as Secretary of the District Convention, and performing other duties as assigned by the Board of Directors and as required by Synod bylaws.

Regular Board meetings include a review of the District’s strategic plan and critical targets, reviewing financial statements, and the approval of submitted constitution and bylaw changes that had been submitted to the District’s constitution and bylaws review committee. A summary of meetings held since the 2022 Convention follows.

The first meeting of the District Board of Directors took place via Zoom on June 30, 2022. The agenda was limited to the request to the Synod President for a circuit exemption for the Carrollton Circuit (4) and a resolution of the Board to change signers for the District financial accounts.

The July 21, 2022 meeting of the Board of Directors followed the installation of the Praesidium and Board members. The meeting began with the re-election of Mr. Neal Bredehoeft as Chair of the Board and Rev. Jeremy Schultz as Vice Chair of the Board. The Board appointed Mr. Robert “Bob” Uthoff as Treasurer of the Board. Mr. Conrad Griggs, Mr. H.W. Meyr, and Mr. Brian Mitchell were appointed to the Board as well. The new District Director of Schools, Mr. Joshua Swartz, was introduced to the Board. There was also lengthy discussion of the new MOScholars program. President Hagan spoke about the results of the District Convention and action that needs to be taken in its aftermath. The Board began reviewing the *Board of Directors Policy Manual*. The Board approved the transfer of Peace Lutheran – Winghamen from the English District to the Missouri District. The Board appointed Rev. Todd Zittlow as the District’s archivist. The Board appointed Mr. David A. Castleman of Shands, Elbert, Gianoulakis, & Giljum, LLP, to serve as legal counsel. The Board appointed Bob Uthoff (automatically on the committee), Conrad Griggs, H.W. Myer, and Janet Profilet as members of the Finance Committee. The Board appointed Rev. Sam Powell (automatically on the committee), Dale Werts, and Brian Mitchell as members of the Policy and Governance Committee. The Board also adopted the strategic plan.

The Board next met via Zoom on August 26, 2022, for the purpose of handling circuit exemptions granted by the President of Synod. The Board was granted only two exemptions, which were applied to the St. Louis North Circuit (21) and to the Rolla Circuit (15). In so doing, the Board also combined the Carrollton Circuit (4) and the Concordia North Circuit (6) into one electoral circuit for the 2023 Synodical Convention.

The Board met in person in Columbia, Missouri on October 14, 2022, in conjunction with the Board’s annual retreat. At this meeting the Board approved overtures requesting the Synod in convention to continue with a four-year convention cycle and that the Synod reduce the electoral circuit communicant member number from 1,500 to 1,250. The Board also approved the audit report and renewed the housing allowance policy and set housing allowances for 2023. The



Board also discussed the new MOScholars program. The Board retreat primarily focused on Board policy governance and the *Board of Directors Policy Manual*.

The Board met via Zoom on December 16, 2022, to extend a call to the Rev. Peter Kirby to serve as Executive Director of Congregational Services. The call was extended and eventually accepted by Rev. Kirby. He was installed on January 26, 2023 at Campus Lutheran Church, Columbia, Missouri.

The Board met in person at the District office in St. Louis on January 13, 2023. The Board heard reports from staff members and President Hagan and discussed items such as MOScholars and the strategic plan. The Board also heard its annual schools report and discussed the *SHINE!* servant event. The Board approved a resolution related to the 2025 District Convention to be held in Columbia, Missouri from Sunday, June 22, 2025 through Tuesday, June 24, 2025.

The Board met in person at the District office in St. Louis on May 2, 2023. The Board met the day prior to discuss Board governance with Mr. Kurt Senske. In its meeting, the Board discussed the Tell the Next Generation Conference and shared ministry opportunities in the Missouri District. The Board also had an extensive conversation about the strategic plan, led by staff member Rev. Peter Kirby. At this meeting, the Board approved the budget for the upcoming fiscal year.

The Board met via Zoom on June 2, 2023, to approve the membership application of All Nations Lutheran Church in University City. The congregation was added to the Overland Circuit.

The Board met in person at the District office on July 7, 2023. The membership application of My Church was approved by the Board of Directors. President Hagan spoke to the Board about the upcoming Synodical Convention, as well as the upcoming District strategic planning process that would lead up to the 2025-2028 triennium. The Board had further conversations with Mr. Kurt Senske about the *Board of Directors Policy Manual* and the responsibilities of the Board and staff members. The Board heard staff reports on communications and missions and also about the success of the MOScholars program. The Board also nominated individuals for both the Commission on Handbook and the Commission on Constitutional Matters.

The Board met via Zoom on August 17, 2023, to fill a vacancy on the Praesidium, the Board of Directors, and the District's Constitution Committee. Board member Rev. Randy Asbury was appointed by the Board to serve as the Fourth Vice President of the Missouri District, filling a vacancy created by Rev. Jason Shaw's call to a congregation in Illinois. Rev. Dr. Jon Furgeson was appointed by the Board to fill Rev. Asbury's position on the Board of Directors. Rev. Nick Hagerman was appointed by the Board to fill a vacancy on the District's Constitution Committee created by Rev. Bill Voelker's acceptance of a call in Nebraska.

The Board met for its Board retreat on October 26, 2023, which concluded with a Board meeting on October 27, 2023. The Board retreat focused entirely on policy governance discussion with Mr. Kurt Senske. During the Board meeting President Hagan spoke to the Board about trends at our Concordia Universities, as well as spoke about District Convention preparations, the *SHINE!* Servant Event, and the College Fair. President Hagan also spoke about trends in congregational attendance, focusing on pre-COVID (2018) and post-COVID (2022) numbers. The Board heard information about the District's lease with Lutheran Hour Ministries and the growing MOScholars program.



The Board met via Zoom on December 12, 2023, to appoint Mr. Jeff Muskopf as a District Reconciler.

The Board met via Zoom on January 12, 2024. The meeting began with a discussion of proposed bylaw and policy revisions with Mr. Kurt Senske. At this meeting the Board approved District compensation guidelines for the upcoming budget cycle. There was much discussion on the District's strategic plan and the future of the Missouri District. There was also significant discussion about District circuit structure and planning for the next Convention. This discussion resulted in the creation of a circuit realignment task force to bring recommendations to the 2025 District Convention. The Board heard about the growth and opportunities of LCEF, highlighting the work they do on behalf of congregations and schools in Missouri. The schools report focused on church worker recruitment and retention.

The Board met via Zoom on March 13, 2024. At this meeting, the Board approved the recommendation to appoint Armanino as the District's audit firm for a period of three years. The Board also appointed Mrs. Dawn Walker to serve out a term on the Board of Directors, replacing Mrs. Janet Profflet who moved out of the District.

The Board met in person at the District office on May 3, 2024. The Board welcomed the new commissioned member, Mrs. Walker, at this meeting. President Hagan shared information about ethnic ministry in St. Louis congregations and spoke about the *SHINE!* Servant Event that had over 10,800 participants. The Board heard the annual mission report and information about campus ministry in Missouri. The Board passed a resolution authorizing President Hagan to conduct business related to District property in Princeton, MO.

The Board met in person at the District office on August 2, 2024. The Board heard a report about the upcoming Tomorrow's Teachers & Preachers emphasis that will take place for the month of August. The Board spoke about shared ministry and opportunities before the District. The Board heard staff reports about ministerial health and retention and mission advancement. Due to Rev. Dr. Kris Morris accepting a call out of the District, the Board appointed Rev. Craig Otto to serve as District Fourth Vice President. With the Board's consent, Secretary Powell appointed District tellers for the upcoming District Convention.

The Board met via Zoom on September 18, 2024, to authorize President Hagan, Board Chair Neal Bredehoeft, and Board member Dale Werts to negotiate on behalf of the Board regarding the Princeton property.

The Board met in person at Campus Lutheran Church – Columbia, MO on October 18, 2024. President Hagan spoke with the Board about a circuit realignment task force that was formed to address circuits out of compliance with Synod bylaws. He also spoke extensively about the upcoming District Convention. The Board heard information about the District's donor bill of rights and an update on MOScholars. The Board also discussed church worker recruitment and retention, community engagement, campus ministry, multiethnic ministry, and shared ministry.

The Board met via Zoom on January 10, 2025. This meeting included visitation by Synod Vice Presidents Rev. Peter Lange, and Rev. Benjamin Ball. It also included the annual schools report, the annual advancement report, and a strategic plan update. Mr. Bredehoeft led a review of President Hagan, as outlined in the *Board of Directors Policy Manual* of the District.

Respectfully submitted by,
Rev. Samuel Powell, Secretary



Report of Missions to the 2025 Missouri District Convention

[R-3]

The District's congregations and church workers have been bold in mission throughout the triennium. Our mission together brought hope to new disciples and cultures. Out of this bold hope, we planted, replanted, and chartered new churches and missions in our District. The Holy Spirit brought rebirth and renewal to struggling churches. Our bold hope that Christ brought united us in a mission that touched every circuit and a majority of our congregations. Churches of every size and setting, bold in mission, were advancing our strategic plan.

New Chartered Churches

- All Nations Lutheran Church – University City, MO
- Oromo Evangelical Lutheran Church – Platte Woods, MO
- My Church Lutheran Church – Ozark, MO

New Missions

- Four mission sites along US HWY 60 in the most unchurched, rural area of the state
 - Mountain View (Public Library Site)
 - Pleasant Grove (Old Community Church)
 - Cabool (Old School House)
 - Mountain Grove
- The Bridge, a multiethnic church plant of south St. Louis
- Spanish Lake Mission, a new church using facilities of a sister church
- Overland Hispanic Outreach, started by Light of Christ mission and Immanuel (Olivette), connecting Hispanic and Chinese working side by side in a factory in Overland
- Amharic Lutheran Mission with Christ Memorial and Reliant of St. Louis.

Church Worker Recruitment and Retention

We were bold in our prayers and actions to develop new church workers to serve District missions.

- Mentored, supported seminary studies for, called, and ordained the first Kunama-speaking pastor and the first two Nepalese pastors in the LCMS
- Commissioned two Mandarin speaking deaconesses with the Light of Christ Mission
- Raised up Mandarin, Oromo, Nepalese, and Deaf culture vicars who soon will be pastors
- Raised up Deaf culture and rural ministry deaconess interns involved in mission starts
- Supported five Hispanic students preparing for seminary studies (pastors and deaconesses) in mission settings
- Worked with local ordained pastors to develop teams that add capacity through SMP vicars and deaconess interns
- Equipped eleven Gen Z adults in leadership development internships in nine congregations through “The Harbor” project in St. Louis
- Equipped dozens of college students for their Christian vocation through the annual Go Retreats of the Campus Ministry Network, which impacted 24 campus settings across the state.



Discipleship in the Home

We brought together ten Rolla Circuit congregations to raise a Family Discipleship Coach as a joint venture to support the unique needs and challenges of children and family discipleship in their settings.

Shared Ministries

Every circuit had training events, coaching opportunities, and tools to address changing times. When churches have fewer resources yet higher populations of unchurched people to reach, District missions, Circuit Visitors, and a special task force of the District developed ways to collaborate for more than survival. These shared ministry churches and circuits are bold in their hope. We have been a learning community and a leader in our Synod for a future of bold hope for small churches in rural and urban settings. We've developed tools to help congregations build relationships and mission agreements. We've also developed new models, including Shared Ministries:

- Shared Ministries as a Mission Plan for Community Engagement
- Shared Ministries Supporting Family Ministry
- Shared Ministries Supporting the Urban Core
- Shared Ministries for Church Worker Development
- Shared Ministry for Campus Ministry
- Shared Ministry for Second Generation and Multiethnic Church Development

Church Planting for the Future

As this report goes to press with months to go in the triennium, we are in the midst of training our third cohort of church planters to work alongside congregations in mission. Some of them will be coaches for our new Beyond process to help churches who have previously participated in community engagement programs like the Plus One process and our *SHINE!* Servant Events. This process will assist facilities and coaches help our existing churches to go “beyond” events to building long-term relationships with their communities and confidence in being the light of the Gospel in their communities. We are also working with churches to take intentional steps toward multiethnic involvement and support for the next diverse generations of our people.

It's a bold and exciting time to be on mission with Christ. Every church has an opportunity to be a part of God's mission field in Missouri. There are three million unchurched people in this state, and the five highest unchurched counties are all rural. We have every reason together to have Bold Hope in Christ.

Respectfully submitted by,
Rev. Bill Geis, Director of Mission Services



Report of Schools to the 2025 Missouri District Convention

[R-4]

Financial Aid Granted 2022-2023		
Type	Number of Individuals	Total Granted
High School	1	\$500.00
University	22	\$44,675.00
Seminary	27	\$39,750.00
Colloquy	17	\$9,600.00
Total	67	\$94,525.00

Financial Aid Granted 2023-2024		
Type	Number of Individuals	Total Granted
High School	1	\$500.00
University	32	\$51,300.00
Seminary	32	\$49,080.00
Colloquy	8	\$6,400.00
Total	73	\$107,280.00

Financial Aid Granted 2024-2025		
Type	Number of Individuals	Total Granted
High School	8	\$2,000.00
University	32	\$53,500.00
Seminary	30	\$34,900.00
Colloquy	11	\$10,800.00
Total	81	\$101,200.00

Total EC Centers, Elementary, and High Schools	
EC Free Standing Centers	44
Elementary Schools	50
High Schools	10
Total	104

Enrollment Over Last Three Years				
	2021	2024	Percentage Growth	
EC Free Standing Centers	1,530	1,972	29%	17% Growth
Elementary Schools	8,329	9,606	15%	
High Schools	1,769	2,013	14%	



EC Centers, Elementary, and High Schools Closed in the last three years

- Hope Preschool – St. Ann, MO (May 2022)
- Messiah Early Childhood Center – Independence, MO (January 2023)
- Lambs of Hope Preschool – Osage Beach, MO (April 2023)
- St. Paul’s Learning Center – Marshfield, MO (April 2024)

EC Centers, Elementary, and High School Opened in the last three years

- Bethlehem Lutheran Childcare – Saint. MO Louis (March 2024)
- Faith Lutheran Elementary – Branson, MO (August 2024)
- Bethlehem – St. Louis, MO Grades 3-5 micro school (August 2022 – expansion of CCLS)

EC Centers, Elementary, and High Schools in exploratory study or process to open

- Springfield Lutheran High School – Springfield, MO (potential opening Fall 2024)
- Christ The King Lutheran High School – Washington, MO (potential opening Fall 2024)
- Lutheran High West – St. Louis, MO (exploratory study underway)

Roster Status of our Lutheran Educators

- EC Centers: 5% rostered teachers and 95% non-rostered
- Elementary schools: 36% rostered teachers and 64% non-rostered
- High School: 41% rostered teachers and 59% non-rostered

Respectfully submitted by,
Mr. Josh Swartz, Director of Schools



Report of LCEF to the 2025 Missouri District Convention

[R-5]

The mission of Lutheran Church Extension Fund (LCEF) is to support The Lutheran Church—Missouri Synod (LCMS) by ensuring that financial resources and related services are available now and in the future to empower ministry and spread the Gospel of Jesus Christ.

Organization Overview

Since 1847, LCMS has steadfastly pursued its mission to "make known the love of Christ by word and deed within our churches, communities, and the world."

Established in 1978, LCEF plays a crucial role in this mission.

- **Purpose:** To empower ministry by providing loans, investments, and support services designed to serve the financial needs of congregations, schools, and other ministry organizations within the LCMS
- **Growth:** From humble beginnings with \$100 million in assets to a current portfolio exceeding \$2 billion demonstrating our commitment to financial stability, trustworthiness, and advancement towards Christ's kingdom

Historical Context

LCEF's primary function has been to provide loans funded by investments and gifts from dedicated church members and supporters. Over the years, our services have broadened to include strategic advisory services, such as:

- **Ministry Solutions:** Offering mission clarity and guidance through ministry clarity processes and capital campaigns
- **Real Estate Solutions:** Providing expert consultation and execution in property development, repurposing, and expansion

Financial Strength

LCEF's strong financial foundation plays a crucial role in supporting the LCMS today and securing its future. Our investment programs empower LCMS individuals and organizations, funding projects such as home loans, sanctuary renovations, senior living communities, and Lutheran schools.

Leadership

Our leadership is committed to guiding the organization with vision, expertise, and a dedication to our mission. Here's a snapshot of our leadership team and workforce:

- **President and CEO:** Bart Day, MBA, M.Div, reports to a twelve-member Board of Directors
- **Workforce:** LCEF employs over 150 people across the United States, including our headquarters in St. Louis and representatives in thirty-one LCMS districts



Connection to Ministries

LCMS ministries connect with LCEF through their District Vice Presidents (DVPs), who act as vital links to ensure our services meet each district's unique needs.

For over 45 years, LCEF has been committed to providing the financial resources and services that support the church's mission. As we look ahead, we remain dedicated to serving the LCMS and strengthening ministries through trusted financial and strategic partnerships.

Economic Overview

A period of complex and evolving economic challenges:

2022:

- Continued recovery from the initial shock of the pandemic
- Significant inflation with the Consumer Price Index peaking at 9.1% in June
- Gross Domestic Product (GDP) growth of 2.1%
- Unemployment around 3.6% by year's end
- Interest rate hikes initiated by the Federal Reserve to control inflation

2023:

- Ongoing efforts by the Federal Reserve to combat inflation
- Interest rates reaching levels not seen since before the Great Recession
- Inflation cooling to 3% by December
- Tepid GDP growth of 1.8%.
- Significant slowdown in the housing market experienced due to higher borrowing costs
- Unemployment remaining low at 3.5%

2024:

- Continued economic challenges but with signs of stabilization
- Inflation moderating to 2.5% year-over-year
- GDP growth projected to remain sluggish at 1.5%
- Unemployment slightly increasing to 3.8%
- The Federal Open Market Committee (FOMC) pausing rate hikes to monitor economic data

LCEF's Response

LCEF navigated volatile markets with prudence, strengthening our capital and positioning for sustained growth. Despite economic challenges, we ended FY 2024 with over \$17.5M in gains, reinforcing our commitment to financial stability and ministry support.

Respectfully submitted by,
Mr. Mike Wadley, LCEF District Vice President



Report of CFO to the 2025 Missouri District Convention

[R-6]

The congregations of the Missouri District support the work of the District and national ministries of Synod through monetary gifts, prayers, and the gifts of the talents of many volunteers and elected workers. Receipts from congregations in the most recent fiscal year were \$2,634,786. The District strives to be good stewards of the precious gifts and resources we receive. It is through these gifts that we are able to fulfill our mission of serving and supporting congregations and church workers in their ministry as they do the important work of reaching out with the Gospel.

In each of the prior three years, the Missouri District has received an unqualified opinion from the independent audit firm Armanino, LLP. In part, this opinion states: “In our opinion, the financial statements present fairly, in all material respects, the financial position of the District as of June 30, 2024, 2023, and 2022, and the changes in its net assets, and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.” The full audited financial statements are available on the District website.

One other item of note is that the Missouri District has now divested itself of all real property. The most recent divestitures included advanced sites. Advanced sites were purchased years ago in anticipation of growth in specific areas where future missions might be planted. The last of these sites were either conveyed to a mission congregation or sold.

Below is a chart of selected financial information, taken from the audited financial statements.

Respectfully submitted by,
Mr. Peter Krege, Chief Financial Officer

Table of Selected Missouri District Financial Information			
For Fiscal Years Ending June 30	2024	2023	2022
Total Assets	\$6,948,098.00	\$7,067,914.00	\$6,226,212.00
Total Liabilities	\$824,585.00	\$1,113,139.00	\$470,311.00
Total Net Assets	\$6,123,513.00	\$5,954,775.00	\$5,755,901.00
Unrestricted Support from District Congregations	\$2,634,786.00	\$2,596,589.00	\$2,667,558.00
Unrestricted Support of Synod	\$530,147.00	\$519,317.00	\$533,511.00



Report of Church Work Recruitment, Retention, and Financial Support to the 2025 Missouri District Convention

[R-7]

The Missouri District is dedicated to addressing church worker recruitment and retention challenges through innovative and impactful initiatives.

Recruitment Initiatives

- **District Wide College Fair:** Established a biannual fair featuring Concordia universities and seminaries for upper middle and high school students and families. This event promotes engagement in church work ministry and other educational opportunities.
- **LCMS *Set Apart to Serve* Advisory Board:** Active participation to support the development for resources for church worker recruitment and retention.
- **Awareness and Data Collection Tour:** Conducted a series of initiatives focused on understanding and addressing church worker recruitment and retention needs, including:
 - Circuit and school visits
 - Administrators Conferences
 - E² lay leadership participating in *Set Apart to Serve*
 - Five town halls to gather insights on challenges, needs, and best practices
- **Annual Chapel Awareness Campaigns:** Focused on raising awareness and support for Tell the Next Generation
- **Internship/Certificate Pilot Program:** Partnering with Concordia University, Nebraska (CUNE) and piloting high school and elementary student teaching initiatives and church work leadership training initiatives, scheduled to launch fall 2025.

Retention Initiatives

- **Professional Development Series:** Offered sessions on ministry self-care, health and wellness, and culture/climate best practices
- **Leadership Development Initiatives:**
 - *Principal 360 STL:* In partnership with CLEF, this program supports principals and heads of school through mentorship, strategic planning, and professional growth.
 - *Servant Leadership Academy:* In partnership with Concordia Irvine, this initiative develops emerging leaders through coaching and training.
 - *Early Childhood Administration Certificate Pilot Program:* Active participation in developing part of the curriculum and sharing awareness and support for early childhood future and current directors
 - *Early Childhood Professional Development Zoom Series:* This initiative provides continuing professional development opportunities for early childhood educators and directors five times a year to network and share best practices and resources relevant to early childhood ministry.
- **Saxon Memorial Advisory Board:** Active participation to support the development of a retreat center for church worker care



Financial Initiatives

- **Mini Grants:** Provided funding to high schools for launching new church worker training programs and/or events
- **Scholarship Aid:** Expanded financial aid for students pursuing church work ministry
- **Debt Reduction Awareness:** Promoted RSO Ministry FOCUS and provided guidance on reducing church worker debt
- **Financial Training:** Delivered webinar, resource tools, and coaching to congregational ministries on blended budgeting and strategic financial planning along with upcoming initiatives including a series of funding development plans for 2025

Through these efforts, the Missouri District remains committed to strengthening the pipeline of church workers, supporting their wellbeing, and ensuring vibrant ministries for the future.

Respectfully submitted by,

Mr. Josh Swartz, Director of Schools and Rev. Marty Hasz, Director of Church Worker Support



Report of Council on Mission and Ministry to the 2025 Missouri District Convention

[R-8]

Founding and Organization

The Council on Mission and Ministry was created by the 2018 Missouri District Convention, Resolution 4-02A.

The Council is tasked with working closely with the District staff and serving as a sounding board for many areas of the District's work. In its advisory capacity, it takes on special projects and gives advice and counsel to assist District staff. In order to provide assistance to the president and staff of the District, the Council was given responsibility for the following 2018 Convention resolutions:

- Res. 1-01 – To Encourage Participation in Missouri District Plus One Initiative
- Res. 1-03 – To Encourage Congregations to Equip Members to Be Faithful Witnesses
- Res. 2-02 – To Celebrate and Encourage Youth and Family Ministry
- Res. 2-03 – To Encourage Support of High School Peer Ministry Training
- Res. 2-04 – To Support the Teaching of the Faith in the Home (This resolution falling primarily to District staff and a task force, with the Council serving as a sounding board.)

The Council is also given the responsibility to “‘Assist and advise local congregations in the development and promotion of an adequate stewardship program’ (Synod bylaw 4.6.1.a)” (Missouri District bylaws, V, D, 3).

Council Membership July 2022 – June 2025

The Council consists of two ordained members, two commissioned members, and two lay members. The Council is supported by Missouri District employees Rev. Bill Geis (2022-2023) and Rev. Peter Kirby (2024-2025).

Ordained Members:

- Rev. Brad Zerkel was elected to the Council on Mission and Ministry—Ordained position at the 2018 Missouri District Convention.
- Rev. David Meggers was nominated by President Hagan and appointed by the Missouri District Board of Directors October 2023 to replace Rev. Brad Zerkel for the 2018-2025 six-year term (*with one-year COVID extension*).
- Rev. David Gruenwald was elected to the Council on Mission and Ministry—Ordained position at the 2022 District Convention.
- Rev. Andrew Lehenbauer was nominated by President Hagan and appointed by the Missouri District Board of Directors October 2023 to replace Rev. David Gruenwald for the 2022-2028 six-year term.

Commissioned Members:

- DCE Leah Kortmeyer was elected to the Council on Mission and Ministry—Commissioned position at the 2018 District Convention for the 2018-2025 six-year term.
- DCE Carolyn Thompson was elected to the Council on Mission and Ministry—Commissioned position at the 2022 District Convention for the 2022-2028 six-year term.



Lay members:

- Angela Kollbaum was elected to the Council on Mission and Ministry–Lay position at the 2018 District Convention for the 2018-2025 six-year term.
- Kevin Herweck was appointed by President Hagan in March 2021 to replace Angela Kollbaum for the remainder of her six-year term.
- Kent Kunkel was elected to the Council on Mission and Ministry-Lay position at the 2022 District Convention for the 2022-2028 six-year term.

Defining the Council's Role

On July 21, 2022, the Council met and reviewed the key purposes. The first purpose was to provide support for Missouri District projects. The Council also provided feedback and strategic advisory guidance. Finally, the Council advocated for the District in order to connect initiatives in diverse geographic locations.

Supporting Projects

The Council extended the work done prior to the 2022 Missouri District Convention supporting and promoting the Everyone His Witness (E1HW) initiative. The initiative was previously promoted at the E² conferences. The E1HW materials are available to all circuits through the lending library online.

At the May 13, 2024 meeting, Rev. Bill Geis joined the Council to discuss ways the Council could assist with connecting more congregations to the E1HW.

Strategic Guidance

Dan Kreienkamp presented the Tell the Next Generation (TTNG) coaching initiative to the Council at the July 21, 2022 meeting. TTNG extends the Concordia Center for the Family training by providing coaches in each region. The Council provided Mr. Kreienkamp with feedback to assist in the formation and rollout of the initiative.

Advocacy Work

The Council has also supported and encouraged Leah Sieveking in promoting the District's *SHINE!* Servant Events and discussed the expansion to "Beyond" taking the servant attitude to everyday service.

Promoting Stewardship

A focal point for the Council in 2022-2025 has been Stewardship. Stewardship—the management of God's gifts—needs to be kept Gospel-centered and focused on whole-life stewardship. In its work of promoting stewardship, the Council has sought to equip pastors and provide resources for congregations.

Rev. Heath Curtis provided an overview of the Philippians Workshop for the Council at the January 26, 2024 meeting. Two-thirds of congregations do not execute stewardship programs and are facing financial issues. The program requires pastors to connect with three to five lay people in their congregation and for those people to learn about the theology and practice of stewardship. The change initiated from a Philippians Workshop will usually take twelve months or more to see significant change.

The Council also participated in Consecrated Stewards presentations from Mike Wadley (Lutheran Church Extension Fund) on January 26, 2024, and Rev. Bill Marler on May 13, 2024. The program has seen results of 15-35% increase in annual offering commitments. The program



provided sermon notes for four weeks of preaching during the eight week Biblically-based program. The Philippians Workshop and Consecrated Stewards programs worked well when used together.

The Council discussed piloting the Philippians workshop at a church in mid-Missouri to provide hands-on experience with the program and begin advocating for its use within the District.

Respectfully submitted by,
Mr. Kevin Herweck, Chair for Council on Mission and Ministry



Report of Constitution Committee to the 2025 Missouri District Convention

[R-9]

The Missouri District Constitution Committee is composed of Rev. Dr. Nicholas Hagerman, Springfield (Chair); Rev. Samuel Powell, Jefferson City (Secretary); Mr. John Christman, Jefferson City; Mr. Dale Linneman, Columbia; and Mr. Ed Brickner, Bunceton. The committee meets before regular District Board of Director meetings.

The job of this committee is to review constitutions and bylaws from new and existing congregations that have been submitted for review. The committee then either recommends approval by the District Board of Directors or returns the document to the congregation with suggestions for revisions for a resubmittal. The committee also reviews the District bylaws and suggested revisions and amendments to the document. Over the past triennium, the committee has reviewed several dozen constitutions, recommended the approval of thirty-one of them, and returned several of them for revision. Many thanks to those congregations that made the changes the committee requested and then resubmitted their constitutions!

The committee uses the “Guidelines for the Constitution and Bylaws of a Lutheran Congregation” which can be downloaded from The Lutheran Church—Missouri Synod website in the Commission on Constitutional Matters section. It is recommended that congregations use this as a helpful resource when working on their own constitutions. New constitutions and those that have been revised (as well as inquiries) should be addressed to the President’s office, which will disseminate them to the committee. Since the committee only meets in relationship to the District Board of Directors, please note that several months may pass before a constitution is reviewed by the committee.

Respectfully submitted by,
Rev. Dr. Nicholas Hagermann, Chair for Constitution Committee



Resolution Summaries

Missouri Rule

The 2015 Missouri District adopted Resolution 3-04, which creates a standing rule, known as the “Missouri Rule,” which requires for each resolution a summary of how the proposed resolution may be carried out, a delineation of who may be assigned the responsibility for carrying out the resolution, and finally an estimated cost [or savings] to the District.

Resolution 1-01

To Encourage a Heightened Awareness and Support of Lutheran Campus Ministries

Summary: This resolution encourages awareness of and support for Lutheran Campus Ministries and the Go Leadership Conference hosted by Campus Lutheran Church in Columbia in partnership with Missouri District.

Responsibility: Missouri District and Congregations

Estimated cost: No cost to the District

Resolution 1-02

To Make and Encourage Efforts in Mission Field Missouri

Summary: This resolution seeks to make congregations aware of how vast the mission field is in Missouri and of the resources and training available to assist in outreach

Responsibility: Congregations

Estimated cost: No cost to the District

Resolution 1-03

To Encourage and Celebrate Multiethnic Ministry

Summary: This resolution makes congregations aware of the lengthy history of multiethnic outreach in Missouri and encourage further efforts

Responsibility: Congregations

Estimated cost: No cost to the District

Resolution 2-01

To Approve Strategic Plan Critical Targets for 2025-2028 Triennium

Summary: This resolution establishes the critical targets that District leadership has prepared for the triennium through a series of Town Hall meetings that focused on four key areas.

Responsibility: District

Estimated cost: No cost to the District

Resolution 2-02

To Encourage Congregations to Intentionally Recruit Youth and Young Adults to Consider Church Work Vocations

Summary: This resolution encourages congregations and schools to partner with other entities to promote church work vocations.

Responsibility: Congregations, schools, District

Estimated cost: No cost to the District



Resolution 2-03

To Encourage Church Worker Retention

Summary: This resolution encourages our congregations and leaders to share resources and information that focuses on care and support for church workers.

Responsibility: Congregations, congregational leaders, church workers, and District

Estimated cost: No cost to the District

Resolution 2-04

To Study Shared Ministry Among Small Congregations

Summary: This resolution encourages circuit convocations and forums to discuss shared ministry opportunities in the respective circuits.

Responsibility: Circuit Visitors and circuits

Estimated cost: No cost to the District

Resolution 2-05

To Encourage Christian Discipleship in the Home

Summary: This resolution encourages congregations to support households by utilizing Tell the Next Generation resources.

Responsibility: Congregations, pastors, and District

Estimated cost: No cost to the District

Resolution 2-06

To Encourage Fathers to Provide Spiritual Leadership in the Home

Summary: This resolution encourages congregations to support fathers to take an active role in leading devotional life in the home.

Responsibility: Congregations and pastors

Estimated cost: No cost to the District

Resolution 3-01

To Celebrate the 500th Anniversary of the *Small Catechism* and Encourage Heads of Households to Teach It in the Home

Summary: This resolution emphasizes the importance of Luther's *Small Catechism* as being fundamental to teaching the Christian faith in the home and encourages celebration of its 500th anniversary in 2029.

Responsibility: Missouri District Convention

Estimated cost: No cost to the District

Resolution 3-02

To Offer Care and Support for Families Affected by Homosexuality and Transgenderism

Summary: This resolution encourages congregations to support families of our congregations and church workers face homosexual and transgender temptations and to encourage the Synod entities to develop resources for instruction, spiritual care, and personal counseling that are faithful to Biblical designs for marriage and sexuality.

Responsibility: Missouri District and Congregations

Estimated cost: No cost to the District



Resolution 3-03

To Oppose Missouri State Amendment 3 and Defend God’s Gift of Life

Summary: The Missouri District in convention publicly declares its opposition to the recently adopted “Amendment 3.”

Responsibility: District Convention

Estimated cost: No cost to the District

Resolution 3-04

To Uphold Natural Procreation

Summary: This resolution affirms natural procreation and encourages circuit Winkels to discuss reproductive technologies as part of casuistry.

Responsibility: District Convention, circuits, and Circuit Visitors.

Estimated cost: No cost to the District

Resolution 3-05

To Commend Congregations, Lutherans For Life, and other Appropriate RSOs Involved in Sanctity of Life Efforts

Summary: This resolution gives thanks to God for the tireless efforts on behalf of life from Lutherans for Life, faithful congregations, and other Recognized Service Organizations.

Responsibility: District Convention

Estimated cost: No cost to the District

Resolution 4-01

To Realign Circuits

Summary: This resolution seeks to bring circuits into conformity with Synod bylaws.

Responsibility: District Secretary and staff

Estimated cost: No cost to the District

Resolution 4-02

To Revise Bylaws Article III.D and Article IV.A

Summary: This resolution provides clarity to bylaws of the District as recommended by the Board of Directors.

Responsibility: District Secretary and staff

Estimated cost: No cost to the District

Resolution 4-03

To Revise Bylaws per CCM Recommendations

Summary: This resolution provides clarity to bylaws of the District as recommended by the LCMS Commission on Constitutional Matters.

Responsibility: District Secretary and staff

Estimated cost: No cost to the District

Resolution 4-04

To Revise Bylaws Concerning the Convention Nominating Committee

Summary: This resolution changes the makeup of the Convention nominating committee to reflect the scope of their work.

Responsibility: District Secretary and staff

Estimated cost: No cost to the District



Resolution 4-05

To Revise Bylaws Concerning Conference Committees

Summary: To clarify official church worker conferences of the District and to specify the composition of their committees.

Responsibility: District Secretary and staff

Estimated cost: No cost to the District

Resolution 4-06

To Review and Clarify Prior Approval

Summary: The resolution recommends to the Synod a review and evaluation of the prior approval process for theology faculty at Synod universities and seminaries.

Responsibility: Synod

Estimated cost: No cost to the District

Resolution 4-07

To Increase the Missouri District Church Worker Scholarship Endowment Fund

Summary: This resolution encourages support of church worker recruitment and retention through growth in the church worker scholarship endowment fund.

Responsibility: Congregations

Estimated cost: No cost to the District (though it establishes a goal of approximately \$110,000)



1 **Floor Committee One – Witness and Mercy**

2 **Resolution 1-01**

3 To Encourage a Heightened Awareness and Support of Lutheran Campus Ministries
4 *R-1 pp. 28-31, R-3, pp. 35-36*

5
6 **Whereas**, God, in His Word, instructs us to continue growing in our life of faith; and

7 **Whereas**, the Missouri District Campus Ministry Network supports, encourages, and equips
8 Missouri District campus ministries to reach, resource, and release young adults as witnesses
9 who share the message of Jesus Christ during and after their college years; and

10 **Whereas**, there is often little or nothing on the public campus to support Christian culture, life,
11 and faith; and

12 **Whereas**, the public campus culture can often be hostile to the Christian life and faith; and

13 **Whereas**, the local campus ministries offer a place of sanctuary, renewal, and belonging in the
14 midst of the challenging life of our college students in the current culture; therefore be it

15 **Resolved**, the Missouri District encourages congregations to utilize and to notify the Missouri
16 District Campus Ministry Network when students are enrolled in colleges and universities; and
17 be it further

18 **Resolved**, the Missouri District encourages all college students to participate in the annual Go
19 Leadership Retreat; and be it further

20 **Resolved**, the Missouri District shares Missouri District Campus Ministry Network information
21 during all District youth events; and be it further

22 **Resolved**, the Missouri District encourages congregations near campuses without Campus
23 Ministry Network representation to connect with the Missouri District Campus Ministry
24 Network; and be it further

25 **Resolved**, the Missouri District encourages congregations to financially support the Missouri
26 District Campus Ministry Network, local campus ministries, and participants that attend
27 Missouri District Campus Network events including the Go Leadership Retreat; and be it finally

28 **Resolved**, the Missouri District encourages congregations to support the Missouri District
29 Campus Ministry Network, local campus ministries, and participants with regular prayer.
30

31 **Resolution 1-02**

32 To Make Aware and Encourage Efforts in Mission Field Missouri
33 *R-1 pp. 28-31, R-3, pp. 35-36*

34
35 **Whereas**, God desires all people come to the knowledge of Jesus and be saved; and

36 **Whereas**, 52% of the population of Missouri, over three million people, are currently
37 unchurched and part of the mission field; and

38 **Whereas**, these unchurched people are scattered across the state in urban areas, small cities,
39 towns, and rural communities; and



- 1 **Whereas**, God has established “mission outposts” in the churches and schools of the Missouri
2 District; and
- 3 **Whereas**, by the grace of God, many people have been trained and equipped for mission through
4 initiatives such as Plus One, *SHINE!*, and Every One His Witness; and
- 5 **Whereas**, Missouri, due to our geographic location, diverse population base, and educational
6 opportunities, also has influence on people worldwide; therefore be it
- 7 **Resolved**, that the Missouri District encourages every church and school to recognize themselves
8 as a mission among the unchurched in Missouri (to be understood as *Mission Field Missouri*);
9 and be it further
- 10 **Resolved**, that the Missouri District encourages every church and school to pray regularly for the
11 unchurched in their local communities; and be it further
- 12 **Resolved**, that the Missouri District encourages congregations to make use of Missouri District
13 resources to better reach out to the unchurched in their community; and be it further
- 14 **Resolved**, that the Missouri District encourages congregations within their communities to
15 partner together in *Mission Field Missouri*; and be it finally
- 16 **Resolved**, congregations are encouraged to continue participation in District Mission initiatives
17 such as Plus One, *SHINE!*, and Every One His Witness and future mission endeavors.

18 **Resolution 1-03**

19 To Encourage and Celebrate Multiethnic Ministry

20 *R-1 pp. 28-31, R-3, pp. 35-36*

- 21
- 22 **Whereas**, it is the 150th anniversary of the LCMS outreach to Chinese immigrants in St. Louis;
23 and
- 24 **Whereas**, Jesus’s command is to “Go therefore and make disciples of all nations” (Matthew
25 28:19); and
- 26 **Whereas**, God is bringing people from “the nations” to the United States who are settling in
27 communities throughout Missouri; and
- 28 **Whereas**, these new Americans are a “field ripe for the harvest” of faith and salvation; and
- 29 **Whereas**, multiethnic ministry brings together people from different nations, cultures, and
30 backgrounds to work together while recognizing each ethnicity as wonderfully unique; and
- 31 **Whereas**, God is gathering people from multiple cultures and ethnicities to join together in
32 reaching new generations of people coming to Missouri; and
- 33 **Whereas**, in the preceding triennium, within the Missouri District, God has raised up three
34 pastors, two deaconesses, and a number of lay persons from other nations and ethnicities to serve
35 as leaders in multiethnic ministry; therefore be it
- 36 **Resolved**, the Missouri District encourages congregations to celebrate and give thanks to God
37 for the 150 years of multiethnic outreach and for the multiethnic pastors, deaconesses, and laity
38 that God has raised up in the preceding triennium; and be it further



1 **Resolved**, the Missouri District encourages congregations to be aware of, pray for, and be open
2 to opportunities for multiethnic ministry in their local communities; and be it finally

3 **Resolved**, as God grants and blesses these efforts, the Missouri District encourages
4 congregations to make use of District and Synodical resources.
5

6 **Floor Committee Two – Life Together**

7 **Resolution 2-01**

8 To Approve Strategic Plan Critical Targets for 2025-2028 Triennium

9 *R-1 28-31, Overture 2-01 pp. 59-60*

10
11 **Whereas**, the Missouri District Board of Directors adopted a strategic plan for the 2022-2025
12 triennium with four critical targets:

- 13 1. Church Worker Recruitment and Retention
- 14 2. Family Discipleship Expansion
- 15 3. Community Engagement
- 16 4. Shared Ministry; and

17 **Whereas**, the strategic plan guided the Board and staff in their respective work during the
18 triennium; and

19 **Whereas**, a detailed version of the strategic plan was sent to each congregation of the District to
20 make them aware of the various initiatives; and

21 **Whereas**, six town hall meetings were held in the fall of 2024 for the Board and staff to gain
22 input from across the District; and

23 **Whereas**, the feedback from more than 300 attendees from nearly 100 congregations was shared
24 with the Board to inform the strategic plan for 2025-2028; therefore be it

25 **Resolved**, that the Missouri District approve these four critical targets:

- 26 1. Church Worker Recruitment and Retention – Continuing to address the urgent need for
27 pastors, teachers, and commissioned ministers while supporting the wellbeing and
28 retention of those currently serving
- 29 2. Discipleship in the Home – Expanding on the previous focus on family discipleship to
30 emphasize equipping parents, guardians, and households to nurture faith development
31 within the home
- 32 3. Mission Field: Missouri – From “Community Engagement” to a more intentional and
33 District-wide mission strategy, equipping congregations to see their local communities as
34 mission fields for sharing the Gospel
- 35 4. Leadership Development of laity and church workers – Strengthening lay and clergy
36 leadership training, fostering collaboration among congregations, and equipping future
37 church leaders

38 to guide the development of a detailed strategic plan for the 2025-2028 triennium.
39



Resolution 2-02

To Encourage Congregations to Intentionally Recruit Youth and Adults to Consider Church Work Vocations

R-1 pp. 28-31

Whereas, our Lord bids that we pray earnestly to the Lord of the harvest to send out laborers into His harvest fields (Matthew 9:37-38); and

Whereas, each spring there are more requests for placements of pastors and teachers than there are available servants from our seminaries and universities; and

Whereas, the LCMS *Set Apart to Serve* materials provides tools to assist congregations, schools, and adult mentors to encourage youth and adults to consider church work vocations; therefore be it

Resolved, that the Missouri District Convention encourage congregations to annually designate a Sunday as “Tomorrow’s Teachers & Preachers Sunday” to highlight church work vocations, share information about LCMS seminaries and universities, and receive offerings for either the congregation or District’s church work endowment funds; and be it further

Resolved, that congregations and Lutheran high schools collaborate to provide opportunities to visit LCMS universities to learn more about church work vocations and to promote the Missouri District College Fair each time it is held; and be it further

Resolved, that each congregation would designate someone to assist with promotion of LCMS *Set Apart to Serve* materials and to share information about the LCMS seminaries and universities; and be it finally

Resolved, that congregations be encouraged to share the joy of serving the Lord in church work vocations by diligently recruiting youth and adults engaged in God’s Word and Sacraments, acknowledging the challenges but praying that the Holy Spirit guides to consider the joyful calling of church work vocations.

Resolution 2-03

To Encourage Church Worker Retention

R-1 pp. 28-31

Whereas, one of the objectives of The Lutheran Church—Missouri Synod (LCMS) is to “Recruit and train pastors, teachers, and other professional church workers and provide opportunity for their continuing growth” (Constitution Article III 3); and

Whereas, another objective of the LCMS is to “Provide evangelical supervision, counsel, and care for pastors, teachers, and other professional church workers of the Synod in the performance of their official duties” (Constitution Article III 8); and

Whereas, the vocation of professional church worker is filled with great opportunities to encourage people in their faith daily; and

Whereas, the number of active rostered church workers has decreased from 14,647 in 2020 to 11,885 in 2023; and

Whereas, congregations have limited resources for providing a sabbatical; and



1 **Whereas**, research findings from a 2024 Synod survey of workers and congregational lay leaders
2 indicate that lay leaders recognize and affirm their responsibility in caring for church workers;
3 and

4 **Whereas**, lay leaders desire to be more proactive in the care they provide for support and
5 welfare of their church workers; and

6 **Whereas**, lay leaders would appreciate any information, resources, or best practice
7 recommendations to this end; therefore be it

8 **Resolved**, lay leaders and church workers be encouraged to collaborate for the mutual building
9 of the body of Christ with its church workers; and be it further

10 **Resolved**, that the District President and the District staff provide a sample sabbatical guideline
11 to each congregation’s Board of Elders; and be it further

12 **Resolved**, that the Convention commends Lutheran Church Extension Fund for its partnership
13 with MinistryFOCUS to provide grants to professional church workers for educational debt; and
14 be it further

15 **Resolved**, that the Convention also commends the ministries of Grace Place Wellness Ministry,
16 DOXOLOGY: The Lutheran Center for Spiritual Care and Counsel, and Shepherd’s Canyon
17 Retreat for their efforts to provide church workers spiritual, emotional, and psychological tools,
18 personal consultation, refreshment in the Word, and advanced education; and be it further

19 **Resolved**, that the congregations and the congregational leaders of the Missouri District be
20 encouraged to refer their church workers to the above opportunities; and be it finally

21 **Resolved**, to proactively foster a culture of care and appreciation through prayer, recognition,
22 and practical support for those serving in church work.

23 **Resolution 2-04**

24 To Study Shared Ministry Among Small Congregations

25 *R-1 pp. 28-31*

26
27 **Whereas**, Missouri District currently has a growing number of congregations that are too small
28 and/or lack the resources to call a full-time pastor; and

29 **Whereas**, the Missouri District experiences the ongoing challenge to supply Synodically trained,
30 ordained and commissioned workers to serve in their midst; and

31 **Whereas**, in the Holy Scriptures we hear how the first disciples responded to the needs of fellow
32 believers during a time of famine in another region, “So the disciples determined, every one
33 according to his ability, to send relief to the brothers living in Judea” (Acts 11:29); and

34 **Whereas**, God leads us to consider other congregations and their needs by sharing the resources
35 of workers, with these words “Let each of you look not only to his own interests, but also to the
36 interests of others...I hope in the Lord Jesus to send Timothy to you soon” (Philippians 2: 4, 19);
37 and

38 **Whereas**, in 2 Corinthians 9:2c-3 we hear how congregations stewarded the support for workers
39 by collaborating in advance to ensure the success of shared resources and by their zeal in the
40 resurrected Lord, saying “...And your zeal has stirred up most of them. But I am sending the



1 brothers so that our boasting about you may not prove empty in this matter, so that you may be
2 ready...”; and

3 **Whereas**, the Synod Handbook provides an orderly way to respond to the needs of
4 congregations struggling to support workers, stating;

5 “The circuit forum is the group which aids the process of keeping congregations, particularly the
6 lay leaders, commissioned ministers, and pastors, supportive of one another in their common
7 confession and mutually active in developing programs for the good of member congregations,
8 in considering and recommending new work, and in suggesting improvements for services and
9 programming at the national and District levels and is encouraged to meet at least twice a year”
10 (Synod 2023 Handbook Section 5.3.1); and

11 **Whereas**, “(a) The Circuit Visitor shall endeavor to provide resources, opportunities, and
12 assistance so God’s people can grow in their faith” (*Synod 2023 Handbook* Section 5.3.1); and

13 **Whereas**, “(b) Among the functions which the circuit forum may perform are the following:”
14 ... “(3) To devise and develop programs and services relevant to the needs of circuit
15 congregations, lay leaders, teachers, and pastors” (*Synod 2023 Handbook* Section 5.3.1); and

16 **Whereas**, “The circuit convocation is a larger gathering of members from circuit congregations
17 during a year in which there is no national or District Convention” (*Synod 2023 Handbook*
18 Section 5.4.1); and

19 **Whereas**, “The purpose of a circuit convocation is to provide a setting in which congregational
20 members may know of and celebrate the ministry pursued by each congregation, may review and
21 discuss the work of the circuit forum, may discuss and evaluate mission potential within the
22 circuit, and may receive information on various phases of the work pursued through Districts and
23 the Synod” (*Synod 2023 Handbook* Section 5.4.1); and

24 **Whereas**, “(a) Its emphasis should be on inspiration, education, and motivation, and mission
25 and theological discourse both within and beyond the circuit. The convocation should also be a
26 place for in-depth discussion among all circuit congregation members of the theological and
27 missiological issues before the Synod” (*Synod 2023 Handbook* Section 5.4.1); and

28 **Whereas**, “(b) The Circuit Visitor shall serve as Chairman of the circuit convocation and other
29 circuit gatherings” (*Synod 2023 Handbook* Section 5.4.1); and

30 **Whereas**, “(c) The Circuit Visitor and any other officers shall have the primary responsibility of
31 preparing the agenda for the circuit convocation” (*Synod 2023 Handbook* Section 5.4.1);

32 **Resolved**, that Circuit Visitors initiate the planning and implementation of a circuit forum to
33 consider the needs of their small congregations, study shared ministry recommendations for
34 supporting small congregations; and be it finally

35 **Resolved**, that circuits meet in convocation in non-Convention years as required by Synod
36 bylaws (5.4.1) to address and recommend support needs for our sister congregations that are
37 small.

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Resolution 2-05
To Encourage Christian Discipleship in the Home
R-1 pp. 28-31

Whereas, the home is the foundational setting for Christian discipleship; “Hear, O Israel: The Lord our God, the Lord is one. You shall love the Lord your God with all your heart and with all your soul and with all your might. And these words that I command you today shall be on your heart. You shall teach them diligently to your children and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise” (Deuteronomy 6:4-7); and

Whereas, daily devotions, prayer, and hymn singing are vital practices for nurturing faith; and

Whereas, Christian education in the home strengthens family bonds and nurtures faith; and

Whereas, congregations often provide training for parents in leading devotions and resources such as Bibles, *Small Catechisms*, hymnals, Portals of Prayer, and other devotional materials; and

Whereas, the Missouri District has trained more than a dozen Tell the Next Generation facilitators in collaboration with Concordia Center for the Family to help congregations equip parents in discipleship in the home; therefore be it

Resolved, that parents and other guardians responsible for the care of children are encouraged to read God’s Word, pray, and have devotions in the home as part of faith formation utilizing the Bible, Luther’s *Small Catechism*, *Lutheran Service Book*, and a family altar; and be it

Resolved, that congregations of the Missouri District provide devotional resources for Christian discipleship in the home; and be it finally

Resolved, that congregations in need of assistance in family discipleship be encouraged to utilize a Tell the Next Generation facilitator through the Missouri District office.

Resolution 2-06
To Encourage Fathers to Provide Spiritual Leadership in the Home
R-1 pp. 28-31

Whereas, the Holy Scriptures teach “Fathers, do not provoke your children to anger, but bring them up in the discipline and instruction of the Lord” (Ephesians 6:4); and

Whereas, secular society provides competing values to draw fathers away from their Christian vocation of discipleship for their children; and

Whereas, children are more likely to remain faithful to the Christian faith into adulthood when they see their father actively leading in this area; and

Whereas, faith formation has been misunderstood as primarily the responsibility of the church, while the above Scriptures, as well as sociological studies, show that parents are the primary influence on faith formation:

- when the father and mother attend church regularly, 33 percent of their children end up as regular churchgoers;



- 1 • when the mother attends regularly but the father is non-practicing, only two percent of
- 2 their children become regular churchgoers;
- 3 • when the father attends regularly but the mother is non-practicing, 44 percent of the
- 4 children become regular churchgoers (Haug and Warner, “Vol. 2 of Population Studies
- 5 No. 31”, [Strasbourg, 2000]);
- 6 • and the church’s responsibility lies in equipping the parents; and

7 **Whereas**, another study, focused on Sunday School, found similar results on the impact of

8 parents:

- 9 • when both parents attend Bible study in addition to the Sunday service, 72 percent of
- 10 their children attend Sunday school when grown;
- 11 • when only the father attends Sunday school, 55 percent of the children attend when
- 12 grown;
- 13 • when only the mother attends Sunday school, 15 percent of the children attend when
- 14 grown;
- 15 • when neither parent attends Sunday school, only six percent of the children attend when
- 16 grown (Nick Cady, “The Impact on Kids of Dad’s Faith and Church Attendance”, June
- 17 20, 2016, www.nickcady.org); and

18 **Whereas**, additionally, the survey found that:

- 19 • if a child is the first person in a household to become a Christian, there is a 3.5 percent
- 20 probability everyone else in the household will follow;
- 21 • if the mother is the first to become a Christian, there is a 17 percent probability everyone
- 22 else in the household will follow;
- 23 • when the father is first, there is a 93 percent probability everyone else in the household
- 24 will follow; therefore be it

25 **Resolved**, that fathers are encouraged to take a more active role in the Christian education of

26 their children, providing guidance and leadership in faith formation; and be it finally

27 **Resolved**, that congregations of the Missouri District provide resources for fathers in the home.

28

29 Overture 2-01

30 Overture to Approve Strategic Plan Critical Targets for 2025-2028 Triennium

31

32 **Whereas**, the Missouri District Board of Directors adopted a strategic plan for the 2022-2025

33 triennium with four critical targets:

- 34 1. Church Worker Recruitment and Retention
- 35 2. Family Discipleship Expansion
- 36 3. Community Engagement
- 37 4. Shared Ministry; and

38 **Whereas**, the strategic plan guided the Board and staff in their respective work during the

39 triennium; and

40 **Whereas**, a detailed version of the strategic plan was sent to each congregation of the District to

41 make them aware of the various initiatives; and



1 **Whereas**, six town hall meetings were held in the fall of 2024 for Board and staff to gain input
2 from across the District; and

3 **Whereas**, the feedback from more than 300 attendees from nearly 100 congregations was shared
4 with the Board to inform the strategic plan for 2025-2028; therefore be it

5 **Resolved**, that the Missouri District approve these four critical targets

- 6 1. Church Worker Recruitment and Retention
- 7 2. Discipleship in the Home
- 8 3. Mission Field: Missouri
- 9 4. Leadership Development

10 to guide the development of a detailed strategic plan for the 2025-2028 triennium.

11 *Submitted by Missouri District Board of Directors*

12

13 **Floor Committee Three – Theology, Church, and Culture**

14 **Resolution 3-01**

15 To Celebrate the 500th Anniversary of the Small Catechism and Encourage Heads of Households
16 to Teach It in the Home

17 *R-1 pp. 28-31*

18

19 **Whereas**, the year 2029 marks the 500th anniversary of the publication of both Martin Luther’s
20 Small and Large Catechisms; and

21 **Whereas**, in the year 2029 the Lutheran Church—Missouri Synod will gather for its 70th
22 Regular Convention and, prior to the Convention, will choose a Convention theme; and

23 **Whereas**, Martin Luther’s *Small Catechism* is fundamental for teaching the basic doctrines
24 found in the Scriptures to persons desiring to understand God’s truth concerning the Ten
25 Commandments, the Creed, the Lord’s Prayer, the Sacrament of Holy Baptism, Confession, and
26 the Sacrament of the Altar including instructions for individuals (*Table of Duties*) and various
27 prayers; and

28 **Whereas**, the *Small Catechism* is a magnificent teaching tool for the head of household to use
29 for the devotional life of the family and teaching foundational Biblical truths by using the
30 questions and answers within each chief part, the table of duties, basic questions and answers
31 for the family, and daily prayers; therefore be it

32 **Resolved**, that the Missouri District in convention encourage congregations and various entities
33 within the Lutheran Church—Missouri Synod to recognize and celebrate the treasure for the
34 sake of the church that is Martin Luther’s *Small Catechism*; and be it further

35 **Resolved**, that the Missouri District in convention encourage the Lutheran Church—Missouri
36 Synod to include in its regular Convention theme for 2029 the celebration of the 500th
37 anniversary of Martin Luther’s *Small Catechism*; and be it further

38 **Resolved**, that the Missouri District in convention encourage congregations to continue to use
39 the Luther’s *Small Catechism* to teach the Christian faith to their members and those



1 considering membership, and encourage members to use the Catechism at home for family
2 devotions; and be it finally

3 **Resolved**, that the Missouri District in convention encourage the Lutheran Church—Missouri
4 Synod to promote the 500th anniversary of Luther’s *Small Catechism* by publicizing this
5 important event in the history of the Lutheran Church and to produce materials that will
6 encourage and equip heads of households to teach the *Catechism* within the home.

7

8

Resolution 3-02

9 To Offer Care and Support for Families Affected by Homosexuality and Transgenderism

10 *R-1 pp. 28-31*

11

12 **Whereas**, God in His almighty power has made humans in His image, which has subsequently
13 been defaced and damaged through original sin (Genesis 1; Apology 2.17-18; *Formula of*
14 *Concord Solid Declaration* 1.10-11); and

15 **Whereas**, God made humans male and female (Gen 1:27, Matt. 19:4), and designed marriage
16 between a man and a woman (Gen 2:24) for the purposes of companionship and support (Gen
17 2:18, 20–23), procreation (Gen. 1:28), and protection from sin (1 Cor 7:1-9); and

18 **Whereas**, God has designed and gifted sexual intimacy and intercourse to occur only within
19 marriage between one husband and one wife (Ex. 20:15; Deut. 5:18; Num. 5:11-31; Matt. 5:27-
20 30); and

21 **Whereas**, the world and our own sinful flesh continue to tempt Christians away from God’s
22 design for marriage and sexuality, with errors such as sexual libertinism, homosexuality, and
23 transgenderism; and

24 **Whereas**, the families of our congregations and church workers face these temptations and
25 struggle to find resources for instruction, spiritual care, and personal counseling that are faithful
26 to Biblical designs for marriage and sexuality; and

27 **Whereas**, Synod’s Created Male and Female Task Force, created by the Office of National
28 Mission in accordance with 2019 Res. 11-03A and continued by Synod in 2023 Res. 1-04A, has
29 begun its work in studying these problems among rostered church workers and in Synod schools,
30 identifying existing and needed resources, and developing programs that might offer care to
31 those struggling with these temptations and their families; therefore be it

32 **Resolved**, that the Missouri District in convention encourage its member congregations and
33 church workers to pray for those whose families have been affected by homosexuality and
34 transgenderism, and also encourage them to remain steadfast in their commitment to uphold and
35 teach God’s design for marriage and sexuality while navigating difficult familial relationships,
36 and lovingly support them as they bear these burdens; and be it further

37 **Resolved**, that the Missouri District continue its efforts to identify Biblically faithful counselors
38 and make that list available for those whose families are affected by homosexuality and
39 transgenderism; and be it further

40 **Resolved**, that the Missouri District thank the Created Male and Female Task Force for its work
41 and study its report in anticipation of the 2026 Synod Convention; and be it further



1 **Resolved**, that the Missouri District memorialize the Synod to continue the Created Male and
2 Female Task Force in the next triennium, with a specific encouragement to develop and facilitate
3 conferences, seminars, and retreats to help the families of our congregations and church workers
4 who have loved ones dealing with these temptations; and be it further

5 **Resolved**, that the Missouri District memorialize Synod to direct its seminaries, colleges, and
6 other responsible agencies (Districts, RSOs, etc.) to identify Biblically faithful Lutheran
7 counselors who will abide by God’s revealed design for marriage and sexuality, and aid in
8 providing theological education and standards to ensure their Biblical faithfulness; and be it
9 further

10 **Resolved**, that the Missouri District memorialize Synod to direct its seminaries, colleges, and
11 other responsible agencies (Districts, RSOs, etc.) to identify and support theologically trained
12 pastors, seminarians, and laypeople who may wish to seek further training in counseling in order
13 to provide care to those struggling with these challenges; and be it finally

14 **Resolved**, that the Missouri District in convention memorialize Synod to encourage the
15 institutions of the Concordia University System to establish or expand counseling programs that
16 provide for both Biblically faithful counseling to students tempted by homosexuality and
17 transgenderism and the training of Biblical faithful counselors to care for those inside and
18 outside of the church who are tempted or whose lives and families have been affected by
19 homosexuality and transgenderism.

20 **Resolution 3-03**

21 To Oppose Missouri State Amendment 3 and Defend God’s Gift of Life

22 *R-1 pp. 28-31*

23
24 **Whereas**, Scripture clearly teaches that life begins at conception (Job 10:9-11; Ps. 51:5; Ps.
25 139:13-17; Jer. 1:5, Luke 1:41-44), and that the child in the womb is a living human created by
26 God to be protected from all harm, including murder (Gen. 9:6; Ex. 20:13; Num. 35:33; Acts 7:19;
27 1 John 3:15); and

28 **Whereas**, The Lutheran Church Missouri Synod in convention has repeatedly condemned abortion
29 on demand and affirmed the right to life for all, including the preborn in the womb (2019 Res. 11-
30 01A, 2010 Res. 6-02A, 2007, Res. 6-06, 1998 Res. 3-14 and 6-02, 1979 3-02A, 1971 Res. 2-39);
31 and

32 **Whereas**, the landmark 2022 Supreme Court Decision, *Dobbs v. Jackson*, overturned the
33 constitutional right to abortion that had been enshrined in 1974’s *Roe v. Wade* and 1992’s *Planned*
34 *Parenthood v. Casey*, returning the issue of abortion rights to the states; and

35 **Whereas**, 2024 Missouri Constitutional Amendment 3 amended the state constitution to establish
36 a right to abortion up to “fetal viability,” limiting restrictions on or prohibition of abortion to the
37 period after “fetal viability”; and

38 **Whereas**, congregations and workers of the Missouri District desire to stand against abortion and
39 the harm it inflicts upon families and children within the State of Missouri, trusting the better hope
40 found in God, our Maker and Redeemer; therefore be it

41 **Resolved**, that the Missouri District in convention publicly declare its opposition to Amendment
42 3; and be it further



1 **Resolved**, that the congregations and workers of the Missouri District be encouraged to pray for
2 and work toward an end to abortion; and be it further

3 **Resolved**, that pastors and laity be encouraged to study the forthcoming CTCR update to its 1984
4 report on abortion, as requested by the 2023 Synod in convention (2023 Res. 11-03); and be it
5 finally

6 **Resolved**, that the Missouri District encourage congregations to peacefully and proactively speak
7 about God’s gift of life within their callings and support political action at the state and local
8 levels to abolish abortion.

9 **Resolution 3-04**

10 To Uphold Natural Procreation

11 *R-1 pp. 28-31*

12

13 **Whereas**, the “union of husband and wife in heart, body, and mind is intended by God,” among
14 other ends, “for the procreation of children who are to be brought up in the fear and instruction
15 of the Lord so that they may offer Him their praise” (*Lutheran Service Book: Holy Matrimony*,
16 p.275); and

17 **Whereas**, the CTCR in its 1981 Report, “*Human Sexuality: A Theological Perspective*”,
18 differentiates ‘procreation’ from ‘mere reproduction,’ stating, “to remove [procreation] from the
19 context of mutual love [between husband and wife] is to deprive individuals of their role as
20 persons in God’s creative activities” (p.37); and

21 **Whereas**, Missouri’s 2024 Constitutional Amendment 3 states that a person has “a fundamental
22 right to reproductive freedom, which is the right to make and carry out decisions about all
23 matters relating to reproductive health care”; and

24 **Whereas**, some reproductive health care technologies, developed to address the problems of
25 human infertility, including surrogacy and IVF (in vitro fertilization), circumvent the bodily
26 union of husband and wife and deprive each of their role as persons in God’s creative activities;
27 and

28 **Whereas**, human infertility may also be addressed through medical means that honor the body,
29 the bodily union of husband and wife, and God’s creative work, such as Restorative
30 Reproductive Medicine; therefore be it

31 **Resolved**, that the Missouri District in convention encourage its congregations and pastors to
32 pray for and support husbands and wives that have no children and desire to do so; and be it
33 further

34 **Resolved**, that foster care and adoption continue to be upheld in the Missouri District as ways
35 that Christians can seek, in faith, to “help and support their neighbors in every physical need”
36 (*Small Catechism*, Fifth Commandment meaning); and be it further

37 **Resolved**, that the District President of the Missouri District encourage the Circuit Visitors to
38 discuss at their Winkels matters of casuistry related to the topic of ‘reproductive technologies’
39 and ‘reproductive freedom’ in light of the counsel of Scripture so that God’s Name and Word
40 might be held in honor among us; and be it finally



1 **Resolved**, that the Missouri District in Convention commend all husbands and wives, parents,
2 and children into the hands of God by standing and singing the first and fourth stanzas of “O
3 Father, All Creating” (LSB 858).

4
5 **Resolution 3-05**

6 To Commend Congregations, Lutherans For Life, and other Appropriate RSOs Involved in
7 Sanctity of Life Efforts

8 *R-1 pp. 28-31*
9

10 **Whereas**, God calls us not to “hurt or harm our neighbor in his body, but help and support him
11 in every physical need” (*Small Catechism*, Fifth Commandment); and

12 **Whereas**, Lutherans for Life exists “to equip Lutherans and their neighbors to be Gospel-
13 motivated voices For Life”; and

14 **Whereas**, many congregations in the District have created life teams or life chapters using
15 materials from Lutherans for Life and, in turn, support their work throughout the Synod; and

16 **Whereas**, many other RSOs and congregations have actively promoted the dignity of life from
17 conception to natural death through advocacy, education, service, and outreach; and

18 **Whereas**, these RSOs and congregations have provided critical support to individuals and
19 families in need, offering resources, prayer, and compassionate care to those facing difficult
20 decisions regarding life and health; and

21 **Whereas**, the *Small Catechism* teaches and admonishes all people about their duties and
22 responsibilities with respect to the orders established by God of, among others, husband and
23 wife, parents and children; and

24 **Whereas**, the Word of God bids the members of the Body of Christ to “do good to everyone, and
25 especially to those who are of the household of faith” (Gal.6:10); therefore be it

26 **Resolved**, that the Missouri District in convention commend Lutherans for Life, Life Teams and
27 Chapters, and other RSOs and congregations for their Gospel-motivated witness to alternatives
28 to abortion, such as adoption, and for their vocal and material support of such alternatives; and
29 be it further

30 **Resolved**, that our congregations be encouraged to study the holy orders found in the *Small*
31 *Catechism’s* Table of Duties, especially regarding the orders of husband and wife, parents and
32 children; and be it further

33 **Resolved**, that the Missouri District continue to promote and support the formation of Life
34 Teams and Chapters in congregations throughout the District; and be it further

35 **Resolved**, that the Missouri District in convention commend and celebrate the efforts of the
36 RSOs and congregations which have made a difference in defending the sanctity of human life
37 through their tireless work, dedication, and advocacy; and be it finally

38 **Resolved**, that Missouri District in convention encourage ongoing support and participation in
39 efforts to promote the sanctity of life and stand united in prayer and action for the protection and
40 dignity of every human being from conception to natural death.



1
2 **Floor Committee Four – Structure and Administration**

3 **Resolution 4-01**
4 **To Realign Circuits**
5 *Overture 4-01 pp. 79-80*
6

7 **Whereas**, Synod bylaw 3.1.2 stipulates “(a) An electoral circuit shall consist either of one or two
8 adjacent visitation circuits, as shall be determined by the District board of directors on the basis of
9 the following requirements: each pair of delegates shall represent from 7 to 20 member
10 congregations, involving an aggregate confirmed membership ranging from 1,500 to 10,000.

11 (b) Exceptions to these requirements may be made only by the President of the Synod upon
12 request of a District board of directors”; and

13 **Whereas**, Synod bylaw 5.1.2 states “Districts shall establish visitation circuits according to
14 geographical criteria”; and

15 **Whereas**, the Missouri District has requested exceptions to these requirements in previous
16 Convention cycles due to circuits with less than the minimum number of confirmed membership;
17 and

18 **Whereas**, the number of visitation circuits with less than the minimum number of confirmed
19 members has increased to three in 2023 and currently stands at four; and

20 **Whereas**, the Missouri District Board of Directors charged the President to appoint a task force
21 to address this matter and to attempt to bring all electoral circuits into conformity with the bylaw
22 requirements; and

23 **Whereas**, the task force was composed of First Vice President Bill Marler, Secretary Samuel
24 Powell, Special Assistant to the President Terry Weinholt, Executive Director of Congregational
25 Services Peter Kirby, and President Lee Hagan; and

26 **Whereas**, the task force consulted with Circuit Visitors, pastors, congregations, and circuit
27 Winkels in developing their recommendations; and

28 **Whereas**, the recommendations were presented to the January 2025 Missouri District Board of
29 Directors for discussion; therefore be it

30 **Resolved**, that the 2025 Missouri District Convention make changes to the following circuits to
31 bring them into conformity with the Synod bylaws:

- 32 • Circuit 4, Carrollton:
 - 33 ○ Add Faith – Kirksville
 - 34 ○ Add Peace – Milan
 - 35 • Circuit 5, Columbia:
 - 36 ○ Subtract St. John – Mexico
 - 37 • Circuit 10, Jefferson City:
 - 38 ○ Add Peace – Camdenton
- 39



- 1 2. Receive and act on the recommendations of the President, council, and committees
- 2 assigned by the Board of Directors;
- 3 3. Coordinate the District’s work with Synod’s; 4.5.1 (c)
- 4 4. Submit proposed annual support goals to the **congregations**;
- 5 5. Establish an annual budget of the District on the basis of the share of the Lord’s work
- 6 assumed by the congregations;
- 7 6. Balance the budget as nearly as possible and be authorized to do any and all such
- 8 things as may be necessary or expedient to accomplish this end;
- 9 7. **Work with the President and appropriate staff to establish District policies to acquire**
- 10 **Acquire**, hold, lease, mortgage, pledge, sell, convey, or otherwise dispose of property
- 11 **(real or personal, tangible or intangible) in on** behalf of the Missouri District. **The**
- 12 **Board will have final-approval authority for the purchase or sale of all real property.**
- 13 ~~8. Provide for adequate support personnel as well as policies and procedures for the~~
- 14 ~~operation of the District office;~~
- 15 ~~9. Determine and define the number, role, function, and responsibility of staff members;~~
- 16 **8. Report to the Convention of the District;**
- 17 **9. Approve the site of the District Convention upon recommendation of the District**
- 18 **President;**
- 19 ~~10. Engage a CPA firm to audit the financial records of the District at least annually or at~~
- 20 ~~any time during the year as it deems advisable; **Provide for an annual audit of the**~~
- 21 ~~**District’s financial records;**~~
- 22 **11. Engage legal counsel to advise the District regarding legal matters;**
- 23 ~~12. Provide for the bonding of all officers handling District funds; **Conduct an annual**~~
- 24 ~~**review with the President and appropriate staff to ensure that the District has**~~
- 25 ~~**appropriate insurance coverage;**~~
- 26 **13. Appoint an archivist;**
- 27 ~~14. **Conduct, Supervise** and ~~manage~~ **oversee** all affairs of the District not otherwise~~
- 28 ~~assigned.~~

29 **Article IV - DUTIES OF OFFICERS AND STAFF**

30 **A. DUTIES OF THE PRESIDENT**

31 The President shall:

- 32 1. Exercise ecclesiastical supervision over the doctrine, practice, life, and administration
- 33 of all elected, called, and appointed officers and the Ministers of Religion – Ordained,
- 34 Ministers of Religion – Commissioned, and certified church workers, lay, of the
- 35 District;
- 36 2. Perform the duties set forth in Synod bylaw 4.4 and Synod Constitution Article XII
- 37 and especially serve as chief executive of the District who leads the Board of
- 38 Directors in the formulation of the District’s vision, mission and strategies and in
- 39 their implementation;
- 40 3. Be a member of the Board of Directors;
- 41 4. Convene the Circuit Visitors at least annually;



- 1 5. Be a non-voting ex-officio member of all committees including those for professional
- 2 conferences except the Committee on Nominations;
- 3 6. Designate one of the Vice Presidents as his representative to any commission or
- 4 committee he may deem advisable;
- 5 7. Make such appointments as are directed by the District through its bylaws or
- 6 resolutions;
- 7 8. Appoint all necessary committees and an assistant Secretary for the Convention;
- 8 9. Be responsible that the resolutions of the Synod, and District and Board of Directors
- 9 are implemented and coordinated;
- 10 10. Make sure that the District personnel, staff, boards, task forces, and committees are
- 11 working together in harmony to implement the mission, vision and strategies adopted
- 12 by the Convention and the Board of Directors;
- 13 11. Be responsible for an up-to-date procedures manual **necessary for the effective and**
- 14 **efficient operation of the District;** ~~adequately indexed for recording procedures~~
- 15 ~~necessary for the effective and efficient operation of the Convention and also for~~
- 16 ~~officers, board, council, committees, and District personnel;~~
- 17 **12. Be responsible for procedures necessary for the effective and efficient operation of**
- 18 **the Convention;**
- 19 **13.** Have responsibility for supervising the staff according to their respective assignment
- 20 of duties. He may appoint members of the staff to assist him;
- 21 **14.** Ensure that the needs of District congregations (especially those enumerated in
- 22 Article V.D) are addressed.

Resolution 4-03

To Revise Bylaws per CCM Recommendations

Overture 4-03 pp. 82-89

23
24
25
26
27 **Whereas**, the Board of Directors has been working with the LCMS Commission on
28 Constitutional Matters in the approval process for an updated *Board of Directors Policy Manual*;
29 and

30 **Whereas**, the Commission on Constitutional Matters offered informal recommendations
31 regarding the District bylaws; and

32 **Whereas**, discussions between Board and Commission members have indicated that many of the
33 recommendations would provide greater clarity in the bylaws; therefore be it

34 **Resolved**, that the Missouri District bylaws be amended as follows (additions in red and
35 omissions with strikethrough):

36 **Article II - ADMINISTRATION**

37 **A. BASIC PRINCIPLES OF DISTRICT ADMINISTRATION**

- 38 1. The President is the chief executive of the District. Upon his request, or as may be
- 39 provided by the bylaws of the District, he shall be assisted by the Vice Presidents and
- 40 the Circuit Visitors in supervising the doctrine, practice and life of the Ministers of



- 1 Religion – Ordained, Ministers of Religion – Commissioned, and congregations of
- 2 the District.
- 3 2. The President shall supervise the work program of the District.
- 4 3. The staff and the Council on Mission and Ministry shall be directly responsible to the
- 5 President and shall report plans and major decisions for approval with power of
- 6 appeal to the Convention.
- 7 4. The Council on Mission and Ministry and all committees shall make reports to each
- 8 District Convention.
- 9 5. All officers, the Board of Directors, the Council on Mission and Ministry, and
- 10 committees shall be ultimately responsible to the District Convention.
- 11 6. **The District shall maintain and monitor a conflict of interest policy consistent with**
- 12 **Synod bylaw 1.5.2.** ~~The District shall maintain and monitor a conflict of interest~~
- 13 ~~policy. The Synod bylaw 1.5.2 shall be the bylaw of the District.~~

14 **Article II - ADMINISTRATION**

15 **E. BOARD, COUNCIL, AND COMMITTEES**

- 16 1. The Board of Directors is directly responsible to the District Convention.
- 17 2. The committees which are directly responsible to the District Convention shall be:
- 18 a. A Constitution Committee (appointive)
- 19 b. A Committee on Nominations (elected)
- 20 c. A Committee of Elections (appointive)
- 21 3. The Council on Mission and Ministry is directly responsible to the President.
- 22 4. **All committees shall be under the ecclesiastical supervision of the President.** ~~All~~
- 23 ~~Ministers of Religion—Ordained and Ministers of Religion—Commissioned~~
- 24 ~~conference committees of the Missouri District shall be directly responsible to the~~
- 25 ~~President. All Ministers of Religion—Ordained and Ministers of Religion—~~
- 26 ~~Commissioned shall attend their respective conferences on an annual basis (Synod~~
- 27 ~~bylaw 4.8.2[d]).~~
- 28 5. The President may appoint committees and task forces as required to assist the staff in
- 29 their work.
- 30 6. All Convention floor committees shall be directly responsible to the President.

31 **Article III – THE BOARD OF DIRECTORS**

32 **A. MEMBERSHIP**

- 33 1. **The Board of Directors shall consist of the following members, all with a vote:** ~~The~~
- 34 ~~Board of Directors shall consist of the following members, all with a vote: President,~~
- 35 ~~the First Vice President, the Secretary of the District elected by the Convention, seven~~
- 36 ~~(7) members elected by the Convention, a treasurer appointed by the Board of~~
- 37 ~~Directors, and up to three (3) members appointed by the Board of Directors to fill~~
- 38 ~~needed areas of expertise:~~
- 39 a. The President of the District (Minister of Religion – Ordained)
- 40 b. The First Vice President of the District (Minister of Religion – Ordained)
- 41 c. The Secretary of the District (Minister of Religion – Ordained)
- 42 d. Two (2) Ministers of Religion – Ordained, elected at large
- 43 e. Two (2) Ministers of Religion – Commissioned, elected at large



- 1 f. Three (3) laypersons, elected at large
- 2 g. The members of the Board of Directors elected by the Convention shall appoint
- 3 the treasurer of the District at the first meeting of the Board of Directors following
- 4 the Convention. The treasurer shall be a layperson.
- 5 h. The members of the Board of Directors elected by the Convention “shall also
- 6 have the authority to choose to appoint to the board up to three voting lay
- 7 members from the District’s congregations to obtain additional skill sets (legal,
- 8 finance, investment, administration, etc.)” (Synod bylaw 4.5.1).
- 9 i. Elected members of the Board of Directors, other than the Secretary, the
- 10 President, and the First Vice President, shall serve six (6) year terms. The term of
- 11 appointive members of the Board of Directors shall expire at the installation of a
- 12 newly elected Board of Directors.

13 **Article III – THE BOARD OF DIRECTORS**

14 **B. ORGANIZATION**

- 15 1. The Secretary shall be the Secretary of the Board of Directors. The members of the
- 16 Board of Directors elected at the Convention shall elect the Chairman, Vice
- 17 Chairman, and such other officers of the board as deemed necessary **at the first**
- 18 **meeting of the triennium**. The Chairman and Vice Chairman shall be elected from
- 19 those members of the Board of Directors elected by the Convention.
- 20 2. The Board of Directors shall meet at least **quarterly** ~~four (4) times a year~~ and shall
- 21 keep accurate minutes of its meetings.
- 22 3. Special meetings may be called by the Chairman or upon request of three board
- 23 members. Those calling a special meeting shall set the date of such meeting. The
- 24 office of the President shall notify each board member of such special meeting and its
- 25 purpose.
- 26 4. A majority of the voting members of the Board of Directors must be present at a
- 27 properly called meeting to constitute a quorum.
- 28 5. The Chairman shall conduct the meetings and be responsible for the agenda of each
- 29 meeting.
- 30 6. In the event of a vacancy on the Board of Directors, the remaining members of the
- 31 board elected by the Convention may elect a successor for the unexpired term.
- 32 7. The Board of Directors shall establish, maintain, and follow policy and procedure
- 33 manuals.
- 34 8. Special committees may be appointed within the Board of Directors at its discretion
- 35 **according to Synod bylaws 1.5.3.2 and 1.5.3.3.**

36 **Article III – THE BOARD OF DIRECTORS**

37 **D. DUTIES**

- 38 Except as otherwise expressly provided in these bylaws, the Board of Directors shall hold
- 39 responsibility for the District between Conventions. To this end it shall:
- 40 1. At least annually review and when necessary revise the vision, mission, and strategies
 - 41 it has formulated in order to establish short, mid and long term goals through the
 - 42 President;



- 1 2. Receive and act on the recommendations of the President, council, and committees
- 2 assigned by the Board of Directors;
- 3 3. Coordinate the District's work with Synod's; 4.5.1 (c)
- 4 4. Submit proposed annual support goals to the;
- 5 5. Establish an annual budget of the District on the basis of the share of the Lord's work
- 6 assumed by the congregations;
- 7 6. Balance the budget as nearly as possible and be authorized to do any and all such
- 8 things as may be necessary or expedient to accomplish this end;
- 9 7. Acquire, hold, lease, mortgage, pledge, sell, convey, or otherwise dispose of property,
- 10 real or personal tangible or intangible, ~~on~~ **in** behalf of the Missouri District;
- 11 8. Provide for adequate support personnel as well as policies and procedures for the
- 12 operation of the District office;
- 13 9. Determine and define the number, role, function, and responsibility of staff members;
- 14 10. Report to the Convention of the District;
- 15 11. Approve the site of the District Convention upon recommendation of the ~~District~~
- 16 President;
- 17 12. Engage a CPA firm to audit the financial records of the District at least annually or at
- 18 any time during the year as it deems advisable;
- 19 13. Engage legal counsel to advise the District regarding legal matters;
- 20 14. Provide for the bonding of all officers handling District funds;
- 21 15. Appoint an archivist;
- 22 16. Conduct, supervise, and manage all affairs of the District not otherwise assigned.

23 **Article IV - DUTIES OF OFFICERS AND STAFF**

24 All officers of the District, whether elected or appointed, shall discharge the duties
25 assigned to them in the Synod Constitution and bylaws and the District bylaws.

26 **A. DUTIES OF THE PRESIDENT**

27 The President shall:

- 28 1. Exercise ecclesiastical supervision over the doctrine, practice, life, and administration
- 29 of all elected, called, and appointed officers and the Ministers of Religion – Ordained,
- 30 **and** Ministers of Religion – Commissioned, ~~and certified church workers, lay,~~ of the
- 31 District;
- 32 2. Perform the duties set forth in Synod bylaw 4.4 and Synod Constitution Article XII
- 33 and especially serve as chief executive of the District who leads the Board of
- 34 Directors in the formulation of the District's vision, mission and strategies and in
- 35 their implementation;
- 36 3. Be a member of the Board of Directors;
- 37 4. Convene the Circuit Visitors at least annually;
- 38 5. Be a non-voting ex-officio member of all committees including those for professional
- 39 conferences except the Committee on Nominations;
- 40 6. Designate one of the vice Presidents as his representative to any commission or
- 41 committee he may deem advisable;



- 1 7. Make such appointments as are directed by the District through its bylaws or
- 2 resolutions;
- 3 8. Appoint all necessary committees and an assistant Secretary for the Convention;
- 4 9. Be responsible that the resolutions of the Synod, and District and Board of Directors
- 5 are implemented and coordinated;
- 6 10. Make sure that the District personnel, staff, boards, task forces, and committees are
- 7 working together in harmony to implement the mission, vision and strategies adopted
- 8 by the Convention and the Board of Directors;
- 9 11. Be responsible for an up-to-date procedures manual, adequately indexed for recording
- 10 procedures necessary for the effective and efficient operation of the Convention and
- 11 also for officers, board, council, committees, and District personnel;
- 12 12. Have responsibility for supervising the staff according to their respective assignment
- 13 of duties. He may appoint members of the staff to assist him;
- 14 13. Ensure that the needs of District congregations (especially those enumerated in
- 15 Article V.D) are addressed.

16 **Article V – COUNCIL ON MISSION AND MINISTRY**

17 **B. MEMBERSHIP**

18 Council members shall:

- 19 1. Be elected by the Convention with two (2) Ministers of Religion – Ordained, two (2)
- 20 Ministers of Religion – Commissioned, and two (2) laypersons;
- 21 2. As many as three additional council members may be recommended by the council
- 22 Chairman, approved by the President and appointed by the Board of Directors; the
- 23 term of appointive members of the Council shall expire at the installation of a newly
- 24 elected Council;
- 25 3. Appointees to the council shall have a minimum of three years professional or
- 26 volunteer experience appropriate to the council responsibilities;
- 27 4. **Include the President or his appointee.**

28 **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

29 **A. GENERAL PROVISIONS**

- 30 1. The following shall be elected at each Convention: The President, the vice Presidents,
- 31 the Secretary, members of the Board of Directors, members of the Council on
- 32 Mission and Ministry, the Circuit Visitors, and the Committee on Nominations.
- 33 2. All appointive offices shall be filled after the Convention.
- 34 3. In making appointments, the Board of Directors and President shall give
- 35 consideration to provide a cross-section of representation throughout the District.
- 36 4. ~~Each~~ **The** District Convention shall elect to a six-year term on the Board of Directors
- 37 one (1) Minister of Religion — Ordained, elected at large and one (1) Minister of
- 38 Religion — Commissioned, elected at large, and two (2) laypersons, elected at large.
- 39 At alternating District Conventions laypersons shall be elected at large to six-year
- 40 terms, with ~~two~~ **two** (2) being elected at one Convention and ~~one~~ **one** (1) being
- 41 elected at the following Convention.



- 1 5. Each District Convention shall elect to a six-year term on the Council on Mission and
2 Ministry one (1) Minister of Religion — Ordained, one (1) Minister of Religion —
3 Commissioned, and one (1) layperson.

4 **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

5 **B. COMMITTEE ON NOMINATIONS**

- 6 1. A Committee on Nominations consisting of four Ministers of Religion – Ordained,
7 two Ministers of Religion – Commissioned, and four laypersons, representing all
8 areas of the District is to be elected as a standing committee at each Convention.
- 9 2. The members of the Committee on Nominations shall serve one term of three years
10 and are eligible to serve again after at least three years have elapsed. A list of
11 candidates for membership on this committee shall be submitted to the Convention by
12 the outgoing Committee on Nominations.
- 13 3. The President shall convene and orientate the Nominating Committee at least
14 eighteen (18) months prior to the Convention. The President shall appoint the
15 Chairman from among the elected members of the Nominating Committee.
- 16 4. Duties of Committee on Nominations:
- 17 a. The Committee on Nominations shall circularize the Ministers of Religion –
18 Ordained and congregations of the District for names and qualifications of
19 Ministers of Religion – Ordained, Ministers of Religion – Commissioned, and
20 laypersons to serve as Secretary, members of the Board of Directors, or members
21 of the Council on Mission and Ministry.
- 22 1. Ministers of Religion – Ordained to serve as District Secretary, members
23 of the Council on Mission and Ministry, and at-large member of the Board
24 of Directors.
- 25 2. Ministers of Religion – Commissioned to serve as at-large members of the
26 Board of Directors and members of the Council on Mission and Ministry.
- 27 3. Laypersons to serve as-members of the Board of Directors and the Council
28 on Mission and Ministry.
- 29 b. The committee itself shall, when sufficient recommendations are not submitted by
30 the announced deadline, place eligible candidates on the ballot.
- 31 c. In presenting a slate to the Convention, the committee shall supply a brief
32 biographical sketch of each candidate appearing on the ballot. All names shall be
33 listed alphabetically on the official ballot.
- 34 d. The committee shall endeavor to represent all the areas of the District in
35 nominating at least two candidates for each elected office **for which the**
36 **committee is responsible for providing nominations** ~~or position with the exception~~
37 ~~of the President, the vice Presidents, and the Circuit Visitors.~~ The committee shall
38 further endeavor to represent the needed skill sets for the Board of Directors
39 (legal, finance, investment, administration) and the Council on Mission and
40 Ministry. The Convention reserves the right to place additional names on the
41 ballot. No candidate shall be nominated by the nominating committee for more
42 than one position with the exception of membership on the Committee on
43 Nominations.



- e. Nominations for the District representative and alternate for the Synod's Committee for Convention Nomination shall be according to Synod bylaw 3.12.3 ff.

Article VIII - ELECTION AND APPOINTMENT PROCEDURES

C. COMMITTEE ON ELECTIONS

1. A Committee on Elections consisting of four Ministers of Religion – Ordained, two Ministers of Religion – Commissioned, and four laypersons shall be appointed by the President.
2. Duties of the Committee on Elections:
 - a. The Committee on Elections shall conduct and supervise all elections of the District according to the elections manual of the Missouri District. The committee shall be authorized to interrupt any **Convention business** ~~business transactions~~ for the purpose of conducting the election.
 - b. The election shall proceed according to the following order: President, First Vice President, other Vice Presidents, Secretary, Board of Directors, Council on Mission and Ministry, the ratification of Circuit Visitors, and the committee on nominations.
 - c. Primary and election ballots shall be collected during the sessions in which they were distributed.
 - d. A majority of all votes cast shall be required for election to all elected offices and elected board positions.
 - e. The election of the President and First Vice President shall follow the procedure of District bylaw II.D.3.
 - f. Elections other than that of President and Vice President shall follow the procedure of Synod bylaw 4.7.3.**
 - gf. The elections for the second, third, and fourth Vice Presidents shall proceed as follows.
 1. Nominations shall be by direct nominating ballot of eligible pastors from the District. Each voting delegate shall be entitled to place in nomination as many persons as there are Vice Presidents to be elected. The persons receiving the greatest number of nominations shall be the candidates in the election for Vice Presidents, the number of candidates to be three times the number of offices to be filled.
 2. The rank of Vice Presidents shall be determined by the order of their election or, if more than one is elected in the same voting, by the number of votes received by each.
 - ~~3. In the election, each voting delegate shall be entitled to vote for as many candidates as there are offices to be filled. A candidate whose total vote equals or exceeds a majority of the number of delegates voting shall be declared elected.~~
 - ~~4. If more candidates receive a majority than there are offices to be filled, those receiving the greatest number of votes shall be declared elected.~~
 - ~~5. When a second or succeeding ballot is required for a majority, the candidates receiving the fewest votes shall be dropped from the ballot, leaving two candidates for each position to be filled.~~



1 6. ~~This procedure shall be followed until all the offices have been filled.~~
 2 g. ~~Elections other than that of President and Vice Presidents shall follow the~~
 3 ~~procedure of Synod bylaw 4.7.3.~~

4 **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

5 **D. VACANCIES**

- 6 1. If the Office of President becomes vacant, the First Vice President shall serve as
 7 President until the next Presidential election. The new President may serve part-time,
 8 with the consent of the Board of Directors, until the next election.
- 9 2. If the President becomes incapacitated, his work shall be assumed temporarily by the
 10 First Vice President. The decision as to when the President has become incapacitated
 11 and when he is no longer incapacitated shall be made by the Board of Directors.
- 12 3. A vacancy in any vice presidency shall be filled by advancing the lower-ranking Vice
 13 Presidents. The resulting vacancy may be filled by an **appointment** ~~election~~ of the
 14 Board of Directors. A slate of nominees shall be made by the Praesidium from
 15 candidates for the vice presidency at the previous Convention.
- 16 4. If the office of Circuit Visitor becomes vacant, the office shall be filled by
 17 Presidential appointment.
- 18 5. Vacancies on board, council, and committees shall be filled in a manner as prescribed
 19 in the District bylaws governing board, council, and committee administration.

20 **Resolution 4-04**

21 To Revise Bylaws Concerning the Convention Nominating Committee
 22 *Overture 4-04 p. 90*

23
 24 **Whereas**, the 2018 Missouri District Convention reduced the number of elected positions
 25 significantly by eliminating the four service boards with the Council on Mission and Ministry,
 26 but no changes were made to the nominating committee; and

27 **Whereas**, the 2018 Missouri District Convention also changed the terms of office for the elected
 28 members of the Board of Directors and Council on Mission and Ministry from three-year terms
 29 to six-year terms, thus further reducing the number of positions being elected at each
 30 Convention; and

31 **Whereas**, the successive nominating committees have observed that more time is spent securing
 32 candidates for the nominating committee than the other positions; therefore be it

33 **Resolved**, that the 2025 Missouri District Convention amend bylaws VIII.B. as follows:

34 **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

35 **B. COMMITTEE ON NOMINATIONS**

- 36 1. A Committee on Nominations consisting of **two** ~~four~~ Ministers of Religion –
 37 Ordained, two Ministers of Religion – Commissioned, and **two** ~~four~~ laypersons,
 38 **endeavoring to be representative of** ~~representing~~ all areas of the District is to be
 39 elected as a standing committee at each Convention.



Resolution 4-05

To Revise Bylaws Concerning Conference Committees

Overture 4-05 pp. 90-91

Whereas, the *Handbook of The Lutheran Church—Missouri Synod* requires that ordained and commissioned ministers meet annually for official conferences; and

Whereas, changes were made to the bylaws in 2018 to reflect that the District has not held educators conferences during the same year as Lutheran Education Association National Convocation and to recognize that as a designated conference by the Missouri District; and

Whereas, the current Missouri District bylaws contain language that is unnecessary; therefore, be it

Resolved, that the bylaws of the Missouri District of The Lutheran Church—Missouri Synod be amended with the following additions and removals from Article IX:

A. PURPOSE

The Missouri District shall conduct Official Conferences for Ministers of Religion – Ordained and Ministers of Religion – Commissioned in compliance with 4.8.1 of the Synod bylaws.

B. RECOGNITION OF OFFICIAL CONFERENCES

1. The Official Missouri District Conferences for Ministers of Religion – Ordained shall be ~~in cycles A and C of the triennium~~ the Missouri District Pastors Conference. ~~In cycle B, the Official Conference shall be the~~ **or the** Missouri District Professional Church Workers Conference.
2. The Official Missouri District Conferences for Ministers of Religion – Commissioned shall be ~~in cycle A the Lutheran Education Association National Convocation, In cycle B, the Missouri District Professional Church Workers Conference, will serve as the Official Conference. In cycle C, and the Missouri District Educators Conference,~~ **or the Lutheran Education Association National Convocation.** ~~will serve as the Official Conference.~~

C. COMPOSITION OF OFFICIAL CONFERENCE COMMITTEES

1. ~~The Praesidium and three pastors, selected by the pastors’ conference in cycle C, will serve as the planning committee, including the program and selection of speakers, for all District pastors’ conferences.~~ **Three pastors will be selected by the Missouri District Pastors Conference following the District Convention to serve as members of the conference committee, along with the Praesidium.**
2. The Ministers of Religion – Commissioned Educators’ Conference Committee (Educators’ Conference) shall consist of the President, **Director of Schools** ~~assistant to the President—education~~, and representative educators from across the Missouri District (including high schools, elementary schools, and early childhood programs) to be appointed by the President.
3. The Professional Church Workers’ Conference Committee shall consist of the President and an assistant to the President. The President shall also appoint two Vice Presidents, three of the Ministers of Religion – Ordained selected by the **Pastors Conference** ~~pastors’ conference~~, four representative educators from across the Missouri District (including high schools, elementary schools and early childhood



1 programs), and one Minister of Religion -- Commissioned who is not serving
2 primarily in an educational setting.

3 **Resolution 4-06**

4 To Review and Clarify Prior Approval

5 *Overture 4-06 pp. 91-92*

6
7 **Whereas**, one of the expressed purposes of Synod is to “recruit and train pastors, teachers, and
8 other professional church workers and provide opportunity for their continuing growth” (Article
9 III.3); and

10 **Whereas**, Synod has the responsibility to oversee that training, and has done so in various forms
11 throughout its history; and

12 **Whereas**, Synod has delegated a portion of that responsibility to the prior approval panels
13 outlined in various bylaws (3.6.6.1, 3.10.5.7.3, 3.10.6.8.2, 3.10.6.9.2); and

14 **Whereas**, the restructuring of Synod by the 2010 Convention eliminated existing agencies
15 tasked with prior approval for seminary faculty members (namely, the Board for Pastoral
16 Education); and

17 **Whereas**, Synod in convention passed 2013 Res. 5-11B, which amended current bylaw
18 3.10.5.7.3 by establishing a three-person prior approval panel for the appointment of full-time
19 seminary faculty members, to be comprised of three ordained members, including “the President
20 of Synod (or his designee), the Chairman of the Council of Presidents (or his designee), and the
21 Chairman of the Board for National Mission (or his designee)”; and

22 **Whereas**, Synod in convention subsequently passed 2016 Res. 7-06B, which added current
23 bylaw 3.10.6.9 to establish a three-person prior approval panel for the appointment of those
24 teaching theology classes at a Concordia University System institution, to be comprised of three
25 ordained members, including “the President of Synod (or his designee), the Chairman of the
26 Council of Presidents (or his designee), and a member of the Concordia University System board
27 selected by the chair”; and

28 **Whereas**, those panels have responsibility not only to work on behalf of the Synod but also are
29 responsible to the Synod; and

30 **Whereas**, some questions have arisen in recent years regarding the transparency of the process,
31 the standards by which approval is determined, and the exact composition, and appropriateness,
32 of the panels themselves; therefore be it

33 **Resolved**, that the Missouri District (hereafter, District) in Convention give thanks to the Lord of
34 the Church for using the Synod and its agencies to preserve and enlarge the workers of the
35 harvest (Matthew 9:35–38); and be it further

36 **Resolved**, that the District in convention give thanks to those engaged in the various prior
37 approval processes for being engaged in difficult and important work; and be it further

38 **Resolved**, that the District in convention memorialize the Synod to reexamine the composition
39 and processes of prior approval panels, especially those involved in the appointment of full-time
40 seminary faculty members and those teaching theology classes at a Concordia University System
41 institution; and be it further



1 **Resolved**, that the District in convention memorialize the Synod to expand the composition of
2 those two panels to include a total of five voters each, possibly drawing from other boards,
3 commissions, and entities of Synod charged with oversight or guidance of doctrine and practice
4 (including, for example, representatives from Commission on Doctrinal Review or Commission
5 on Theology and Church Relations); and be it further

6 **Resolved**, that the District in convention memorialize the Synod to establish bylaws that might
7 guide the members of the prior approval panel in assessing candidates and providing rationale for
8 the decisions they make to the candidates themselves and to their calling institutions, taking into
9 account all due privacy concerns and laws; and be it finally

10 **Resolved**, that the District in convention memorialize the Synod in Convention to propose
11 amended bylaws no later than the 2029 Synod Convention.

12 **Resolution 4-07**

13 To Increase the Missouri District Church Worker Scholarship Endowment Fund

14 *R-1 pp. 28-31, Overture 4-07 pp. 92-93*

15
16 **Whereas**, the Resolution 4-03 of the 2022 Missouri District Convention directed “the President
17 and Board of Directors to study the feasibility of a capital campaign to address ministry needs
18 within the District, not limited to but including, increasing the Missouri District Church Worker
19 Scholarship Endowment Fund so that greater support can be provided to the Missouri District
20 students in church worker programs”; and

21 **Whereas**, the President and Board of Directors studied the feasibility of a capital campaign with
22 an external consultant; and

23 **Whereas**, the President and Board of Directors agreed to continue efforts to increase the Church
24 Worker Scholarship Endowment Fund without the expenses associated with a formal capital
25 campaign; and

26 **Whereas**, the Missouri District Church Worker endowment fund has increased by \$104,179
27 since the 2022 Missouri District Convention; and

28 **Whereas**, the need of financial support for church work students continues to increase; and

29 **Whereas**, church worker recruitment and retention continues to be a great need for
30 congregations and schools of the District; therefore be it

31 **Resolved**, that the congregations and schools of the District be commended for the promotion of
32 the annual Tomorrow’s Teachers & Preachers emphasis to increase the Missouri District Church
33 Worker Scholarship Endowment Fund; and be it further

34 **Resolved**, that the Convention establish a goal of increasing the Missouri District Church
35 Worker Scholarship Endowment Fund by at least 10% by June 30, 2028; and be it further

36 **Resolved**, that congregations and schools of the District be encouraged to participate in the
37 annual *Tomorrow’s Teachers & Preachers* emphasis to receive door offerings and other gifts for
38 the endowment fund; and be it further

39 **Resolved**, that congregations of the District be encouraged to assist the District in promoting
40 non-cash gifts such as commodity, investment, and estate gifts among their members; and be it
41 further



1 **Resolved**, that updates on the progress of reaching this goal be provided through the Missouri
2 District Annual Report; and be it finally

3 **Resolved**, that the Convention chaplain lead the Convention in prayer, giving thanks to God for
4 the generosity of the saints who have supported the Missouri District Church Worker
5 Endowment Fund and that God would move the hearts of many to provide gifts for the support
6 of the preparation of church workers for generations to come.
7

8 **Overture 4-01**
9 Overture to Realign Circuits
10

11 **Whereas**, Synod bylaw 3.1.2 stipulates “(a) An electoral circuit shall consist either of one or two
12 adjacent visitation circuits, as shall be determined by the District board of directors on the basis of
13 the following requirements: each pair of delegates shall represent from 7 to 20 member
14 congregations, involving an aggregate confirmed membership ranging from 1,500 to 10,000.

15 (b) Exceptions to these requirements may be made only by the President of the Synod upon
16 request of a District board of directors”; and

17 **Whereas**, Synod bylaw 5.1.2 states “Districts shall establish visitation circuits according to
18 geographical criteria; and

19 **Whereas**, the Missouri District has requested exceptions to these requirements in previous
20 Convention cycles due to circuits with less than the minimum number of confirmed membership;
21 and

22 **Whereas**, the number of circuits with less than the minimum number has increased to three in
23 2023 and currently stands at four; and

24 **Whereas**, the Missouri District Board of Directors charged the President to appoint a task force
25 to address this matter and to attempt to bring all electoral circuits into conformity with the bylaw
26 requirements; and

27 **Whereas**, the task force was composed of First Vice President Bill Marler, Secretary Samuel
28 Powell, Special Assistant to the President Terry Weinholt, Executive Director of Congregational
29 Services Peter Kirby, and President Lee Hagan; and

30 **Whereas**, the task force consulted with Circuit Visitors, pastors, congregations and circuit
31 Winkels in developing their recommendations; and

32 **Whereas**, the recommendations were presented to the January 2025 Missouri District Board of
33 Directors for discussion; therefore be it

34 **Resolved**, that the 2025 Missouri District Convention make changes to the following circuits to
35 bring them into conformity with the Synod bylaws:

- 36 • Circuit 4, Carrollton:
 - 37 ○ Add Faith – Kirksville
 - 38 ○ Add Peace – Milan
- 39 • Circuit 5, Columbia:
 - 40 ○ Subtract St. John – Mexico
- 41 • Circuit 10, Jefferson City:



- 1 ○ Add Peace – Camdenton
- 2 • Circuit 14, Northeast Missouri:
- 3 ○ Add Grace – Wellsville
- 4 ○ Add Trinity – Middletown (Wellsville)
- 5 ○ Add St. John – Mexico
- 6 ○ Subtract Faith – Kirksville
- 7 ○ Subtract Peace – Milan
- 8 • Circuit 15, Rolla:
- 9 ○ Add Immanuel – West Plains
- 10 ○ Add Trinity – Lebanon
- 11 • Circuit 20, St. Louis Kirkwood:
- 12 ○ Add Holy Cross Deaf – St. Louis
- 13 • Circuit 21, St. Louis North:
- 14 ○ Subtract Holy Cross Deaf – St. Louis
- 15 • Circuit 24, Sedalia:
- 16 ○ Add Zion – Prairie City (Rockville)
- 17 ○ Subtract Peace – Camdenton
- 18 • Circuit 25, Southwest Missouri:
- 19 ○ Subtract Zion – Prairie City (Rockville)
- 20 • Circuit 26, Springfield:
- 21 ○ Subtract Immanuel – West Plains
- 22 ○ Subtract Trinity – Lebanon

23 And be it finally

24 **Resolved**, that circuits 21, St. Louis North, and 22, St. Louis Overland, remain as separate
25 visitation circuits, but combine as one electoral circuit.

26 *Submitted by Missouri District Board of Directors*

27

28 **Overture 4-02**

29 Overture to Revise Bylaws Article III.D. and Article IV.A.

30

31 **Whereas**, during the Missouri District Board of Directors identified the need for bylaw revision
32 in its work on revising the *Board of Directors Policy Manual*; and

33 **Whereas**, these proposed changes focus primarily on the duties of the Board of Directors and the
34 President and strive to provide greater clarity for each; therefore be it

35 **Resolved**, that the Missouri District Convention make the following bylaw changes (additions in
36 red and omissions with strikethrough):

37 **Article III – THE BOARD OF DIRECTORS**

38 **D. DUTIES**

39 Except as otherwise expressly provided in these bylaws, the Board of Directors shall hold
40 responsibility for the District between Conventions. To this end it shall:



1. At least annually review ~~with the President the District's strategic plan. and when necessary revise the vision, mission, and strategies it has formulated in order to establish short, mid and long term goals through the President;~~
2. Receive and act on the recommendations of the President, council, and committees assigned by the Board of Directors;
3. Coordinate the District's work with Synod's; 4.5.1 (c)
4. Submit proposed annual support goals to the **congregations.**
5. Establish an annual budget of the District on the basis of the share of the Lord's work assumed by the congregations;
6. Balance the budget as nearly as possible and be authorized to do any and all such things as may be necessary or expedient to accomplish this end;
7. **Work with the President and appropriate staff to establish District policies to Acquire, hold, lease, mortgage, pledge, sell, convey, or otherwise dispose of property, real or personal tangible or intangible, ~~in~~ on behalf of the Missouri District. Board will have final approval authority for the purchase or sale of all real property.**
8. ~~Provide for adequate support personnel as well as policies and procedures for the operation of the District office; (Already covered under #5 and 6 as well as under the duties of the President)~~
9. ~~Determine and define the number, role, function, and responsibility of staff members; (Same rationale as for deleting #8)~~
8. Report to the Convention of the District;
9. Approve the site of the District Convention upon recommendation of the ~~District~~ President;
10. ~~Engage a CPA firm to audit the financial records of the District at least annually or at any time during the year as it deems advisable; Provide for an annual audit of the District's financial records;~~
11. Engage legal counsel to advise the District regarding legal matters;
12. ~~Provide for the bonding of all officers handling District funds; Review on an annual basis with the President and appropriate staff to ensure that the District has appropriate insurance coverage.~~
13. Appoint an archivist;
14. ~~Conduct, Supervise and manage~~ **oversee** all affairs of the District not otherwise assigned.

Article IV - DUTIES OF OFFICERS AND STAFF

A. DUTIES OF THE PRESIDENT

The President shall:

1. Exercise ecclesiastical supervision over the doctrine, practice, life, and administration of all elected, called, and appointed officers and the Ministers of Religion – Ordained, Ministers of Religion – Commissioned, and certified church workers, lay, of the District;



- 1 2. Perform the duties set forth in Synod bylaw 4.4 and Synod Constitution Article XII
2 and especially serve as chief executive of the District who leads the Board of
3 Directors in the formulation of the District’s vision, mission and strategies and in
4 their implementation;
- 5 3. Be a member of the Board of Directors;
- 6 4. Convene the Circuit Visitors at least annually;
- 7 5. Be a non-voting ex-officio member of all committees including those for professional
8 conferences except the Committee on Nominations;
- 9 6. Designate one of the Vice Presidents as his representative to any commission or
10 committee he may deem advisable;
- 11 7. Make such appointments as are directed by the District through its bylaws or
12 resolutions;
- 13 8. Appoint all necessary committees and an assistant Secretary for the Convention;
- 14 9. Be responsible that the resolutions of the Synod, and District and Board of Directors
15 are implemented and coordinated;
- 16 10. Make sure that the District personnel, staff, boards, task forces, and committees are
17 working together in harmony to implement the mission, vision and strategies adopted
18 by the Convention and the Board of Directors;
- 19 11. Be responsible for an up-to-date procedures manual **necessary for the effective and**
20 **efficient operation of the District;** ~~adequately indexed for recording procedures~~
21 ~~necessary for the effective and efficient operation of the Convention and also for~~
22 ~~officers, board, council, committees, and District personnel;~~
- 23 12. **Be responsible for procedures necessary for the effective and efficient operation of**
24 **the convention;**
- 25 13. Have responsibility for supervising the staff according to their respective assignment
26 of duties. He may appoint members of the staff to assist him;
- 27 14. Ensure that the needs of District congregations (especially those enumerated in
28 Article V.D) are addressed.

29
30 *Submitted by Missouri District Board of Directors*

31
32 **Overture 4-03**

33 To Revise Missouri District Bylaws as Recommended by the LCMS Commission on
34 Constitutional Matters

35 **Whereas**, the Board of Directors has been working with the LCMS Commission on
36 Constitutional Matters in the approval process for an updated *Board of Directors Policy Manual*;
37 and

38 **Whereas**, the Commission on Constitutional Matters offered informal recommendations
39 regarding the District bylaws; and



1 **Whereas**, discussions Board and Commission members have indicated that many of the
2 recommendations would provide greater clarity in the bylaws; therefore be it

3 **Resolved**, that the Missouri District bylaws be amended as follows (additions in red and
4 omissions with strikethrough):

5 **Article II - ADMINISTRATION**

6 **A. BASIC PRINCIPLES OF DISTRICT ADMINISTRATION**

- 7 1. The President is the chief executive of the District. Upon his request, or as may be
8 provided by the bylaws of the District, he shall be assisted by the Vice Presidents and
9 the Circuit Visitors in supervising the doctrine, practice and life of the Ministers of
10 Religion – Ordained, Ministers of Religion – Commissioned, and congregations of
11 the District.
- 12 2. The President shall supervise the work program of the District.
- 13 3. The staff and the Council on Mission and Ministry shall be directly responsible to the
14 President and shall report plans and major decisions for approval with power of
15 appeal to the Convention.
- 16 4. The Council on Mission and Ministry and all committees shall make reports to each
17 District Convention.
- 18 5. All officers, the Board of Directors, the Council on Mission and Ministry, and
19 committees shall be ultimately responsible to the District Convention.
- 20 6. **The District shall maintain and monitor a conflict of interest policy consistent with**
21 **Synod bylaw 1.5.2.** ~~The District shall maintain and monitor a conflict of interest~~
22 ~~policy. The Synod bylaw 1.5.2 shall be the bylaw of the District.~~

23 **Article II - ADMINISTRATION**

24 **E. BOARD, COUNCIL, AND COMMITTEES**

- 25 1. The Board of Directors is directly responsible to the District Convention.
- 26 2. The committees which are directly responsible to the District Convention shall be:
- 27 a. A Constitution Committee (appointive)
- 28 b. A Committee on Nominations (elected)
- 29 c. A Committee of Elections (appointive)
- 30 3. The Council on Mission and Ministry is directly responsible to the President.
- 31 4. **All committees shall be under the ecclesiastical supervision of the President.** ~~All~~
32 ~~Ministers of Religion—Ordained and Ministers of Religion—Commissioned~~
33 ~~conference committees of the Missouri District shall be directly responsible to the~~
34 ~~President. All Ministers of Religion—Ordained and Ministers of Religion—~~
35 ~~Commissioned shall attend their respective conferences on an annual basis (Synod~~
36 ~~bylaw 4.8.2[d]).~~
- 37 5. The President may appoint committees and task forces as required to assist the staff in
38 their work.
- 39 6. All Convention floor committees shall be directly responsible to the President.



1 Article III – THE BOARD OF DIRECTORS

2 A. MEMBERSHIP

- 3 1. ~~The Board of Directors shall consist of the following members, all with a vote: The Board of Directors shall consist of the following members, all with a vote: President,~~
 4 ~~the First Vice President, the Secretary of the District elected by the Convention, seven~~
 5 ~~(7) members elected by the Convention, a treasurer appointed by the Board of~~
 6 ~~Directors, and up to three (3) members appointed by the Board of Directors to fill~~
 7 ~~needed areas of expertise:~~
 8
- 9 a. The President of the District (Minister of Religion – Ordained)
 - 10 b. The First Vice President of the District (Minister of Religion – Ordained)
 - 11 c. The Secretary of the District (Minister of Religion – Ordained)
 - 12 d. Two (2) Ministers of Religion – Ordained, elected at large
 - 13 e. Two (2) Ministers of Religion – Commissioned, elected at large
 - 14 f. Three (3) laypersons, elected at large
 - 15 g. The members of the Board of Directors elected by the Convention shall appoint
 16 the treasurer of the District at the first meeting of the Board of Directors following
 17 the Convention. The treasurer shall be a layperson.
 - 18 h. The members of the Board of Directors elected by the Convention “shall also
 19 have the authority to choose to appoint to the board up to three voting lay
 20 members from the District’s congregations to obtain additional skill sets (legal,
 21 finance, investment, administration, etc.)” (Synod bylaw 4.5.1).
 - 22 i. Elected members of the Board of Directors, other than the Secretary, the
 23 President, and the First Vice President, shall serve six (6) year terms. The term of
 24 appointive members of the Board of Directors shall expire at the installation of a
 25 newly elected Board of Directors.

26 Article III – THE BOARD OF DIRECTORS

27 B. ORGANIZATION

- 28 1. The Secretary shall be the Secretary of the Board of Directors. The members of the
 29 Board of Directors elected at the Convention shall elect the Chairman, Vice
 30 Chairman, and such other officers of the board as deemed necessary **at the first**
 31 **meeting of the triennium**. The Chairman and Vice Chairman shall be elected from
 32 those members of the Board of Directors elected by the Convention.
- 33 2. The Board of Directors shall meet at least **quarterly** ~~four (4) times a year~~ and shall
 34 keep accurate minutes of its meetings.
- 35 3. Special meetings may be called by the Chairman or upon request of three board
 36 members. Those calling a special meeting shall set the date of such meeting. The
 37 office of the President shall notify each board member of such special meeting and its
 38 purpose.
- 39 4. A majority of the voting members of the Board of Directors must be present at a
 40 properly called meeting to constitute a quorum.



- 1 5. The Chairman shall conduct the meetings and be responsible for the agenda of each
- 2 meeting.
- 3 6. In the event of a vacancy on the Board of Directors, the remaining members of the
- 4 board elected by the Convention may elect a successor for the unexpired term.
- 5 7. The Board of Directors shall establish, maintain, and follow policy and procedure
- 6 manuals.
- 7 8. Special committees may be appointed within the Board of Directors at its discretion
- 8 **according to Synod bylaws 1.5.3.2 and 1.5.3.3.**

9 **Article III – THE BOARD OF DIRECTORS**

10 **D. DUTIES**

11 Except as otherwise expressly provided in these bylaws, the Board of Directors shall hold

12 responsibility for the District between Conventions. To this end it shall:

- 13 1. At least annually review and when necessary revise the vision, mission, and strategies
- 14 it has formulated in order to establish short, mid and long term goals through the
- 15 President;
- 16 2. Receive and act on the recommendations of the President, council, and committees
- 17 assigned by the Board of Directors;
- 18 3. Coordinate the District’s work with Synod’s; 4.5.1 (c)
- 19 4. Submit proposed annual support goals to the;
- 20 5. Establish an annual budget of the District on the basis of the share of the Lord’s work
- 21 assumed by the congregations;
- 22 6. Balance the budget as nearly as possible and be authorized to do any and all such
- 23 things as may be necessary or expedient to accomplish this end;
- 24 7. Acquire, hold, lease, mortgage, pledge, sell, convey, or otherwise dispose of property,
- 25 real or personal tangible or intangible, **on** ~~in~~ behalf of the Missouri District;
- 26 8. Provide for adequate support personnel as well as policies and procedures for the
- 27 operation of the District office;
- 28 9. Determine and define the number, role, function, and responsibility of staff members;
- 29 10. Report to the Convention of the District;
- 30 11. Approve the site of the District Convention upon recommendation of the ~~District~~
- 31 President;
- 32 12. Engage a CPA firm to audit the financial records of the District at least annually or at
- 33 any time during the year as it deems advisable;
- 34 13. Engage legal counsel to advise the District regarding legal matters;
- 35 14. Provide for the bonding of all officers handling District funds;
- 36 15. Appoint an archivist;
- 37 16. Conduct, supervise, and manage all affairs of the District not otherwise assigned.



1 **Article IV - DUTIES OF OFFICERS AND STAFF**

2 All officers of the District, whether elected or appointed, shall discharge the duties
3 assigned to them in the Synod Constitution and bylaws and the District bylaws.

4 **A. DUTIES OF THE PRESIDENT**

5 The President shall:

- 6 1. Exercise ecclesiastical supervision over the doctrine, practice, life, and administration
7 of all elected, called, and appointed officers and the Ministers of Religion – Ordained,
8 ~~and~~ Ministers of Religion – Commissioned, ~~and certified church workers, lay,~~ of the
9 District;
- 10 2. Perform the duties set forth in Synod bylaw 4.4 and Synod Constitution Article XII
11 and especially serve as chief executive of the District who leads the Board of
12 Directors in the formulation of the District’s vision, mission and strategies and in
13 their implementation;
- 14 3. Be a member of the Board of Directors;
- 15 4. Convene the Circuit Visitors at least annually;
- 16 5. Be a non-voting ex-officio member of all committees including those for professional
17 conferences except the Committee on Nominations;
- 18 6. Designate one of the Vice Presidents as his representative to any commission or
19 committee he may deem advisable;
- 20 7. Make such appointments as are directed by the District through its bylaws or
21 resolutions;
- 22 8. Appoint all necessary committees and an assistant Secretary for the Convention;
- 23 9. Be responsible that the resolutions of the Synod, and District and Board of Directors
24 are implemented and coordinated;
- 25 10. Make sure that the District personnel, staff, boards, task forces, and committees are
26 working together in harmony to implement the mission, vision and strategies adopted
27 by the Convention and the Board of Directors;
- 28 11. Be responsible for an up-to-date procedures manual, adequately indexed for recording
29 procedures necessary for the effective and efficient operation of the Convention and
30 also for officers, board, council, committees, and District personnel;
- 31 12. Have responsibility for supervising the staff according to their respective assignment
32 of duties. He may appoint members of the staff to assist him;
- 33 13. Ensure that the needs of District congregations (especially those enumerated in
34 Article V.D) are addressed.

35 **Article V – COUNCIL ON MISSION AND MINISTRY**

36 **B. MEMBERSHIP**

37 Council members shall:

- 38 1. Be elected by the Convention with two (2) Ministers of Religion – Ordained, two (2)
39 Ministers of Religion – Commissioned, and two (2) laypersons;
- 40 2. As many as three additional council members may be recommended by the council
41 Chairman, approved by the President and appointed by the Board of Directors; the



1 term of appointive members of the Council shall expire at the installation of a newly
2 elected Council;

3 3. Appointees to the council shall have a minimum of three years professional or
4 volunteer experience appropriate to the council responsibilities;4. Include the
5 President or his appointee.

6 4. **Include the President or his appointee.**

7 **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

8 **A. GENERAL PROVISIONS**

9 1. The following shall be elected at each Convention: The President, the Vice
10 Presidents, the Secretary, members of the Board of Directors, members of the Council
11 on Mission and Ministry, the Circuit Visitors, and the Committee on Nominations.

12 2. All appointive offices shall be filled after the Convention.

13 3. In making appointments, the Board of Directors and President shall give
14 consideration to provide a cross-section of representation throughout the District.

15 4. ~~Each~~ **The** District Convention shall elect to a six-year term on the Board of Directors
16 one (1) Minister of Religion — Ordained, elected at large and one (1) Minister of
17 Religion — Commissioned, elected at large, and two (2) laypersons, elected at large.
18 At alternating District Conventions laypersons shall be elected at large to six year
19 terms, with 2 (two) being elected at one Convention and (1) one being elected at the
20 following Convention.

21 5. Each District Convention shall elect to a six-year term on the Council on Mission and
22 Ministry one (1) Minister of Religion — Ordained, one (1) Minister of Religion —
23 Commissioned, and one (1) layperson.

24 **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

25 **B. COMMITTEE ON NOMINATIONS**

26 1. A Committee on Nominations consisting of four Ministers of Religion – Ordained,
27 two Ministers of Religion – Commissioned, and four laypersons, representing all
28 areas of the District is to be elected as a standing committee at each Convention.

29 2. The members of the Committee on Nominations shall serve one term of three years
30 and are eligible to serve again after at least three years have elapsed. A list of
31 candidates for membership on this committee shall be submitted to the Convention by
32 the outgoing Committee on Nominations.

33 3. The President shall convene and orientate the Nominating Committee at least
34 eighteen (18) months prior to the Convention. The President shall appoint the
35 Chairman from among the elected members of the Nominating Committee.

36 4. Duties of Committee on Nominations:

37 a. The Committee on Nominations shall circularize the Ministers of Religion –
38 Ordained and congregations of the District for names and qualifications of
39 Ministers of Religion – Ordained, Ministers of Religion – Commissioned, and
40 laypersons to serve as Secretary, members of the Board of Directors, or members
41 of the Council on Mission and Ministry.



- 1 1. Ministers of Religion – Ordained to serve as District Secretary, members
- 2 of the Council on Mission and Ministry, and at-large member of the Board
- 3 of Directors.
- 4 2. Ministers of Religion – Commissioned to serve as at-large members of the
- 5 Board of Directors and members of the Council on Mission and Ministry.
- 6 3. Laypersons to serve as-members of the Board of Directors and the Council
- 7 on Mission and Ministry.
- 8 b. The committee itself shall, when sufficient recommendations are not submitted by
- 9 the announced deadline, place eligible candidates on the ballot.
- 10 c. In presenting a slate to the Convention, the committee shall supply a brief
- 11 biographical sketch of each candidate appearing on the ballot. All names shall be
- 12 listed alphabetically on the official ballot.
- 13 d. The committee shall endeavor to represent all the areas of the District in
- 14 nominating at least two candidates for each elected office **for which the**
- 15 **committee is responsible for providing nominations** ~~or position with the exception~~
- 16 ~~of the President, the Vice Presidents, and the Circuit Visitors.~~ The committee
- 17 shall further endeavor to represent the needed skill sets for the Board of Directors
- 18 (legal, finance, investment, administration) and the Council on Mission and
- 19 Ministry. The Convention reserves the right to place additional names on the
- 20 ballot. No candidate shall be nominated by the nominating committee for more
- 21 than one position with the exception of membership on the Committee on
- 22 Nominations.
- 23 e. Nominations for the District representative and alternate for the Synod’s
- 24 Committee for Convention Nomination shall be according to Synod bylaw 3.12.3
- 25 ff.

26 **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

27 **C. COMMITTEE ON ELECTIONS**

- 28 1. A Committee on Elections consisting of four Ministers of Religion – Ordained, two
- 29 Ministers of Religion – Commissioned, and four laypersons shall be appointed by the
- 30 President.
- 31 2. Duties of the Committee on Elections:
 - 32 a. The Committee on Elections shall conduct and supervise all elections of the
 - 33 District according to the elections manual of the Missouri District. The committee
 - 34 shall be authorized to interrupt any **Convention business** ~~business transactions~~
 - 35 for the purpose of conducting the election.
 - 36 b. The election shall proceed according to the following order: President, First Vice
 - 37 President, other Vice Presidents, Secretary, Board of Directors, Council on
 - 38 Mission and Ministry, the ratification of Circuit Visitors, and the committee on
 - 39 nominations.
 - 40 c. Primary and election ballots shall be collected during the sessions in which they
 - 41 were distributed.
 - 42 d. A majority of all votes cast shall be required for election to all elected offices and
 - 43 elected board positions.
 - 44 e. The election of the President and First Vice President shall follow the procedure
 - 45 of District bylaw II.D.3.



1 **f. Elections other than that of President and Vice President shall follow the procedure**
2 **of Synod bylaw 4.7.3.**

3 **g** f. The elections for the second, third, and fourth Vice Presidents shall proceed as
4 follows.

5 1. Nominations shall be by direct nominating ballot of eligible pastors from
6 the District. Each voting delegate shall be entitled to place in nomination
7 as many persons as there are Vice Presidents to be elected. The persons
8 receiving the greatest number of nominations shall be the candidates in the
9 election for Vice Presidents, the number of candidates to be three times
10 the number of offices to be filled.

11 2. The rank of Vice Presidents shall be determined by the order of their
12 election or, if more than one is elected in the same voting, by the number
13 of votes received by each.

14 ~~3. In the election, each voting delegate shall be entitled to vote for as many~~
15 ~~candidates as there are offices to be filled. A candidate whose total vote~~
16 ~~equals or exceeds a majority of the number of delegates voting shall be~~
17 ~~declared elected.~~

18 ~~4. If more candidates receive a majority than there are offices to be filed,~~
19 ~~those receiving the greatest number of votes shall be declared elected.~~

20 ~~5. When a second or succeeding ballot is required for a majority, the~~
21 ~~candidates receiving the fewest votes shall be dropped from the ballot,~~
22 ~~leaving two candidates for each position to be filled.~~

23 ~~6. This procedure shall be followed until all the offices have been filled.~~

24 ~~g. Elections other than that of President and Vice Presidents shall follow the~~
25 ~~procedure of Synod bylaw 4.7.3.~~

26 **Article VIII - ELECTION AND APPOINTMENT PROCEDURES**

27 **D. VACANCIES**

- 28 1. If the Office of President becomes vacant, the First Vice President shall serve as
29 President until the next Presidential election. The new President may serve part-time,
30 with the consent of the Board of Directors, until the next election.
- 31 2. If the President becomes incapacitated, his work shall be assumed temporarily by the
32 First Vice President. The decision as to when the President has become incapacitated
33 and when he is no longer incapacitated shall be made by the Board of Directors.
- 34 3. A vacancy in any vice presidency shall be filled by advancing the lower-ranking Vice
35 Presidents. The resulting vacancy may be filled by an **appointment** ~~election~~ of the
36 Board of Directors. A slate of nominees shall be made by the Praesidium from
37 candidates for the vice presidency at the previous Convention.
- 38 4. If the office of Circuit Visitor becomes vacant, the office shall be filled by
39 Presidential appointment.
- 40 5. Vacancies on board, council, and committees shall be filled in a manner as prescribed
41 in the District bylaws governing board, council, and committee administration.

42 *Submitted by Missouri District Board of Directors*



Overture 4-04

Overture to Revise Bylaws Article VIII.B.

Whereas, the 2018 Missouri District Convention reduced the number of elected positions significantly by eliminating the four service boards with the Council on Mission and Ministry, but no changes were made to the nominating committee; and

Whereas, the 2018 Missouri District Convention also changed the terms of office for the elected members of the Board of Directors and Council on Mission and Ministry from three-year terms to six-year terms, thus further reducing the number of positions being elected at each Convention; and

Whereas, the successive nominating committees have observed that more time is spent securing candidates for the nominating committee than the other positions; therefore be it

Resolved, that the 2025 Missouri District Convention amend bylaws VIII.B. as follows:

Article VIII - ELECTION AND APPOINTMENT PROCEDURES

B. COMMITTEE ON NOMINATIONS

1. A Committee on Nominations consisting of ~~two~~ ~~four~~ Ministers of Religion – Ordained, two Ministers of Religion – Commissioned, and ~~two~~ ~~four~~ laypersons, **endeavoring to be representative of** ~~representing~~ all areas of the District is to be elected as a standing committee at each Convention.

Submitted by Missouri District Board of Directors

Overture 4-05

Overture to Amend Article IX – Official Conferences

Whereas, the Handbook of The Lutheran Church—Missouri Synod requires that ordained and commissioned ministers meet annually for official conferences; and

Whereas, changes were made to the bylaws in 2018 to reflect that the District has not held educators conferences during the same year as Lutheran Education Association National Convocation and to recognize that as a designated conference by the Missouri District; and

Whereas, the current Missouri District bylaws contain language that is unnecessary; therefore, be it

Resolved, that the bylaws of the Missouri District of The Lutheran Church—Missouri Synod be amended by with the following additions and removals from Article IX:

A. PURPOSE

The Missouri District shall conduct Official Conferences for Ministers of Religion – Ordained and Ministers of Religion – Commissioned in compliance with 4.8.1 of the Synod bylaws.

B. RECOGNITION OF OFFICIAL CONFERENCES

1. The Official Missouri District Conferences for Ministers of Religion – Ordained shall be ~~in cycles A and C of the triennium~~ the Missouri District Pastors Conference. ~~In~~



1 ~~cycle B, the Official Conference shall be the~~ or Missouri District Professional Church
2 Workers Conference.

3 2. The Official Missouri District Conferences for Ministers of Religion – Commissioned
4 shall be ~~in cycle A~~ the Lutheran Education Association National Convocation, ~~In~~
5 ~~cycle B~~, the Missouri District Professional Church Workers Conference, ~~will serve as~~
6 ~~the Official Conference. In cycle C, and~~ the Missouri District Educators Conference,
7 ~~will serve as the Official Conference.~~

8 **C. COMPOSITION OF OFFICIAL CONFERENCE COMMITTEES**

9 1. ~~The Praesidium and three pastors, selected by the pastors’ conference in cycle C, will~~
10 ~~serve as the planning committee, including the program and selection of speakers, for~~
11 ~~all District pastors’ conferences. Three pastors will be selected by the Missouri~~
12 ~~District Pastors Conference following the District Convention to serve as members of~~
13 ~~the Conference Committee, along with the Praesidium.~~

14 2. The Ministers of Religion – Commissioned Educators’ Conference Committee
15 (Educators’ Conference) shall consist of the President, assistant to the President –
16 education, and representative educators from across the Missouri District (including
17 high schools, elementary schools and early childhood programs) to be appointed by
18 the President.

19 3. The Professional Church Workers’ Conference Committee shall consist of the
20 President and an assistant to the President. The President shall also appoint two Vice
21 Presidents, three of the Ministers of Religion – Ordained selected by the pastors’
22 conference, four representative educators from across the Missouri District (including
23 high schools, elementary schools and early childhood programs), and one Minister of
24 Religion - Commissioned who is not serving primarily in an educational setting.

25 *Submitted by Missouri District Board of Directors*

26
27
28
29

Overture 4-06

To Support and Clarify the Synod’s Prior Approval Process

30 **Whereas**, one of the expressed purposes of Synod is to “recruit and train pastors, teachers, and
31 other professional church workers and provide opportunity for their continuing growth” (Article
32 III.3); and

33 **Whereas**, Synod has the responsibility to oversee that training; and

34 **Whereas**, Synod has delegated a portion of that responsibility to the prior approval panels
35 outlined in various bylaws (3.6.6.1, 3.10.5.7.3, 3.10.6.8.2, 3.10.6.9.2); and

36 **Whereas**, those panels have responsibility not only to work in behalf of the Synod but also are
37 responsible to the Synod; and

38 **Whereas**, those under consideration for theological professorships and other such positions as
39 require prior approval have ordinarily been ordained into the Office of Holy Ministry or have
40 been commissioned into an auxiliary office of the Church; and

41 **Whereas**, those under consideration for aforementioned positions have also been examined and
42 approved for service on the roster of The Lutheran Church—Missouri Synod; and



- 1 **Whereas**, those individual members of Synod have, by virtue of their membership in the Synod,
2 agreed to the confessional basis as outlined in Article II, as well as recognize and affirm the
3 validity of bylaws 1.6 – 1.8; therefore be it
- 4 **Resolved**, that the Missouri District (hereafter, District) in Convention give thanks to the Lord of
5 the Church for using the Synod and its agencies to preserve and enlarge the workers of the
6 harvest (Matthew 9:35–38); and be it further
- 7 **Resolved**, that the District in Convention give thanks to those engaged in the various prior
8 approval processes for being engaged in difficult and important work; and be it further
- 9 **Resolved**, that the District in Convention memorialize the Synod in Convention to do the same;
10 and be it further
- 11 **Resolved**, that the District in Convention memorialize the Synod to require that the process used
12 by the various panels to carry out the aforementioned responsibility entrusted to it by the Synod
13 be made transparent and publicly available; and be it further
- 14 **Resolved**, that the District in Convention memorialize the Synod to stipulate that unless those
15 under consideration by the prior approval panels are found to be in violation of their ordination,
16 commissioning, or installation vows that their approval be assumed; and be it further
- 17 **Resolved**, that the District in Convention memorialize the Synod in Convention to stipulate that
18 if those under consideration are thought to be in violation, that the candidate be given every
19 opportunity to clarify their position to the panel; and be it finally
- 20 **Resolved**, that the District in Convention memorialize the Synod in Convention to stipulate that
21 if such a violation be found that the panel would, with the appropriate District President as that
22 individual’s ecclesiastical supervisor, engage in the appropriate processes to restore the erring
23 brother or sister so that one deemed unworthy to teach at one of the Synod’s institutions not be
24 permitted to remain on the roster or serve a congregation and thus lead that congregation to err or
25 become out of step with Synod.

26 *Submitted by St. Paul’s Lutheran Church and School in Concordia, MO*

27

28 **Overture 4-07**

29 Overture to Increase the Missouri District Church Worker Scholarship Endowment Fund

30

31 **Whereas**, the Resolution 4-03 of the 2023 Missouri District Convention directed “the President
32 and Board of Directors to study the feasibility of a capital campaign to address ministry needs
33 within the District, not limited to but including, increasing the Missouri District Church Worker
34 Scholarship Endowment Fund so that greater support can be provided to the Missouri District
35 students in church worker programs;” and

36 **Whereas**, the President and Board of Directors studied the feasibility of a capital campaign with
37 an external consultant; and

38 **Whereas**, the President and Board of Directors agreed to continue efforts to increase the Church
39 Worker Scholarship Endowment Fund without the expenses associated with a formal capital
40 campaign; and



1 **Whereas**, the Missouri District Church Worker endowment fund has increased by \$104,179
2 since the 2022 Missouri District Convention; and

3 **Whereas**, the need of financial support for church work students continues to increase;

4 **Whereas**, church worker recruitment and retention continues to be a great need for
5 congregations and schools of the District; therefore be it

6 **Resolved**, that the congregations and schools of the District be commended for the promotion of
7 the annual Tomorrow’s Teachers & Preachers emphasis to increase the Missouri District Church
8 Worker Scholarship Endowment Fund

9 **Resolved**, that the Convention establish a goal of increasing the Missouri District Church
10 Worker Scholarship Endowment Fund by an additional 10% by June 30, 2028; and be it

11 **Resolved**, that congregations and schools of the District be encouraged to participate in the
12 annual Tomorrow’s Teachers & Preachers emphasis to receive door offerings and other gifts for
13 the endowment fund; and be it

14 **Resolved**, that congregations of the District be encouraged to assist the District in promoting
15 non-cash gifts such as commodity, investment and estate gifts among their members; and be it

16 **Resolved**, that updates on the progress of reaching this goal be provided through the Missouri
17 District annual report; and be it finally

18 **Resolved**, that the Convention chaplain lead the Convention in prayer giving thanks to God for
19 the generosity of the saints who have gone before in support of the Missouri District Church
20 Worker Endowment Fund and that God would move the hearts of many to provide gifts for the
21 support of the preparation of church workers for generations to come.

22 *Submitted by Missouri District Board of Directors*



Membership Changes in the Missouri District

(As of February 11, 2025)

Bring any errors to the attention of the District President.

Pastors

Candidates Ordained/Installed

Aizenberg, Samuel (SL '24) ordained Faith -Las Vegas, NV 6/23/24 by M. Gibson, installed Immanuel – Carrollton 7/7/24 by B. Thieme

Boos, Brandon (SL '22) ordained and installed Faith – Oakville 12/18/22 by J. Brunette

Evans, Timothy (SL '23) ordained and installed LCMS Ministry to the Armed Forces – St. Louis 4/30/23 by C. Muehler

Gerzevske, Matthew (SL '24) ordained and installed Trinity – St. Louis 11/03/24 by R. Asburry

Groth, Jason (SL '24) ordained Zion – Kalamazoo, MI 5/26/24 by M. Saylor, installed LCMS Office of International Mission – St. Louis 8/18/24 by W. Huebner

Hensley, Adam (Colloquy 11/29/22) installed Concordia Seminary – St. Louis 8/25/23 by T. Egger

Hill, Christopher (SL '23) ordained and installed Salem – Affton 7/9/23 by L. Hagan

Jermiya, Lewi (SL '23) ordained and installed St. Trinity – St. Louis 11/19/23 by D. Lewis

King, Idonis (SL '24) ordained and installed St. Trinity – 9/22/24 by L. Hagan

Koehler, Timothy (SL '22) ordained and installed SMP St. Andrew – Cape Girardeau 1/22/23 by J. Shaw

Kohm, Jason (SL '24) ordained and installed Holy Cross – O'Fallon 6/30/24 by L. Hagan

Knepper, Christopher (SL '24) ordained and installed Bethlehem – St. Louis 5/19/24 by L. Hagan

Lanning, James (SL '22) ordained Good Shepherd – Cedar Park, TX 6/26/22 by S. Headley, installed Good Shepherd – Centralia 7/31/22 by L. Hagan

Mangar, Ratna (SL '24) ordained and installed St. John's – St. Louis 8/25/24 by W. Wilson

Nelson, Andrew (SL '23) ordained and installed Chapel of the Cross – St. Peters 6/17/23 by M. Hoehner

Payne, Bryan (FW '23) ordained and installed LCMS Office of International Mission – St. Louis 6/11/23 by M. Muenchow

Pietsch, Stephen (Colloquy 5/2/23) installed Concordia Seminary – St. Louis 8/25/23 by T. Egger

Resner, Steven (SL '23) ordained and installed Immanuel – Jefferson City 6/25/23 by L. Hagan

Ryherd, Brian (SL '22) ordained and installed SMP Abiding Savior – St. Louis 1/29 /23 by J. Shaw

Samal, Nabin (SL '24) ordained and installed St. John's – St. Louis 8/25/24 by W. Wilson

Schulte, Timothy (SL '22) ordained and installed Lutheran Bible Translators – Concordia 6/5/22 by L. Hagan

Sipes, Jacob (SL '23) ordained Redeemer – Seymour, IN 6/11/23 by A. Currao and installed Immanuel – Washington 6/25/23 by B. Thieme

Smith, Alexander (SL '22) ordained Hope – High Ridge 7/30/22 by L. Hagan, installed Lutheran High School South – St. Louis 8/19/22 by J. Cox

Tanz, Jared (SL '22) ordained and installed SMP St. Andrew – Cape Girardeau 1/22/23 by J. Shaw

Warner, Daniel (FW '23) ordained and installed Zion – Gordonville and St. Paul – Chaffee 7/22/23 by L. Hagan

Winckler, Michael (SL '24) ordained and installed Trinity – Friedheim 6/23/24 by L. Hagan

Wondrasch, Connor (SL '24) ordained Concordia Seminary – St. Louis 7/12/24 by R. Asburry, installed Lutheran High School South – St. Louis 8/20/24 by L. Hagan

Transferred to Our District

Andrada, Edward (FG) to Grace – Uniontown and Zion – Uniontown 7/7/24 by R. Asburry

Asher, Joseph (MNS) to Emeritus 1/6/25

Berndt, Jeffry (NOW) to Candidate 11/28/22

Biernacki, Christopher (SO) to St. Paul – Wildwood 1/22/23 by L. Hagan

Bluege, Joseph (TX) to Faith - Branson 6/26/22 by W. Marler

Bohlmann, Matthew (KS) to Candidate 2/23/23

Boos, Antonio (Tony) (MI) to Lutheran Senior Services – St. Louis 8/21/24 by J. Christiansen

Broadus, Daniel (OH) to Holy Trinity – Mound City 11/30/24 by D. Moore

Canaday, Matthew (IN) to Praise and Worship – Branson West 7/14/24 by L. Hagan

Cook, Philip (KS) to Lutheran Urban Mission Agency – Kansas City 8/4/24 by L. Hagan

Corzine, Jacob (NI) to Concordia Publishing House – St. Louis 9/14/23 by L. Hagan

Cowell, Thomas (IW) to Christ – Platte Woods 8/20/23 by K. Morris

Cox, Patrick (EA) to Candidate 8/29/23

Eichhorn, Arthur (SI) to Emeritus 3/1/25

Emshoff, Keith (KS) to Holy Trinity – Grandview 6/29/24

Fickenscher, James (TX) to Concordia Seminary – St. Louis 8/23/24 by T. Egger

Flo, Paul (NEB) to Concordia Seminary – St. Louis 8/25/23 by T. Egger

Freudenburg, Trevor (IW) to Lord of Life – Chesterfield 2/19/23 by L. Hagan



Fritsche, Joel (SI) to Concordia Seminary – St. Louis 8/25/23 by T. Egger
 Galchutt, Daniel (KS) to Lutheran Church-Missouri Synod – St. Louis 4/13/23 by L. Hagan
 Garrels, Dennis (PSW) to Emeritus 12/30/24
 Gaschler, Paul (IN) to Holy Cross – St. Louis 9/10/23 by R. Asbury
 Gauthier, Brian (NEB) to LCMS Office of International Mission – St. Louis 1/13/25 by M. Harrison
 Gray, Barton (MI) to Emeritus 6/4/22
 Griebel, Kirk (MNS) to Emeritus 5/2/23
 Handrick, Thomas (SI) to Emeritus 7/8/22
 Heckmann, Joel (OK) to Concordia Seminary – St. Louis 11/20/24 by L. Hagan
 Heimer, Stephen (TX) to LCMS Office of National Mission – St. Louis 9/18/24 by M. Harrison
 Hellwege, John (LCC) to Salem – Farrar and Zion – Crosstown 6/25/23 by P. Winningham
 Hirsch, John (TX) to Emeritus 12/15/22
 Hoehler, David (CI) to Emeritus 5/23/24
 Jander, David (MNS) to Lutheran Senior Services 8/18/24 by B. Thieme
 Johnson, Erik (AT) to Concordia – Maplewood 1/26/25 by L. Hagan
 Kerr, Jonathan (EN) to Emeritus 3/9/23
 Kohnke, Kevin (NEB) to Emeritus 9/12/22
 Kramer, Howard (OK) to Emeritus 11/2/22
 Kuddes, Jeffrey (NEB) to Emeritus 4/30/23
 Kurowski, Peter (SD) to Trinity – Boonville, Immanuel – Jamestown, and Immanuel – Prairie Home 9/11/22 by D. Sonntag
 Kyler, Jeffrey (MNN) to Zion – Rockville 10/20/22 by W. Marler
 Lane, Jason (SW) to Concordia Seminary – St. Louis 8/23/24 by T. Egger
 Larson, Brandon (SI) to Concordia – Kirkwood 12/11/22 by S. Bongard
 Maconachy, Samuel (EN) to Faith – Oakville 4/30/23 by J. Brunette
 Mallardi, Rocco (KS) to Heit's Point Lutheran Ministry – Lincoln 11/6/22 by K. Morris
 Manor, Jonathan (NE) to Lutheran Church – Missouri Synod – St. Louis 10/20/22 by P. Lange
 Millard, Ronald, Jr. (EN) serving at Peace – O'Fallon
 Mudge, Ronald (SW) to Concordia Seminary – St. Louis 8/26/22 by T. Egger
 Murphy, William (FG) to Lutheran Church of Webster Gardens – Webster Groves 10/30/22 by D. McGinley
 Nebel, Mark (SI) to St. Paul Lutheran High School – Concordia 8/18/24 by P. Mehl
 Orr, William (CI) to Hope – St. Ann 7/10/22 by K. Golden
 Peoples, Matthew (NJ) to LINC – Houston, TX
 Prill, David (CNH) to Alive in Christ – Columbia 11/5/23 by B. Thieme

Rajek, Cory (SD) to LCMS Office of International Mission – St. Louis 9/11/24 by L. Hagan
 Ramstad, Christopher (NEB) to Immanuel – Joplin 9/9/23 by L. Hagan
 Rupe, Ryan (TX) to Our Savior – Fenton 8/27/23 by L. Hagan
 Rusnak, Joshua (RM) to St. Mark's – Eureka 9/16/23 by R. Asbury
 Rutherford, Stephen (CI) to Immanuel and Zion – Lincoln 2/19/23 by W. Marler
 Schave, Steven (MI) to LAMP – Canton, MI 1/31/25
 Schedler, Donald (CNH) to Emeritus 6/28/24
 Schilbe, Scott (SI) to Our Redeemer – Overland 4/30/23 by D. Boisclair
 Schudde, A. Mark (CNH) to Emeritus 9/26/24
 Schlund, Andrew (SO) to Candidate 12/19/23
 Schlund, Thomas (IW) to Concordia Seminary – St. Louis 8/26/22 by T. Egger
 Schmidt, John (NEB) to Emeritus 9/30/22
 Scholl, Travis (AT) to Lutheran Senior Services – St. Louis 9/25/22 by L. Hagan
 Steckling, Timothy (NW) to Faith – Springfield 10/13/24 by W. Marler
 Steensma, Richard (MN) to Candidate 1/9/23
 Stein, Donald (SW) to Emeritus 12/1/22
 Stock, Donald (IN) to Emeritus 11/4/24
 Thompson, Lawton (SELC) to St. Paul's – Des Peres 7/16/22 by K. Golden
 Tinetti, Ryan (MI) to Concordia Seminary – St. Louis 8/23/24 by T. Egger
 Vernava, Michael (CNH) to Emeritus 1/13/25
 Vogts, Kevin (KS) to Emeritus 1/19/23
 Weber, Roberto (IELA) to LCMS Office of Mission Services – St. Louis 1/21/24 by K. Ziegler
 Wilshek, David (SI) to Emeritus 8/31/22

Transferred to Other Districts

Agne, Paul (Redeemer – Potosi) to SE 1/12/25
 Bartholomew, Andrew (Redeemer – Springfield) to MI 5/1/23
 Below, Mark (Emeritus) to RM 8/6/24
 Biesenthal, Bruce (Emeritus) to TX 10/01/23
 Brandon, Kurt (Immanuel – Higginsville) to MI 8/11/24
 Brockopp, Elroy (Emeritus) to MI 8/2/22
 Broten, Derek (Candidate) to MNS 11/23/22
 Cundiff, Joel (St. Paul – St. Joseph) to KS 7/28/24
 DeBeir, Jerome (Candidate) to TX 9/1/23
 Deterding, Paul (Emeritus) to SELC 8/15/23
 Diekelman, William (Emeritus) to PSW 3/11/24
 Ferguson, Eamonn (Holy Trinity – Mound City) to NI 4/22/24
 Fisher, Maxx (Immanuel – Wentzville) to MI 9/8/24
 Gallagher, Frank (Emeritus) to CI 7/5/22



Glenn, Micah (Concordia Seminary – St. Louis) to CNH
 Henrickson, Charles (Candidate) to IN 1/4/23
 Hercamp, Jacob (St. Peter – LaGrange) to IN 7/3/23
 Hirsch, John (Emeritus) to TX 8/16/23
 Hunsaker, Mark (Praise and Worship – Branson) to TX 8/1/23
 Jaseph, Philip (LCMS Office of International Mission – St. Louis) to SE 11/8/23
 Jurchen, Peter (Concordia Publishing House – St. Louis) to NEB 6/5/24
 Knippa, Michael (Lutheran High School South – St. Louis) to TX 7/9/22
 Krohe, Wayne (Emeritus) to MDS 5/20/24
 Lail, Robert (Candidate) to NOW 7/10/23
 Lemmermann, Scott (Ascension – Kansas City) to SD 10/01/22
 Loesch, Jeremy (Candidate) to SE 11/6/23
 Luhman, Eric (Candidate) to FG 9/1/23
 Marriott, James (Concordia Seminary – St. Louis) to TX 8/1/22
 Mech, Gregory (Emeritus) to SW 7/2/22
 Meyer, Jonathan (Holy Cross – O’Fallon) to IN 8/7/23
 Meyer, Richard (Candidate) to NI 3/21/23
 Morris, Kristopher (Christ the King – Lake Ozark) to NEB 8/16/24
 Mueller, Alan (Immanuel – Sweet Springs) to FG 1/5/25
 Mueller, Jacob (Holy Cross – Emma) to KS 5/26/24
 Paetow, Derek (Gethsemane – Lemay) to NI 10/13/24
 Palmer, Jonathan (Faith – Oakville) to SELC 6/30/22
 Quick, Terry (Lutheran Senior Services – St. Louis) to IE 9/16/23
 Ratcliffe, Keith (Our Savior – Platte City) to MNN 5/29/23
 Schave, Steven (LAMP Ministry) to MI 7/26/22
 Schilbe, Scott (Our Redeemer – Overland) to SI 6/30/23
 Schrader, Alexander (Immanuel – Olivette) to MI 12/2/24
 Schreiber, Iromar (Hope – Republic) to SE 1/12/25
 Schulte, Gary (LCMS Office of Mission Services – St. Louis) to SD 12/1/23
 Schultz, Charles (St. Paul – Imperial) to SW 11/24/24
 Shaw, Jason (St. Paul – Jackson) to NI 10/13/23
 Slater, Troy (Faith – Richmond) to KS 6/6/22
 Steinbrueck, Roger (Emeritus) to SW 2/12/24
 Thorson, Brian (Grace – Lexington) to MNS 5/5/24
 Torreson, Theodore (The Exchange Communities – Jackson) to IW 12/2/23
 Trinklein, John (LCMS Office of Mission Services – St. Louis) to NEB 7/31/23
 Voelker, William (Our Redeemer – Marshall) to NEB 9/11/23
 Ward, Dale (SMP New Beginnings – Pacific) to IN
 Wendorff, Carl (Faith – Warsaw) to IW 8/4/23

Wurst, Robert (LCMS – St. Louis) to MI 12/31/24
 Zagore, Robert (Candidate) to EN 4/4/23
 Zerkel, Bradley (Candidate) to CNH 7/24/23

Changes within District

Bohlmann, Matthew (Candidate) to Immanuel – St. Charles 8/13/23 by L. Hagan
 Boisclair, David (Bethesda – Pine Lawn and Faith – Velda City) to Our Redeemer – Overland 11/19/23 by R. Asbury
 Chisamore, Brian (Candidate) to Missouri District as Institutional Chaplain 2/11/24 by A. Kennell
 Copus, William (Candidate) to St. Matthew – Concordia 9/18/22 by J. Mueller
 Cox, Joseph (teacher, Lutheran High School South – St. Louis) to Campus Pastor, Lutheran High School South – St. Louis 7/1/22
 Foss, Richard (Faith – Springfield) to St. Paul – Jackson 11/25/23 by J. Schmidt
 Frith, Mark (Lutheran Church Extension Fund – St. Louis) to Lutheran Center for Religious Liberty – St. Louis 11/29/22 by L. Hagan
 Gledhill, Eric (Faith – Jefferson City) to LCMS Ministry to the Armed Forces – St. Louis 8/14/22 by B. Thieme
 Gibbs, Karl (Immanuel – Carrollton) to LCMS Ministry to the Armed Forces – St. Louis 1/26/23 by L. Hagan
 Griffin, Gary (Emeritus) to Trinity – Sarcoxie 11/19/23 by W. Marler
 Haupt, Benjamin (Concordia Seminary – St. Louis) to Christ Memorial – St. Louis 8/4/24 by J. Cloeter
 Heller, Brian (Lutheran Senior Services – St. Louis) to Lutheran Church-Missouri Synod – St. Louis 10/13/22 by P. Lange
 Kirby, Peter (Lutheran Hour Ministries – St. Louis) to Missouri District – St. Louis 1/26/23 by L. Hagan
 Kohnke, Kevin (Emeritus) to St. Paul – Jonesburg 1/19/25 by L. Hagan
 Krikava, James (LCMS Office of International Mission – St. Louis) to LCMS – St. Louis 12/6/24 by M. Harrison
 Krueger, Kenneth (Concordia Plans – St. Louis) to Ministry Focus – Fenton 11/10/24 by D. Meggers
 Kuddes, Jeffrey (Emeritus) to Faith – Richmond 8/27/23 by B. Thieme
 Kuddes, Jeffrey (Faith – Richmond) to Grace – Lexington 10/27/24 by W. Marler
 Kueker, Jesse (Trinity – Clinton) to Concordia Seminary – St. Louis 8/26/22 by T. Egger
 Marler, William (Emeritus) to Immanuel – Joplin 7/10/22 by K. Fittje
 Millard, Ronald (Peace – Cottleville) to Lutheran High School of St. Charles County – St. Peters 8/18/24 by J. Gorline



Miller, James (Candidate) to Lutheran Senior Services – St. Louis 5/7/23 by R. Taylor
 Mueller, Bart (Holy Trinity – Grandview) to St. John – Jefferson City and St. John – Westphalia 8/11/24 by L. Hagan
 Nava, Jaime (Concordia – Maplewood) to LCMS Ministry to the Armed Forces – St. Louis 6/26/22 by K. Golden
 Oddi, David (Emeritus) to Shepherd of the Lakes – Forsythe 1/12/25 by L. Hagan
 Ostermeyer, Timothy (Emeritus) to Beautiful Savior – Bridgeton 6/30/24 by L. Hagan
 Reiter, Craig (Holy Cross – Ste. Genevieve) to Concordia Seminary – St. Louis 11/20/24 by L. Hagan
 Riebau, Robert (Concordia Publishing House – St. Louis) to Reformation – Affton 11/12/23 by D. Gruenwald
 Rudowske, Richard (LCMS Office of Mission Services – St. Louis) to Lutheran Bible Translators – Concordia 2/4/23 by L. Hagan
 Schnackenberg, James (Emeritus) to St. John – Purdy 9/18/22 by W. Marler
 Schoedel, John (Emeritus) to St. John – Beaufort 10/29/23 by W. Zastrow
 Schultz, Nathan (Candidate) to Christ Memorial – St. Louis 2/12/23 by J. Cloeter
 Sippy, Jeffrey (Lutheran Senior Services – St. Louis) to Zion – Bolivar and Our Savior – Buffalo 3/10/24 by L. Hagan
 Sommer, Christopher (Faith – Oakville) to Lutheran High School South – St. Louis 8/18/23 by J. Cox
 Steensma, Richard (Candidate) to Faith – Jefferson City 11/19/23 by L. Hagan
 Wilson, William (Emeritus) to St. John – St. Louis 7/21/24 by L. Hagan
 Wilshusen, James (Ebenezer – Leslie) also at Bethlehem – New Haven 10/2/22 by L. Hagan
 Yount, Andrew (SMP The Bridge – Washington) to SMP A Bridge to Faith – Washington 7/23/23 by M. Hayter
 Zimmerman, Darrell (Emeritus) to Cedar Hill – Cedar Hill 2/11/24 by J. Wagner

Candidate Status

Gensch, Jeremiah (Child of God – St. Peters) 2/1/24
 Henrickson, Charles (St. Matthew – Bonne Terre and Grace – DeSoto) 12/31/23
 Knapp, Robert (St. Paul - Marshfield) 9/1/22
 Zagore, Robert (LCMS – St. Louis) 8/24/22

Retired

Abernathy, Roger (Salem - Farrar, Zion - Crosstown) 7/1/22

Bangert, Mark (Immanuel – Washington) 8/1/23
 Berndt, Jeffry (Candidate) 11/21/23
 Bilgreen, David (Cedar Hill – Cedar Hill) 12/31/23
 Bretscher, David (Beautiful Savior – Bridgeton) 9/1/22
 Christiansen, Joel (Lutheran Church of Webster Gardens – Webster Groves) 1/1/23
 Conkling, Martin (Lutheran High School of St. Charles County – St. Peters) 7/1/23
 Crockett, Dell (Grace – Pagedale) 7/1/23
 Deterding, Paul (Saint Paul Lutheran High School – Concordia) 7/1/23
 Dressler, Steven (Trinity – Altenburg) 5/31/23
 Dubberke, William (Candidate) 12/19/23
 Ellul, Gary (St. Paul – Jonesburg) 12/31/23
 Fale, John (LCMS Office of International Mission – St. Louis) 12/31/24
 Foss, Richard (St. Paul – Jackson) 12/31/24
 Genthner, Glenndon (LCMS Office of International Mission – St. Louis) 4/22/23
 Hageman, James (Our Redeemer – Overland) 1/1/23
 Herman, Luther (Trinity – Clarks Fork, Immanuel – Jamestown, Immanuel – Prairie Home) 9/11/22
 Kuhn, Dale (Resurrection – Sunset Hills) 11/1/23
 Kurka, Gerald (St. Paul – Stover) 4/10/23
 Lim, Edward (Immanuel – Olivette) 12/31/24
 Lindemann, Rodney (Timothy – Blue Springs) 1/16/23
 Lukefahr, David (Faith – Kirksville, Grace – Milan) 8/18/24
 Marler, William (Immanuel – Joplin) 9/4/23
 Mech, Gregory (Immanuel – Joplin) 7/1/22
 Oddi, David (Hope – Maryville) 7/1/22
 Pederson, Joe (St. Paul – Cuba) 12/31/23
 Pelsue, David (Reformation – Affton) 1/1/23
 Pfanstiel, Barry (Trinity – Cape Girardeau) 9/1/22
 Persich, Wayne (Candidate) 12/1/22
 Rhodes, Thomas (Zion – Bolivar) 3/1/23
 Roach, John (Concordia – Bourbon) 4/30/23
 Rutt, Douglas (Concordia Seminary – St. Louis) 1/31/23
 Scheperle, Gerald (St. John – Jefferson City and St. John – Westphalia) 6/30/24
 Steinbrueck, Roger (Trinity – Friedheim) 6/30/22
 Tanney, Michael (St. John – St. Louis) 6/30/24
 Thomas, Glen (St. Paul – Des Peres) 10/24/24
 Weiser, Tim (Immanuel – Rosebud) 11/1/23
 Wenthe, Dean (LCMS – St. Louis) 9/30/24
 Winningham, Paul (Grace – Uniontown and Zion – Uniontown) 6/30/24
 Wilkey, Mickey (Shepherd of the Lakes – Forsyth) 7/24/23
 Zimmerman, Darrell (LCEF Grace Place Wellness – St. Louis) 7/1/23

Deceased

Atsinger, Victor (Emeritus) 10/10/22



Baker, Thomas (Emeritus) 10/10/24
 Constien, Victor (Emeritus) 8/31/24
 Doubek, William (Emeritus) 5/30/24
 Eberhart, Frank (Jesus El Buen – Kansas City) 4/4/23
 Graudin, Arthur (Emeritus) 6/18/22
 Jansen, Ronald (Emeritus) 1/27/24
 Johnson, David (Emeritus) 11/16/24
 Kramer, Howard (Emeritus) 2/4/25
 Kriete, Robert (Emeritus) 6/8/22
 Leeman, Karl (Emeritus) 1/17/23
 Loum, John (Emeritus) 10/26/22
 Martin, Mark (St. Paul – Independence) 10/21/22
 Miesner, Donald (Emeritus) 1/22/23
 Schaefer, Henry (Emeritus) 5/6/24
 Schaser, Rudolf (Emeritus) 6/7/24
 Scheidt, Paul (Emeritus) 4/5/24
 Schmidt, Alvin (Emeritus) 11/28/22
 Schoedel, Walter (Emeritus) 11/9/23
 Schuette, Ronald (Emeritus) 7/14/24
 Schumacher, Benjamin (Faith – St. Robert) 8/30/24
 Smith, Gregory (Emeritus) 10/14/24
 Stohs, Milton (Emeritus) 12/12/22
 Urban, Otto (Emeritus) 8/28/22
 Wenger, Mark (Emeritus) 9/12/22
 Wolf, Blake (Emeritus) 2/13/24
 Young, Kenneth (Emeritus) 12/13/22

Congregations Added to Synod

Oromo – Platte Woods 1/29/23
 All Nations – University City 6/2/23
 My Church – Ozark 8/20/23

Congregations Transferred to Our District

Peace – O’Fallon (EN) 8/1/22

New Rostered Emeriti

Resigned/Removed from Roster

Fields, Anthony (Immanuel – Jefferson City) 6/30/22
 Herrmann, Erik (Concordia Seminary – St. Louis)
 6/19/23
 Miller, James (Lutheran Senior Services – St. Louis)
 8/6/24
 Otte, John (Timothy, Blue Springs) 5/21/24

Formation of Dual Parish

Ebenezer – Leslie and Bethlehem - New Haven 10/1/22
 Concordia – Bourbon and St. Paul – Cuba 8/7/23
 Grace – DeSoto and St. Matthew – Bonne Terre
 11/19/23
 Zion – Bolivar and Our Savior – Buffalo 2/4/24
 Trinity – Altenburg and Immanuel – New Wells
 7/31/24

Congregations Dissolved

Grace – Malden 10/25/20
 Immanuel Chapel – St. Louis 7/10/22
 The Bridge – Washington 10/17/22 (merged with Faith
 – Washington and became A Bridge to Faith)
 Bethesda – St. Louis (Pine Lawn) 11/15/23
 Faith – St. Louis (Velda City) 11/15/23
 Immanuel – Princeton 4/6/24



Membership Changes in the Missouri District

(As of February 11, 2025)

Bring any errors to the attention of the District President.

Official Roster of Pastors

Sole Pastor

Aizenberg, Samuel
Andrada, Edward
Backs, Ronnie
Barto, Gregory
Bell, Randall
Benkendorf, Rodney
Berry, Matthew
Bibb, Tysen
Biernacki, Christopher
Boettcher, Mark
Brann, Johannes
Braun, Allen
Broaddus, Daniel
Burgdorf, Noah
Canaday, Matthew
Cody, Richard
Constien, Stephen
Copus, Perry
Denholm, George
Dickinson, Dwight
Diener, Michael
Dittmar, David
Dock, Jeffrey
Dressler, Martin
Eatherton, Lawrence
Ellerbrock, Keith
Elliott, Bruce
Emshoff, Keith
Ensor, Lewis
Etzler, Andrew
Femmel, Mark
Fiene, Hans
Fittje, Kyle
Freeman, Jeremy
Freudenburg, Trevor
Friedrichs, Galen
Futrell, Richard
Gehrke, Wesley
Gorline, Jeremy
Goucher, Mark
Griffin, Gary
Gutz, Glen
Hanke, Karl

Hayter, Matthew
Heaton, William
Hellwege, John
Hetzl, Brian
Hoemann, James
Hubbard, L. Alan
Iannelli, Michael
Johnson, Erik
Jonas, Scott
Junkin, Mark
Kelm, Virgil
Kennell, Andrew
Ketelsen, Joshua
Klaustermeier, Jeremy
Kohn, Elden
Kohnke, Kevin
Kranz, Mark
Kuddes, Jeffrey
Kuhlman, Nathan
Kurowski, Peter
Kyler, Jeffrey
Lampe, Gary
Landgraf, Paul
Lange, Peter A.
Lanning, James
Lawrence, Wayne
Lucas, Frank
Malone, C. Robert
Mattsfeld, Wade
May, Jacob
McCracken, Garry
Mehl, Silas
Meissner, Craig
Miille, Timothy
Mueller, Bart
Newman, Drew
Oberdieck, David
Oddi, David
Orr, William
Ostermeyer, Timothy
Parviz, Kevin
Perling, John
Pettey, Rick
Poppen, Tyler

Preus, Andrew
Raedeke, Frederick
Ramstad, Christopher
Reiser, Gregg
Resner, Matthew
Resner, Steven
Riebau, Robert
Roberts, Bryan
Roeglin, Matthew
Ross, Bernard
Roth, David Jr.
Rottmann, Erik
Rutherford, Stephen
Salo, Scott
Sanchez-Zapata, Vicente
Schnackenberg, James
Schweigert, Jon-Michael
Sippy, Jeffrey
Sletten, Jacob
Smith, William
Snyder, Walter
Sonntag, Donaldo
Sponaugle, Justin
Staffeld, Timothy
Steckling, Timothy
Swyres, Eric
Theiss, Benjamin
Thomas, James
Wagner, Jason
Warner, Daniel
Weiler, John
Weisenborn, Paul
Whittle, Brian
Wildauer, Weston
Williams, Guillaume
Wilshusen, James
Winckler, Michael
Woerth, Warren
Wolters, Luke
Zimmerman, Darrell

Senior or Administrative Pastor

Arnold, Tyler
Asburry, Randy
Auringer, Jason
Bernhardt, Robert
Block, Larry
Boisclair, David
Bolling, Gerard
Bongard, Stephen
Breite, Douglas
Brunette, John
Castens, Kyle
Chinberg, Douglas

Clark, Matthew
Cloeter, Jeffrey
Dehne, John
Dinger, Andrew
Froiland, Brandon
Furgeson, Jon
Garrett, Dion
Gimbel, Andrew
Greene, Frank
Gruenwald, David
Hagerman, Nicholas
Hatcher, Joshua
Hoehner, Mark
Huebner, Wayne
Karg, Rory
Kettner, David
Kopper, Evandro
Krueger, Joel
Kurz, Joel
Lehenbauer, Ronald
Lewis, David A.
Liebmann, Robert
Marks, Matthew
May, Jeremy
McGinley, David
Miller, Stephen
Moore, David
Morris, Timothy
Mueller, James L.
Otto, Craig
Parvey, Adam
Pierce, Kent
Pottschmidt, Michael
Powell, Samuel
Rodriguez, Joe
Rolf, David
Rouland, Mark
Ruback, Nathan
Schmieding, Scott
Schultz, Jeremy
Sell, Mark
Steensma, Richard
Sullivan, Joseph
Tessone, Andrew
Thieme, Brian
Truwe, Gregory
Wehmeyer, Craig
Wilson, William

Associate Pastor

Albers, Steven
Andrews, Steven
Becker, Andrew
Bereuter, Bryce
Bluege, Joseph



Brown, Robert
Cowell, Thomas
Dickerson, Paul
Fiebert, Michael
Gaschler, Paul
Gerzevske, Matthew
Hill, Christopher
Hochgrebe, Ryan
Jermiya, Lewi
Karsten, Darwin
King, Idonis
Knepper, Christopher
Kohm, Jason
Koenig, Jarod
Larson, Brandon
Lehenbauer, Andrew
Maconachy, Samuel
Mangar, Ratna
Mauss, Douglas
McCalley, Joseph
Meggers, David
Moser, Stephen
Nelson, Andrew
Okine, Michael
Pitsch, A. Scott
Priem, Matthew
Prill, David
Reimnitz, David
Roma, Thomas
Rupe, Ryan
Rusnak, Joshua
Samal, Nabin
Schlie, Charles
Schlie, Jesse
Schlie, Joseph
Schmidt, Joshua
Schram, Nicholas
Schultz, Nathan
Sipes, Jacob
Stacy, Eric
Taylor, Ryan
Thompson, Lawton
Uglum, James
Vaughn, David

Assistant Pastor

Andrus, David
Bartok, James
Bohlmann, Matthew
Clemens, Daniel
Harrison, Matthew
Haupt, Benjamin
Kieschnick, Charles
Kobs, Matthew
Prince, James

Selbana, Abdi
Vo, Minh Chau
Wade, Tanner

Emeritus Pastor

Abernathy, Roger
Allwardt, William
Altenberger, Roger
Alter, Anthony
Anderegg, Richard
Anderson, Darryl
Appold, Mark
Arle, Edward
Asher, Joseph
Asmus, Gerhard
Bachert, Alan
Bacon, Arthur
Bangert, Mark
Becker, Wallace
Benedum, Thomas
Benson, David
Berndt, Jeffry
Bertels, Ricky
Bilgreen, David
Bischoff, Clifford
Block, Harold
Boedecker, David
Boettcher, Loren
Boheim, Keith
Bond, Dale
Bowder, Russell
Brandt, Gary
Brandt, Warren
Brauer, James
Bretscher, David
Bruss, Eldor
Buckman, Allan
Burge, David
Bush, John
Bush, Julius
Butcher, John
Cameron, Bruce
Campbell, Phillip
Carter, Stephen
Christiansen, Joel
Clancy, Bryant
Conkling, Martin
Cook, Richard
Crockett, Dell
Dautenhahn, John
Dissen, David
Dittmer, Terry
Dressler, Steven
Drewitz, Glen
Droegemueller, Carl

Dubberke, William
Dubisar, Douglas
Eichhorn, Arthur
Eickmann, Jerrold
Ellul, Gary
Engler, Albert
Fale, John
Flo, Steven
Folle, Ronald
Foss, Richard
Francisco, Thurman (Tim)
Frye, Frank
Gadeken, Robert
Garrels, Dennis
Geil, Allen
Genthner, Glenndon
Gibbs, Jeffrey
Gilbert, Dan
Goddard, Paul
Gray, Barton
Griebel, Kirk
Guetersloh, Ralph
Haeger, Martin
Hageman, James
Handrick, Thomas, Sr.
Hawkinson, Mark
Hemmingson, Gerald
Henrichs, Robert
Herman, Luther
Hertwig, Frederick
Hirsch, Bradley
Hobratschk, John
Hoehler, David
Hoehne, Ronald
Hoehner, Robert
Hoffstetter, Gary
Hoppe, Hector
Hower, Stephen
Hummel, Edward
Joersz, Jerald
Kamprath, Stephen
Kastens, Dennis
Kerr, Jonathan
Kirchner, Duane
Kirk, James
Knolhoff, Wayne
Koeller, Martin
Koenig, Clifford
Kolb, Barry
Kolb, Robert
Kriefall, Daniel
Kuhn, Dale
Kuhn, Robert
Kurka, Gerald
Lampe, Kendall
Lampe, Kenneth

Langhoff, Donald
Larson, Mark S.
Lieb, Francis
Liebmann, Martin
Liebnau, David
Likens, James
Lim, Edmund
Lindemann, Rodney
Loesch, Keith
Loza, David
Luckritz, Harold
Lukefahr, David
Luley, William
Maas, Duane
Mahsman, David
Manteufel, Thomas
Markel, Jerry
Marler, William
Mattson, Daniel
Matzat, Donald
Matzat, William
Melchior, Edward
Meseke, Morris
Metzger, William
Meyer, Dale
Mitkos, Leslie
Moeller, Randall
Moody, Richard
Muehler, Gary
Nafzger, Samuel
Nelson, Jeffrey
Nicolaus, Jon
Ninke, John
Pederson, Joe Ed
Peckman, Paul
Peckman, Richard
Peckman, Walter
Pelsue, David
Persich, Wayne
Pfanstiel, Barry
Prange, Paul
Raj, Victor
Rattelmuller, George
Rau, Harold
Rawlings, David
Rhiver, James
Rhodes, Thomas
Riggert, Jerry
Roach, John
Rosin, Robert
Rossow, Francis
Rossow, Lowell
Rowold, Henry
Rutt, Douglas
Rux, Jarold
Samuel, Victor



Schack, Gary
 Schade, Allen
 Schamber, Kenneth
 Schedler, Donald
 Scheidt, Paul
 Schempf, Michael
 Scheperle, Gerald
 Schenk, Allen
 Schiefer, Elmer
 Schmeisser, Kirk
 Schmidt, David
 Schmidt, Dennis
 Schmidt, John
 Schmidt, Warren
 Schoech, Thomas
 Schoenfeld, King
 Schrieber, Paul
 Schroeder, William
 Schudde, A. Mark
 Schult, Paul E.
 Schulz, Wallace
 Schwiesow, Wayne
 Shaw, Paul
 Short, Paul
 Shreckhise, Robert
 Sievers, Kenneth
 Simmons, Arthur
 Simmons, Ronald
 Simmons, William
 Smith, David
 Smith, Mark
 Sprick, Donovan
 Stanley, Vincent
 Stein, Donald
 Stock, Donald
 Stolle, Gary
 Streufert, Stephen
 Stueve, Eugene
 Sveom, Dale
 Tanney, Michael
 Temple, John
 Teuscher, Daniel
 Theiss, Terry
 Thomas, Glen
 Thur, Richard
 Tormoehlen, Alger
 Troyke, James
 Vernava, Michael
 Vogts, Kevin
 Wachter, Keith
 Wanner, Michael
 Watson, Edward
 Weinhold, Terry
 Weiser, Tim
 Wenthe, Dean
 Wilkey, Mickey

Wilkins, Timothy
 Wilshek, David
 Winningham, Paul
 Winters, Walter
 Wittenberger, Denis
 Wittmayer, Garland
 Wollenburg, Alan
 Wuerffel, Theodore
 Wyssmann, Gene
 Zastrow, William

Candidate Status

Bijjiga, Jaya
 Bluege, Joseph
 Bolstad, Arthur
 Burgell, Nathan
 Clow, Keith
 Cox, Patrick
 Gensch, Jeremiah
 Grund, Terry
 Hemler, Jonathan
 Knapp, Robert
 Kurz, Erich
 LaBore, Richard
 LeClair, Edward
 Rhoads, John
 Richard-Wokoma, P.A.
 Schlund, Andrew
 Schnakenberg, Kevin
 Schuetze, Nathaniel
 Scott, Tobin
 Tomesch, Jordan
 Wilson, Lynn

Synodical Administrator

Harrison, Matthew
 Sias, John

Synodical Executive or Staff

Askins, Roy
 Baneck, James
 Borchert, Mark
 Corzine, Jacob
 Daenzer, Sean
 Day, J. Bart
 Galchutt, Daniel
 Gauthier, Brian
 Gray, Roosevelt
 Griebenaw, Douglas
 Hall, Gary
 Harmelink, Daniel

Heimer, Stephen
 Heller, Brian
 Hernandez, Carlos
 Hokana, Steven
 Johnson, Ross
 Kiessling, Mark
 Kinnaman, Scot
 Krikava, James
 Krupski, Philip
 Lange, Peter K.
 Lehenbauer, Joel
 Manor, Jonathan
 McMiller, Daniel
 Meyer, Michael
 Mitchell, Christopher
 Muehler, Craig
 Palmer, Wayne
 Rabe, Mark
 Rajek, Cory
 Robson, Kevin
 Serina, Richard
 Wood, Mark
 Zittlow, Todd

District Administrator

Hagan, R. Lee

District Executive or Staff

Geis, William
 Hasz, Martin
 Kirby, Peter

Synod Missionary

Clausing, Jonathan
 Groth, Jason
 Jastram, Daniel
 Jensen, Nathaniel
 McMiller, Tyler
 Mizel, Christopher
 Payne, Bryan
 Rall, Ronald
 Stinnett, Eric
 Weber, Roberto
 Wildauer, Micah
 Wood, Matthew

District Missionary

Other Missionary

Grulke, Carl

Schulte, Timothy

Campus Missionary

None

Seminary Faculty or Staff

Adams, David
 Arand, Charles
 Bahkou, Abjar
 Biermann, Joel
 Bode, Gerhard
 Borcharding, Alan
 Burreson, Kent
 Dost, Timothy
 Egger, Thomas
 Fickenscher, James
 Flo, Paul
 Fritsche, Joel
 Golden, Kevin
 Heckmann, Joel
 Hensley, Adam
 Kueker, Jesse
 Lane, Jason
 Lewis, David I.
 Marrs, Richard
 Maxwell, David
 Mudge, Ronald
 Nafzger, Peter
 Nielsen, Glenn
 Okamoto, Joel
 Oswald, Jeffrey
 Penhallegon, Phillip
 Peter, David
 Pietsch, Stephen
 Prieto, Ely
 Reiter, Craig
 Robinson, Paul
 Rockenbach, Mark
 Saleska, Timothy
 Sanchez, Leopoldo
 Schlund, Thomas
 Schuchard, Bruce
 Schumacher, William
 Seifrid, Mark
 Thompson, W. Mart
 Thormodson, Jeffrey
 Tinetti, Ryan
 Vieker, Jon
 Voelz, James

Lutheran High Faculty or Staff

Cox, Joseph



Femmel, Mark
Lange, Thomas
Millard, Ronald, Jr.
Nebel, Mark
Smith, Alexander
Sommer, Christopher
Wondrasch, Connor

**Recognized Service
Organization**

Cook, Philip
Erdman, Alan
Krueger, Kenneth
Mallardi, Rocco
NaThalang, Pornprom
(Ted)
Peeples, Matthew
Rickenberg, Kermit
Rudowske, Richard, Jr.
Schave, Steven

**Principal Only
Elementary/High School**

Hoehner, Matthew
Mehl, Paul

Institutional Chaplain

Boos, Antonio (Tony)
Briggs, Robert
Buchmueller, Barrett
Chisamore, Brian
Haun, Monte
Jander, David
Mueller, James P.
Nilges, Chris
Roma, Ron
Stratmann, David

Teacher Elementary

Greene, John

**Specific Ministry Pastor
(SMP)**

Blankenship, William
Boos, Brandon
Gillmore, Steven
Greer, Johnny
King, Brian
Koehler, Timothy
Lewis, Johnathan
Loum, Cyril
Mastic, Andrew
Murphy, William
Roedemeier, Dennis
Ryherd, Brian
Schmitt, David
Schoedel, John
Stallings, Cory
Tanz, Jared
Yount, Andrew

**Other Specialized
Ministry**

Frith, Mark
Seltz, Gregory
Scholl, Travis

Military Chaplain

Ancira, Mario
Bomberger, Kenneth
Engle, Tristan
Evans, Timothy
Gibbs, Karl
Gledhill, Eric
Hamer, Brian
Muehler, Carl
Nava, Jaime
Niemtschk, Bobby
Ochner, Douglas

Auxiliary Ministry

Broge, Jason
Cook, Anthony
Figur, Nilo
Lakies, Chad
Zeigler, Michael



Membership Changes in the Missouri District

(As of February 11, 2025)

Bring any errors to the attention of the District President.

Commissioned Ministers

Graduates Installed

Adams, Jacob (AA '21) to Immanuel – Washington, commissioned and installed 9/11/22 by C. Wehmeyer

Aufdenberg, Ann (Colloquy RF '22) to Saxony Lutheran High School – Jackson, commissioned and installed 8/23/23 by J. Schmidt

Bahr, Lisa (Colloquy S'23) to Lutheran High School of Kansas City – Kansas City, commission and installed 8/20/23 by J. Schultz

Beck, Julie (Colloquy RF '23) to Christ Community – Kirkwood, commission and installed 8/14/23 by M. Hoehner

Bernhardt, Grace (S '21) to Christ Community – Kirkwood, commissioned and installed 8/15/22 by M. Hoehner

Berry, Amanda (SL Sem '21) to Concordia – Sikeston, commissioned and installed 9/11/22 by M. Berry

Bruns, Keziah (S '21) to Lutheran High School of Kansas City – Kansas City commissioned and installed 8/14/22 by K. Wyssmann

Brockman, Hannah (M '19) to Lutheran High School of St. Charles County – St. Peters, commissioned and installed 8/13/23 by M. Rouland

Brown, Katie (S '2006) to Lutheran High School of Kansas City – Kansas City, commissioned and installed 11/6/24 by C. Otto

Burgess, Kara (Colloquy RF '24) to Christ Community – Kirkwood, commissioned and installed 8/12/24 by M. Hoehner

Cannon, Cristyn (Colloquy RF '20) to St. Paul's – Des Peres, commissioned and installed 8/14/22 by G. Thomas

Chappell, Nicole (RF '23) to Christ Community – Kirkwood, commission 7/2/23 by J. Henning and installed 8/14/23 by M. Hoehner

Choate, Lauren (Colloquy RF '23) to Trinity – Freistatt 4/14/24 by J. Sletten

Drachnik, Amanda (Colloquy S '22) to Immanuel – St. Charles, commissioned and installed 8/14/22 by S. Schmieding

Eckhoff, Eric (Colloquy AA '23) to Martin Luther Academy – Kansas City, commissioned and installed 4/24/24 by T. Cowell

Fasnacht, Hannah (S '24) to St. Paul's – Des Peres, commissioned and installed 8/11/24 by G. Thomas

Federwitz, Nathan (M '23) to Lutheran Bible Translators – Concordia, commissioned and installed 9/19/23 by R. Rudowske

Federwitz, Sarah (FW Sem '23) to Lutheran Bible Translators – Concordia, commissioned and installed 9/19/23 by R. Rudowske

Fish, Katie (M '22) to Zion – St. Charles, commissioned and installed 8/11/24 by M. Rouland

Fisher, Janie (Concordia Seminary SL '22) to Immanuel – Wentzville, commissioned and installed 7/17/22 by J. Auringer

Fitzgerald, Cherilyn (Colloquy S '22) to Immanuel – Olivette, commissioned and installed 8/21/22 by A. Schrader

Fredrickson, Jenna (S '21) to Immanuel – Wentzville, commissioned and installed 8/14/22 by J. Auringer

Frerking, Michelle (RF '22) to Immanuel – St. Charles, commissioned and installed 8/14/22 by S. Schmieding

Fruend, Abigale (M '23) to Immanuel – Wentzville, commissioned and installed 8/13/23 by J. Auringer

Gasser, Mary (Colloquy S '21) to The King's Academy – Lake Ozark, commissioned and installed 10/23/22 by K. Morris

Griffith, Daniel (Colloquy RF '22) to Green Park – Saint Louis, commissioned and installed 1/18/23 by D. Gruenwald

Hinck, Katarina (M '22) to St. Paul's Early Childhood Center – Des Peres, commissioned and installed 8/13/23 by G. Thomas

Holland, Kenneth (Colloquy 'S) to Timothy – Blue Springs, commissioned and installed 5/12/24 by R. Hochgrebe

Holthus, Emma (S '22) to Child of God – Saint Peters, commissioned and installed 8/27/23 by J. Gorline

Horst, Jenna (M '22) to St. Paul's Early Childhood Center – Des Peres, commissioned and installed 8/14/22 by G. Thomas

Hsu, Kan (Concordia Seminary SL '24) to Immanuel/Light of Christ Chinese - Olivette, commissioned and installed 11/24/24 by R. Karg

Hussey, Samantha (Colloquy RF '21) to Christ Community – Kirkwood, commissioned and installed 8/15/22 by M. Hoehner

Iannucelli, Anna (M '22) to Immanuel – Olivette, commissioned and installed 8/21/22 by A. Schrader

Jennings, Sarah (Colloquy RF '21) to Zion – St.



- Charles, commissioned and installed 2/1/23 by M. Rouland
- Kelley, Ashley (Colloquy RF '23) to Trinity – Cape Girardeau, commissioned and installed 8/11/24 by D. Breite
- Kelly, Quinn (RF '24) to Child of God – St. Peters, commissioned and installed 8/25/24 by J. Gorline
- Klug, Rachel (Colloquy M '22) to Christ Community – Kirkwood, commissioned and installed 8/15/22 by M. Hoehner
- Krey, Tirzah (FW Sem '23) to LCMS Office of International Mission – St. Louis, commissioned and installed 08/10/2023 by T. Krey
- Lowe, Mikayla (S '22) to Chapel of the Cross – St. Peters, commissioned and installed 8/7/22 by M. Hoehner
- Mansfield, Cheryl (Colloquy RF '15) to Lutheran North Middle and High School – St. Louis, commissioned and installed 8/16/22 by R. Karg
- Massmann, Adrienne (Colloquy RF '22) to Immanuel – Washington, commissioned and installed 5/7/23 by M. Bangert
- Meier, Kristyna (Colloquy M '23) to Immanuel – Perryville, commissioned and installed 8/11/24 by M. Marks
- Melin, Elizabeth (SL Sem '23) to Lutherans in Jewish Evangelism, Inc. – St. Louis, commissioned and installed 1/7/24 by J. Melin
- Meyer, Dana (Colloquy M '18) to St. Paul's – Des Peres, commissioned and installed 8/28/22 by G. Thomas
- Meyer, Theresa (M '22) to Immanuel – Wentzville, commissioned and installed 8/14/22 by J. Auringer
- Miller, Brinn (RF '24) to Lutheran North Middle and High School – Saint Louis, commissioned and installed 8/30/24 by N. Ruback
- Miller, Patti (FW Sem '22) to Village – Ladue, commissioned and installed 2/26/23 by T. Arnold
- Miller, Katrina (AA '23) to Bethlehem – St. Louis, commissioned and installed 1/7/24 by G. Bolling
- Mooney, Erin (Colloquy RF '21) to Lutheran High School of St. Charles County – St. Peters, commissioned and installed 9/14/22 by R. Taylor
- Mueller, Brett (S '22) to Our Savior – Fenton, commissioned and installed 8/14/22 by M. Sell
- Naber, Karyn (SL Sem '24) to Lutheran Senior Services – St. Louis, commissioned 8/18/24 by W. Hugo, installed 9/25/24 by C. Nilges
- O'Neal, Grace (S '22) to Saint Paul Lutheran High School – Concordia, commissioned and installed 8/14/22 by P. Mehl
- Payne, Keah (FW Sem '23) to LCMS Board for International Mission – St. Louis, commissioned and installed 6/11/23 by M. Bersche
- Pennington, Nathan (S '23) to Immanuel – Washington, commissioned and installed 8/27/23 by C. Wehmeyer
- Plug, Melissa (FW Sem '24) to LCMS Board for International Mission – St. Louis, commissioned and installed 9/15/24 by R. Stuckwisch
- Ramstad, Mollie (S '10) to Martin Luther – Joplin, commissioned and installed 8/22/24 by C. Ramstad
- Riemer, Olivia (M '23) to Zion – St. Charles, commissioned and installed 8/13/23 by M. Rouland
- Reynolds, Aaron (RF '22) to Lutheran High School – Saint Louis, commissioned and installed 8/19/22 by J. Cox
- Roth, Rebecca (M '23) to Lutheran North Middle and High School – St. Louis, commissioned and installed 9/22/23 by N. Ruback
- Sandort, Melissa (Colloquy M '22) to Child of God – St. Peters, commissioned and installed 12/18/22 by J. Gorline
- Schnegelberger, Emma (RF '24) to Zion – St. Charles, commissioned and installed 8/11/24 by M. Rouland
- Schulte, Erin (SL Sem '23) to Lutheran Bible Translators – Concordia, commissioned and installed 12/17/23 by R. Rudowski
- Schultz, Jesse (RF '23) to Christ Community – Kirkwood, commissioned and installed 8/14/23 by M. Hoehner
- Seibel, Martha (RF '11) to LCMS Office of International Mission – St. Louis, commissioned and installed 06/01/22 by C. Mizel
- Simmons, Benjamin (RF '23) to King of Kings – Chesterfield, commissioned and installed 7/16/23 by D. Chinberg
- Smith, Mphastso (S '24) to Christ Community – Kirkwood, commissioned and installed 8/12/24 by M. Hoehner
- Spiehs, Clarissa (S '23) to Saint Paul High School – Concordia, commissioned and installed 8/13/23 by P. Mehl
- Stadler, Grant (S '22) to Lutheran High School of St. Charles County – St. Peters, commissioned and installed 8/13/23 by M. Rouland
- Stadler, Rebekah (S '23) to Zion – St. Charles, commissioned and installed 8/13/23 by M. Rouland
- Steinbacher, Angela (S '17) to LCMS Office of International Mission – St. Louis, commissioned and installed 8/21/22 by C. Mizel
- Symmank, Gabrielle (M '22) to Lutheran Association for Special Education – St. Louis, commissioned



and installed 9/22/23 by N. Ruback
 Tanney, Catherine (Colloquy M '19) to Christ Community – Kirkwood, commissioned and installed 8/12/24 by M. Hoehner
 Teggatz, Rachel (RF '22) to Child of God – Saint Peters, commissioned and installed 8/21/22 by J. Gorline
 Tinkey Flores, Jamielynn (FW Sem '23) to LCMS Office of International Mission – St. Louis, commissioned and installed 08/10/2023 by T. Krey
 Tompkins, Sarah (S '24) to st. Paul's Early Childhood Center – Des Peres, commissioned and installed 8/11/24 by G. Thomas
 Ward, Abigail (Concordia Seminary SL '23) to Calvary High School – Jefferson City, commissioned and installed 8/16/23 by S. Resner
 Wells, Angela (Colloquy S '20) to Trinity – Alma, commissioned and installed 9/11/22 by B. Ross
 White, Lisa (Colloquy RF '22) to St. Paul – Jackson, commissioned and installed 9/25/22 by J. Shaw
 Whittler, Timothy (Colloquy RF '22) to St. John's – Arnold, commissioned and installed 8/14/22 by J. Schultz
 Williams, Jennifer (Colloquy S '24) to Springfield – Springfield 10/27/24 by S. Moser
 Williams, Lissa (Colloquy RF '23) to Child of God – Saint Peters, commissioned and installed 8/27/23 by J. Gorline
 Wilson-Fluegge, Marie (Colloquy RF '23) to Salem – Affton, commissioned and installed 4/14/24 by W. Huebner
 Wientge, Jennifer (Concordia Seminary SL '20) to Lutheran Senior Services, commissioned 5/21/23 by D. Gruenwald, installed 6/11/23 by M. Haun
 Wolf, Miriam (S '22) to Trinity – Jefferson City, commissioned and installed 8/14/22 by S. Powell
 Wuebbels, Richard Jr. (Colloquy I '21) to Immanuel – Wentzville, commissioned and installed 8/14/22 by J. Auringer
 Zhang, Helen (Concordia Seminary SL '24) to Immanuel/Light of Christ Chinese - Olivette, commissioned and installed 11/24/24 by R. Karg

Transferred from Other Districts

Anderson, Laurie (SI) to United in Christ – Frohna 8/11/24 by S. Dressler
 Asher, Jennie (MNS) to Concordia Seminary – St. Louis 1/29/25 by L. Hagan
 Bangert, Jason (TX) to Lutheran High School South – St. Louis 8/20/24 by L. Hagan
 Bangert, Jessica (TX) to St. Paul's Early Childhood

Center – Des Peres 8/11/24 by G. Thomas
 Barrington, Madelyn (OH) to Immanuel – St. Charles 8/13/23 by S. Schmieding
 Bartok, Sarah (OH) to Springfield – Springfield 8/28/22 by A. Bartholomew
 Becker, Jason (OH) to Lutheran North Middle and High School – St. Louis 9/22/23 by N. Ruback
 Becker, Jennifer (OH) to Candidate 8/16/23
 Biermann, Heather (MC) to Candidate 1/18/24
 Buchholz, Paige (KS) to Martin Luther Academy – Kansas City 9/3/23 by B. Froiland
 Buesing, Richard (MI) to Emeritus 11/30/23
 Clayton, Anna (NW) to Word of Life – St. Louis 8/13/23 by A. Dinger
 Cromley, Joshua (RM) to Candidate 2/4/24
 Curry, Alexis (SW) to Lutheran High School South – St. Louis 8/19/22 by J. Cox
 Drefs, Katherine (TX) to St. Paul's – Concordia 7/17/22 by M. Pottschmidt
 Eatherton, Lois (SW) to St. Paul's – Des Peres 8/11/24 by G. Thomas
 Eatherton, Smauel (SW) to Concordia Seminary – St. Louis 8/23/24 by T. Egger
 Ebersole, Carly (MNS) to Candidate 2/9/23
 Eberth, Cassandra (IN) to Word of Life – St. Louis 8/28/22 by A. Dinger
 Eckhoff, Sarah (KS) to Martin Luther Academy – Kansas City 8/28/24 by D. Clemens
 Eckstein, Joshua (FG) to Chapel of the Cross – St. Peters 8/14/22 by J. Uglum
 Eisman, Carl (EN) to Emeritus 12/18/23
 Esselman, Adele (MI) to Trinity – Jefferson City 8/27/23 by S. Powell
 Firminhac, Callie (IN) to Zion – St. Charles 8/13/23 by M. Rouland
 Ford, Leslie (PSW) to Zion – St. Charles 8/13/23 by M. Rouland
 Foster, Matthew (SI) to Salem – Affton 8/6/23 by W. Huebner
 Gallegos, Carla (NW) to Candidate 12/6/22
 Gilson, Anna (MI) to Lutheran North Middle and High School – St. Louis 8/16/22 by R. Karg
 Gruenwald, Mark (NI) to LCMS Office of National Mission – St. Louis 1/11/24 by P. Lange
 Gruenwald, Matthew (CI) to Lutheran High School South – St. Louis 8/19/22 by J. Cox
 Gutterman, Jordan (SW) to Calvary – Kansas City 8/13/23 by B. Bereuter
 Haese, Taylor (IN) to Resurrection – St. Louis 7/24/22 by D. Gruenwald
 Hanson, Laura (FG) to Lutheran High School South – St. Louis 8/18/23 by J. Cox
 Hellyer, Lisa (KS) to Lutheran Hour Ministries – St. Louis 6/15/23 by C. Lakies



Hetzel, Jeremy (RM) to Pathfinder – Ellisville 9/24/23
by A. Mastic

Heubi, Emma (SO) to Candidate 8/11/22

Hill, Matthew (IN) to Grace Chapel – Bellefontaine
Neighbors 8/21/22 by N. Ruback

Hoehne, Matthew (NW) to Emeritus 11/16/24

Holz, Kristin (OH) to Zion – St. Charles 8/13/22 by
M. Rouland

Johnson, Evan (NEB) to Candidate 9/16/24

Kirsch, Adam (SW) to Lutheran High School of
Kansas City – Kansas City 8/20/23 by J. Schultz

Kramer, Carla (OK) to Emeritus 6/20/23

Kramer, Michael (OK) to Emeritus 6/20/23

Kroenke, Marissa (FG) to Candidate 10/1/23

Kuhlmann, Linda (NOW) to Emeritus 11/6/24

Lewis, Lori (MC) to Candidate 10/5/23

Luepke, James (IN) to Emeritus 11/13/23

Mallardi, Janine (KS) to Candidate 10/17/22

Manahan, Renee (CI) to Candidate 8/9/24

Meckes, Hannah (OH) to St. John – Ellisville 8/10/22
by D. Garrett

Mellecke, Judith (MI) to Trinity – Jefferson City
8/27/23 by S. Powell

Miller, Deanna (TX) to St. John’s – Arnold 8/14/22 by
J. Schultz

Mull, Lisa (TX) to Immanuel – Olivette 8/21/22 by A.
Schrader

Ommen, Sharon (IW) to Emeritus 10/9/24

Quigg, Juliann (CI) to Emeritus 10/21/24

Sato, Stacy (CNH) to Candidate 6/1/22

Schave, Kimberly (MI) to Concordia University - Ann
Arbor 1/31/25

Seeliger, Michaela (TX) to St. Johns – Arnold 9/8/24
by J. Schultz

Sommermeier, David (IN) to Emeritus 1/8/24

Spieler, Brenda (FG) to St. John’s – Arnold 8/14/22 by
J. Schultz

Staehr, Caleb (NI) to Trinity – Springfield 9/1/24 by
N. Hagerman

Steffens, Pamela (RM) to Emeritus 3/20/24

Steingraber, Lori (NW) to Immanuel – Olivette
8/20/23 by R. Karg

Stuhlman, Anne (NE) to The King’s Academy – Lake
Ozark 8/20/23 by K. Morris

Swartz, Dawn (MI) to Child of God – St. Peters
8/21/22 by J. Gorline

Swartz, Joshua (MI) to Missouri District – St. Louis
7/21/22 by L. Hagan

Walker, Dawn (SW) to St. Paul’s – Des Peres 7/31/22
by G. Thomas

Wenzlick, Angela (RM) to Christ Community –
Kirkwood 8/14/23 by M. Hoehner

White, Emily (NEB) to Faith – Branson 8/18/24 by J.
Krueger

Whitener, Abigail (NEB) to Abiding Savior – St.
Louis 7/28/24 by A. Parvey

Wilson, Kathrine (FG) to St. Paul’s Early Childhood
Center – Des Peres 10/26/22 by G. Thomas

Wolfe, Michelle (NOW) to United in Christ – Frohna
8/14/22 by J. Hoemann

Wolfgram, Dane (MNS) to Abiding Savior – St. Louis
1/12/25 by A. Parvey

Reinstated

Eckhoff, Debra (Reinstated by COP 4/24) to
Candidate

Cross, Rachel (Reinstated by COP 11/23) to Candidate

Galchutt, Keri (Reinstated by COP 11/23) to
Candidate

Stark, Linda (Reinstated by COP 4/24) to Candidate

Wietfeldt, Cathy (Reinstated by COP) 4/24 to
Emeritus

Changes within District

Auger, Christopher (Calvary – Kansas City) to St.
Paul – St. Joseph 8/11/24 by D. Moore

Auger, Emma (Candidate) to Christ – Platte Woods
11/12/24 by T. Cowell

Boehlke, Christian (LCMS Office of International
Mission – St. Lois) to LCMS – St. Louis 8/6/24
by J. Sias

Boone, Natalie (Christ Community – Kirkwood) to
Zion – St. Charles 8/11/24 by M. Rouland

Brandt, Pamela (Emeritus) to St. Pauls – Sedalia
8/18/24 by J. Freeman

Cortright, Kendall (LCMS Office of International
Mission – St. Louis) to LCMS Office of National
Mission – St. Louis 1/11/24 by P. Lange

Dean, Brenda (Green Park – St. Louis) to St. John’s –
Arnold 8/14/22 by J. Schultz

Dinger, Caitlin (Candidate) to Concordia Seminary –
St. Louis 8/26/22 by T. Egger

Douglas, Joshua (Lutheran School Association – Cole
Camp) to LCMS – Saint Louis 8/17/23 by P.
Lange

Eckhoff, Debra (Candidate) to Lutheran School
Association – Cole Camp 8/11/24 by T. Poppen

Ebersole, Carly (Candidate) to Immanuel – Wentzville
8/13/23 by J. Auringer

Eggerman, Laura (Candidate) to Mt. Calvary –
Brentwood 11/12/23 by K. Hanke

Erickson, Chelsea (Candidate) to King of Kings –
Chesterfield 8/20/23 by D. Chinberg

Ernstmeyer, Craig (Lutheran High School of St.
Charles County – St. Peters) to Messiah – Weldon
Spring 8/20/23 by C. Schlie



- Frank, Laura (Candidate) to St. Pauls – Des Peres 8/13/23 by G. Thomas
- Freeman, Alan (LCMS Office of National Mission – St. Louis, Associate Director of School Ministry) to LCMS Office of National Mission – St. Louis, Director of School Ministry 1/11/23 by L. Hagan
- Fritsche, Clarion (LCMS Office of International Mission – St. Louis) to Our Savior – Fenton 8/6/23 by M. Sell
- Goltl, Amy (Candidate) to Immanuel – Olivette 8/20/23 by R. Karg
- Hanke, Melinda (Word of Life – St. Louis) to St. Paul’s – Des Peres 8/14/22 by G. Thomas
- Hartmann, Dennis (St. Paul – Jackson) to Trinity – Cape Girardeau 8/14/22 by D. Breite
- Hentges, Aaron (Lutheran High School of Kansas City – Kansas City) to Saint Paul Lutheran High School – Concordia 8/18/24 by P. Mehl
- Jacklin, Robert (St. John – Ellisville) to Lutheran North Middle and High School – St. Louis 9/22/23 by N. Ruback
- Jackson, Kirsten (Candidate) to Lutheran School Association – Cole Camp 8/21/22 by T. Poppen
- Jackson, Linda (Candidate) to St. Paul’s Early Childhood – Des Peres 4/19/23 by G. Thomas
- Johnson, Evan (Candidate) to Holy Cross – Emma 1/12/25 by D. Federwitz
- Johnson, Mireya (Candidate) to Lutheran High School South – St. Louis 8/19/22 by J. Cox
- Jurchen, Deborah (Candidate) to St. John’s – Arnold 8/14/22 by J. Schultz
- Klein, Amy (Lutheran High School of St. Charles County – St. Peters) to Concordia Plan Services – St. Louis 1/19/23 by P. Lange
- Kopp, Amy (Candidate) to Immanuel – Jefferson City 7/31/23 by S. Resner
- Klug, Rachel (Assistant Principal, Christ Community – Kirkwood) to Principal, Christ Community – Kirkwood 5/26/23 by M. Hoehner
- Kuhlmann, Douglas (Teacher, Lutheran High School of St. Charles County – St. Peters) to Executive Director, Lutheran High School of St. Charles County – St. Peters 1/10/24 by R. Taylor
- Krekel, Ronda (Emeritus) to Timothy – Blue Springs 8/11/24 by R. Hochgrebe
- Liebnau, Heather (Candidate) to Christ Community – Kirkwood 8/15/22 by M. Hoehner
- Longmire, Sarah (Lord of Life – Chesterfield) to St. Matthew – Lees Summit 7/3/22 by C. Otto
- Manahan, Renee (Candidate) to Christ Community – Kirkwood 8/12/24 by M. Hoehner
- Mattlin, Tyler (Immanuel – Higginsville) to Calvary – Kansas City 7/21/24 by B. Bereuter
- McDonnell, Dr. Ruth (Candidate) to Salem – Affton 8/6/23 by W. Huebner
- McFerran, Peggy (Emeritus) to St. John’s – Arnold 8/14/22 by J. Schultz
- McSwain, Stephanie (Child of God – Saint Peters) to Our Savior – Saint Charles 6/9/24 by M. Iannelli
- Meckes, Hannah (St. John – Ellisville) to Zion – St. Charles 8/11/24 by M. Rouland
- Mehl, Hope (Candidate) to Lutheran High School South – St. Louis 8/18/23 by J. Cox
- Mundt, Angela (Calvary – Kansas City) to Small Saints Learning Center – Liberty 9/10/23 by J. Rodriguez
- Nafzger, Kathryn (Candidate) to Lutheran North Middle and High School – Saint Louis 8/30/24 by N. Ruback
- Nixon, Christine (Immanuel – St. Charles) to Immanuel – Olivette 6/18/23 by R. Karg
- Obermeyer, Barbara (St. John’s – Arnold) to St. John – Ellisville 8/10/22 by D. Garrett
- Pauling, Melissa (St. Paul’s Early Childhood Center – Des Peres) to St. Paul’s – Des Peres 8/11/24 by G. Thomas
- Petree, Andrea (St. Paul – Sedalia) to Trinity – Jefferson City 8/14/22 by S. Powell
- Phelps, Molly (Candidate) to Christ Community – Kirkwood 8/15/22 by M. Hoehner
- Ponder, Ashley (teacher, United in Christ – Frohna) to principal, United in Christ – Frohna 8/11/24 by S. Dressler
- Rusnak, Carolyn (Lutheran High North Middle & High School – St. Louis) to Concordia – Kirkwood 11/5/22 by S. Bongard
- Schoedel, Adam (Lutheran North Middle & High School – St. Louis) to Immanuel – Olivette 8/18/24 by R. Karg
- Schultz, Hannah (Candidate) to Christ Community – Kirkwood 8/14/23 by M. Hoehner
- Sipes, Marie (Candidate) to St. Paul’s Early Childhood Center – Des Peres 10/26/22 by G. Thomas
- Smith, Shandlyn (Zion – St. Charles) to Messiah – Weldon Spring 8/20/23 by C. Schlie
- Spieler, Jennifer (St. Paul – Jackson) to Immanuel – Perryville 8/11/24 by M. Marks
- Springer, Matthew (Immanuel – Olivette) to St. John – Arnold 8/13/23 by A. Becker
- Steinbacher, Angela (LCMS Office of International Mission – St. Louis) to Zion – St. Charles 1/7/24 by M. Rouland
- Stock, Joseph (St. John – Arnold) to Zion – St. Charles 8/13/22 by M. Rouland
- Stock, Joseph (Zion – St. Charles) to St. John – Ellisville 10/16/24 by D. Mauss
- Stuenkel, Katelyn (Candidate) to St. Paul – Concordia 8/18/24 by A. Lehenbauer



Tanney, Nicole (Candidate) to Christ Community – Kirkwood 8/14/23 by M. Hoehner
 Tarr, Grace (Candidate) to King of Kings – Chesterfield 1/19/25 by D. Chinberg
 Vito, Samantha (The Kings Academy – Lake Ozark) to Calvary Lutheran High School – Jefferson City 8/14/24 by R. Lehenbauer
 Wittig, Rebecca (Candidate) to St. Paul – Concordia 8/14/22 by M. Pottschmidt
 Wondrasch, Brittany (Candidate) to Zion – St. Charles 2/1/23 by M. Rouland
 Zickfield, James (Candidate) to St. Paul – Jackson 1/19/25 by J. Schmidt

Mehl, Hope (Our Savior – Fenton) 6/1/22
 Meyer, Lori (Messiah – St. Charles) 5/26/22
 Munoz, Zara (Faith – Oakville) 1/1/23
 Naumann, Alissa (Immanuel – Wentzville) 7/1/23
 Overbeck, Lindsey (Immanuel – Washington) 7/25/24
 Pappert, Lavonne (Our Savior Christian Academy – Smithville) 8/1/23
 Robinson, Claire (Chapel of the Cross – St. Peters) 8/1/22
 Rucker, Karlee (The Kings Academy – Lake Ozark) 5/18/24
 Schatte, William (Calvary Lutheran High School – Jefferson City) 7/1/22
 Schultz, Hannah (Immanuel – St. Charles) 7/1/22
 Schultz, Hannah (Christ Community – Kirkwood) 5/25/24
 Schultz, Rebecca (Concordia – Kirkwood) 8/12/22
 Seidel, Haley (The Kings Academy – Lake Ozark) 7/1/23
 Shaw, Joy (St. Paul – Jackson) 2/1/24
 Sipes, Marie (St. Paul’s Early Childhood Center – Des Peres) 5/31/23
 Tanney, Nicole (Village – Ladue) 6/16/22
 Tanney, Nicole (Christ Community – Kirkwood) 7/1/24
 Thompson, Jessica (Word of Life – St. Louis) 7/1/22
 Timmerman, David (Lutheran Hour Ministries – St. Louis) 8/16/23
 Wehling, Alicia (Immanuel – St. Charles) 7/1/22
 Wenzlick, Angela (Christ Community – Kirkwood) 1/1/24
 Williams, Amy (Messiah – Weldon Spring) 6/1/23
 Wilson, Kathrine (St. Paul’s Early Childhood Center – Des Peres) 5/27/23
 Wondrasch, Brittany (Zion – Saint Charles) 7/1/24
 Wunderlich, Sara (Immanuel – Wentzville) 7/1/22

Candidate Status

Akerson, Brian (Lutheran High School South – St. Louis) 7/1/24
 Blackford, Bryan (Messiah – Weldon Spring) 4/28/23
 Bruns, Keziah (Lutheran High School of Kansas City – Kansas City) 5/20/23
 Burgell, Juliana (Immanuel – St. Charles) 7/1/24
 Clayton, Anna (Word of Life – St. Louis) 5/30/24
 Diefenbach, Rebecca (St. Paul – Concordia) 7/1/24
 Douglas, Chelsea (Zion – St. Charles) 8/1/22
 Evans, David (Bethlehem – Raymore) 6/13/22
 Forbes, Emmi (Grace Chapel – Bellefontaine Neighbors) 8/2/24
 Frank, Laura (Salem – Affton) 6/2/22
 Gieseke, Ruthann (Green Park – St. Louis) 7/4/23
 Glenn, Dorothy (Immanuel – Olivette) 10/8/22
 Goltl, Amy (St. John’s – Arnold) 7/1/22
 Gross, Sherry (Zion – St. Charles) 8/1/22
 Hartmann, Deidre (St. Paul – Jackson) 8/1/22
 Holt, Stacey (Webster Gardens – Webster Groves) 10/31/22
 Holthus, Emma (Child of God – St. Peters) 3/16/24
 Horst, Jenna (St. Paul’s Early Childhood Center – Des Peres) 6/17/23
 Johnson, Sarah (Trinity – Jefferson City) 8/1/24
 Jordan, Amy (The King’s Academy – Lake Ozark) 7/1/24
 Jurchen, Deborah (St. John’s – Arnold) 8/1/24
 Kessels, Samantha (Immanuel – Wentzville) 7/2/22
 Kutz, Amy (Martin Luther Academy – Kansas City) 7/1/23
 Leeper, Emily (Zion – St. Charles) 7/1/23
 Lehenbauer, Louisa (St. Paul – Concordia) 7/1/22
 Lochmann, David (St. John – Ellisville) 6/1/22
 Luehmann, Heath (St. John – Ellisville) 6/2/23
 Lukas, Rebekah (Concordia Seminary – St. Louis) 7/9/23
 McDonnell, Ruth (Concordia University Systems – St. Louis) 7/19/22

Retired

Armbruster, Deborah (St. Mark’s – Eureka) 8/1/22
 Bergdolt, Kurt (Candidate) 1/24/23
 Bickel, Connie (Christ Community – Kirkwood) 8/27/22
 Biesendorfer, Lynette (Messiah – Weldon Springs) 8/1/22
 Bond, Gillian (Concordia Seminary – St. Louis) 1/18/25
 Breite, Christine (Trinity – Cape Girardeau) 8/1/24
 Butterfield, Michael (Lutheran Church – Missouri Synod – St. Louis) 8/2/22
 Carter, Beth (Immanuel – Olivette) 6/11/23
 Etzold, Brenda (Saxony Lutheran High School – Jackson) 8/1/22
 Ferber, Denise (Immanuel – St. Charles) 7/1/23



Fink, Nancy (St. Paul – Farmington) 7/1/22
 Flandermeyer, Michael (Lutheran High School of St. Charles County – St. Peters) 7/1/22
 Galucia, LuAnn (Immanuel – Washington) 8/1/23
 Graefe, Joseph (Lutheran School Association – Cole Camp) 5/25/23
 Gruenwald, Beverly (St. Paul’s Early Childhood Center – Des Peres) 8/3/24
 Hanson, G. Daneen (Grace Chapel – Bellefontaine Neighbors) 8/1/22
 Hirsch, Linda (Christ Community – Kirkwood) 7/1/23
 Hohenstein, Rebecca (St. Paul’s – Des Peres) 7/2/22
 Honoree, Cheryl (United in Christ – Frohna) 6/1/24
 Jamison, Beverly (Calvary – Kansas City) 5/25/23
 Jostes, Laura (Village – Ladue) 10/1/23
 Kellar, Robert (Salem – Affton) 7/1/22
 Knosher, Bruce (Lutheran North Middle & High School – St. Louis) 7/16/22
 Koeberl, Nelda (United in Christ – Frohna) 6/1/22
 Koenig, Carol (Messiah – Saint Charles) 8/1/23
 Leet, Janet (Christ Community – Kirkwood) 7/1/23
 Leonard, Christine (Candidate) 7/31/24
 Loeffler, Esther (Trinity – St. Charles) 7/16/22
 Lohman, James (LCMS Office of National Mission – St. Louis) 1/7/23
 McFerran, Peggy (St. John’s – Arnold) 5/25/23
 Meier, Paula (Lutheran High School of Kansas City – Kansas City) 7/2/22
 Myer, Teresa (Trinity – Cape Girardeau) 8/1/24
 Nowiszewski, Nancy (Timothy – Blue Springs) 8/20/22
 Pappert, Lavonne (Candidate) 6/12/24
 Profilet, Janet (St. Paul’s – Des Peres) 7/9/22
 Rivers, Lisa (Salem – Affton) 6/2/22
 Schaller, Karen (Springfield – Springfield) 5/21/22
 Schmidt, Rebecca (LCMS Office of National Mission – St. Louis) 11/1/22
 Schoedel, David (Lutheran North Middle and High School – St. Louis) 7/1/24
 Schultz, Colleen (Immanuel Preschool – Festus) 11/28/24
 Schultz, Susan (Candidate) 1/10/23
 Viliocco, Thomas (King of Kings – Chesterfield) 1/1/22
 Wienberg, Marie (Saint Paul Lutheran High School – Concordia) 8/1/22
 Wunderlich, Alan (Immanuel – Washington) 8/1/22
 Zieba, Lori (Trinity – Cape Girardeau) 8/1/22

Deceased

Alexander, R. Michael (Emeritus) 10/15/22
 Busseau, Craig (Campus Lutheran – Columbia) 6/14/22

Crisler, Paul (Emeritus) 10/23/23
 Dougherty, William (Emeritus) 6/1/23
 Dressler, Linda (Emeritus) 7/21/22
 Ebers, Jimmy (Emeritus) 3/30/23
 Fisher, Vicki (Emeritus) 2/1/24
 Fisk, Dale (Emeritus) 6/3/22
 Gasau, William (Emeritus) 12/25/24
 Geisler, Ralph (Emeritus) 9/13/22
 Haertling, Lloyd (Emeritus) 7/17/23
 Heimsoth, Orlyn, Sr. (Emeritus) 7/15/23
 Hetz, Ellen (Emeritus) 1/26/24
 Johnston, James (Emeritus) 5/18/23
 Ladendorf, Gene (Emeritus) 2/7/23
 Ladendorf, Janice (Emeritus) 1/29/23
 Moser, Carl (Emeritus) 5/31/24
 Murray, Jami (Zion – St. Charles) 12/4/22
 Petering, Donald (Emeritus) 4/11/23
 Rusch, Wilbert (Emeritus) 7/29/23
 Schalz, Paul (Emeritus) 6/10/23
 Schmidt, Arnold (Emeritus) 11/9/23
 Spieler, Gary (Emeritus) 2/13/23

Resigned-Removed from Roster

Behling, Mark (Emeritus) 11/18/24
 Biermann, Heather (Candidate) 6/27/24
 Burns, Kent (Candidate) 3/1/23
 Cantrell-Hantel, Nicole (Calvary – Kansas City) 11/27/23
 Dynneson, Lane (Candidate) 3/1/23
 Egberts, Bradley (Concordia Publishing House – St. Louis) 11/2/23
 Engelbrecht, John (Emeritus) 10/5/23
 Faulkner, Julie (LCMS Office of International Mission – St. Louis) 2/1/23
 Forke, Emily (Candidate) 8/29/24
 Foss, Kayla (Candidate) 2/10/23
 Frank, Laura (St. Paul’s – Des Peres) 5/23/24
 Freund, Joyce (Candidate) 8/23/24
 Gallegos, Carla (Candidate) 8/16/24
 Going, Jennifer (Trinity – Jefferson City) 7/25/22
 Hill, Matthew (Grace Chapel – Bellefontaine Neighbors) 7/16/24
 Hanson, Daniel (St. John’s – Arnold) 6/11/23
 Heubi, Emma (Candidate) 1/4/23
 Koehler, Timothy (Candidate) 1/22/23 – installed as ordained minister
 Liebmann, Martin (Lutheran High School South – St. Louis) 10/18/23
 Lind, Anna (Candidate) 8/23/24
 Lochmann, David (Candidate) 8/21/24
 Lucas, William (Emeritus) 4/14/23
 Metcalf, Brandon (Candidate) 6/26/22 – installed as



ordained minister
 Metcalf, Erinn (Candidate) 12/21/22
 Metcalf, Justin (Candidate) 1/3/23
 Munoz, Zara (Candidate) 8/23/24
 Nelson, Andrew (Candidate) 6/17/23 – installed as
 ordained minister
 Persich, Danielle (Immanuel – Perryville) 11/27/23
 Pitman, Bethany (Lutheran High School South – St.
 Louis) 11/27/23
 Resner, Steven (Candidate) 6/25/23 – installed as
 ordained minister
 Ryherd, Brian (Abiding Savior – St. Louis) 1/29/23 –
 installed as ordained minister
 Schamber, Jeremy (Immanuel – Joplin) 6/7/23
 Scheperle, Jennifer (Trinity – Jefferson City) 11/27/23
 Schwartzkopf, Melissa (LCMS Office of International
 Mission – St. Louis) 10/5/23
 Seitz, Connie (Emeritus) 11/02/23
 Stewart, Rebecca (St. Paul – Concordia) 11/27/23
 Szofran, Barbara (Christ Community – Kirkwood)
 4/1/24
 Thiem, Sarah (Candidate) 1/11/23
 Vande Vrede, Maggie (Christ Memorial Child Care
 Center – St. Louis) 11/27/23
 Verhague, Debi (St. Paul – Stover) 11/27/23
 Vogt, Laura (Timothy – Blue Springs) 7/19/23
 Waltersdorf, Lynette (Candidate) 11/16/22
 Westbrooks, Karen (Candidate) 10/16/23
 Wiederkehr, Daniel (Candidate) 8/23/24
 Wietfeldt, Cathy (Lutheran High School South – St.
 Louis) 11/27/23
 Wudtke, Kevin (Lutheran Church Missouri Synod –
 St. Louis) 11/27/23
 Wunderlich, Sara (Candidate) 8/22/24
 Zum Hofe, Timothy (Saxony Lutheran High School –
 Jackson) 3/12/24

Transferred to Other Districts

Begley, Janet (Calvary – Kansas City) to KS 7/31/23
 Bergdolt, Kurt (Emeritus) to NEB 1/25/23
 Berndt, Clarence (Emeritus) to OH 11/26/24
 Brofford, Eric (Grace Chapel – Bellefontaine
 Neighbors) to SI 7/1/23
 Bruns, Keziah (Candidate) to NEB 10/8/23
 Butterfield, Michael (Emeritus) to NI 1/17/23
 Clayton, Anna (Child of God – St. Peters) to NW
 7/1/22
 Eggold, Stephen (Green Park – St. Louis) to TX
 6/15/22
 Engerer-Halula, Jamie (LCMS Office of International
 Mission – St. Louis) to NOW 6/28/23
 Esselman, Adele (St. Paul – Jackson) to MI 6/1/22
 Evans, David (Candidate) to RM 8/14/24

Fenske, Emily (Child of God – St. Peters) to NW
 6/12/23
 Flanick, Meghan (Candidate) to MI 1/31/23
 Fuchs, Judith (Saxony Lutheran High School –
 Jackson) to SW 6/24/22
 Galchutt, Keri (Candidate) to MNS 8/14/24
 Gerdes, Drew (LCMS Office of International Mission
 – St. Louis) to NEB 8/1/23
 Glenn, Dorothy (Candidate) to CNH 6/18/24
 Goltl, Amy (Immanuel – Olivette) to KS 6/10/24
 Haese, Taylor (Resurrection – St. Louis) to SW 8/1/24
 Hammes, Callie (Zion – St. Charles) to NEB 12/17/24
 Harrell, Katie (Immanuel – St. Charles) to CI 8/1/22
 Hipenbecker, Timothy (Candidate) to NI 6/15/22
 Holthus, Emma (Candidate) to MNS 8/14/24
 Hoag, Rachel (Chapel of the Cross – St. Peters) to FG
 7/2/22
 Jurchen, Deborah (Candidate) to NEB 11/18/24
 Kaestner, Dorothy (Emeritus) to PSW 3/8/24
 Lail, Rachel (Candidate) to NOW 8/14/24
 Lorentz, Deborah (Candidate) to IW 8/16/24
 Love, Antoine (LCMS Office of International Mission
 – St. Louis) to NEB 7/21/22
 Lukas, Rebekah (Candidate) to NW 8/18/23
 Miesner, Diane (St. Andrew – Cape Girardeau) to OH
 11/30/22
 Morris, Wendy (Immanuel – Olivette) to FG 7/1/22
 Pavelski, Suzanne (Emeritus) to RM 10/30/23
 Profilet, Janet (Emeritus) to CI 6/10/24
 Ridley, Stephanie (Candidate) to TX 6/3/22
 Rizzo, Jennifer (LCMS Office of International
 Mission – St. Louis) to PSW 7/1/23
 Rodriguez, Rachel (Candidate) to SW 8/8/23
 Roettger, Andrea (Trinity – St. Louis) to KS 1/1/24
 Ruhman, Amanda (Trinity – Cape Girardeau) to SI
 8/1/22
 Runge, Alan (Lutheran High School Association of St.
 Louis – St. Louis) to NI 7/1/22
 Salo, Andrea (Candidate) to CI 7/24/23
 Sato, Stacy (Candidate) to CNH 10/5/22
 Schave, Kimberly (LCMS Office of National Mission
 – St. Louis) to MI 7/27/22
 Schultz, Hannah (Candidate) to IE 8/14/24
 Schultz, Jolene (Emeritus) to KS 8/18/23
 Schultz, Rebecca (Candidate) to SW 12/1/23
 Shaw, Joy (Candidate) to NI 2/9/24
 Siebarth, Jolene (Immanuel – St. Charles) to MI
 4/15/24
 Stahlecker, Brianne (St. Paul's – Des Peres) to TX
 7/13/22
 Stark, Linda (Candidate) to OK 6/18/24
 Stearns, Grace (Christ Community – Kirkwood) to SE
 7/1/22
 Tanney, Nicole (Candidate) to NI 9/17/24



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Thompson, Amelia (Immanuel – St. Charles) to SW
7/18/22

Timmerman, David (Candidate) to FG 6/19/24

Timmerman, Sonya (Immanuel – St. Charles) to FG
6/1/24

Warnier, Christina (Martin Luther Academy) to IN
7/1/24

Wehling, Alicia (Candidate) to NEB 8/15/24

Weingarth, Clara (Lutheran High School of St.

Charles County – St. Peters) to PSW 7/20/22

Wills, Herman (Emeritus) to IN 1/3/23

Wilson, Kathrine (Candidate) to IN 8/23/24

Winter, Erin (St. John – Ellisville) to SE 6/1/22

Worral, Hannah (Candidate) to MNN 8/14/24



Membership Changes in the Missouri District

(As of February 11, 2025)

Bring any errors to the attention of the District President.

Official Roster of Commissioned Ministers

Teacher/Principal in Elementary School or Early Childhood Center

Abbuhl, Nancy
Adler, Clinton
Albers, Bethany
Albrecht, Dorothy
Anderson, Laurie
Auer, Anna
Auer, Donna
Auger, Christopher
Auger, Emma (DCE)
Auger, Noah
Bady, Melissa
Bair, Cori
Bangert, Jessica
Barrington, Madelyn
Bartels, Kevin
Bartok, Sarah
Bausch, Rachel
Beaver, Elissa
Beck, Julie
Becker, Nicola
Bergholt, Melissa
Bermaw, Stephen
Berner, Jessica
Bernhardt, Amy
Bernhardt, Grace
Bickel, Eric
Bierman, Rachel
Bleidistel, Paige
Blevins, Janel
Blouch, Kathleen
Bohlmann, Allyson
Bohn, Stephanie
Bolling, Lorenda
Bolstad, Solveig
Bonnett, LeAnne
Boone, Natalie
Bostic, Sandra
Boyd, Yvonne
Boyle, Kimberly
Brackman, Jana
Bradley, Timothy

Brand, Alison
Brand, Michelle
Brandt, Pamela
Brenningmeyer, Tammy
Brevard, Jennifer
Brewster, Charles, Jr.
Brooner, Katherine
Brown, Karen
Brown, Martha
Brunkhorst, Kimberly
Brunner, Leslie
Buchholz, Paige
Burford, Susan
Burgdorf, Susan
Burgess, Kara
Burkee, Jeffrey
Caldwell, Marsha
Cannon, Cristyn
Case, Kimberly
Chandler, Kathryn
Chapin, Kathryn
Chappell, Nicole (DEA)
Choate, Lauren
Cibulka, Janine
Cleveland, Tonja
Cole, Amanda
Cornejo, Kara
Crenshaw, Carrie
Cunningham, Karen
Curtis, Tracy
Dean, Brenda
Debrick, Marc
Dehn, Linda
Dehne, Jill
Delleart, Sarah
Demel, Debra
Denney, Rebecca
Dibler, Tiffany
Diener, Bethany
Dixon, Joshua
Dixon, Scott
Doelling, Michelle
Dolak, Allison
Donner, Jennifer

Drachnik, Amanda
Dreyer, Nancy
Dubberke, Robert (T/DCE)
Dubberke, Ryan
Dunlop, Barbara
Dunnette, Laurie
Dwyer, Timothy
Eatherton, Lois
Ebersole, Carly
Eckels, Jonah
Eckhoff, Debra (T/DCE)
Eckhoff, Eric
Eckhoff, Sarah
Eckman, Robbi
Eckman, Samuel
Eggerman, Laura
Eggold, Hannah
Enderle, Amber
Endorf, Katherine
Engelhard, Marissa
Ensrude, Corey
Erdmann, Clayton
Erickson, Chelsea
Esselman, Adele
Eyster, Katherine
Fackler, Lisa
Fasnacht, Hannah
Fiala, Jonathan
Fish, Katie
Fisk, Rachel
Fitzgerald, Cherilyn
Folken, Laurie
Ford, Leslie (Chris)
Ferguson, Abby
Foster, Matthew
Frazier, Catherine
Fredrickson, Jenna
Frerking, Caitlin
Frerking, Michelle
Fritsche, Clarion (DEA)
Fruend, Abigale
Gasser, Mary
Glackin, Brittnie
Glaskey, Lyla
Goldammer, Ashley
Grass, Rebekah
Gray, Constance
Gray, Shelly
Greatens, Bethany
Griffith, Daniel
Grizzle, Sarah
Grubbs, Christine
Gutterman, Jordan
Haase, Lorily
Hahn, Rachel
Hallemeier, Paige

Hallien, Aaron
Hanke, Melinda
Harbers, Elizabeth
Hart, Jamie
Hart, Sarah
Hartmann, Dennis
Hartmann, Royce
Hatcher, Beckie
Helmkamp, Amanda
Hemler, Heather
Hente, Brenda
Hess, Janna
Hieber, Joel
Hinck, Katarina
Hoehner, Erin
Holland, Jill
Holland, Kenneth
Holshouser, Jennifer
Holtz, Katie
Holz, Kristin
Hopfensperger, Nick
Hopper, Linnea
Hughes, Kristina
Hunt, Barbara
Hunt, G. Warren
Hussey, Samantha
Huster, Brenda
Huster, Scott
Iannucelli, Anna
Jackson, Kirsten
Jackson, Linda
Jennings, Sarah
Johnson, Lynda
Jones, Laurie
Kaber, Jennifer
Kaemmerer, Angela
Kassulke, Megan
Kelley, Ashley
Kelly, Quinn
Kelly, Sarah
Kendall, Kendra
Kessel, Dawn
Keseman, Rachel
Kirby, Emilie
Klatt, Corrie
Kletke, D. Bruce, Jr.
Klug, Rachel
Koenig, Robyn
Kollmeyer, Tasha
Kopp, Amy
Kopp, Tyler
Krato, Kimberly
Krause, Rebekah
Krekel, Ronda
Krieser, Elizabeth
Kruse, Ashley



Kunkel, Ruth	Perr, Orville, Jr.	Stricklin, Pamela	Bender, Emily
Kusmierczak, Elizabeth	Persich, Laurell	Stuenkel, Katelyn	Bernhardt, Jonathan
Ladd, Marcia	Peter, Tonya	Stuhlman, Anne	Besel, Travis
Landgraf, Janet	Petree, Andrea	Swartz, Dawn	Bickel, Daniel
Larsen, Sara	Phelps, Molly	Swearingen, Martha	Birk, Amy
Larsen, Strahan	Pister, Ronnie	Symmank, Gabrielle	Bork, Kristin
Larson, Lisa	Pister, Teri	Tanney, Catherine	Brackman, Timothy
Larson, Rachel	Ponder, Ashley	Teasdale, Darcey	Braddy, Micah
Leible, Deanna	Poppe, Nathanael	Teggatz, Rachel	Brandt, Kimberly
Lichtenegger, Deborah	Propst, Elizabeth	Tessararo, Sarah	Brockman, Hannah
Liebnau, Heather	Ramstad, Mollie	Thomas, Janelle	Brown, Katie
Linneman, Michelle	Reed, Rebecca	Tompkins, Sarah	Butterfield, Jonathan
Little, Rebecca	Riemenschneider, Susan	Torbeck, Stephanie	Christian, Megan
Lobosky, Pamela	Rierner, Olivia	Trower, Linda	Christman, John
Lutz, Jennifer	Robinett, Candace	Utrecht, Donald	Colwell, Clint (DCE)
Maddick, David	Robinson, Shannan	Umphenour, Terry	Curry, Alexis
Malady, Kelley	Roepe, Judith	Van Volkenburgh, Candace	Davis, Deborah
Manahan, Renee	Rouland, Megan	Verner, Elizabeth	Fehrs, Troy
Marolf, Brandon	Rudsinski, Amy	Wade, Whitney	Fisk, Harold Trey III
Marotske, Judy	Rudzinski, Kevin	Walker, Dawn	Fruend, Elizabeth
Martens, Gina	Rusert, David	Walker, Sara	Gilbert, Joel
Martens, Rachel	Sandfort, Melissa	Wanner, Joshua	Gilson, Anna
Massmann, Adrienne	Sanft, Nicole	Wanner, Kari	Glessner, Eric
Mattlin, Tyler	Scheller, Sara	Ward, Suzan	Gramenz, Eric
Maxfield, Melissa	Schepker, Karen	Wehmeyer, Allison	Gruenwald, Matthew
McDonald, Mandy	Schmidt, Cassandra	Weidner, Lindsey	Hanson, Laura
McDonnell, Ruth (DEA)	Schmidt, Shannon	Wells, Angela	Hendricks, Stevan, Jr.
McSwain, Grant	Schnakenberg, Barbara	Whitener, Abigail	Hentges, Aaron
Mecker, Karen	Schnegelberger, Emma	White, Lisa	Holtmeier, Michael
Meckes, Hannah	Schoedel, Adam	Whittler, Timothy	Ivie, Angela
Meier, Kristyna	Schranz, Emma	Wiencke, Dorothy	Jacklin, Robert
Mellecke, Judith	Schultz, Jesse	Williams, Jennifer	Janssen, Matthew
Mellen, Brandie	Self, Mary Beth	Williams, Lissa	Johnson, Mireya (DEA)
Merker, Elita	Sharp, Emily	Wilson-Fluegge, Marie	Kirsch, Adam
Meyer, Dana	Sherrill, Sharon	Wisneski, Amy	Kortze, Sarah
Meyer, Kara	Shirley, Angela	Wolf, Miriam	Krauss, Susan
Meyer, Theresa	Smith, Anna	Wolfe, Michelle	Kreienkamp, Daniel (DCE)
Meyr, Christine	Smith, Joanie	Wong, Christine	Kuhlmann, Douglas
Miller, Deanna	Smith, Mphatso	Woods, Amy	Larkin, Dawn
Moennig, Amanda	Smith, Shandlyn	Wormington, Dana	Laubenstein, Larry
Moore, Lindsey	Spangler, John, IV	Wuebbels, Richard, Jr	Lieb, Trina
Moore, Samuel	Spieler, Andrew	Ziegelbein, Annie	Lorenz, Michael
Mudd, Stephanie	Spieler, Brenda	Zorumski, Susan	Maddick, Amber
Mueller, Brett	Spieler, Jennifer		Mansfield, Cheryl
Mueller, Mikayla	Sprengel, Charise		Marsh, Dr. Jerrode
Mull, Lisa	Sprengel, Jonathan		Marsh, Meredith
Mundt, Angela	Springer, Mara	<u>Serving a Lutheran</u>	Martens, Lisa
Nixon, Christine	Springer, Matthew	<u>High School</u>	Mathews, Brittany
Nummela, Rachele	Stadler, Rebekah	Adams, Melissa	McClanahan, Andrea
Obermeyer, Barbara	Steele, Alicia	Ahlers, Erich	Mehl, Hope
Ogden, Kathryn	Steingraber, Lori	Ahlers, Melisa	Meier, Emily
Otte, Jill	Sterling, Daniel	Aitken, Mary	Miller, Brinn
Ozark, LaDonna	Stock, Joseph	Aufdenberg, Ann	Mooney, Erin
Panagos, Sara	Stotts, Nancy	Bahr, Lisa	Nafzger, Kathryn
Pauling, Melissa	Strecker, Ashley	Bangert, Jason	Nelson, Rebecca
Pensel, Amanda	Streuter, Catherine	Beaudean, Talitha	O'Neal, Grace
		Becker, Jason	



Olson, Peter
 Pitsch, Monte
 Pomeranek, Micah
 Prahlow, James
 Reynolds, Aaron
 Roth, Melanie
 Roth, Rebecca
 Ruark, Mark
 Rudzinski, Leroy
 Sanft, Evan
 Scheller, Brian
 Schmid, Steven
 Schmidt, Andrea
 Schmidt, Luther
 Simpson, Matthew
 Spiels, Clarissa
 Stadler, Grant
 Steinbacher, David
 Steinbrueck, Kathryn
 Steinbrueck, Kenneth
 Stelmachowicz, Cary
 Toensing, Jacob
 Tripp, Allison
 Vito, Samantha
 Ward, Abigail (DEA)
 Wenger, Daniel
 White, Emily
 Wichern, Rebecca
 Wittler, Ronald
 Ziegelbein, Samuel
 Zorena, Kevin

**Serving a Synodical
 Seminary/University**
 Asher, Jennie (DEA)
 Dinger, Caitlin (DCE)
 Eatherton, Samuel
 Kempff, Mark

**Administration-
 CPH/District/LCEF/
 Synod**
 Armbrust, Robyn (T/DCE)
 Bergholt, Matthew
 Boehlke, Christian
 Bowers, Sandra (DEA)
 Clark, Lisa
 Corrow, Eleanor (DEA)
 Cortright, Kendall (DCE)
 Douglas, Joshua
 Fiala, David (T/DCE)
 Fischer, Michael
 Freeman, Alan
 Gonzalez, Anne (DCE)

Gruenwald, Mark
 Hayter, Maryann (DEA)
 Hofman, Mark
 Johnson, Anna (DEA)
 Kavugha, Rehema
 Klein, Amy
 Krans, Dorothy (DEA)
 Kreienkamp, Daniel (DCE)
 Mueller, Kirk
 Patton, Cara (DEA)
 Rodriguez, Kyla (DCE)
 Sengele, Mark
 Shults, Julianna (DCE)
 Strong, Martha (DCE)
 Swartz, Joshua
 Wolfram, Mark

**Directors of Christian
 Education (Serving a
 Congregation)**

Bates, Lauren
 Brenner, Angela
 Eckstein, Joshua
 Engelhardt, Mark
 Glaskey, T. Jason
 Hayden, Hannah
 Hetzel, Jeremy
 Horton, Linda
 Johnson, Evan
 Koehler, Heidi
 Kortmeyer, Leah
 Lang, Hannah
 Lewis, Heidi
 Meyer, Daniel
 Munoz, Faustino
 Nelson, George (T/DCE)
 Pfendler, Ryan
 Schatz, Emily
 Schmidt, Miranda
 Seeliger, Michaela
 Simmons, Benjamin
 Smith, Charity
 Stackle, Christina
 Teasdale, Zechary
 Thompson, Mark
 Twillman, Cynthia
 Warner, Margaret
 Wolfgram, Dane
 Yochum, Lawrence

**Directors of Christian
 Outreach**
 Reissetter, Richard (EM)
 Tichich, Rachel

Zickfield, James

**Directors of Church
 Ministries**

Formella, Amy
 Harms, Sarah (CRM)
 Lind, Anna (CRM)
 Moore, Gary (EM)
 Viliocco, Thomas (EM)

Directors of Family Life

Adams, Jacob
 Bolin, Andrew
 Knehans, Hannah

**Directors of Parish
 Music**

Gerhardt, Matthew
 Hogan-Gomez, Elin (CRM)
 Kalbfleisch, Melissa (CRM)
 Knabach, Justin
 Magness, Phillip
 McSwain, Stephanie
 Miller, Katrina
 Pennington, Nathan
 Schempf, Andrew
 Steele, Nathan
 Steuernagel, Paula
 Tarr, Grace

Deaconesses

Asher, Jennie
 Berry, Amanda
 Bond, Gillian (EM)
 Bowers, Sandra
 Bueltmann, Kim
 Chappell, Nicole
 Corrow, Eleanor
 DeCuir, Gloria (EM)
 Dost, Nanette
 Engelking, Cynthia (EM)
 Fisher, Janie
 Gage, Donna (CRM)
 Hardt, Kelly
 Hayter, Maryann
 Hsu, Kan
 Johnson, Anna
 Johnson, Mireya
 Jostes, Laura (EM)
 Krans, Dorothy
 Krey, Tirzah
 Kroenke, Marissa (CRM)
 Longmire, Sarah

Manor, Tiffany
 McDonnell, Ruth
 McKeage, Karla (CRM)
 Melin, Elizabeth
 Miller, Patti
 Moore, Kimberly
 Naber, Karyn
 Nielsen, Pamela (CRM)
 Patton, Cara
 Paul, Kristina
 Payne, Keah
 Putnam, Danelle
 Ramirez, Caitlin
 Reitmeier, Angeline (EM)
 Schave, Kimberly
 Schmidt, Carla
 Sias, Heidi (CRM)
 Thorson, Jennifer
 Tinkey Flores, Jamielynn
 Truesdell, Gayle
 Ward, Abigail
 Wientge, Jennifer
 Zhang, Helen
 Ziegler, Kathryn

**Teachers Serving in
 Congregational Ministry**

Buchholz, David
 Drefs, Katherine
 Ernstmeyer, Craig
 Hugo, Donald
 Janssen, Matthew
 Knorp, Brendan
 Meyer, Wilfred
 Rusnak, Carolyn
 Schroeder, Bobby
 Senechal, Mark
 Staehr, Caleb
 Steinbacher, Angela
 Thielke, Mark
 Torblaa, Travis

**Workers Serving in
 Mission Field**

Bueltmann, Kim (DEA)
 Federwitz, Nathan (DCM)
 Federwitz, Sarah (DEA)
 Formella, Amy (DCM)
 Grove, Doug
 Krey, Tirzah (DEA)
 Maita, Ruth
 Mizel, Danielle (DCE)
 Putnam, Danelle (DEA)
 Plug, Melissa (DEA)



Ramirez, Caitlin (DEA)
Schaff, Andrew
Schulte, Erin (DEA)
Seibel, Martha
Tinkey Flores, Jamielyn (DEA)
Ziegler, Kathryn (DEA)

Other Agencies

Bates, Andrew (DCE)
Buchholz, Kurt (DCE)
Hellyer, Lisa (T/DCE)
Legoute, Rachel (DCE)
Montgomery, Laura
Prophete, Jennifer
Rice, Denise

Inactive Status-Candidate

Akerson, Brian (Scott)
Andrews, Marie
Bartok, Kimberly (DCE)
Becker, Jennifer (DCE)
Birkedal, Ellen
Blackford, Bryan
Boehlke, Kristine
Bordeleau, Jessica
Burgell, Juliana (DEA)
Charlton, Kaitlyn
Clayton, Anna
Cromley, Joshua (DCE)
Cross, Rachel
Diefenbach, Rebecca
Dixon, Jessica (DCE)
Douglas, Chelsea
Eaton, Cynthia
Elliott, Sammye
Elowsky, Julianna
Forbes, Emmi
Gage, Donna (DEA)
Geyer, Marissa
Gieseke, Ruthann
Gorline, Gretchen
Gross, Sherry
Harms, Sarah (DCM)
Hartje, Deborah (T/DCE)
Hartmann, Deidre
Hinz, Rachel
Hogan-Gomez, Elin (DPM)
Holt, Stacey (DCE)
Horst, Jenna
Hull, Misti
Hulshof, Valarie
Jahnke, Danielle
Johnson, Sarah

Jordan, Amy
Kalbfleisch, Melissa (DPM)
Kennell, Emily (DCE)
Kessels, Samantha
Kroenke, Marissa (DEA)
Kutz, Amy
Leeper, Emily
Lehenbauer, Louisa
Lewis, Lori
Luehmann, Heath
MacLean, Erin
Mallardi, Janine (DCE)
McKeage, Karla (DEA)
Meissner, Rebekah
Meyer, Lori
Naumann, Alissa
Nielsen, Pamela (DEA)
Ohmie, Angela
Overbeck, Lindsey
Poppe, Molly
Rempfer, Rachel
Resnick, Kelsey (DCE)
Robinson, Claire
Rucker, Karlee
Schatte, William II
Schultz, Jonah
Seidel, Haley
Sias, Heidi (DEA)
Sipes, Marie
Stengel, Lori (DCE)
Temme, Ruth
Thompson, Jessica
Verseemann, Rachel
Virus, Christopher
Weinhold, Rachel (DCE)
Weissmueller, Amy
Wenzlick, Angela
Wildauer, Sarah
Williams, Amy
Wondrasch, Brittany
Wunderlich, Tyson

Inactive Status-Emeritus

Albers, Michael
Andersen, Rhonda
Anderson, Ruth
Armbruster, Deborah
Armstrong, Sandra
Arndt, Ann
Arndt, John (T/DCE)
Babchak, Elizabeth
Bader, Joanne
Bargen, Christine
Bauer, Arlin
Beaty, Karen

Becker, Alvina
Beckman, Gary
Beckman, Loretta
Beckman, Ronald
Beerman, John
Belsha, Diane
Bender, Mark
Bennett, Robert
Benton, Karen
Berger, David
Bergt, Carolyn
Bernhardt, David
Bernhardt, Edythe
Bickel, Connie
Bierwagen, Sherry
Biesendorfer, Lynette
Bobzin, John
Boettcher, Joel
Bohler, Donald
Bohning, Roy
Bolt, Robert
Bond, Gillian (DEA)
Bordeaux, Betty
Bordeaux, Joseph
Bossaller, Cindy
Boyer, Deborah
Brackman, James
Brannan, Carol
Brassie, Alice
Braun, Suzanne
Bredehoeft, Kathryn
Bredow, Gordon
Breite, Christine
Brinker, Sharon
Brockmeier, Ann
Brown, Kathryn
Brown, Larry
Bruening, Fayleen
Bryant, Elaine
Buesing, Richard
Buetow, Paul
Burford, Sandra
Burroughs, Daniel
Carlson, James
Carter, Beth
Carter, Gail
Christian, David (T/DCE)
Christian, Judith
Clark, Gail
Clements, Wayne
Cochran, William, Jr.
Cohrs, Richard
Conover, Charles, Jr.
Consolino, Jeanine
De Cuir, Gloria (DEA)
Dehning, Melanie (DCE)

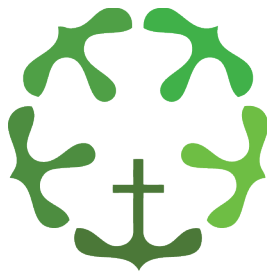
Dehning, Mervin
Dillahay, Kathleen
Dittmer, Cheryl
Doering, Brenda
Dolak, E. David
Domsch, Christopher
Dreessen, Charles
Dreessen, Jean
Duesenberg, Janyce
Eckert, Kenneth
Eggers, David
Eisman, Carl
Engelking, Cynthia (DEA)
Ernst, Thomas
Etzold, Brenda
Ferber, Denise
Fiedler, Leonard
Fink, Nancy
Fish, Cynthia
Flandermeyer, Michael
Flandermeyer, Roger
Fortmeyer, Amelia
Fortmeyer, Bernard (DCE)
Fouch, Janie
Frank, David
Frank, John
Fridley, Sandra
Fryar, Jane
Galucia, LuAnn (DPM)
Garmatz, Margaret
Garvey, Barbara
Gastler, Gregory
Gerds, Terry
Gieseke, Richard
Giesselmann, Duane
Gifford, Charles, Sr.
Gifford, Teresa
Gillam, Linda
Glover, Martha
Goeglein, Donna
Golchert, Kent
Gonzales, Stephan P.
Graefe, Joseph
Grass, Larry
Gruenwald, Beverly
Grupe, Michael
Guenzler, J. Thomas
Haak, Armand
Haake, Jean
Haas, Jane
Haertling, Velda
Hansen, Catherine
Hansen, Sheryl (T/DCE)
Hanson, G. Daneen
Harries, Cynthia
Hartman, Kenneth



Hartman, Sally	Kratzer, Michael	Mueller, Erich	Rudinski, Calvin
Hartmann, Esther	Krause, Valerie	Mueller, Mary	Rudsinski, Carol
Hartmann, Robert	Kremmel, Mary Beth	Myers, Elizabeth	Sachtleben, Joyce
Hedemann, Philip	Krenning, Marguerite	Nail, John	Sachtleben, Roger
Heimsoth, Elroy	Krumland, Rick	Nelson, Sandra	Sandfort, M. Thomas
Heitmann, Cheryl	Kuhlmann, Linda	Niemann, Claudia	Sandfort, Neil
Henry, Deborah	Kunkel, Jesse	Niewald, Pamela	Schachtsiek, Marcia
Hertlein, Laura	Kurka, Margie	Nowiszewski, Nancy (DCM)	Schaefer, Gary
Hesse, Bonnie	Kurth, Lyle (T/DCE)	Nummela, Pamela (T/DCE)	Schaller, Karen
Hildebrand, Alice	Lail, Cheryl	Nummela, Tom (DCE)	Schendel, Elisa
Hinck, Sandra	Lampe, Diann	Oetting, Dennis	Schlesselman, David
Hirsch, Linda	Langefeld, Richard	Olson, Judith	Schlie, Penny
Hodge, Susan	Langford, Sherry	Ommen, Sharon	Schmich, Deborah
Hodgson, Carol	Leet, Janet	Otten, Carl	Schmidt, Brenda "Sue"
Hoehne, Matthew (DPM)	Leonard, Christine	Palisch, Daniel	Schmidt, Rebecca
Hohenstein, Rebecca	Lingenfelter, Betty	Pappert, Lavonne	Schmidt, Sandra
Hollrah, Joyce	Loeffler, Esther	Paquet, Beverly	Schmidt, Terry
Holschen, Carl	Loesel, Allen	Pawlitz, Gail	Schmidt, Warren
Holst, Larry	Lohman, James (T/DCE)	Pawlitz, Ronald	Schnack, Deborah
Holtmeier, Ronald	Loontjer, Jacqueline	Peckman, Janet	Schnack, John
Holzerland, Barbara	Luepke, James	Perkowski, Karla	Schoedel, David
Honoree, Cheryl	Maas, John	Perschbacher, Gerald	Schroeder, Deborah
Hopkins, Sofia	Maas, Nancy	Petering, Carol	Schroll, Norma
Horvath, Gail	MacLean, Joyce	Peterman, Charles	Schuessler, Norma
Horvath, Kenneth	MacLean, Judy	Peterman, Diane	Schultz, Colleen
Hower, Carol	Maggert, Elizabeth	Peters, Donna	Schultz, Ronald
Irwin, David	Magnus, Mary	Peuster, Barbara	Schultz, Susan
Irwin, Deborah	Mahnken, Carol	Pfund, Roy	Schulz, Cynthia
Jacobsen, Jo An	Mangels, Anne	Poore, Betty	Schulz, Kathleen
Jacobsen, John	Mangels, Verlin	Powell, Luella	Schumacher, Steven
Jamison, Beverly	Marschel, M. Ruth	Prahlw, Donald	Schuppan, Marjorie
Johnston, Helen	Marsh, Keith	Prange, Debra	Schwerin, Daniel
Jost, Sylvia	Martens, Melanie	Prange, Michael	Senske, Al
Jostes, Laura (DEA)	Martin, Wanda	Quick, Donna	Septeowski, Dale
Kahler, Micheal	Marty, Larry	Quigg, Juliann	Septeowski, Dawn
Kammeyer, Laurel	McCain, Jean	Raedeke, Henry	Shoemaker, Kay
Kasten, Ronald	McCollister, David	Rambo, Margaret	Siemers, Ilene
Kehe, Michael (T/DCE)	McFerran, Peggy	Rassbach, Sharon	Snider, Charles
Kellar, Robert	Meers, Diana	Rathmann, Dawn	Snyder, Linda
Kersten, John, Jr.	Meier, Paula	Rathmann, Rodney	Sommermeier, David
Kersten, Lois	Meinzen, Fern (Faith)	Ravanelli, Renee	Spieler, Cathy
King, Dorothy	Merrell, Linda	Reck-Meyer, Carrie	Springer, Hans
King, Thomas, Jr.	Merritt, Ronnie	Rehkop, Thomas	Springer, Marie
Kipp, Anita	Meyer, Herman	Reimann, Mary Jo	Staude, Edmund
Kleiboeker, Carole	Meyer, Jeaninne	Reisetter, Richard (DCO)	Steffens, Allyn
Kluesner, Sheryl	Meyer, Judith	Reiss, Richard	Steffens, Christie
Knosher, Bruce	Meyr, Dorothy	Reitmeier, Angeline (DEA)	Steffens, Pamela
Koeberl, Nelda	Meyr, Teresa	Richardt, Myra	Steffens, Wanda
Koenen, Genelle	Miller, Ellen	Richenburg, Peter	Stenbeck, Susan
Koenig, Carol	Miller, John	Riggert, Mary	Storm, Christine
Koepke, Alan	Miller, Pamela	Rittman, Judith	Storm, Robert
Koepke, Roger	Miskimen, Grace	Rivers, Lisa	Stouder, Jane
Kollmeyer, Judith	Miskimen, Harvey	Roberts, Mary	Stuenkel, Ruth
Kottmeyer, Lorna	Mooney, Jeanelle	Robertson, Charlotte	Thaemert, Ferol
Kramer, Carla	Moore, Gary (DCM)	Rohlfing, Roxanne	Thompson, Carol (DCE)
Kramer, Michael	Mueller, Delores	Roundey, William, Jr.	Thorne, Marlene



Tiemann, Louise
Tirmenstein, Stephen
Tonjes, Bernard
Torbeck, Larry
Trah, Richard
Trampe, Ronald
Tull, Rhonda
Uthoff, Patricia
Versemann, Calvin
Viliocco, Thomas (DCM)
Vincent, J. Michael
Von Ahsen, Kenneth
Wagner, Douglas
Wagner, Lee Ann
Waldmann, Tove
Walther, Daniel
Walther, Mary
Weber, Diane (DCE)
Wehmeyer, Barbara
Wehmeyer, Kenneth
Wehmeyer, Lois
Weinhold, Deborah
Wendt, Elenita
Wenger, Patricia
Wetmore, Melba
Wheeler, Cynthia (T/DCE)
Wienberg, Marie
Wilshek, Gail
Wismeyer, Donald (T/DCE)
Wietfeldt, Cathy
Wollberg, Barbara
Wolters, Ann
Wunderlich, Alan
Zastrow, Margaret
Zickler, Angela
Zieba, Lori



Missouri District

THE LUTHERAN CHURCH — MISSOURI SYNOD
