



POSITION DESCRIPTION

CLASSROOM TEACHER

Mission: Preparing students through Christ-centered education to succeed today, to impact tomorrow, and to embrace the promise of eternity.

Values: Christ First, Knowledge Cultivation, Strive for Excellence, Honor Community, Love in Action

Job Summary:

The Classroom Teacher is a learning leader within a specific content area(s) that helps carry out the mission and vision for the school and prepares students for post-secondary success. The teacher is responsible for planning, facilitating, and evaluating the student learning process within the framework of the curriculum and Missouri State Standards. The teacher will create and maintain an environment conducive to learning and to the intellectual, emotional, social, and spiritual development of each individual student.

Position Responsibilities:

- Each full-time teacher is responsible for 6 of the 8 periods within the day. Course assignments may vary depending on teacher strengths and/or needs within the school.
- Set and maintain high expectations for classroom management and discipline.
- Establish classroom routines and structures that promote learning
- Engage students in meaningful, authentic learning within the school-approved curriculum.
- Evaluate the effectiveness of student learning by weekly grading of formative and summative assessments.
- Integrate Christian Worldview into daily interactions and curriculum.
- Communicate with students and parents on a regular basis about student achievement.
- Stay current in both educational content and methodology through ongoing professional development.
- Attend scheduled meetings before/after school.
- Supervise students during lunch, before/after school, and during assigned co-curricular activities.
- Other reasonable duties as assigned.

Attributes:

- **Passionate:** Must be passionate about adolescents, sharing the Christian faith, service to the school community, classroom content, and personal growth.
- **Relational:** Takes a proactive approach to nurturing compassionate and empathetic relationships with high school students.
- **Resilient:** Has the ability to push through obstacles and overcome challenges.



- Communicator: Must be able to handle difficult student situations, resolve conflicts, and effectively maintain interpersonal communications.
- Creative: Uses innovative methods and flexibility in meeting the needs of students.
- Culturally Astute: Understands and is able to adjust appropriately to diverse populations.
- Collaborative: Desires to work as a team player to carry out school ministry.
- Dedicated: Committed to being an active participant and contributor beyond the classroom.

Qualifications

- A deep spiritual and personal commitment to Jesus Christ and the willingness to demonstrate that appropriately within their position.
- Must be a member of, and in regular attendance at, a Christian congregation (LC-MS roster preferred).
- Bachelor's degree required in content related field.
- Valid Teaching License or willingness to pursue.
- Successful previous teaching experience preferred.
- Strong content knowledge expected.

Limitations:

Workers shall not act in a manner that is unethical, imprudent, illegal, or inconsistent with the Christian faith, the Lutheran Church-Missouri Synod, or the mission and policies of the Lutheran High School Association of Kansas City.

Accountability:	Reports to Principal (and delegated supervisors)
Employee Classification:	10 Months, Full Time working a minimum of 40 hours per week
FLSA Status:	Exempt
Compensation:	Commensurate with attained education and experience
Terms of Service:	The contract for this position shall be renewed on an annual basis.