

## Early Childhood Teacher

**Job Classification:** Full Day Early Learning Teacher/Early Childhood Teacher

**Primary Responsibilities:** Early Learning Program teachers work in a mixed-age level classroom with children 18 months old up to 3 years old. Zion Early Childhood Program is part of Zion Lutheran School and consists of a team of 7 preschool teachers and 4 toddler teachers. Each teacher is responsible for their classroom of students. Zion uses a play-based environment to provide opportunities and experiences to allow children to develop knowledge, relationships, and independence.

**Qualifications:**

- Lead teachers have a minimum of a Child Development Associate (CDA) Credential or state-recognized teaching degree, and are at least 18 years of age (21 years of age if working with infants and toddlers)
- Previous teaching experience preferred, but not required

**Key Responsibilities:**

- Demonstrate an active faith lifestyle
- Communicate the mission and vision of Zion Lutheran School
- Provide spiritual leadership for students and parents
- Create a positive classroom environment conducive to learning
- Plan, organize, and provide appropriate learning experiences for the toddler classroom
- Analyze the needs of students and make appropriate accommodations
- Evaluate and interpret student learning in a professional manner
- Foster positive relationships with parents regarding student progress
- Demonstrate positive classroom management

**Accountability:** This position is directly accountable to the Early Childhood Director and the School Principal.