

Children, Youth, and Family Director
Position Description
New Beginnings Lutheran Church

Reports to: Lead Pastor

Position: 40 hours a week

PURPOSE OF POSITION:

This position is responsible for the leadership and growth of NBLC's ministry to children and youth in partnership with their households. The Children, Youth, and Family Director establishes a comprehensive scope and sequence for all ages—infant through high school and families—to grow in the WISDOM lifestyle. The person in this position will drive our Children, Youth, and Family Ministry in the direction that pursues our mission to know Christ and make Christ known.

Key Results Area:

- Partners with and equips households to provide spiritual nurture of their children to raise fully engaged members of Christ's Church.
- Responsible for recruiting, equipping and coaching robust teams for cultivating faith-growth opportunities from early childhood through high school that complement the overall mission of the church.
- Provide leadership and oversight for all 0-18 team members, including productivity and coaching.
- Reviews and develops relevant, Bible based and theologically sound curriculum to ensure proper scope and sequence from Children's Ministry (nursery, NBLC Kids) through Youth Ministry (5th grade through high school).
- Advocates and educates congregation about lifelong confirmation of faith.
- Works collaboratively with other ministry teams to draw people into meaningful experiences to learn, serve, and worship together.

Key Competencies:

- Entrepreneurial spirit, outstanding oral, visual, and written communication ability.
- Strong Leadership Skills
- Ever growing familiarity with MS Office, Publisher, Google Apps & related tools.
- Ability to manage, mentor and empower others to lead and serve within the ministry.

Qualifications:

- A member in good standing of NBLC who demonstrates a commitment to the congregation's Vision Framework.
- Passion for and deep commitment to the Holy Scriptures as the inspired Word of God and the Lutheran Confessions as the correct interpretation of the Holy Scriptures.
- Passion to embrace family life ministry; which includes children, youth and families.
- Demonstrated resilience and ability to effectively initiate & complete projects with minimal supervision.
- Ability to work cooperatively with a wide variety of people, creating consensus with authenticity and transparency.
- Bachelor's degree
- A strong understanding of the developmental and spiritual needs from birth to 18 years old