

Dear Friend,

We're in a search process for our next Director of Worship in anticipation of the upcoming retirement of our current director.

Our context has distinct characteristics - two sites, various styles, a growing multiethnic dynamic. These features provide unique opportunities (and challenges) for the sake of the gospel.

We are praying for the right person, uniquely qualified to serve God's people alongside us at Christ Memorial and Reliant Church. Attached is a job description. If you or someone you know fits this description, please contact Pastor Paul Dickerson (paul.dickerson@cmstl.org).

In Christ,



Pastor Paul Dickerson

Job Description: Director of Worship
Hours a Week: FT
Compensation: Salary + Full CPS benefits eligibility (health, retirement, disability, etc.)
Reports To: Christ Memorial Campus Pastor

Position Overview:

Direct and oversee the various worship ministries of the Christ Memorial Campus in partnership with the pastors, staff, volunteers, and members with the overall mission of forming faithful disciples of Jesus Christ.

Qualifications:

- A spiritually mature disciple of Jesus Christ who exhibits ongoing growth in the values and profile of Loved+Sent.
- Active in worship, a community group/bible study, and service.
- A Bachelor's Degree (or higher), with formal musical training and/or education.
- Exhibits an understanding of Lutheran doctrine as it relates to the preparation and leading of church worship services.
- Experience in full-time parish music leadership with a demonstrated ability to administer, coordinate, and schedule the resources required for a variety of musical styles (traditional and contemporary) at a large, vibrant congregation.
- Demonstrated technical skills, including intermediate to advanced-level piano and vocal ability, experience directing choirs and/or orchestras, and ability to coordinate vocal and instrumental music. Ability to play the organ is desirable, but not required.
- Collaborative spirit that is supportive of a variety of worship styles (traditional and contemporary) and expressions (music, drama, use of technology, etc.).
- Demonstrated ability to identify, train, and raise new disciples and leaders to use their gifts in the worship life of the congregation.
- Self-directed and organized. Works well in a high-trust/high-accountability environment.
- Able to communicate effectively with staff, volunteers, and members.

Responsibilities

- Develop, coordinate and lead the worship life of the Christ Memorial Campus as part of the overall mission of forming faithful disciples of Jesus Christ, including supervision and oversight of FT and PT worship staff.
- Plan worship services in partnership with the pastor(s) and worship staff, with an emphasis on traditional and festival worship.

- Support Assistant Worship Director in the planning and execution of contemporary worship services at all campuses.
- Support Christ Memorial - Mebane Yesus, Amharic-speaking service as needed.
- Actively recruit, develop, and lead staff, youth, and adult volunteers for various forms of worship.
- Oversee and direct (or recruit qualified directors) for all adult choirs, musical groups, and members who participate in traditional and festival worship services.
- In partnership with the pastor(s) and staff, manage the annual worship budget, including compensation of musicians, equipment maintenance, etc.
- In consultation with the pastor(s), participate in professional development opportunities.
- Attend staff meetings and bible studies.
- Assist supervisor with other duties as assigned.