



Job Description: Director of Youth and Family Ministry

Position Overview:

Direct and oversee the various ministries for children (birth-5th grade), youth (6th-12th grade) and their families in partnership with the pastors, staff, volunteers, and members with the overall mission of forming faithful disciples of Jesus Christ.

Qualifications:

- A spiritually mature disciple of Jesus Christ who exhibits ongoing growth in the values and profile of Loved+Sent.
- Active in worship, a community group/bible study, and service.
- Synodical credentials preferred (DCE, DCO, DFL); minimum of 3 years experience.
- Demonstrated ability to identify, recruit, train, and raise new disciples and leaders.
- Collaborative spirit that seeks to partner with others, including staff, volunteers and parents/caregivers in the raising of godly young men and women.
- Self-directed and organized. Works well in a high-trust/high-accountability environment.
- Able to communicate effectively with staff, volunteers, and members.

Responsibilities

- Develop, coordinate, and lead ministry that forms youth and children as disciples who are loved and sent.
- Direct staff and volunteers in an annual ministry plan for children, youth, and families.
- Serve as the primary coordinator for Middle/High School ministry and Confirmation.
- Oversee staff and volunteers serving in the Children and Family Ministry.
- Actively recruit, develop, and empower staff and volunteers to use their gifts in all ministry activities, including education classes, mission/service trips, and events.
- Support parents/caregivers in raising godly young men and women, making the home the primary place of spiritual development.
- Establish formation ministry objectives, assist in the preparation of the annual budget, and evaluate ministry needs in alignment with Christ Memorial's mission of Loved+Sent.
- Ensure compliance with all safety and security guidelines/policies for those working with children, including background checks.
- In consultation with the pastor(s), participate in professional development opportunities.
- Attend staff meetings and bible studies.
- Assist supervisor with other duties as assigned.