

Early Childhood – Infants Teacher

Christ Community Lutheran School

Crestwood | Glendale | Kirkwood | Webster

Mailing Address: 110 W. Woodbine Avenue, Kirkwood, MO 63122

www.ccls-stlouis.org

314-822-7774

Position Overview

Christ Community Lutheran School is seeking a full-time **Early Childhood Teacher for the Infants Room** to join our mission of transforming lives through Christ-centered education. This position carries primary responsibility for the spiritual, social, emotional, and physical care and development of infants in a safe, nurturing, and faith-filled environment, in partnership with colleagues, families, and school leadership.

The ideal candidate is a skilled, mission-aligned educator who is passionate about early childhood development, responsive caregiving, and building strong, trusting relationships with infants and families within a distinctly Lutheran environment.

Primary Responsibilities

The Infants Teacher will serve as the primary classroom instructor and caregiver and will be responsible for:

- Planning and implementing developmentally appropriate, relationship-based learning and care experiences aligned with CCLS mission
- Creating and maintaining a safe, clean, and nurturing classroom environment that supports healthy attachment, exploration, and growth
- Providing responsive, individualized care including feeding, diapering, soothing, and supporting healthy sleep routines
- Observing and documenting developmental progress and communicating clearly with families regarding milestones and daily experiences
- Supporting infants' physical, social, emotional, and early cognitive development through intentional interaction and play
- Fostering a calm, predictable, and loving classroom culture that reflects God's care and grace
- Leading and participating in faculty collaboration, professional development, and school community life
- Integrating faith formation into daily classroom life through prayer, gentle songs, and caring interactions that reflect God's love
- Collaborating effectively with classroom assistants, specialists, and early childhood colleagues

Qualifications

- Valid teaching certification in Early Childhood Education preferred
- Demonstrated experience working with infants in a licensed childcare or educational setting
- Strong understanding of infant development, health, and safety practices
- Clear alignment with the CCLS mission, code of conduct, and statement of faith
- Membership in a Lutheran church congregation required
- Lutheran teacher diploma will be required within the first five years
- Rostered candidates will be issued a divine Call

Compensation & Benefits

- Faculty-level position with full-time salary and benefits
- Salary and step increases aligned with Missouri District compensation guidelines
- Concordia Plans benefits package including medical, dental, vision, disability, basic life, 403(b) retirement savings plan, and pension plan
- Employer matching contributions on 403(b) and health savings account (HSA)
- Health and wellness program for all staff regardless of health insurance enrollment
- Tuition discounts for children enrolled in our Early Childhood Education program
- Tuition assistance/waivers for children enrolled in our K-8 grades
- Tuition assistance for pursuing advanced degrees approved by school administration
- Professional development, mentor program, and monthly 1:1 coaching
- Traditional academic calendar with paid breaks plus plus paid sick days

Why Consider This Role?

This position offers a meaningful opportunity to care for and shape children at the very beginning of their life and faith journey. As an Early Childhood Teacher in the Infants Room at CCLS, you will have the professional autonomy to create a warm, responsive, and Christ-centered environment while being supported by a collaborative faculty and leadership team committed to excellence in Lutheran early childhood education.

Learn More or Apply

To submit a name to the Call Committee, contact Jessica Anderson, Director of HR, at janderson@ccls-stlouis.org or visit www.ccls-stlouis.org/careers for more information.