

Middle School ELA Teacher

Christ Community Lutheran School

Crestwood | Glendale | Kirkwood | Webster

Mailing Address: 110 W. Woodbine Avenue, Kirkwood, MO 63122

www.ccls-stlouis.org

314-822-7774

Position Overview

Christ Community Lutheran School is seeking a full-time **Middle School ELA Teacher** with to join our mission of transforming lives through Christ-centered education. This position carries primary responsibility for the intellectual, spiritual, and social formation of middle school students through rigorous, literature-rich, and skills-based ELA instruction, in partnership with colleagues, families, and school leadership.

The ideal candidate is a skilled, mission-aligned educator who is passionate about adolescent learners, strong writing and reading instruction, and cultivating thoughtful, articulate, and reflective students who are growing in faith and understanding within a distinctly Lutheran environment.

Primary Responsibilities

The Middle School ELA Teacher will serve as the primary instructor for assigned ELA courses and will be responsible for:

- Planning, preparing, and delivering high-quality, standards-aligned, and developmentally appropriate ELA instruction aligned with CCLS curriculum and mission
- Teaching literature, writing, grammar, vocabulary, and reading comprehension with academic rigor and clarity
- Establishing and maintaining strong classroom management that fosters respect, responsibility, and intellectual engagement
- Differentiating instruction and providing targeted support to meet diverse student needs
- Assessing student progress through a variety of formative and summative measures and communicating clearly with families regarding academic and behavioral development
- Leading and participating in faculty collaboration, professional development, and school community life
- Integrating faith formation into classroom life, including prayer, thoughtful discussion of literature and ideas, and the formation of students who live and learn from a posture of grace
- Collaborating effectively with middle school colleagues and any instructional support staff

Qualifications

- Valid teaching certification required
- Demonstrated classroom management and instructional experience, preferably in middle school or secondary ELA
- Strong background in literature, writing instruction, and language skills
- Clear alignment with the CCLS mission, code of conduct, and statement of faith
- Membership in a Lutheran church congregation required
- Lutheran teacher diploma will be required within the first five years
- Rostered candidates will be issued a divine Call

Compensation & Benefits

- Faculty-level position with full-time salary and benefits
- Salary and step increases aligned with Missouri District compensation guidelines
- Concordia Plans benefits package including medical, dental, vision, disability, basic life, 403(b) retirement savings plan, and pension plan
- Employer matching contributions on 403(b) and health savings account (HSA)
- Health and wellness program for all staff regardless of health insurance enrollment
- Tuition discounts for children enrolled in our Early Childhood Education program
- Tuition assistance/waivers for children enrolled in our K-8 grades
- Tuition assistance for pursuing advanced degrees approved by school administration
- Professional development, mentor program, and quarterly 1:1 coaching
- Traditional academic calendar with paid breaks plus plus paid sick days

Why Consider This Role?

This position offers a meaningful opportunity to shape students at a pivotal stage of their intellectual and spiritual development as they grow in faith, understanding, and maturity. As a Middle School ELA Teacher at CCLS, you will have the professional autonomy to design engaging, rigorous, and Christ-centered instruction while being supported by a collaborative faculty and leadership team committed to excellence in Lutheran education.

Learn More or Apply

To submit a name to the Call Committee, contact Jessica Anderson, Director of HR, at janderson@ccls-stlouis.org or visit www.ccls-stlouis.org/careers for more information.

