



K-8 Classroom Teacher

Primary Responsibility

Successfully lead the classroom and teach all students to grow educationally, emotionally, and spiritually

Accountability

Each teacher is accountable to the School Principal for the performance of his/her responsibilities as outlined. Annual performance goals will be established.

Terms of Service

Each teacher is either called (if eligible) or contracted per school year. It is assumed that, given a positive performance review, employment will be ongoing. Salary and benefits are established by the current compensation model as outlined in the current Personnel Handbook and chosen by the employee. This position may be either full or part time.

Qualifications

- Hold a Bachelor's Degree from an accredited institution in Education
- Hold or be willing to obtain appropriate certification from the State of Missouri within two years.
- Preferred: Teachers who are synodically trained through the Lutheran Church -Missouri Synod (LCMS) or are willing to complete the colloquy program
- Preferred: Previous teaching and/or extra-curricular coaching experience

Key Responsibilities

1. Pursue God's will for personal ministry and the ministry of Messiah Lutheran Church and School.
2. Communicate the mission and vision of Messiah's education ministry.
3. Provide spiritual leadership for students, faculty and parents.
4. Create a positive classroom environment conducive to learning.
5. Plan, organize, and provide appropriate learning experiences within assigned area(s) of responsibility.
6. Analyze the needs of the students and make appropriate accommodations to meet stated needs.
7. Evaluate and interpret student learning in a professional manner.
8. Establish and maintain ongoing and consistent communication with families regarding student progress.
9. Promote and maintain appropriate student behavior.
10. Maintain a neat, organized classroom and assist in keeping common areas in good order
11. Contribute to the continuous development of curriculum and the improvement of instruction.
12. Maintain and submit necessary records and reports.
13. Participate in faculty meetings, workshops, staff development, and other school related activities.
14. Provide leadership in other areas of the church and school ministry as mutually agreed upon.
15. Other duties as assigned by the Principal