

BETHLEHEM LUTHERAN CHURCH & SCHOOL

Childcare Worker

Childcare workers serve on teams committed to the progress of children within Educational Programming at Bethlehem Lutheran Church and School. Childcare Workers support the mission and values of our church by serving as educators to children in the classroom setting. The Childcare Worker will be responsible for supporting students, families, and all collaborating team members in their respective learning areas. This role requires adherence to state and organizational protocols on safety, sanitation, and child development. Additionally, the ideal candidate must have faith in Jesus Christ and be willing to teach in accordance with the Christianity as outlined by the Lutheran Faith Tradition in classrooms.

BLC & BLS Mission Statements

Bethlehem Lutheran Church builds, grows, and nurtures intergenerational disciples to share the message of Christ Jesus with our neighborhood, our city, and our world.

Bethlehem Lutheran School's mission is to provide a safe, Christ-centered space where children can grow, learn, and thrive. We believe every child is a gift from God, and our dedicated team is here to nurture their faith and development.

Required Expectations:

- Reflect and commit to Bethlehem Lutheran Church's mission and vision
- Exemplify the Christian faith in both the classroom and personal life
- Resolve differences as Jesus teaches in Matthew 18
- Be active in life-long learning that promotes personal and professional growth

Duties and Responsibilities:

- Ensure the safety and well-being of all children in the program.
- Maintain a clean, organized, and safe environment.
- Administer first aid and handle emergencies according to established procedures.
- Assist in planning and executing age-appropriate activities and lessons that support the developmental needs of children.
- Encourage positive social interactions and teamwork among children.
- Communicate effectively with children, parents, and colleagues.
- Provide feedback to parents regarding their child's progress and behavior.
- Collaborate with other staff members to create a cohesive team environment.
- Attend staff meetings and professional development sessions as required.

- Foster a positive and inclusive atmosphere that supports the emotional and social development of all children.
- Maintain accurate attendance records and other required documentation.
- Report any incidents, accidents, or concerns to the program supervisor promptly.

Requirements & Qualifications

- **CDA**