

**Lutheran School Association (LSA)**  
**Cole Camp, MO**  
**Teacher Job Description**

In accordance with Ephesians 4:11-12 and Titus 2:7-8 the teacher is responsible for training the next generation of Christian leaders and equipping them for a life of service to their Savior, homes, churches, vocations, and communities.

Accountability

The teacher is accountable and reports to the building principal.

The teacher is accountable to the Board of Directors in the implementation of policies adopted by the Board.

Professional Qualifications

1. Holds current state certification in the subject area or grade level for which the teacher is called, or if non-certified, will work toward obtaining such certification within a time frame approved by the Board of Directors.
2. Has earned a Lutheran Teacher's Diploma or intends to meet such requirements. Those not holding a Lutheran Teacher's Diploma are encouraged to enroll in the Lutheran Teacher Colloquy program within a timeframe approved by the Board of Directors.
3. Holds a bachelor's degree in education from one of the universities in our LCMS University System or an accredited college or university.

Spiritual Qualifications

1. Seek to be a role model in attitude, speech, and actions in a consistent daily walk with Jesus Christ.
2. Show by example the importance of Scripture memorization, Bible study, prayer, witnessing, and Christian fellowship.
3. Integrate Biblical principles and a Christian worldview into all curricula and teaching.
4. Lead devotions in the classroom as appropriate.
5. Communicate the school's religious beliefs to students and others who inquire.
6. Pray with and offer spiritual advice to students.
7. Follow Matthew 18 principles in addressing issues with students, parents, staff, and administration.

Personal Qualifications

1. Associates closely with God through prayer, study of the Bible, and regular communion and church attendance.
2. Evidences a lifestyle that reflects a personal relationship with Jesus Christ.
3. Demonstrates a love for teaching children and working with their families.
4. Communicates effectively both orally and written.
5. Is sensitive to the needs of others, cares about the feelings of others, shows Christian concern for all, maintains confidences, and is respectful of others.
6. Appears professional, well groomed, and dresses neatly during working hours.
7. Supports the school's mission, philosophy, and objectives.
8. Faithfully attends and financially supports a local church whose beliefs are in agreement with LSA.

### Job Summary

1. The teacher will be responsible for teaching the areas of study as directed by the building principal.
2. The teacher will be responsible for the supervision of students throughout the school day.
3. The teacher will be responsible for working as a team member with all other personnel of the school and church.
4. The teacher will be responsible for assisting with the special school programs, religious services, projects, and co-curricular activities which are assigned as duties.
5. The teacher will be responsible for attending all meetings and conferences as directed by the building principal.

### Educational Qualifications

1. Communicates effectively with students and parents.
2. Engages in appropriate interpersonal relationships with students and parents.
3. Engages in professional development activities consistent with the goals and objectives of the school.
4. Demonstrates appropriate preparation for instruction.
5. Creates a positive learning environment.
6. Effectively manages student behaviors.
7. Chooses and implements appropriate methodology and varied instructional strategies that address the diversity of learners.
8. Uses various ongoing assessments to monitor the effectiveness of instruction.
9. Provides continuous feedback to students and parents.
10. Aligns assessments with the goals, objectives, and instructional strategies of the school's curriculum.
11. Deals professionally when handling confidential information pertaining to students.
12. Has written lesson plans always available.
13. Uses Christian disciplinary methods, using Gospel and Law appropriately.
14. Relates instruction to the Christian objectives of the school.

### Other

- This position will be evaluated according to the Board of Director's adopted policies.
- Compensation is according to the salary schedule as established annually by the Board of Directors.
- Employee benefits are according to the Board of Director's adopted policies.
- The contract follows the Board of Director's approved yearly calendar.
- This position requires the ability to stand, walk, ascend/descend stairs, talk to people, hear, and tolerate a moderate level of noise that is common in a school environment.

The Lutheran School Association of Cole Camp is committed to equipping disciples of Jesus Christ by providing a Christ-centered education so that its students, firmly grounded in God's Word, may demonstrate and share God's grace in their lives at home, at school, and in our community.

Approved: March 2024